

Summary of report/Recommendations and Conclusions:

1.1 Personality:

It appears to me that the following are describing your personality Dawid, please confirm if you agree with each of them: I read through every one and ask Dawid if he agrees, if he does, I go the the next one.

Introverted - you enjoy solitude over social interaction

- Distant (11) – Relies on logic more than emotions and enthusiasm; Can come across as being too serious and enthusiastic
- Reserved (11) – Comfortable operating alone rather than depending on group support; Can be uncomfortable in group social activities and can appear unfriendly to people
- Quiet (18) – Short and to the point; Can be stressed by having small talk with strangers

Very good listener, observational, task focused.

Innovative - very creative; like to generate and express new ideas and seek mental challenges

- Clever (9) – Quick minded/ Creative; May seem to people that you have an attitude of superiority
- Imaginative (12) – Creative, imaginative, original and good at coming up with new ideas.

Naturally looking for new intellectual challenges. You love to think and find it easy to analyse subjects in depth and breadth.

Compliant / Dominant (Mid-Range) - comfortable as a leader or follower and will adapt to the needs of the situation

- Blunt (9) – Straightforward and bold; Forgets that not everyone is comfortable with direct communication
- Independent (10) – Confident in own abilities; Forgets that success may at times, require team effort

Detached / Compassionate (Mid-Range) - capable of being objective about people and situations, yet agreeable and supportive

- Objective (5) – Strong task orientated; impatient – generally not good listener. I note here that under INTROVERT – Quiet (18) - it mentioned good listener. He appears to be a strong listener, but depending on the situation, he can become impatient.
- Neutral (10) – Able to make tough decisions and hold people accountable; Can be insensitive to needs of others

Unstructured / Conscientious (Mid-Range) - structured in some areas and operate spontaneously in others

- Precise (9) – Likes to be thorough and good with details
Because you are balanced in this area, variety may be the best word to describe the level of structure in your life. Your spontaneous and curious moments are likely balanced by caution and hesitation. The reason for this is simple, you believe certain areas of activity deserve more attention and care than others.

Having the capacity to be precise as well as carefree

Cautious / Adventurous (Mid-Range) - moderate in your drive and spirit of adventure, and not a high risk taker

Shows a balance between cautious and adventurous. You adapt well to change, but you don't often seek it.

Relaxed vs Stress (11) – I will approach Dawid with the following: Dawid, being so young, it seems you may have felt some stress while doing the report, as it was exam time. Keep up with the indebtedness and keep a budget, as this will be an advance when you are an adult. Having a sound financial management, reflects a biblical view. Having an unsound one, reflects a worldly view.

1.2 Interests:

* Sports/Fitness (Doing) - Dawid, sport and fitness seem very important to you. Do you see this as a lifelong passion? Could it become a career path for you? What sparked this interest? Or would you see this more as a hobby for you?

* Art & Design (Expressing) – On your education form you filled in that you like to play guitar and love music. Do you play any other instruments? Is there specific music you like to listen to? Wow, you already did a photography course, that is so amazing! Did you enjoy it and learn a lot? Might you consider a career in this field or more as a hobby? Reading is something you also like and is very good to hear from a young man like you!

* Mechanical/Construction (Doing) – Dawid, you are interested in Engineering as per your educational form, could you tell me more about this interest.

* Logistics/Transportation (Helping) – Tell me a bit more where the interest comes from.

* Agricultural/Environmentalism (Doing) – Winemaking is one of your occupations you also have on your form. Fill me in on this unique interest.

* Science (Analysing) – Your favourite subject is Physical Science, what excites you about science? You also mentioned that you are interested in Physio and Industrial Psychology. Tell me more about it.

* Hospitality/Customer Services (Helping) – You have a very good idea in this field, as your parents have their own businesses involving this. Is there something specific you are interested in this field that you may have experienced already?

* Management/Sales (Influencing) – What interest you in this field and where does it come from?

Work Activities - Dawid, I see you have a high interest for Languages. Is it something you learn quickly and would like to do some language courses?

I see that his interest in Mechanical/Construction aligns with his skills and abilities in this field. His skills and abilities in Planning/Organization, Analytical thinking and Management/Oversight also support the above field.

Agricultural/Environmentalism interest align with his skills and abilities in this field. His skills and abilities in Planning/Organization, Analytical thinking and Management/Oversight, Art/Design (Wine labels for example) and Science also support this field.

His personality and values also align with the above.

Dawid's introverted and innovative nature makes him well-suited for engineering fields that require independent problem-solving and creativity.

- Analytical & Problem-Solving Orientation
- Systems & Process Thinking
- Strategic & Methodical Personality Match

Winemaking combines science and creativity.

- Connection to Nature & Agriculture
- Craftsmanship & Pride in Product

Graphic Designer can be a good fit because it combines creativity, visual communication, and technology to make ideas come alive.

- Creative Expression
- Impactful Work

His balanced personality (adaptable, cautious yet open, structured yet flexible) means he can thrive in both design-focused and project-based environments.

Strengths and on-strengths:

Direct & Bold in Adversity - Encourage Dawid to continue using his straightforward style in high-stakes situations, where clarity and decisiveness are valued.

Self-Reliance & Confidence - To remind Dawid to trust his instincts, but also to validate decisions with data or feedback to reinforce credibility.

Logical & Analytical Thinking - I will suggest to Dawid to keep applying logic to problem-solving, especially in complex or abstract scenarios where emotions can cloud judgment.

Independent Work Style - I will highlight to Dawid that his ability to operate alone is a strength in roles requiring independence, precision, or confidentiality.

Succinct Communication - Encourage Dawid to maintain his brief speaking style, especially in leadership settings where clarity saves time.

Accountability & Decision-Making - I will suggest to Dawid to reinforce his ability to hold others accountable as a leadership asset, but remind him to balance firmness with empathy.

Detail Orientation & Creativity - I will suggest to Dawid to continue blending precision with imagination, this combination makes him both reliable and innovative.

Direct Communication - Dawid, here is my perspective. Practice softening delivery with context-setting phrases to avoid unintentionally alienating others.

Team Collaboration - I will encourage Dawid to intentionally involve others in projects, even if he could do it alone as this builds trust and shared success.

Seriousness & Enthusiasm - I will recommend that Dawid add small signals of energy (smiling, acknowledging achievements, showing curiosity) to balance his serious demeanour.

Social Comfort - I will suggest preparing a few "go-to" small talk topics (current events, hobbies, neutral questions) to reduce stress in casual settings.

Explore university pathways - Attend open days at engineering faculties/wine making/graphic designer.

Education is your number one work value, thus to study is definitely a priority for you.

Job Shadowing - Spend time with engineers in factories, construction sites, or consulting firms to observe real-world applications. Also spend time with people making wine, graphic designers and other options you have in mind.

Informational Interviews - Speak with professionals to understand daily responsibilities and career paths.

Professional Associations: Engage with organizations like the Southern African Institute for Industrial Engineering for webinars and student outreach.

Search recourses for Online Learning/Courses.

At this stage, Dawid should explore broadly (shadowing, open days, online courses) rather than commit to one specialization. Exposure will help him discover what he resonates more with systems (Industrial), structures (Civil), or machines (Mechanical), designing.

The overarching conclusion - Dawid has the personality and aptitude to succeed in engineering. The next step is guided exploration to identify which branch best matches his interests and values. He also has the personality for wine making and designing.

All of the above will work for Dawid, considering all 4 elements in his detailed report.

Calling: To bring clarity and courage, using logic and boldness to guide others.

Purpose: To solve problems with creativity and precision, making a real difference.

Destiny: To leave a lasting impact by building ideas and systems that help people and organizations grow.

Dawid, you are a person of clarity, courage, and creativity. Your ability to think logically, act decisively, and craft innovative solutions is a powerful gift. As you continue to trust your strengths, remember that true success also comes from connecting with others, showing empathy, and embracing teamwork. By blending your independence with collaboration, and your precision with warmth, you will not only achieve your goals but also inspire and uplift those around you. Your destiny is to leave a lasting impact through both your ideas and the relationships you build.

Dawid, next year is your last year of school, give your best, focus and learn hard.

Some advice of what I have learned in life I like to share with you Dawid. Keep your word, always.

Give your best in everything you do. Life will give you curve balls that will not always be easy.

Embrace those challenges and learn from it.