

**CRITERIA: Area of Evaluation**

**A: Introduction**

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"  
Table of contents: When to use this report (to encourage future use)

4 Windows page: Explain

Explanation of Scales and Scores, including mid-range, introductory discussion of personality

**B: Personality**

Personality: Main factor, description, sought client confirmation

Personality: Sub-factors used to explain nuances of main factor; sought client confirmation

Personality: Career Implications (Client ID of the most important ones; any not apply)

Personality: Paragraphs (read paragraphs or had a discussion during the graph review to cover the same ideas); sought client confirmation

Strengths/Non-strengths: clear explanation, markings, summary, "homework"

Money Page Discussion

Critical Life Issues: appropriate discussion

**C: Interests**

Circle graph: good explanations of how the client's interests are distributed; good questions

Explanation of Vocation/Support/Lifestyle interest levels, with examples

Working through Interests appropriately
Appropriate review of Interest Summary Pages (Activity/Occupation/Subject)
Appropriate review of Lowest Interest Groups; red flags noted if applicable
<b>D: Skills</b>
Skills: appropriate review including any red flags within the Lowest Skills section
<b>E: Values</b>
Work Environment, Work Outcomes and Life Values Asked for further explanation of how client values them when needed/helpful
WE, WO and LV: Any others needed to be added (top 5?) Any thing low in Values that should be noted/pointed out/asked about?
<b>F: Interactive Action Plan</b>
Synthesis Process: Creating the Donut
Synthesis Process: Create a Funnel with client
Next Steps: O*Net navigations
<b>G: ICF Core Competency Standards</b>
Cultivates trust & safety for the client
Maintains presence
Listens actively to client
Evokes awareness - ask questions
Facilitates client's growth

## Career Direct - Personal Consultation Rubric

<b>Greatly Exceeds Expectations (Excellent)</b>	<b>Exceeds Expectations (Good)</b>	<b>Meets Expectations (Satisfactory)</b>	<b>Below Expectations (Fair)</b>	<b>Does Not Meet Expectations (Poor)</b>
<b>5 Points</b>	<b>4 points</b>	<b>3 points</b>	<b>2 points</b>	<b>1 point</b>
X				
X				
X				
X				
X				
X				
X				
X				
X				
X				
				X
	X			



**Comments**

Hablaron de todo, educaico, hobbies, que le gusta el ejercicio, baila, tiempo al aire libre y lo que hace

Todo muy bien y lee el disclaimer de Career direct, me pareció importante!!

Me gusta mucho como lo explcia y como explica mas del #5 y que se usa a la mitad y al final

Si explica los 4 componentes muy bien y que deben integrarse los 4

La explica muy bien, me llama la atencion que le pregna si el tamano de la pantalla está bien y si puede

Me gusta que pregunte cual creere que sladra de 1. en su personalida y que los ponga en orden. Le dice

**NO vi que explicara esto....**

no se ecplico tan claro



ver bien y explica que mientras mas larga la linea mas fuerte el aspecto de la personalidad y explica muy bien

que no hay resultados buenos o malos que solo son resultados

en el rango medio y explica la grafica de intereses y destrezas y la explicacion de los colores