

# Recommendations – Peer Client

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## 1. Overview

Based on Joshua's Career Direct results, his strongest areas lie in Counseling/Mental Health, Faith/Ministry/Missions, and Education. His profile shows a people-oriented, compassionate, and expressive personality. Joshua is motivated by meaningful connections, harmony in relationships, and the opportunity to make a positive impact in others' lives. He will perform best in careers that combine human interaction, emotional understanding, and purpose-driven service.

## 2. Personality Summary

Joshua's personality is characterized by the following traits:

- Unstructured: spontaneous and prefer flexibility over rigid systems.
- Compliant: cooperative, works well with others, and values teamwork.
- Extroverted: enthusiastic, enjoys engaging, and communicating with people/new people.
- Cautious yet Compassionate: sensitive to other's need and avoids unnecessary conflict/avoid risk
- Conventional: practical, prefers familiar methods and stable routines.

These traits make Joshua well-suited for environments that are supportive, people-focused, and balanced between structure and flexibility.

Joshua's key strengths:

- Diplomatic and tactful in dealing with others.
- A compassionate listener who easily empathizes with people
- Energetic, positive, and enthusiastic in group settings.
- Skilled in communication and encouragement.
- A reliable team player who values cooperation and harmony.
- Flexible and adaptable in various social or work situations.

Joshua's growth areas/needs improvement:

- May hesitate to express his opinions or take initiative, sometimes missing the opportunity to share good ideas.
- Needs to strengthen goal-setting and time management skills (self-discipline).
- Can be overly trusting or optimistic toward others and too relaxed (tends to take things lightly or underestimate situations).
- May avoid taking risks, especially in situations involving other people.
- Needs to build confidence in decision-making and become more assertive.

### 3. Interest Career Groups

Joshua's best-fit career areas:

1. **Counseling/Mental Health**
2. **Faith/Ministry/Missions**
3. **Education**

Interest Career Groups that are for supporting/lifestyle/hobby:

1. Cross-Cultural Relations
2. Performance/Communication
3. Logistics/Transportation
4. Agriculture/Environmentalism
5. Security/Law Enforcement

Lowest Interest Groups that Joshua should avoid:

1. Sports/Fitness
2. Computational/Financial
3. Adventure
4. Art and Design

Joshua aspires to pursue a career that involves guiding, teaching, mentoring, and supporting others, particularly within faith-based, educational, or community service settings. He values work environments that promote flexibility, harmony, and financial stability. Careers such as **Life/Career Coach, Mental Health Counselor, Youth Pastor, Clergy, and Corporate Trainer** would be highly suitable for him.

### 4. Skills and Abilities

Top 4 areas that best represent Joshua:

1. Interpersonal Communication
2. Leadership
3. Cross-Cultural
4. Management/Oversight

These four skills are evident in Joshua's daily life. Socializing comes naturally for him, even with new people. He may not always take the lead unless it is necessary, but when he does, he leads effectively, especially with people he knows and feels comfortable with. He is capable of delegating tasks and coordinating well when he feels confident about what he is doing.

Lowest 4 skill areas:

1. Math
2. Artistic
3. Land/Plant/Animal Care
4. Technology/Data

These are areas where Joshua needs to put in more effort to understand and perform effectively. It is recommended that he avoid careers that require heavy use of these skills unless he receives additional training or education to strengthen them.

## 5. Values

### 1. Work Environment:

- Flexible Hours
- Harmony
- Clean Environment
- Stability

Joshua thrives best in a work environment that aligns with these values. He performs well in a setting that allows flexibility in managing his time and responsibilities, promotes harmony and positive relationships among colleagues, and provides a clean, organized, and comfortable atmosphere. Stability is also important to him. He prefers a consistent and secure workplace with clear expectations and minimal conflict. When these elements are present, Joshua is able to function at his highest potential.

### 2. Work Outcome:

- High Income
- Security
- Recognition
- Career Progression

Joshua is motivated by tangible rewards and personal growth opportunities. He values being fairly compensated for his efforts, having job security, and being recognized for his achievements. In addition, he seeks a career that allows steady advancement and professional development. These outcomes serve as strong motivators that encourage him to work diligently and pursue excellence in his chosen field.

### 3. Life Values:

- Friends
- Leisure
- Money
- Faith

Joshua's life values reflect his desire for balance, meaningful relationships, and spiritual purpose. Friendships and social connections play a significant role in his well-being. He also values leisure time to rest, recharge, and enjoy personal interests outside of work. Financial stability is important to him, not only for personal comfort but also for the ability to provide for others and contribute generously. His faith serves as a guiding principle in his life decisions, including his career choices. Aligning his work with these life values will bring Joshua a sense of peace, fulfillment, and long-term satisfaction in both his personal and professional life.

## 6. Career Recommendations

- **Counseling and Mental Health Field:** Mental Health Counselor and Life/Career Coach.  
**Why it fits:** Joshua's interpersonal communication and empathy are among his strongest skills. He enjoys listening, supporting others, and guiding them toward personal growth. His cautious and compassionate personality helps him approach sensitive situations with care and understanding. A counseling-related career would allow Joshua to express his compassion while making a meaningful impact on people's emotional and personal well-being. Additionally, such roles provide the stability and harmony he values in a workplace, while offering flexibility in how he interacts with individuals and groups.
- **Faith, Ministry, and Missions Field:** Youth Pastor and Clergy.  
**Why it fits:** Faith plays a central role in Joshua's life values, guiding his purpose and motivation. His extroverted and expressive traits, combined with leadership and cross-cultural skills, make him effective in communicating, teaching, and serving within diverse faith communities. A ministry or mission-related career would allow Joshua to integrate his faith with his daily work, fulfilling his desire for meaningful relationships and service. The opportunity to lead, mentor, and inspire others also aligns with his natural strengths and his wish to contribute positively to people's lives.
- **Education and Training Field:** Corporate Trainer.  
**Why it fits:** Joshua enjoys helping others learn and grow. His strong communication and leadership skills make him effective in guiding and motivating people. As a Corporate Trainer, he can share knowledge, lead workshops, and help others develop their skills. He prefers a positive and organized work environment that allows flexibility. This career also offers recognition and opportunities to grow, which can keep him motivated and fulfilled.