

Nov 19, 2025

Career Direct Jürgen & Kasia peer consultation

Invited [Jürgen Gerber](#) [Katarzyna Wolszczak](#)

Attachments [Career Direct Jürgen & Kasia peer consultation](#)

Meeting records [Recording](#)

Summary

Jürgen Gerber and Katarzyna Wolszczak, who prefers to be called "Kasha," reviewed the initial sections of her Career Direct report, where Jürgen Gerber was highly impressed by Katarzyna Wolszczak's experience, eagerness to learn, and entrepreneurial courage, while Katarzyna Wolszczak shared insights into her recent "ontology of values" training, her administrative frustrations as a business owner, and her complex spiritual journey. They discussed the alignment of her strong core values with her work, including her passion for nature, her history as a Sales Director who left due to dishonesty, and her desire for employment that would allow her to continue her career coaching, alongside a brief technical setup for screen sharing. The in-depth review of the Career Direct report sections on Personality, Interests, Skills, and Values confirmed Katarzyna Wolszczak's profile as an influential, clever, highly verbal visionary who struggles with follow-through on details and is deeply motivated by integrity and a need to help others. They explored her top interests in coaching, management, and cross-cultural relations, confirming her artistic and scientific interests as supportive skills, and collaboratively refined eight potential occupational options—ultimately agreeing to focus on the "political advisor" role for the interactive action plan due to its high alignment score, which they determined fits her social, dominant, assertive, and values-driven personality, with Katarzyna Wolszczak expressing satisfaction that the process validated her self-knowledge and provided material for focusing her efforts.

Details

Notes Length: Standard

- **Meeting Setup and Logistics** The meeting began with Jürgen Gerber and Katarzyna Wolszczak exchanging greetings, and Katarzyna Wolszczak confirmed that she would send the recording link once it was processed, noting that the transfer might take a few hours due to the anticipated length of the session. She also mentioned that they would receive a Gemini summary since the meeting was conducted in English, which would be better than in Polish.
- **Recent Activities and Training** Katarzyna Wolszczak shared that she did not attend a planned conference because she instead joined a training on the "ontology of values," a psychometric tool that was new to Poland. She expressed dissatisfaction with the training itself, despite finding the tool interesting and a potentially good addition to her coaching resources, because she felt it lacked adequate guidance and practical simulation for non-career coaches.
- **Career Direct and Self-Study** Following the intense training, Katarzyna Wolszczak chose to dedicate her weekend to completing homework for Career Direct, as she felt exhausted and needed focused time for it. She also mentioned her ongoing need to allocate personal time for mastering new tools, even with her long experience in career coaching.
- **Questionnaire Completion and Follow-up** Jürgen Gerber confirmed Katarzyna Wolszczak's preferred short name, "Kasha". Katarzyna Wolszczak apologized for not notifying him immediately after completing the questionnaire, which took a long time because she accidentally lost 70% of her work before saving and had to redo it. Jürgen Gerber acknowledged receiving the completed questionnaire from November 12th, noting that it seemed complete.
- **Initial Impressions of Katarzyna Wolszczak's Profile** Jürgen Gerber expressed being highly impressed by Katarzyna Wolszczak's eagerness to learn, her interest in enhancing her professional skills, and the wide range of professional experience she already possesses. He also commended her courage in starting her own business, recognizing the challenges such as dealing with non-paying customers.
- **Technical Setup for Screen Sharing** A brief technical discussion occurred regarding how Jürgen Gerber could share their screen. Katarzyna Wolszczak provided guidance on the different sharing options available, such as sharing a tab, a window, or the whole screen, depending on the browser used.
- **Prayer and Personal Vocation** Before starting the main consultation, Jürgen Gerber offered a prayer, committing the time to God for guidance, life,

encouragement, and direction for Kasha. He prayed that she would hear God speaking and guiding her.

- **Interest in Agriculture and Sustainability** When asked about her interest in agriculture, Katarzyna Wolszczak explained that her passion for nature and the countryside has been a lifelong dream, despite growing up in Warsaw. She dislikes the city rush and aspires to live in the countryside, combining her interest in growing healthy, eco-friendly food with workshops to teach others about caring for the environment.
- **Professional Workshops and Business Values** Katarzyna Wolszczak detailed the workshops and webinars she runs, primarily focusing on HR-related topics like strategy building, motivational benefits, and onboarding/offboarding processes, in addition to career coaching for individuals. She noted that she is phasing out sustainability webinars and workshops because she feels they often involve hypocrisy from clients who are just "ticking the box," which goes against her core values of integrity and truth.
- **Job Satisfaction and Business Challenges** Katarzyna Wolszczak rated her satisfaction with her current job as six out of ten, not due to the core content, which brings her peace and joy, but because of the administrative frame. The frustrating aspects include running after money owed by clients, and accounting tasks. She also cited the lack of a stable income and financial security as a reason for her low satisfaction score.
- **Considering Employment Options** Katarzyna Wolszczak indicated that she would consider employment again, with the ideal situation being part-time so that she could continue her career coaching, including Career Direct. Jürgen Gerber shared that their dream of working for a Christian company and focusing on coaching has been fulfilled in their own life.
- **Experience as a Sales Director** Katarzyna Wolszczak elaborated on their successful experience as a Sales Director in a startup, which they initially enjoyed for the autonomy and creative development of a new corporate hotel self-booking tool. However, they eventually left the role because they discovered dishonest pricing practices and lies to clients, which were against their strict core values, even before they became a born-again Christian.
- **Spiritual Journey and Bible Study** Katarzyna Wolszczak described their spiritual search for God since childhood, including periods of being close and distant from faith. Although raised Catholic, she became familiar with the Bible through a brief, intense period of connection with Jehovah's Witnesses, though she disagreed with the majority of their beliefs and was not baptized. She noted that she was baptized as a Christian approximately four or five years ago.

- **Prioritizing Spiritual Development and Course Load** Katarzyna Wolszczak shared that she decided to postpone her Hebrew studies until the following year, as her current post-graduate studies are more extensive than anticipated, requiring a significant time commitment. She kept the post-graduate studies because they are essential for her soul and connection with God.
- **Reflections on Church and Relationship with God** Katarzyna Wolszczak reflected on some negative experiences with Christian institutions and individuals in the past few years, which led to a period away from the church as an institution. These experiences reaffirmed that the most critical relationship is her personal one with God.
- **Boldness and Emotional Reactions** Jürgen Gerber praised Katarzyna Wolszczak's willingness to speak their mind wholeheartedly and with courage, specifically referencing her strong reaction to an example consultation, a reaction they shared. Katarzyna Wolszczak acknowledged that her boldness stems from deep personal impact and a total disagreement with certain approaches.
- **Son's Career Interests** Katarzyna Wolszczak's 19-year-old son is currently working in a car mechanical shop and is interested in both psychology and the hands-on "doing side". Following a Career Direct consultation with Jan, they confirmed an inclination towards business psychology rather than individual therapy. The son is also studying film animation in a post-high school college, showing interest in becoming an animator or film operator.
- **Financial Struggles and Support Network** Katarzyna Wolszczak disclosed their difficult financial situation, stating that they are managing it totally alone, though one close friend is aware of the situation. She recognized that focusing on one area of business and cutting off non-priorities, with God's help, should improve the situation.
- **Seeking Support from the Community of Faith** Jürgen Gerber strongly encouraged Katarzyna Wolszczak to seek help, emphasizing that God does not intend for her to carry this load alone. He suggested finding a wise and trusted mother or father in Christ to talk with, pray for her, and share the burden, stressing that they should not be ashamed to bring it to the light.
- **Consultation Methodology** Jürgen Gerber outlined his method for reviewing the detailed report, explaining that they would take notes manually with markers (green for confirmation, red for disagreement) and then scan the notes to share them, prioritizing focus on content over technical issues. He confirmed that he would cover some parts as if Katarzyna Wolszczak were new to Career Direct for practice.

- **Overview of Career Direct Report Sections** Jürgen Gerber began the detailed report review by explaining the four sections: Personality, Interests, Skills, and Values. He emphasized that Personality is highly fixed, while Values are more likely to shift based on life circumstances, such as financial responsibilities towards her son and mother. He differentiated between occupational interests, supportive interests, and leisure interests.
- **Skills and Alignment** The discussion covered the difference between learned and natural skills, noting that training on natural gifts leads to greater excellence. He stressed the importance of all four Career Direct sections being aligned to avoid frustration, comparing misalignment to a car with a missing tire. He explained that the detailed report and the interactive action plan serve as tools for her ongoing work after the consultation.
- **Personality Scales and Mid-Range Scores** Jürgen Gerber explained the T-scale used in the Career Direct report, ranging from -30 to +30. He clarified that mid-range scores (between -5 and +5) indicate variability, allowing a person to operate on both sides of a trait, which is not a weakness. He noted that Katarzyna Wolszczak's overall personality profile shows that she is influential, vocal, and not someone who sits quietly.
- **Innovative Trait Analysis** Katarzyna Wolszczak confirmed that she strongly relates to the "Innovative" trait, agreeing with all the factors, including artistic expression, even if not on a stage. She elaborated that this involves designing presentations and documents and requires "time to think" before executing creative concepts, often starting with paper designs. She confirmed her creativity extends to logical problem-solving and making reports visually appealing.
- **Interests and Activities** Katarzyna Wolszczak shared their personal interests, including dancing, particularly during worship nights, and occasional visits to the theater, though they are not a fan of drama. They also expressed a strong interest in writing, even considering writing a book once they retire, and had once dreamed of being a writer.
- **Creative Thinking and Mental Challenges** Jürgen Gerber noted that Katarzyna Wolszczak is clever, quick-minded, and seeks mental challenges. Katarzyna Wolszczak agreed that they enjoy thinking, sometimes too much, and they use it as an entertainment, typically thinking before making important decisions or considering ways to improve processes.
- **Challenge with Project Follow-Through** Katarzyna Wolszczak agreed with the assessment that they may struggle with keeping focus and following through on projects they start, linking this to their high creativity and tendency to be more visionary. Jürgen Gerber suggested that as a visionary who creates new things, Katarzyna Wolszczak's potential might be limited if they focus on

details, which they are not naturally good at or enjoy; instead, they should collaborate with others who enjoy detail-oriented work. Katarzyna Wolszczak acknowledged this, stating that an ideal work environment would involve a team where strengths are in diversity and differences are understood.

- **Extroversion and Need for Solitude** Katarzyna Wolszczak confirmed being an outgoing, natural people person, and good at networking. However, they identified as a "functioning extrovert," enjoying people but needing time alone to recharge, particularly in nature, not from social gatherings, which can drain their energy. This need for alone time is connected to their need for time to think.
- **Public Speaking and Performance** When considering the idea of performance, Katarzyna Wolszczak immediately thought of public speaking, which they enjoy and find natural. They mentioned their experience as a trainer and speaking at a conference of over 300 people, which they liked. Jürgen Gerber observed that Katarzyna Wolszczak's design is very social, enthusiastic, and includes strong verbal skills, allowing them to motivate and win people over for ideas.
- **Verbal Communication and Diplomacy** Jürgen Gerber questioned Katarzyna Wolszczak's diplomacy, noting that their high social awareness seems to safeguard them. Katarzyna Wolszczak confirmed that their intention behind speaking is to share something of importance, hoping it brings value to others, not for personal ego. They agreed that while they can be tactful, any perceived bluntness is typically related to their strong values. Jürgen Gerber concluded that Katarzyna Wolszczak seems designed to be a spokesperson who is still considerate of the effect they have on people.
- **Being a People Person and Accountability** Katarzyna Wolszczak clarified that, while still a people person, they are less so than in the past, focusing more on encouraging people to find solutions and be self-accountable, akin to teaching people how to fish rather than just giving them fish. Jürgen Gerber confirmed this, seeing that Katarzyna Wolszczak desires people to be mature and encourages their self-accountability.
- **Assertiveness and Standing Ground on Values** Katarzyna Wolszczak expressed surprise that "assertive" was rated highly, as they sometimes struggle to say no, which has led to others taking advantage of them, citing an example from their church involvement. However, in a situation where they felt manipulated, they stood firm and asserted their boundaries and values, which they noted is a key area where they are assertive. Jürgen Gerber affirmed that this confirmed Katarzyna Wolszczak's assertiveness, even when it conflicted with a need for harmony.

- **Desire for Control and Responsibility** Regarding being motivated to control their environment, Katarzyna Wolszczak estimated that 80% of the time it is in a positive way, driven by efficiency, such as loading a dishwasher optimally to save time. They linked this dominant part in business to a high sense of responsibility, especially when accountable for a project's outcome, necessitating checkpoints for some team members.
- **Decision Making and Trusting Authority** Making decisions varies in difficulty for Katarzyna Wolszczak. They can easily accept decisions made by capable authorities and experts but struggled when they believed someone was unfit for their position in the corporate world. They clarified that they do not need to be in charge for the sake of it but like to be and value the autonomy that comes with it.
- **Self-Reliance and Trust** Katarzyna Wolszczak indicated that they sometimes struggle to ask for help and acknowledged a need to trust themselves more. When asked if they naturally trust themselves more than others, they referred to intuition or "gut feeling" which they equate to the Holy Spirit, but also noted that trust depends on the person and their past performance.
- **Patience and Self-Reflection** Katarzyna Wolszczak acknowledged that while they can be patient, it is not always natural for them. Jürgen Gerber noted that Katarzyna Wolszczak is very self-reflective and works on their personal development.
- **Work Preferences and Detail Orientation** Katarzyna Wolszczak agreed that their ideal work includes opportunities to help others, often indirectly, by helping people to help themselves. They confirmed having an eye for detail, easily spotting small mistakes in documents, which aligns with their conscientious and precise side.
- **Structured vs. Spontaneous Work Environment** Katarzyna Wolszczak is mid-range on the structured/spontaneous scale, with work preferences depending on the project; they need some goals and deadlines but not strict, hour-by-hour scheduling. They dislike it when plans are ruined. They also noted that engaging in "boring" administrative tasks, like accounting documentation, can act as a mental reset during periods of high creativity.
- **Aventurousness and Competition** Katarzyna Wolszczak described themselves as having a good balance between adventurous and daring, and a moderate risk-taker. They stated they do not like competition and are more inclined toward cooperation, contrasting themselves as a "farmer" (consultative selling) rather than a "hunter" in sales.
- **Strengths and Non-Strengths** Katarzyna Wolszczak confirmed their listed strengths, agreeing with traits like being straightforward, self-reliant,

energetic, outgoing, having strong verbal skills, and being good at encouraging others. They refined the statement about being energized by meeting new people, noting they like it but it does not give them energy. They also confirmed several non-strengths, including sometimes being too pushy, having problems with time management, dominating conversations, having a hard time saying no, being too trusting, and having unreasonable expectations for self and others. They disagreed with the statement that they forget success requires a team effort, as they value teamwork.

- **Financial Status and Self-Management** Jürgen Gerber noted that Katarzyna Wolszczak is managing stress well despite financial burdens, which were partly inherited from circumstances related to their ex-husband. Katarzyna Wolszczak admitted that some of their financial difficulty stems from their own decisions, such as renting a larger apartment than necessary. Jürgen Gerber encouraged them to seek counsel from trusted individuals before making big decisions to avoid future mistakes, acknowledging that Katarzyna Wolszczak's trust has been abused in the past.
- **Top Interests** Katarzyna Wolszczak's top interests strongly lean toward the influencing, doing, and expressing sides. Their top eight interests include management and sales, cross-cultural relations, counseling and mental health, agriculture/environmentalism (a surprise), art/design, science, and helping (animal care). They affirmed that their interest in animal care, having always had pets and a sensitivity towards animals, is not a coincidence, though they could not work in a field like veterinary medicine due to suffering.
- **Occupational Interests and Experience** Katarzyna Wolszczak viewed their interests, particularly management and sales, and cross-cultural experience, as occupational. They distinguished between selling things for others and selling their own services, finding the latter more difficult. They shared their experience working at the US embassy for six or seven years, including organizing travel for presidential visits, illustrating their experience with cross-cultural contexts.
- **Career Interest in International and Big Scale Environments** Katarzyna Wolszczak expressed that working in an international and big-scale environment is something they like, though perhaps not a "must". They noted that they have spent almost 99% of their employed life in big international companies, even starting their career with a Dutch airline. Wolszczak also highlighted a strong ability for cross-cultural communication, sharing an anecdote where a previous boss would send them to cooperate with the product department because themselves "they will never refuse you".
- **Coaching and Counseling Distinction** Wolszczak clarified that their interest lies in coaching, which they connect to the ICF certificate they obtained, rather

than traditional counseling focused on mental health or personal problems. They differentiate coaching and mentoring as focusing on future goals, while therapy focuses on the past; Wolszczak is interested in problem-solving that focuses on the future.

- **Agricultural and Environmental Interests as Hobbies** Wolszczak confirmed that their interest in agriculture and environmentalism, which includes animal care, is now considered a personal interest or hobby, not a primary career path. They noted that two months prior they might have considered it, but now they would need more space and time, suggesting it may be a future pursuit. They further clarified that becoming a farmer would be for later years and for themselves, not to grow food for others.
- **Art and Design as a Supportive Skill** Wolszczak confirmed that art and design are hobbies that translate into supportive skills for their work, such as designing projects, presentations, and workbooks, but they are not looking to enter the art and design industry as their vocation. They acknowledged a childhood dream of becoming a fashion designer, but ruled out returning to that field.
- **Science and Research as Supportive Tools** The discussion established that Wolszczak's interest in science, particularly neuroscience, is supportive, as reading about how the brain operates helps them be a better coach and mentor. Jürgen Gerber agreed that Wolszczak is clearly not aiming to be a scientist but sees science as a supportive area for their work. Wolszczak noted that being informed and prepared requires necessary research for their coaching and speeches.
- **Core Occupational Fields and Supportive Areas** Jürgen Gerber summarized Wolszczak's core areas as counseling (coaching), management, and cross-cultural relations. Supportive areas were identified as art and design, science, and performance and communication, with communication specifically related to writing for professional needs like LinkedIn posts and client materials. Wolszczak agreed that performance (public speaking) is a supportive skill that is not used daily.
- **Evaluation of Potential Occupations in the Agricultural Sector** Wolszczak and Gerber reviewed potential agricultural roles, with Wolszczak initially suggesting forest service/ranger or farmer (food crops) but ultimately deciding against them due to the low money and time commitment required for education. Wolszczak also mentioned that too much politics is involved in roles like conservationist or advisor for farmers, which is not their preference.
- **Discussion on Involvement in Politics** Jürgen Gerber suggested that Wolszczak could be involved in politics as an advisor to politicians, generating ideas that serve society, due to their high values and ability to see the "big

picture". Wolszczak agreed with the idea of being an advisor or speaking at conventions, but not as a public "frontman" involved in the fighting and forcing of ideas.

- **Preferred Management and Consulting Roles** Wolszczak identified four roles of interest in the management category: fundraiser (on the managing side, not active fundraising), Chief Executive Officer, business owner, and independent consultant. They found "product brand manager" to be a role they have "been there, done that".
- **Interest in International Business and Travel Concerns** Wolszczak confirmed that "international business executive" stands out as a potential cross-cultural role. However, they expressed reluctance toward roles requiring constant travel, like an overseas journalist, due to previous lonely experiences traveling extensively for sales.
- **Psychology and Coaching** Wolszczak reiterated that psychology is an interest that helps them understand themselves and serve clients better, but they do not see themselves as a therapist, preferring to focus on the future rather than digging into the past. Wolszczak identified "Life Career Coach" as the most obvious occupational possibility, along with "Behavior Analyst," believing that the latter involves observation and interacting with people rather than being purely science-based.
- **Writing and Book Ideas** Wolszczak shared an interest in writing, noting they dislike social media but may write a book someday. They are already contemplating writing a business book focused on "how not to say goodbye to your employees," addressing the need for resources on handling employee departure (e.g., firing) with a focus on psychology and tools in the Polish market. They confirmed this book would align with their professional expertise. Wolszczak also mentioned an idea for a book on ancient Slavic culture as a personal interest.
- **Sales Approach Based on Values** Wolszczak clarified that they possess sales skills but are only interested in selling concepts and ideas they strongly believe in, such as "career direct," rather than tangible products like cosmetics or insurance. Their focus is on selling what serves others, aligning with their values.
- **Skills and Work Environment Values** Wolszczak confirmed their high skills in leadership, cross-cultural relations, interpersonal communication, and management oversight. They have knowledge and skills in land and plant care but choose to keep this for their personal life. Key work environment values for Wolszczak include independence, flexible hours, harmony, and variety, with stability now being highly prioritized due to current life circumstances.

- **Importance of Equality and High Income** Wolszczak emphasized that equality in the workplace means focusing on quality, experience, and capabilities over personal preferences, citing an example of a manager favoring an unqualified person. They clarified that "high income" is desired not for money itself, but for freedom, peace of mind, and the ability to be generous.
- **Prioritization of Leadership and Intellectual Stimulation** Wolszczak views leadership as less important than intellectual stimulation and helping others, stating that they prefer leadership for the purpose of helping others rather than leadership for its own sake. They believe their approach to helping others is about "teaching them how to fish, not giving a fish".
- **Life Values and Action Plan Review** Wolszczak confirmed their life values priorities, which include faith, integrity, and family. Jürgen Gerber and Wolszczak reviewed the interactive action plan, confirming the central and supportive categories for Wolszczak's interests and skills. They identified eight potential occupational options: International Business Executive, Fundraiser, Chief Executive Officer, Business Owner, Independent Consultant, Life/Career Coach, and Behavior Analyst.
- **Personality Factors for Coach Consultant Role** Wolszczak and Gerber reviewed personality factors for a coach consultant role, including being innovative, clever, and imaginative. Wolszczak confirmed they are verbally capable and clear in communication, noting that they have learned to manage their speaking inclination to give space to clients during coaching sessions. They agreed that "blunt" means speaking clearly and being bold when necessary.
- **Personality and Role Fit** Jürgen Gerber and Katarzyna Wolszczak reviewed personality traits, agreeing that "compassionate" fits Katarzyna's personality for the role being discussed. They discussed "being precise," with Katarzyna Wolszczak noting that while some improvisation is needed, the role does not require being imprecise. They also concurred on "unstructured consensus," as all mid-range characteristics support the role.
- **Interests and Activities Alignment** The discussion moved to interests and activities, with Katarzyna Wolszczak affirming that languages should be considered a plus since they are capable of doing consultations and training in both Polish and English. They agreed to exclude "agriculture" and "outdoors environmentalism" initially, but Katarzyna Wolszczak suggested including "art and design" if defined as being creative to invent exercises and homework. They also agreed to include "cross culture relations," "management," and "communication".
- **Subjects, Values, and Outcomes** The participants confirmed that subjects like "psychology," "business administration," and "language" align with the role.

They agreed on the values of "independence," "flexible hours," "harmony," and "variety". Regarding outcomes, Katarzyna Wolszczak marked "high income," acknowledging the potential for a coach consultant role compared to just a coach. They agreed that "intellectual stimulation," "helping others," and "continuing education" are included.

- **Focus and Career Synthesis** Jürgen Gerber highlighted the need for Katarzyna Wolszczak to focus, noting they are good at many things and are currently spread wide. He presented potential career syntheses, including a role in a government task force to form the vision for national agriculture. Other ideas included an international role, agriculture prototype projects (focusing on idea generation rather than nitty-gritty execution), and spearheading an international arts performance communication initiative.
- **Interactive Action Plan and Role Selection** Jürgen Gerber discussed how different organizations of interests could lead to various roles, such as developing and promoting an international mental health initiative, though Katarzyna Wolszczak clarified that mental health is not the primary focus. They agreed to work on the "political advisor" role for the last section of the interactive action plan. The political advisor role was considered a focused, specialized path with a high alignment score of 95, compared to the less focused initial profile.
- **Political Advisor Role Analysis** The pair assessed personality factors for a political advisor role, confirming that "innovative," "clever," "imaginative," "extroverted," "enthusiastic," "social," "verbal," "dominant," "assertive," "blunt," and "independent" all fit. Katarzyna Wolszczak argued for including "compassionate," "supportive," "sympathetic," and "tolerant," especially when advising on socially important issues like mental health of teenagers. They confirmed that the role aligns with cross-culture relations and management, potentially involving international collaboration.
- **Skills and Values for Political Advisor** The discussion confirmed that the political advisor role aligns with skills such as "leadership," "interpersonal communication," "analytical thinking," "planning," and "organization". If the focus remains on the agriculture and environmentalist part, "land plan" would be relevant. Values like "independence," "flexible hours," "high income," "intellectual stimulation," "helping others," and "continuing education" generally apply, although the level of independence and flexible hours depends on the client (e.g., the party). Katarzyna Wolszczak confirmed that their life values, such as "integrity" and "service to others," would not be compromised, especially if the subject is close to their heart.
- **Concluding Thoughts and Next Steps** Jürgen Gerber summarized that Katarzyna Wolszczak is a resource person who creates ideas and has a big

picture vision, expressing hope that the process will help them focus. They agreed that Jürgen Gerber will send the interactive action plan, the two different career paths, and the report with notes up to page 28. Katarzyna Wolszczak expressed satisfaction that the process confirmed existing self-knowledge and provided good material for focusing.

- **Follow-up and Scheduling** Jürgen Gerber encouraged Katarzyna Wolszczak to work through the remaining eight potential career directions in the interactive action plan to find if any are even closer or more appealing, noting the need for fast development due to financial obligations. The conversation concluded with Jürgen Gerber offering a prayer for guidance and freedom. Katarzyna Wolszczak corrected a scheduling error for the next meeting, confirming the rescheduled time with Jürgen Gerber.

Suggested next steps

Katarzyna Wolszczak will send the link to the meeting recording and a summary from Gemini to Jürgen Gerber after the meeting.

Jürgen Gerber will scan the detailed report with notes and send it to Katarzyna Wolszczak.

Jürgen Gerber will look at the interactive action plan later.

Katarzyna Wolszczak will find the top five strengths especially in the strength for herself.

Katarzyna Wolszczak will write a business book on outplacement expertise, focused on how not to say goodbye to employees, to address the need in the Polish market.

Katarzyna Wolszczak will consider sharing her expertise in one of the professional magazines, possibly through a column or feature.

Katarzyna Wolszczak will send an invitation for the next meeting to Jürgen Gerber, scheduled for the 27th at 10:00 a.m.

Jürgen Gerber will send Katarzyna Wolszczak the interactive action plan sheet, two different career path documents, the document on suggestions, and the first 28 pages of the scanned report.

Katarzyna Wolszczak will add the Gemini notes to the meeting information, ensuring everything is in English.

Jürgen Gerber will scan the first 28 pages of the report.

Katarzyna Wolszczak will work through the other eight directions on the interactive action plan.

You should review Gemini's notes to make sure they're accurate. [Get tips and learn how Gemini takes notes](#)

Please provide feedback about using Gemini to take notes in a [short survey](#).