

(Luke Pringle Follow Up Letter - 3.4.26)

Luke,

Thank you so much for the privilege of taking you through your Career Direct Detailed Report. I have attached your Detailed Report and the Interactive Action Plan Summary we created. To continue to use your Interactive Action Plan, log into your account at [Careerdirect.org](https://www.careerdirect.org)>View Profile> Click View Reports>From Select Assessment Part, Click Interactive Action Plan.

After reading through this email, please confirm that you received it, and let me know if you have any questions.

Most every aspect of life has 2 parts, “God’s part” and “Our part”. “Homework” is your part, designed to help you seek a career that fits your design! Prayerfully work through these steps so you can find work that is fulfilling and rewarding:

- 1) Print off (if needed) and read through your entire report (pages 1-30). All those paragraphs I didn’t read word-for-word have good content.
- 2) Prioritize the top 5+ strengths and top 3 non-strengths at the end of the Personality section. Remember, this is a great way to prepare for job interviews!
- 3) Spend time getting to know yourself by studying the personality section. Become confident (don’t try to be someone else), be convinced (work within your design, be aware of non-strengths), and get comfortable with your design. God has a purpose for the unique blend of personality traits He has given you, along with other aspects of who you are.
- 4) Work any vocational interests you have through the Interactive Action Plan to be sure they match with your interests and your personality, skills and abilities, and the three values sections. (Re-evaluate these occasionally, as values often can change over time.) Remember, you want a job that is a four-out-of-four match.
- 5) Spend time researching vocational interests. If needed, look at your interest categories to analyze again what interests are vocational (make money doing it, main thrust of your work), vs. supporting (would be nice to have it as some aspect of your job). Lifestyle/hobby interests are not critical in the career discussion . These are for fun, pleasure, etc., outside of work.
- 7) Use the live links on the page of Top Eight Interest Groups: Job Detail Links and the [O*Net website](#) for your research. You can also type careers that may not be on your list in the Occupation Quick Search on the website to explore them. While on the O*Net website, you might want to take the [Interest Profiler](#). It can provide some additional insights and areas to explore as you keep in mind all four aspects of your God-given design. Use the results from your [Interest Profiler](#). Start [here](#) and put in your top one, two or three interest areas to generate careers that fit those interests.
- 8) Use the Interactive Action Plan, making sure you print off copies of the Career Synthesis pages you create. The PDF version of your Action Plan, available in the Next Steps section of your report, has additional information you may want to access.
- 9) Possible Action Steps to consider (there are more), depending on your vocational considerations:
 - Research educational/training opportunities
 - Job shadowing
 - Interview people in the field/industry

- Volunteer
- Part-time work
- Internship/apprenticeship
- Your ideas here 😊

10) Seek a multitude of wise counselors, and pray!

Some Key Resources to Consider:

Crown Money Map: a free download that is basic and yet extremely helpful for your financial journey. Links tend to change: if this or any other Crown links do not work, do a search for the item at crown.org.

Biblical Financial Study, [Collegiate Edition](#) with accompanying **Practical Application Manual** Learn the “Why’s” as well as the “How-to’s” of budgeting, geared towards college students.

Discovering God’s Way Of Handling Money – Teen Study
Our newest teen study, YourLife, is available [here](#).

MoneyLife Indicator– a free assessment that helps you analyze your beliefs and behaviors in 9 areas of stewardship

Faith-Driven Entrepreneur: this site is most suited to college graduates and young professionals, as well as experienced entrepreneurs who want to integrate their faith and the broader gospel mission into their work.

Any of Crown’s **[Business By the Book](#)** resources (book by Larry Burkett or small group study) are excellent for those who are going to own or manage a business. **Larry Burkett’s book, [Small Group Study \(Student\)](#), and [Small Group Study \(Facilitator/Leader\)](#)**. Additionally, his CD series, **[God’s Principles of Operating a Business](#)**, is well worth listening to.

Praxis "is a one-year startup apprenticeship program and career accelerator for young people who want more than college. We combine a 6-month bootcamp with a 6-month apprenticeship where we place participants at a high-growth startup working alongside entrepreneurs while also completing our rigorous education experience, which includes one-on-one coaching, self-guided projects, skills training, and more.

Praxis gives young people a more direct path to a fulfilling professional life. We give you the experience, education, and training required for participants to become successful now, not in four years. 96% of Praxis participants are fully employed upon graduation with the average starting salary of Praxis graduates being \$50k in their first year."

A niece, of one of our consultants, went through this program. She said that the writing part of the program wasn’t particularly helpful for her personally (she went into the program as a very accomplished writer). However, when asked if she was pleased with the program overall and glad that she invested in it, she responded:

Overall, yes! It's changed the way I view looking for jobs, which in and of itself has been invaluable. Earlier this year, when I was considering leaving [my job], I'd scroll through Indeed or Monster and get stuck at the overwhelming options. The uncertainty of sending in an application/resume/cover letter, not hearing back, and being a passive part of the application process once the actual application was sent was frustrating. Now, I have tools to set myself apart. Nothing proprietary or super-secret, just common sense distilled down and packaged.

For any young person who's interested in sales or marketing, I'd almost say Praxis is a must. There are fantastic opportunities available through the Praxis network, doors that can be opened and experiences that can be gained in those fields without going to college.

And for any young person who's not sure what they want to do, Praxis offers a place to just start and do something—which really is half the battle!

She was able to land a job that had a 4-year degree listed as a requirement, even though she has absolutely no college. A large part of this accomplishment was because Praxis taught her how to communicate her value to them and she was so well-equipped to do so. (By the way, she landed this job early in the COVID pandemic when many people were losing their jobs.) After being hired, she quickly became known as the go-to-gal for challenging situations. She excelled in her position so well that she received a significant promotion after being employed for just a little over 6 months. Years later, she is continuing to excel in anything she undertakes, and when she has needed or chosen to find a different employment situation, she has done so very quickly.

- Luke Pringle CD Detailed Report (Clean & Notes version)
- Luke Pringle IAPs (2)

Feedback Completion and Referral request

Please remember to complete the feedback form regarding your experience with the Career Direct consultation process. Your honest input is highly valued and is one of the items the Career Direct office uses to assess the effectiveness of their consultants. I find specific comments at the end are particularly helpful to me personally, so feel free to share anything that you wish I had done (so I can improve) or anything helpful to encourage me.

I rely on referrals, as this is how I get most of my clients, and, I want to make a difference. One easy way to do this is to post something on your social media and include my: [Rick Benware-Career Direct Link](#) . Tell others about your consultation and how it benefited you. My ideal clients are: *Executives, Career Direction, and College/ New Grads*. I love the opportunity to help College/New Grads get on the right track when they have many years of working ahead of them to take advantage of their God-given design. I also find great satisfaction in working with adult clients, so they can have greater fulfillment (and success) in their careers, because of the discoveries and confirmations gained during the consultation process. If you found your consultation and follow-up valuable, please tell others!

I love to hear "the rest of the story", so feel free to touch base with me down the road!

Thank you again and may the Lord richly bless you,

"We are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do" (Ephesians 2:10 NIV).

"Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also" (Matthew 6:19-21 NIV).