

OCCUPATIONAL ANALYSIS QUESTIONNAIRE

OCCUPATIONAL PLANNING

Evaluation of where you are today
to take practical steps to reach
your goals for tomorrow



Client's Name: **Joshua Situmeang**

Email Address: **joshua.lucky77@gmail.com**

Age: **28**

City: **Tangerang**

Country: **ID**

CAREER ANALYSIS QUESTIONNAIRE

1. List in chronological order all schools/university attended, beginning with high school

Name of School:	City & Region:	Attended From:	Attended To:
UPH College	Tangerang, Banten	2012-08-06	2015-06-01
Graduation Date:	Degree Earned (ex. High School Diploma or B.S. Psychology):		
2015-06-01	High School Diploma		
List your grades:			
Generally: C			

Name of School:	City & Region:	Attended From:	Attended To:
Universitas Pelita Harapan	Tangerang, Banten	2015-08-01	2019-09-31
Graduation Date:	Degree Earned (ex. High School Diploma or B.S. Psychology):		
2019-09-31	S.H. (Sarjana Hukum/Bachelor of Laws)		
List your grades:			
3.27 out of 4			

Name of School:	City & Region:	Attended From:	Attended To:
Vrije Universiteit Amsterdam	Amsterdam, the Netherlands	2020-09-01	2021-08-31
Graduation Date:	Degree Earned (ex. High School Diploma or B.S. Psychology):		
2021-08-31	LL.M. (Master of Laws)		
List your grades:			
7.5 out of 10			

2. What is your basic reason/motivation for doing the CareerDIRECT GE[®] assessment?

To figure out my thoughts on my current job, and what I should do moving forward.

3. Are you: Currently working full time Entering the workforce
- Re-entering the workforce
- Re-entering the workforce after time away, how long:
- I plan to study, then enter the workforce Other

4. What is your current or most recent occupational field? (ex. banking, non-profit, education, mechanic, etc.)

Legal

5. What are (were) your job responsibilities?

Mainly to assist clients with legal issues.

6. How did you get this job?

I started as a trainee, and was subsequently promoted to a full time position.

7. Why did you choose this occupation?

Objectively speaking, it's a stable and relatively prestigious job with a good salary. However, in reality, this was the only job offer I received at the time, so I didn't have a choice.

8. Please indicate on the following scale the level of your satisfaction at your current job.



9. What do (did) you like best about your job?

Salary, work-from-home policy, nice seniors and fun coworkers, relatively no toxic environment.

10. What do (did) you like least about your job?

Workload, the nature of the work, and that the employer is relatively disorganized.

11. How would your employer evaluate your job performance?

Satisfactory

12. How would your fellow workers evaluate it?

Satisfactory

13. Do you have any additional jobs? (Briefly describe)

No

14. Please list jobs or functions you performed in previous occupations at which you excelled.

This is my first real job.

15. If you could plan and develop your career over again, what would you do differently? Why?

I would be more aggressive in obtaining relevant experience while doing my masters, such as certification, internships, and determine which field I want to focus in, for example whether I want to work in private companies, be a researcher, etc. This would have improved my CV and may have lead to a job in the Netherlands.

16. What are your plans for the next five to ten years regarding your career?

I cannot imagine myself being in my current job for the next 5-10 years. I imagine I would try to transition to a different field, find a job abroad, or both.

17. If you are married, how does your spouse feel about your situation? What is his or her counsel?

I am not married.

18. Are you willing and able to relocate for the "right" opportunity?

Yes

19. Which of the following will affect your career decisions? Proximity to family

Access to education/training

Current financial condition

Effect on children

Other (briefly explain):

Opportunity to move abroad

20. How would you describe your spiritual life?

Very on-the-surface.

21. Are there any underlying, non-career issues that are causing you concern at this time?

Yes

22. How would such issues affect a career change or occupation decision?

It would not affect a career change, although it could be a consideration.

23. How is your overall financial situation (i.e., gaining, just making ends meet, falling behind, or in debt and going under)? How much of your desire for a change in occupation is motivated by a desire to increase your income?

Relatively healthy. I can still save up even with my excessive spending. An increase in income is not the main motivation for a change in occupation, however it certainly is a major consideration.

24. What are your strongest talents? (Briefly explain)

People have mentioned that I have leadership qualities and I am relatively good at public speaking. I work well under pressure.

25. What are your weak areas? (Briefly explain)

I am easily bored, and I am very disorganized. I tend to start tasks but not finish them. I also procrastinate a lot.

26. What would be the criteria for your ideal job situation (i.e., what are the key elements you are looking for in a job)?

Work-life balance, a more managerial role.

27. What job did you dream about when you were a child?

A leader, such as President, CEO.

28. What are your hobbies? What do you prefer doing in your free time?

I like hanging out with my friends, travelling, attending concerts.

29. What have you done or are you doing to prepare for a future occupation or career?

Applying for jobs, trying to get certification on other skills.

30. Would you need additional schooling/training to prepare you for your ideal situation?

It's not necessary, but it may be helpful.

31. To meet your ideal career situation would you be willing to continue your education whether traditionally (college/tech school) or informally (certificate, etc.)?

Yes

32. Who are the primary persons with whom you discuss job, career, and schooling issues?

Family, close friends, coworkers.