

## Juanne Leander

### 1. Summary of overall personality (complimentary and balancing traits).

Bold, energetic and idea-driven personality. She is ambitious, have courage and drive (Adventure), supported by assertiveness and leadership confidence (Dominant).

She enjoys taking initiative, exploring new opportunities, and influencing outcomes rather than following established paths.

She is creative, intelligent, and problem-solving. She is not just daring but also things cleverly about how to make ideas work. This combination can lead to an entrepreneurial or pioneering spirit, where she seeks new frontiers and innovative solutions.

Her extroverted side reinforces this: she's likely energetic, engaging, and socially confident, enjoying collaboration and enthusiasm in group settings.

Balancing Traits:

- Unstructured/ Conscientious: Can adapt between structure and flexibility, using planning where necessary, but staying open to spontaneous ideas.
- Detached/Compassionate: She is questioning and analytical rather than overly emotional, but her supportive and sympathetic tendencies prevent her from being cold and detached.

Ambitious innovator and influencer.

### 2. Questions based on Interests, Skills, Abilities and Values.

- You seem adventurous and confident – what types of challenges or risks make you feel most alive and motivated?
- When you see yourself in future – do you see yourself leading others, protecting people or making a difference in your community?

- You scored high on ambition – what does success look like for you personally.
- What draws you most to law enforcement and security – sense of justice, discipline, teamwork or help keeping people safe?
- Your interest in missions is strong - do you see that as a local community service, church missions or something international some day?
- Law – do you enjoy reading about current events, rules or standing up for what's right?
- What role do you usually take in sport or activities – leader, motivator or team player?
- What role does your faith play when you make decisions?
- What subjects are easy to focus on at school?
- Do you prefer practical and hands-on training above academic learning?
- Would you like to study full-time or part-time while working?

### **3. Connections between personality and interests, and skills:**

- Adventurous + Security/ Law Enforcement/ Military/ Missions  
Driven by purpose and willing to take risks for something you believe in – ideal for structured service careers that demand bravery and moral conviction (Police, emergency services, community protection or faith-based missions)
- Dominant + Leadership/ Law / Security  
Dominant personality adds to assertiveness, confidence and ability to lead or take control. Enjoys having influence and structure – leadership in justice fields would allow you to express confidently.

### **4. Three typical occupations that will fit you well.**

- Law Enforcement/ Police or Correctional Services  
Example: Police officer, Correctional Services officer, Safety Officer.

Rationale: Your adventurous and dominant traits give you courage, assertiveness and leadership needed in this environment. Security and law enforcement are top interests and align strongly with your value to help others.

Best pathway: SAPS/ Correctional Services learnership.

- Military/ Defense or Protective Services:

Example: Soldier/ Defense Force Trainee. Disaster Response/ Emergency Services worker.

Rationale: Your adventurous and risk-taking orientation matches the physical and disciplined nature of military environments. You have leadership potential and team-based extroversion that makes you suitable for command or training roles. Your athletic skill and desire for structure, order and purpose fit the disciplined lifestyle of the military.

Best pathway: Join the army.

- Community Development/ Missions

Example: Community development worker, Youth worker, Missionary.

Rationale: Your extroverted, supportive and questioning blend fits perfectly in people-centered roles that combine leadership with service. Your faith, service and helping other values will be fulfilled with mission work. This will also accommodate your need for flexible working hours and meaningful work.

Best pathway: Certificate/ Diploma in Community work. Youth Leadership.

## **5. How to sustain your strengths and work on your non-strengths:**

Sustaining Strengths:

- Challenge yourself by setting meaningful goals. Set small goals.
- Lead by example.
- Channel your energy into action and service (volunteer at a church outreach / community program)
- Keep learning and asking questions (If you don't like studying watch short videos/ read stories about police work, crime investigation, community development?)

Work on non-strengths:

- Practice structure and follow through (Create a simple daily routine and stick to it)
- Develop patience and listening skills
- Think before you act (Count to 10)
- Strengthen your study and discipline habits (find a clean space to study, ask someone to help you with mini goals).
- Balance independence with teamwork. You like to lead but teamwork builds influence. As others what they think.

## **6. Degree/ Diploma/ Certificate/ Short Courses:**

1. NQF Level 4 Certificate in Safety in Society (TVET Colleges)
2. National Diploma/ Certificate in Policing (UNISA)
3. Certificate in Law Enforcement (Local Municipality/ Provincial Traffic academies)
4. Private Sector Security Courses: PSIRA Grades E-A
5. SANDF Military Skills Development
6. Firefighter Training/ Fire & Rescue Certificate (TVET Colleges)
7. Paramedic Training
8. Certificate in Community Development (TVET College)
9. Certificate in Youth Work (TVET College, FET College and some NGO's)
10. Faith Based Missions Training (YWAM, SATS)

## **7. Life Values conflicts**

Your values are largely not in conflict with the above, each one connects to your sense of purpose, leadership and service.

The only potential conflict is around work-life balance, schedule flexibility and long-term stability. You can manage this by starting in structured environment to build skills and discipline. Later transitioning into training, administration or community roles that honour your faith, family and stability needs.

## **8. Calling, Purpose and Destiny**

You have been designed with a courageous and purposeful heart. Your adventurous and ambitious nature shows that you are not meant to live a small or fearful life – you are called to step forward, protect, lead and make a difference in the world around you.

You are most alive when you are serving a bigger purpose. Your natural leadership and boldness are gifts that bring order, justice and hope where others may feel powerless or forgotten.

You are called to serve, protect and uplift others – especially where people need courage, fairness and guidance.

Your purpose is to use your courage and leadership to make life better for others.

Your destiny is to grow into a confident, faith-driven leader who influences others through example and service.

## **9. Overall motivation**

You have been created with a strong spirit and a brave heart.

You are not afraid of challenges – in fact you grow when life asks you to be bold. You have the drive of a leader, the creativity of a problem-solver and the heart of someone who truly wants to make a difference.

Even though school may feel tough at times, or your path might not look clear yet remember this: you already have what it takes.

Your adventurous and ambitious side will open doors to exciting opportunities, and your caring, questioning nature will help you bring fairness and hope to

others. No matter what career you choose, you were made to stand strong for what is right and to serve with courage and compassion.

Stay rooted in your faith, because that will be your anchor. Keep your family and values close, and use everyday as a small opportunity to learn, grow and help other. Your start in life does not determine your finish.

Be brave, stay teachable and never stop believing that your life has a purpose. The world needs your strength, your courage and your heart for others.