

PEER CONSULTATION RECOMMENDATION

Peer Client: *Mandy Widjojo*

Peer Client Birthdate: *September 23, 1991*

Peer Consultant: *Jimalyn D. Apar*

Consultation Date: *November 5, 2025*

SUMMARY

I. Background Summary

Ms Mandy's overall design creates a picture of a deeply reflective, faith-driven, and compassionate woman who is in a meaningful life transition. Currently working part-time as a high school counselor at Ichthus School South Secondary, Ms Mandy finds joy in walking alongside students, listening, encouraging, and witnessing their growth. However, she has recognized that her energy does not fully align with the structured demands and constant interaction of the classroom setting. She feels more alive and effective in settings that allow for flexibility, creativity, and depth of connection, rather than rigid schedules and high-energy environments.

Having experienced insomnia for the past few years, Ms Mandy has learned to listen to her body's limits and to prioritize rest and balance. As she steps into a new season, newly married and expecting her first child, she is preparing to step away from her school role to create more space for health, family, and the exploration of new, more flexible expressions of her calling.

II. Personality Summary

According to the detailed report, Ms Mandy's personality can be described as Unstructured, Compassionate, and Cooperative, with mid-range scores in Introversion–Extroversion, Conventional–Innovative, and Cautious–Adventurous.

At the heart of her personality is a Compassionate and Unstructured design. She is naturally empathetic, caring, and attuned to others' needs, which makes her a powerful encourager and counselor. Her compassion flows naturally in one-on-one conversations, where people feel safe and understood.

At the same time, her Unstructured preference means she thrives when she has freedom, freedom to design her own workflow, explore new ideas, and operate without excessive routine or bureaucracy. She brings warmth and creativity, not rigid systems, to the way she works. This balance of sensitivity and spontaneity makes her especially effective in roles that blend relational depth with creative freedom.

She tends to prefer harmony and avoids unnecessary confrontation. While this makes her a peacemaker and bridge-builder, it also means she may feel drained in environments marked by tension or constant interpersonal demands. Her personality calls for environments that are calm, flexible, and purpose-centered, allowing her to give her best without compromising her emotional well-being.

III. Interest Summary

Ms Mandy's dominant interest area is **Influencing (62%)**, followed by **Expressing (15%)**, **Helping (12%)**, and **Doing (11%)**, with her top eight career groups including:

1. Counseling/Mental Health (72)
2. Art and Design (63)
3. Cross-Cultural Relations (53)
4. Faith/Ministry/Missions (52)
5. Hospitality/Customer Service (48)
6. Agriculture/Environmentalism (47)
7. Education (42)
8. Management/Sales (37)

These reflect a strong people-oriented and creative mix. Ms Mandy is drawn to helping, guiding, and inspiring others, often through creative or faith-driven means. Her interest in agriculture/environmentalism also points to a deeper love for nature, wellness, and simple living, consistent with her long-term vision of a wellness or training farm.

IV. Skills Summary

Ms Mandy's top skills (**Cross-Cultural Communication, Leadership, and Artistic Expression**) highlight her ability to connect meaningfully across differences, inspire through empathy, and create beauty with purpose.

She has the blend of being visionary yet relational, someone who leads by walking alongside others rather than by authority. Her artistic and communication skills make her well-suited for roles that involve creative storytelling, teaching, mentoring, or content creation. Her leadership shows up best when she is empowered to lead from authenticity and values, not from hierarchy or control.

V. Values Summary

Ms Mandy's life values center on Faith, Family, and Integrity, and these are non-negotiables in her career design. She seeks work that is aligned with God's purposes, where she can integrate her faith naturally rather than separate it from her profession.

In her work environment, she values harmony, flexibility, and a clean, peaceful setting. She thrives in spaces where relationships are genuine, communication is open, and work is meaningful rather than mechanical.

Ms Mandy's values, personality, and interests interlock beautifully: her desire for balance and authenticity complements her compassionate and creative nature, pointing her toward careers that honor both her inner world and her calling to help others flourish.

RECOMMENDATIONS

When seen together, Ms Mandy's four design dimensions reveal a clear theme of authentic, creative service. She is most fulfilled when she can:

- Use her empathy and insight to guide and encourage others
- Express creativity and beauty that reflects truth
- Work with autonomy and flexibility rather than strict structure
- Serve in alignment with her faith and values

Her design suggests that she would thrive in non-traditional, flexible career structures, those that allow a blend of counseling, communication, and creative contribution.

These careers align strongly with her design and life situation:

- **Life or Career Coach** - allows her to use her counseling background, empathy, and leadership in a flexible, one-on-one setting; deeply aligned with her values of helping others and facilitating growth.
- **Freelance Counselor** – matches her compassion, insight, and need for flexible work hours; she can set her own pace while still making meaningful impact
- **Digital Content Designer / Writer** - engages her artistic and expressive interests while offering solitude and creative autonomy; she can create faith-based or counseling-related content that helps others
- **Independent Consultant (Education, Counseling, or Creative Projects)** – combines her leadership and management skills with flexibility and project-based work; allows her to train, speak, or create content without daily structure.
- **Business Owner / Social Entrepreneur** – fits her innovative, purpose-driven mindset; she could grow small ventures rooted in creativity, faith, or community like a counseling ministry or learning café

- **Children's Minister or Faith Educator** – a good fit for her faith and compassion, though would need to be balanced with her energy levels and preference for calm environments
- **Farm or Wellness Retreat Owner** – beautiful long-term dream that ties together her desire for healing, nature, hospitality, and ministry, an expression of her holistic calling

CONCLUSION

Ms Mandy's design is a gentle and powerful combination of heart, creativity, and purpose. She is called not to rigid systems or high-demand institutions, but to spaces that allow authenticity, rest, and relational impact.

Her next season (*perhaps after giving birth and post-partum recovery*) invites her to step into flexible, purpose-driven work, perhaps a portfolio career that weaves together counseling, coaching, writing, and creative ventures. This kind of path honors her faith, values, and energy while giving her the freedom to build a life and career that truly align with God's design for her.