



CRITERIA: Area of Evaluation

A: Introduction

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"

Table of Contents : When to use this report (to encourage future use)

4 Windows page: Explain

Explanation of Scales and Scores, including mid-range, introductory discussion of personality

B: Personality

Personality: Main factor, description, sought client confirmation

Personality: Sub-factors used to explain nuances of main factor; sought client confirmation

Personality: Career Implications (Client ID of the most important ones; any not apply)

Personality: Paragraphs (read paragraphs or had a discussion during the graph review to cover the same ideas); sought client confirmation

Strengths/Non-strengths: clear explanation, markings, summary, "homework"

Money Page Discussion

Critical Life Issues: appropriate discussion

C: Interests

Circle graph: good explanations of how the client's interests are distributed; good questions

Explanation of Vocation/Support/Lifestyle interest levels, with examples

Working through Interests appropriately

Appropriate review of Interest Summary Pages (Activity/Occupation/Subject)

Appropriate review of Lowest Interest Groups; red flags noted if applicable

D: Skills

Skills: appropriate review including any red flags within the Lowest Skills section

E: Values

Work Environment, Work Outcomes and Life Values Asked for further explanation of how client values them when needed/helpful

WE, WO and LV: Any others needed to be added (top 5?) Any thing low in Values that should be noted/pointed out/asked about?

F: Interactive Action Plan

Synthesis Process: Creating the Donut

Synthesis Process: Create a Funnel with client

Next Steps: O*Net navigations

G: ICF Core Competency Standards

Cultivates trust & safety for the client

Maintains presence

Listens actively to client
Evokes awareness - ask questions
Facilitates client's growth

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Comments



No interview in the recording

No confirmation

Page was mentioned but there was no future use or why we have table of content

Lot about Biblical

Personality was well explained good example of fit. Good definition of skills, but assumption they do not change like personality is false Skill should be developed like natural talent for music might be undeveloped if someone is not practicing .Great example of how values work! Percentages and 100% Alignment too long



Too general explanation for the scales. No mentions of 1/3 in each section. No mention of higher results

mention of higher results

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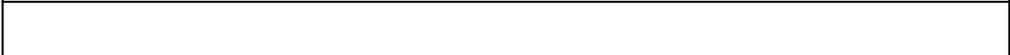
mention of higher results

She tried to confirm results by client and parents which was good I do it for all scales

as it serves me a

Too charismatic trying to be a prophet and assuming that client has ability to discern what is from the Lord. Risky distinction between true or functional extroverted clients results shows that he is very strong extroverted why to confirm?

There is no such a thing like complaint leader



yes good explanation in Clever Predictable she was crossing things do not apply



Selling weaknesses as strengths was risky. Well understands Unstructured person. Most of my life I was |

Most of my life I was |

From where she got the knowledge that there are typically 6 strengths? If we assume that results of the subfactors are random then probability says that it is about 20.



Middle result of financial Management of a young person is totally fine. Declan has no way to invest yet. He is supported by the parents. Debt tendency is normal for the unstructured person and daring person. Usually It is not actual debt only tendency which expresses itself for asking parent for money.

It was not at this moment

I would not ask client to select vocatons form the section I will prepare short list of the vocations who are suitable for his personality. For example Declan is not suited for Religious educator, religious text translator. What if he selcted those? As a consultant you are in difficult position to explain why he is not suited for that job.

Mechanical skill is not supported by personality especially precision, Leadership skill is not supported by Dominance so he will not be great leader. Those are learned skills. Management oversight usually requires dominance and detail orientation. Math because he is clever he can learn but becuse he lacks precision he will make mistkes. So his grade could be average if he will put effort.

It was very shallow not evaluated carefully what fits and what doesnt. Electrician was selected randomly client was most interested in missions so non-standard vocational missionary should be evaluated.

Didnt pray in the begining and end

I do not understand why she advised trade school first instead of mission school. Declan could learn Bible knowledge, public speaking, Foreign language of the country he was called. He could raise support for that school instead of going to debt. Usually churches support students who are preparing for missions.

basis for work

t less frequent in the society. She should not mention that she is nr 3 in the world because we do not have ob
: less frequent in the society. She should not mention that she is nr 3 in the world because we do not have ob
s confirmation of assesment. Explanation that some scales offset the other is incomplete. If the results of sul
tem of
compliant
people

procratinatong doing things in last moement but overcame this and right now I am workingon things much

subjective measurement of that. Numbers of clients measures only effective marketing not quality. That number
subjective measurement of that. Numbers of clients
factors are on the opposite sides on the scales usually are conflicting with description of a main factor.

1 time before deadline

er is poor measurement of quality.