

Intro

Q5. Q5.

Occupational #19

when did children come into the equation

USA + DC

DETAILED REPORT

Counseling

Writing

① Teaching → what was the difference between home schooling + public school

Please Tell more a your Paper + pencil

② final career decision made on a whim.

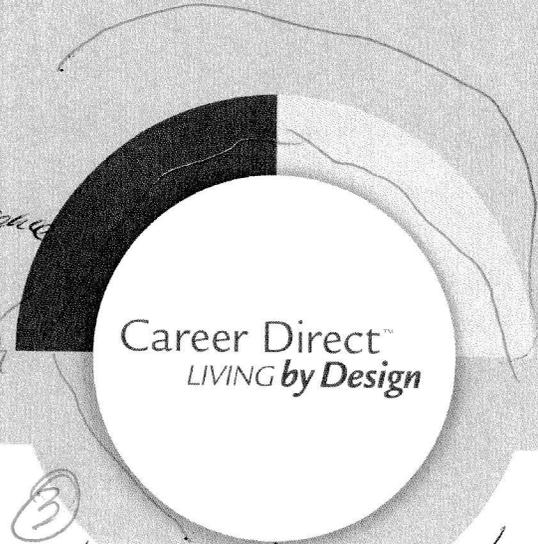
④ How could you mentor young moms who feel they need a career?

Frid 7 children

③ You mentioned your husband says you work too much
How many hours on average do you work on Career Direct?

Training - 10-15 hours

Prepared For: Sue Derr | Suederr.career+1@gmail.com
Completed: Thursday, March 7, 2024
Date of Birth: Thursday, June 16, 1960
City: Mount Airy
Consultant: Sue Derr | suederr.career@gmail.com



THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS, AND VALUES. THE CAREER DIRECT SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID TO SELF-DISCOVERY. BY USING THE CAREER DIRECT ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES AND/OR THEIR CONSULTANTS ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

Crown Financial Ministries, Inc. Career Direct® Online was developed by Crown Financial Ministries, Inc. Career Direct Complete Guidance System is a trademark. Career Direct, the Crown logo, Crown Financial Ministries, and the Crown design are registered trademarks of Crown Financial Ministries, Inc. All other trademarks are property of their respective owners.

Table of Contents

Part 1 Personality

Concept of Personality

1.1 Six Factors of Personality

1.2 Personality Highlights

1.3 Typical Strengths

1.4 Typical Non-Strengths

1.5 Critical Life Issues

Part 2 General Interests

Five Major General Interests Areas

2.1 Top Eight Career Groups

2.2 Combined Scores

2.3 Potential Occupations In Your Top Groups

Part 3 Skills and Abilities

Skills Are Key Criteria for Choosing an Occupation

3.1 Top 4 Areas

3.2 Evaluate Your Skills

Part 4 Values

Values Are Important To Career Decisions

4.1 Work Environment

4.2 Work Outcome

4.3 Life Values

4.4 Conclusion

Summary

Summary Charts

Personality, Interests, Skills, and Values

Part 5 Career Direct – Next Steps

Career Direct – Next Steps

Introduction

The Biblical Basis For Work

~~Sue~~, the work we do, the career we pursue, and how we nurture and develop the gifts and talents we possess are often vital interests to God. Since we spend more time in our work than in almost any other endeavor, it **must** come under the Lordship of Christ.

1 Corinthians 4:2 says, "Moreover, it is required in a steward that a man be found faithful." **Stewardship** is the wise and prudent management of resources that have been entrusted to us. Biblical stewardship includes using well the work-related gifts, skills, and strengths entrusted to us by God.

The Career Direct® Guidance System is based on six foundational principles.

Principle 1: The Origin of Work is God. "In the beginning God created the heavens and the earth" (Genesis 1:1 NIV). Part of being "in His image" means that we are workers, like God Himself. Most major figures mentioned in the Bible were known for their work and vocations.

Principle 2: All work has meaning and dignity. Colossians 3:17 says, "Whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him" (NIV). Socially, the Reformation struck at society's dualistic view of work. Just as they saw the church comprised of all people, not just the clergy, so the reformer saw all work – sacred and secular – both intellectual and manual as a way of serving God.

Principle 3: God has a plan for each person's life. "For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you a hope for a future" (Jeremiah 29:11 NIV). The entire Career Direct Guidance System is rooted in the belief that we are not created randomly. "We are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do" (Ephesians 2:10 NIV).

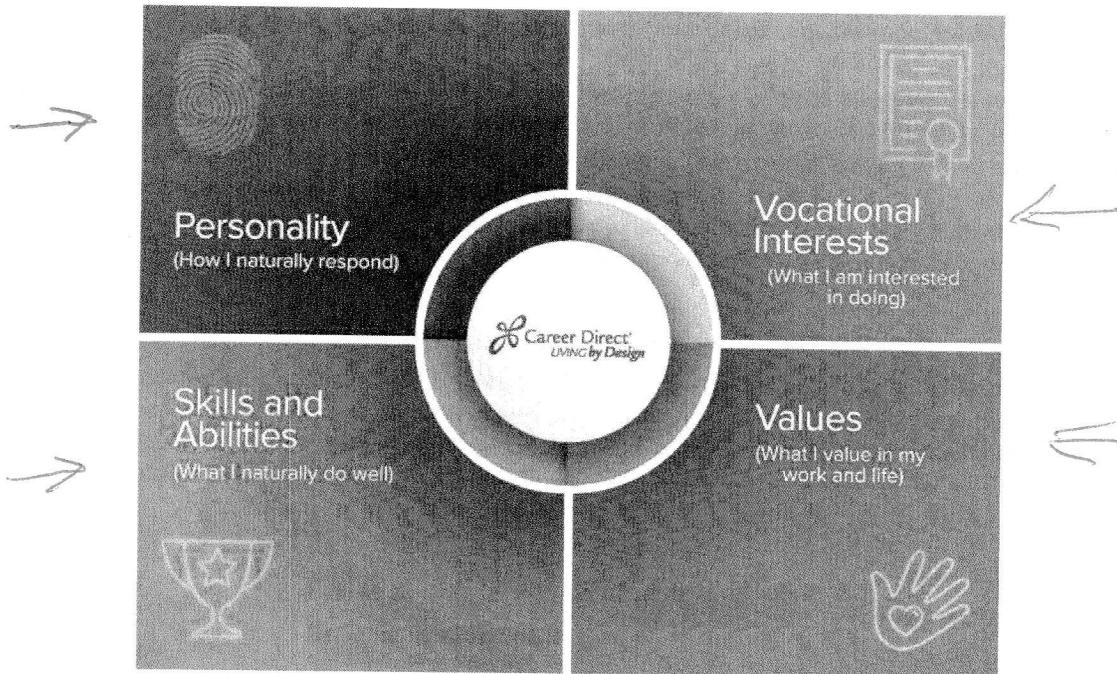
Principle 4: Our work is a stage for ministry and witness. We need to understand the vital fact that our work is a platform for ministry. Matthew 28:19 says, "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit" (NIV). Matthew 5:16 says, "Let your light shine before men, that they may see your good deeds and praise your Father in heaven" (NIV).

Principle 5: Christians are to be excellent in their work in order to glorify God. God wants us to rise above mediocrity in our vocation. Excellence comes from development of our God-given talents. Psalms 16:3 refers "to the saints that are in the earth, and to the excellent, in whom is all my delight" (KJV). God will use our excellence to His glory. Proverbs 22:29 says, "Do you see a man skilled in his work? He will serve before kings; he will not serve before obscure men" (NIV). No matter what we are doing, we want to learn and train ourselves to be the best that we can be for God and His kingdom.

Principle 6: God is the final authority on our work, so we need to dedicate our work to God and depend on Him to give us the strength and resources to do each job. Matthew 6:19-21 warns us, "Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also" (NIV).

At Crown Financial Ministries, we believe that identifying your strengths, natural abilities, and values can help you discover God's path for your life. We believe that the Career Direct Guidance System can be an invaluable resource in helping you do this.

Using this report for Career Planning



Sue, the underlying principle for using this report is that people who match their work with their personalities, interests, skills and values generally enjoy and succeed in their work. Thus, your feedback in the four areas shown below will provide valuable information for your career planning. All of these areas should be considered before making your career decisions.

Your results will not spell out one specific occupation for you. Rather, you will be given key information that will help you understand your unique makeup and the type of work that would be a good match for you. The general approach is much better, because usually there will be several similar occupations that match a person's interests and talents. By using the Career Direct® Next Steps segment of the guidance system, you will be able to refine your options into a good choice for a career field. This includes the Next Steps section (Section 5), in particular Job Detail Links (O*Net) and the Action Plan, and Section 6 (Resources). Choose those that are appropriate for you. The process of using your talents and interests to make career decisions that also align with your personality and values will serve you well both now and in your future career management.

GETTING THE MOST FROM YOUR REPORT

There is a lot of information in this report, so you will want to read it through several times. It also can be very beneficial to have someone, such as a friend, spouse, or mentor, read through your report with you. Usually someone who knows you well, yet is different from you in personality can be especially helpful in picking up on concepts you might miss. If you decide to enlist a Career Direct Consultant for more specific help with your career planning, this report would be especially helpful in providing insights into your unique career potential. As mentioned earlier, the most important step you can take to gain full benefit from this report is to meet with a Consultant and to work through the **Action Plan** in your **CAREER DIRECT GUIDANCE SYSTEM**.

Part 1: Personality

Concept of Personality

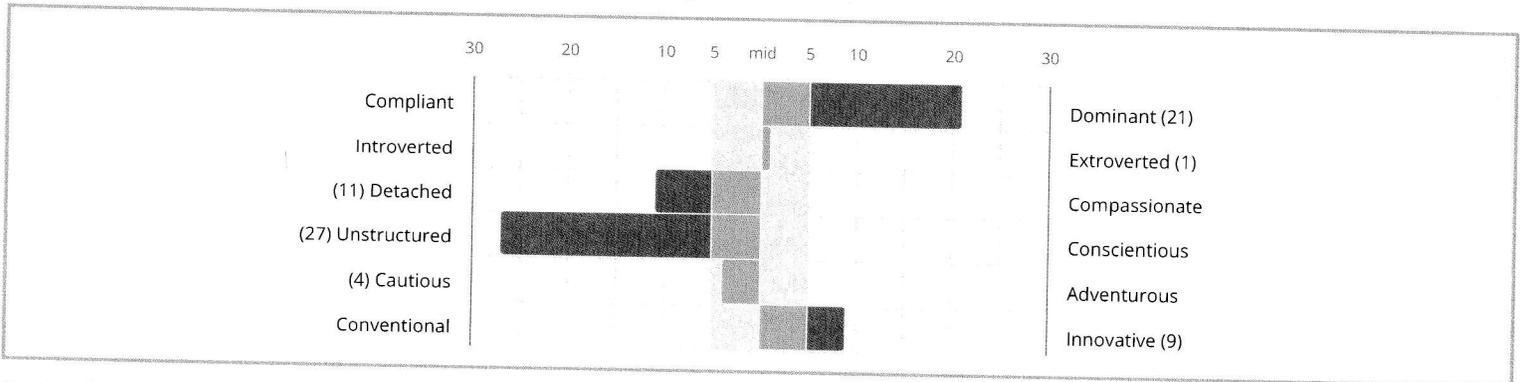
Sue, in this section, the term personality describes the way a person is naturally motivated to act. For example, some people are naturally motivated to be very organized and precise, and some are more spontaneous and casual. Likewise, some are risk takers, and some are naturally cautious.

Experience and observation confirm that there is no best personality style. All styles are valid. All are needed in society and in the workplace. All have strengths and non-strengths.

It is very important to consider your personality style when making career decisions. The goal is to identify occupations that are a good match for your natural tendencies, as well as your interests, skills and values. Just as coaches need athletes of varying size and speed to play different positions, employers need a variety of personality styles to build successful teams.

1.1 Six Factors of Personality

This survey covers six major factors of your unique personality:



Again when it comes to personality, it is not better to be one or the other (e.g. Extroverted or Introverted). One must use the strengths associated with your unique personality.

These factors were derived through extensive research, and they are consistent with other established measurements of normal personality traits.

Each factor is associated with a range of behaviors. For example, those who score in the extroverted direction will naturally have a totally different response toward meeting strangers than those who score in the introverted direction. Those who fall in the mid-range typically exhibit a mix of behaviors. As you read this section, keep in mind that all points on the scale have strengths and non-strengths.

CONFIRMING YOUR PERSONALITY FEEDBACK

This section of your report, as well as the rest of the report, has been developed from the responses you provided and reflects profiles that are typical of people who scored like you. The reports are usually quite accurate, but every insight may not apply to you, so you will need to confirm the information presented. Consider the report based on your knowledge of yourself, and have the other person you ask to assist you to check your feedback also. Concentrate on the portions that accurately describe you.

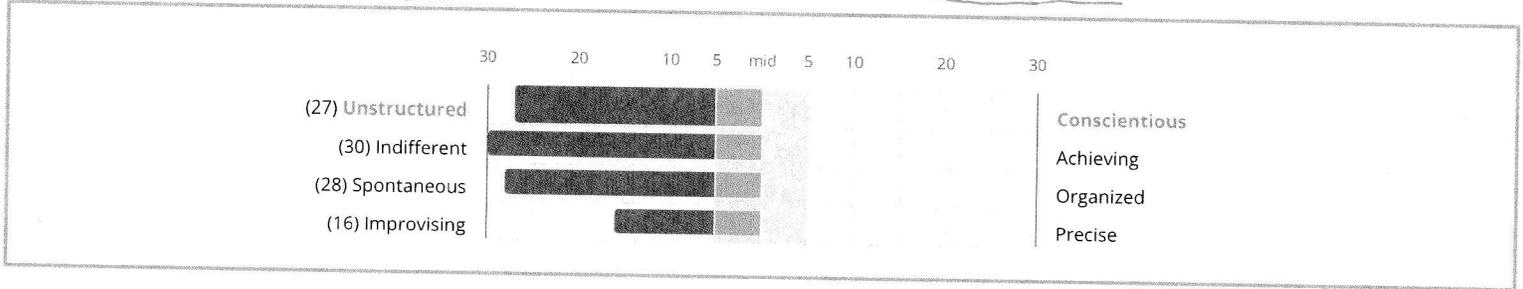
1.2 YOUR PERSONALITY FACTORS AND SUB-FACTORS

Sue, the next three pages list your six personality factors. They are listed in order from most extreme to least extreme.

2:30 - 4:30

1. Unstructured

spontaneous and prefer to operate without a lot of details or restrictions



Career Implications

Your score on the UNSTRUCTURED/CONSCIENTIOUS factor indicates that you should look for occupations that are:

- ✓ Loosely structured
- ✓ Casual
- ✓ Independent
- ✓ Broadly oriented
- ✓ Inexact
- ✓ Unpredictable

Your score on the UNSTRUCTURED/CONSCIENTIOUS scale indicates a strong drive to live in an unstructured manner. In many areas you probably prefer to establish your own standards and set your own priorities, rather than having them set for you by others. You typically believe that you can figure out a way to solve any new problem that arises. In fact, you probably like new problems because they offer a challenge for you to improvise and act on the spot.

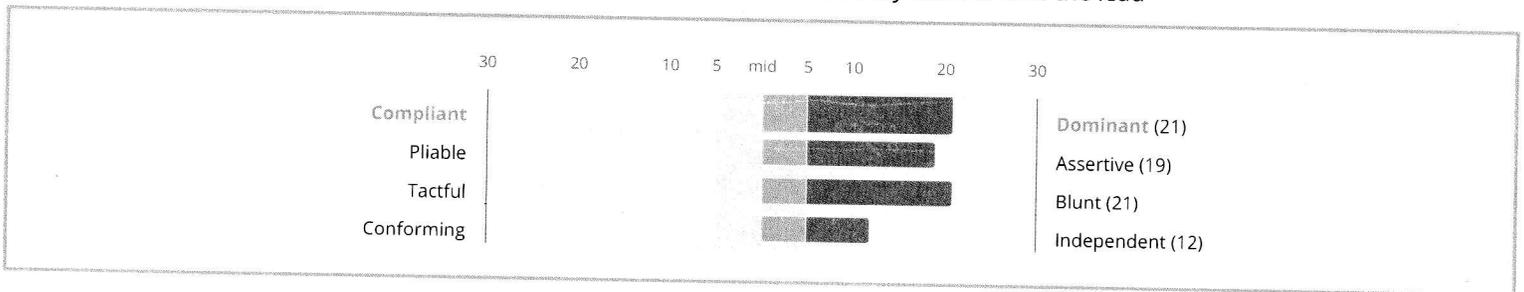
One of your key strengths is your ability to see things in a new and different light, apart from the normal operating procedures. This gives you an opportunity to offer "breakthrough" insights that can enable a new and better way of operation or lead to an entirely new product.

Another strength typical of those with your score is the ability to focus on the big picture and avoid getting bogged down in anything that resembles busywork.

Your strengths listed above can lead to negative consequences when overdone. Keep in mind that everyone has to follow some rules, and we can all benefit by the experience and wisdom of others. Inconsistency may also be a problem, so develop good habits for day-to-day living. Finally, we all have to master some types of detailed work in order to survive and succeed. By balancing your drive for autonomy with wisdom and self discipline, you will be in the best position to achieve your full potential.

2. Dominant

bold, self-reliant, results oriented and naturally want to take the lead



Career Implications

To satisfy your drive in the COMPLIANT/DOMINANT factor, look for opportunities to:

- ✓ Be in charge
- ✓ Push new ideas
- ✓ Plan for the future
- ✓ Influence others
- ✓ Speak directly
- ✓ Make decisions

Sue, your score on the COMPLIANT/DOMINANT scale indicates that you are naturally motivated to be in control of your environment. This drive for dominance is probably expressed in many ways in your life. Whether it's driving the car, planning a vacation, or setting priorities at work, you naturally trust yourself more than anyone else and want to be in charge. You probably have noticed that you tend to avoid situations in which you are restricted by someone else's agenda.

Your confident, decisive nature, makes you well suited for leadership roles. You have a natural desire to influence others, and this can contribute to your success in politics, sales, and similar occupations. Most people who score high in DOMINANCE tend to operate from a "big picture" perspective. This gives you a unique ability to anticipate changes and conceptualize new ideas for operating in the future. This "visionary" gift is one of your key strengths.

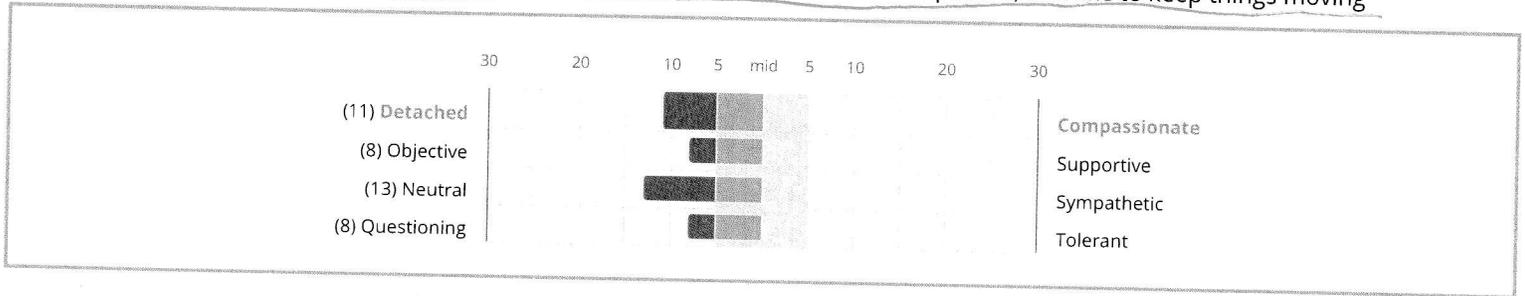
You may have a strong drive for independence and probably have your own ideas about how things should be done. It's natural for you to speak out about your ideas and opinions.

There are some typical weaknesses shared by those who have a take-charge nature. Because of your desire to be in control, you may find yourself working on being involved in areas of work without having sufficient expertise or facts. Also, keep in mind that you may tend to discount or overlook the amount of detail work needed to bring your big-picture ideas to fruition. In general, a more cautious approach and listening to the sound advice of someone opposite from you in personality would be helpful.

3. Detached

Resonate with you.

tough minded and good at making objective decisions, sometimes impatient, and like to keep things moving



Career Implications

With your score on the DETACHED/COMPASSIONATE factor, you will want to look for occupations that will enable you to be:

- ✓ Task oriented
- ✓ Objective
- ✓ Fast moving
- ✓ Thick skinned
- ✓ Detached
- ✓ Steady in conflict

Your score on the DETACHED/COMPASSIONATE scale indicates that you tend to be quite objective and direct in your dealings with other people. Others probably see you as being somewhat task-focused, with a strong concern for getting the job done.

One of your key strengths is your ability to operate in a hostile or nonsupportive environment. You are not easily intimidated by rejection or conflict, and this would be a significant advantage in many fields, such as sales, management, law enforcement, or litigation.

The weakness faced by most people with your personality is a tendency to be unaware or insensitive to the needs and feelings of others. It is possible that you may come across as being abrasive and even be unaware of it. Also, your natural assertiveness and desire to do things your way makes it easy for you to be demanding and intolerant of others who may not be operating at your pace or standards. A softer, more gracious, and more patient approach toward others will enhance your effectiveness.

4. Innovative

very creative; like to generate and express new ideas and seek mental challenges



Career Implications

Considering your score on the CONVENTIONAL/INNOVATIVE factor, look for opportunities in your work for:

- ✓ Freedom to be creative
- ✓ Time to think
- ✓ Intellectual challenge
- ✓ Abstract thinking
- ✓ Problem solving
- ✓ Artistic expression

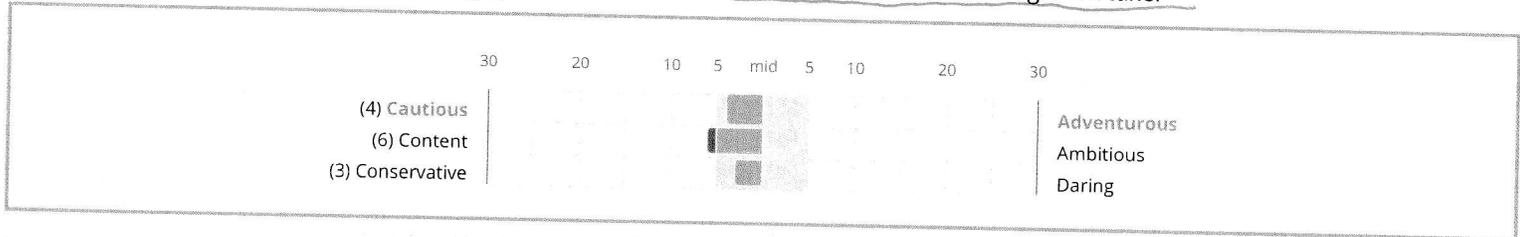
Sue, your score on the CONVENTIONAL/INNOVATIVE scale indicates that you are a very creative person. You excel at generating new solutions and ideas, even though they may sound a bit unusual to others. You may catch yourself daydreaming or playfully considering an idea from various angles. You may express your creativity in a variety of ways, including logical problem solving, working with your hands, or more artistic ventures, such as writing, music, drama, or visual arts.

You also may have a bent for being clever and quick minded. It may be natural for you to seek mental challenges. You enjoy thinking, almost as an entertainment, and you find that it is easy for your mind to analyze subjects both in depth and breadth.

While creativity and imagination are strong assets in many situations, they can be overdone if practical steps are not taken to implement new ideas. You may struggle with keeping focus and with follow-through on projects you start. You may be forgetful of daily, practical matters. Keeping a list, imposing the discipline of deadlines, and a strong commitment to accountability may improve your effectiveness.

5. Cautious / Adventurous (Mid-Range)

moderate in your drive and spirit of adventure, and not a high risk taker



Career Implications

Your mid-range score on the CAUTIOUS/ADVENTUROUS factor indicates that you have a need for both adventure and security in your work. In your work look for a moderate level of:

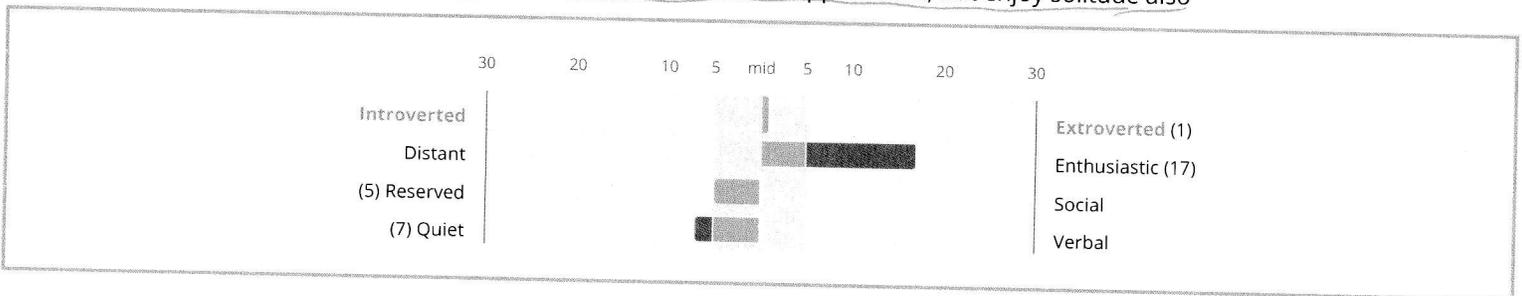
- ✓ Challenge
- ✓ Clear results
- ✓ New undertakings
- ✓ Risk taking
- ✓ Competition
- ✓ The unusual

Your score on the CAUTIOUS/ADVENTUROUS scale reflects a balance between boldness and caution. You do not hesitate to step out into new areas when appropriate, but you probably like to do your homework to know what the risks are. You may find it relatively easy to adapt to changes, but you probably do not live on the cutting edge either.

Likewise, you are motivated to achieve--but not at the expense of all other priorities. You probably do a good job of balancing your ambitions with time, energy, money, and your real-life situation.

6. Introverted / Extroverted (Mid-Range)

engaging and pleasant with others when approached, but enjoy solitude also



Career Implications

Your mid-range score on the INTROVERTED/EXTROVERTED factor indicates that you would be most comfortable in a varied social environment at work. Look for a balance in:

- ✓ Time alone to prepare
- ✓ Time to relate to others
- ✓ Time to listen
- ✓ Time to talk
- ✓ Time to be serious
- ✓ Time to entertain

You scored in the mid-range on the INTROVERTED/EXTROVERTED scale. This means that you probably enjoy a combination of time with others and time alone. You have good verbal skills and are comfortable in meeting others. However, if you are among friends, you're likely to be more open and conversational. You probably have a ready smile, are pleasant to be around, and find it easy to fit in with various groups.

You should plan to have some people interaction each day. On the other hand, you may feel stressed if you have to encounter strangers or large numbers of people on a regular basis. To process your feelings and perceptions, you should balance your time between people activities and time to work alone. Your strength with people is the ability to provide practical, caring assistance.

Overall, your ability to be flexible around people and to easily adapt to changing situations will give you the advantage of being comfortable in a broad range of environments.

1.3 Typical Strengths

Sue, shown below are strengths that are typical of people who score like you. Look for occupations that will allow you to highlight these strong points. The more you are able to use these strengths at work, the more likely your success and satisfaction. As mentioned earlier, you will need to check with someone who knows you well to confirm whether all items apply to you.

- Leadership oriented; naturally likes to influence others and be in charge.
- Straightforward and direct; bold in adversity.
- Self-reliant; confident in own abilities.
- Energetic, positive, and enthusiastic; likes involvement in many activities.
- Focused and succinct in speaking.
- Strong task orientation; will drive toward getting results.
- Able to make tough decisions and hold people accountable.
- Able to confront when there is a problem.
- Flexible; willing to adjust for the situation.
- Can respond on the spot without extensive preparation.
- Operates from a generalist perspective.
- Supportive of others; a steady performer.
- Creative, imaginative, and original; good at coming up with new ideas.

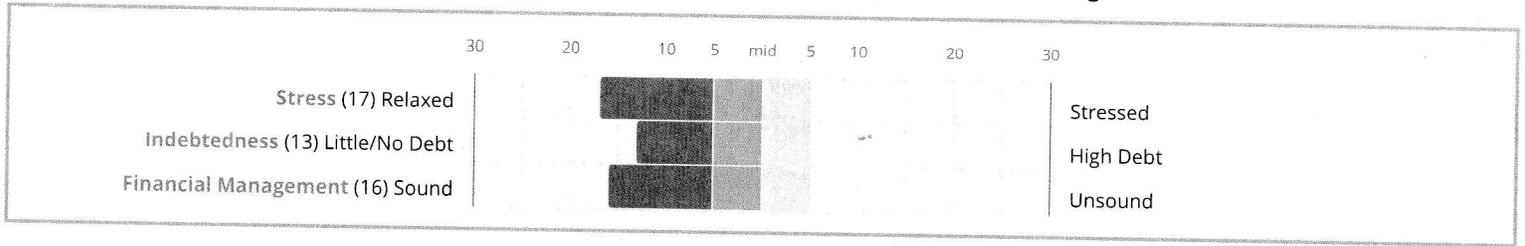
1.4 Typical Non-Strengths

Shown below are non-strengths that are typical of people who score like you. Improvement in these areas will enhance your performance. On the other hand, try to minimize your exposure in areas that are not your strong points. As mentioned earlier, you will need to check with someone who knows you well to confirm whether all items apply to you.

- Can be too pushy in trying to get results.
- Forgets that not everyone is comfortable with direct communications.
- Forgets that success may, at times, require a team effort.
- Can be too optimistic about outcomes and people.
- Stressed by having to make small talk with strangers.
- Impatient; generally not a good listener.
- Can be insensitive to the needs of others.
- May tend to be overly critical.
- Can lack commitment toward goals.
- Can lack focus; tends to go from one thing or subject to another.
- May overlook important facts; jump to conclusions too quickly.
- Can be complacent and slow to initiate.
- Easily bored with established procedures.

1.5 Critical Life Issues

This section provides insights that may be helpful in choosing a career. Your stress level, risk of debt, and handling of money can all be factors that influence your career choices. Being aware of these areas can help in decision making.



Stress

Your score on the STRESS scale indicates that you are generally quite content and have adapted effective ways of coping with the stresses of life. You typically take things in stride and appear to be the kind of person who remains calm and even-tempered in demanding situations. This may indicate your typical behavior or may indicate that you have no major stressors in your life at present. Occasionally, very low scores can indicate a tendency to deny difficulties. Discussing your results with a family member or trusted friend can help you determine your particular situation.

Indebtedness

Your scores indicate that indebtedness is not a problem for you. Congratulations on being able to live within your income.

Financial Management

You seem to be living by a sound financial plan. You probably control spending through a budget and you also have a regular savings program, as well as an investment plan to cover future contingencies.

Pr.

College Board - minimize debt

CF Money Map

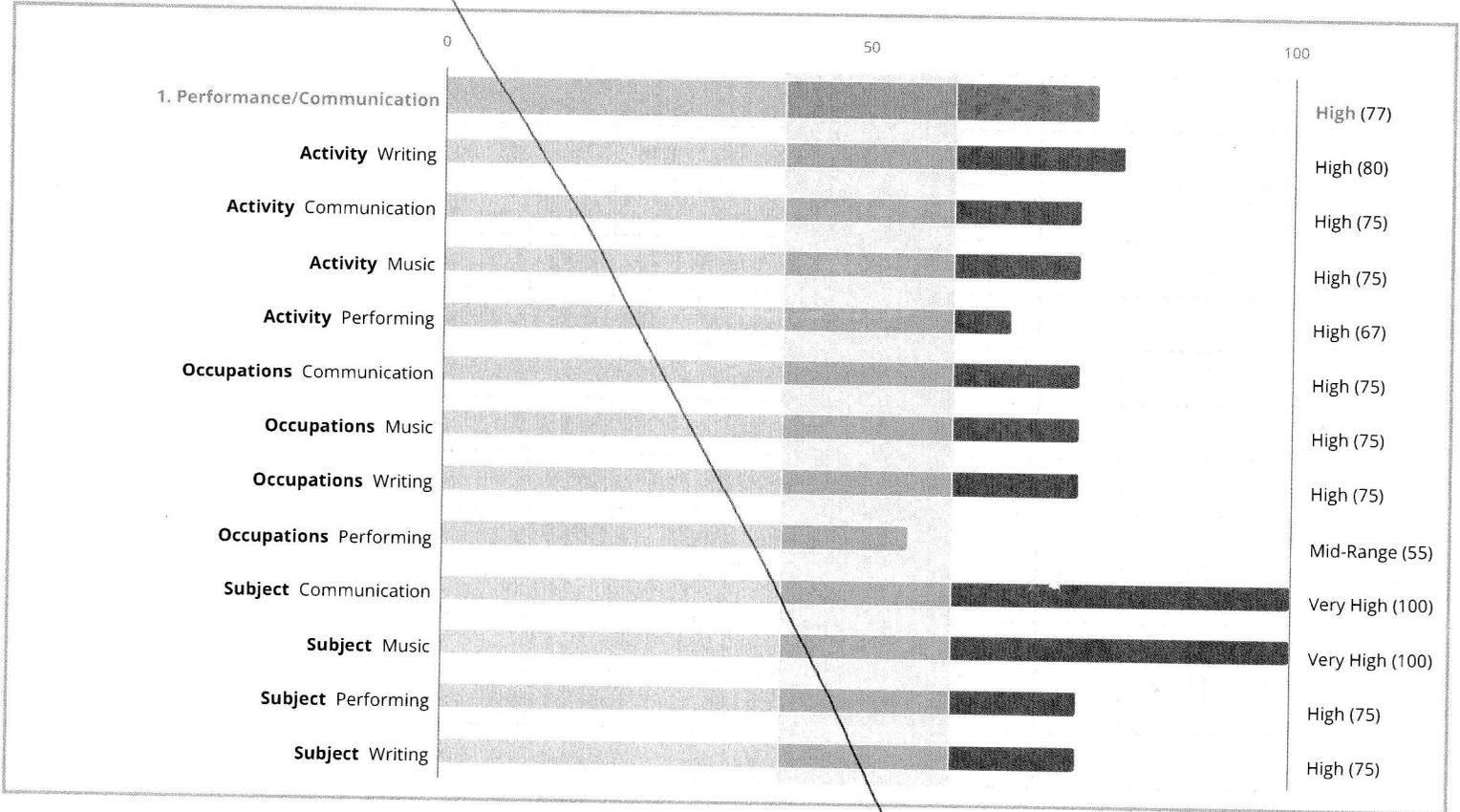
High debit bondage

2.1 Top Eight Career Groups

VOC, SUP, Lifestyle

Three components, Activities, Occupations, and Educational Subjects, determine your Career Group group scores. These interests may be either work or leisure related, or they may be leisure or hobby avocations that you use as the basis for a career. Since the Career Groups are made up of several parts, you may find that one Activity group may be very important to you, but other components of the group may not be important to you. Consequently, your top interest is not high on the list of Career Groups. For example, you may enjoy math but not care for finance, so your score on the Career Groups, Computational/Financial, is not high.

The following gives you detailed feedback on the makeup of your career group scores. For each interest category, your scores in the Activities, Occupations, and Subjects components are given.



This career group involves entertaining and/or communicating through presentations of artistic talent and/or through written or verbal communication for information, inspiration, or entertainment. Typical occupations associated with this career group include the following:

- ✓ Professional Singer/Dancer/Model
- ✓ Radio/TV/Podcast Host
- ✓ Producer/Director
- ✓ Musician/Music Conductor
- ✓ Audio/Video Technicians
- ✓ Actor/Actress/Comedian
- ✓ Camera Operators, Television, Video, and Film
- ✓ News Analysts, Reporters, and Journalists
- ✓ Author/Writer (book, blog, web content, social media)

Education in this field may include writing and communication, music, dance, fine arts, and/or design.