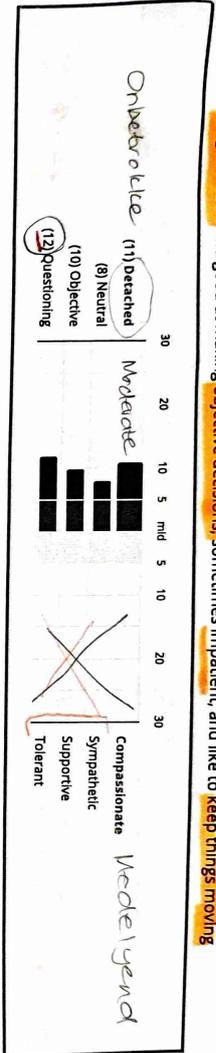


1.2 YOUR PERSONALITY FACTORS AND SUB-FACTORS

ENG-Chante (221R) } Eng status / Geography
 Studies: UWE / PUT } Behaviour } X Arts

Check the next three pages list your six personality factors. They are listed in order from most extreme to least extreme.
 - Career / Social Worker
 - Hobbies - Technology (computers)

1. Detached
 - tough minded and good at making objective decisions, sometimes impatient, and like to keep things moving



Career Implications

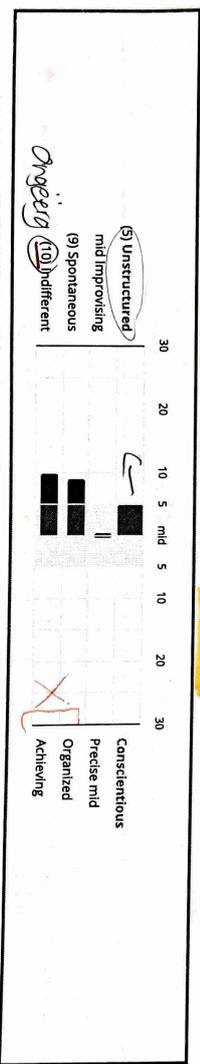
- With your score on the DETACHED/COMPASSIONATE factor, you will want to look for occupations that will enable you to be:
 - Task oriented
 - Objective
 - Fast moving
 - Thick skinned
 - Detached
 - Steady in conflict

Your score on the DETACHED/COMPASSIONATE scale indicates that you tend to be quite objective and direct in your dealings with other people. Others probably see you as being somewhat task-focused, with a strong concern for getting the job done.

One of your key strengths is your ability to operate in a hostile or non-supportive environment. You are not easily intimidated by rejection or conflict, and this would be a significant advantage in many fields, such as sales, management, law enforcement, or litigation. The weakness faced by most people with your personality is a tendency to be unaware or insensitive to the needs and feelings of others. It is possible that you may come across as being abrasive and even be unaware of it. Also, your natural assertiveness and desire to do things your way makes it easy for you to be demanding and intolerant of others who may not be operating at your pace or standards. A softer, more gracious, and more patient approach toward others will enhance your effectiveness.

2. Unstructured / Conscientious (Mid-Range)

structured in some areas and operate spontaneously in others



Career Implications

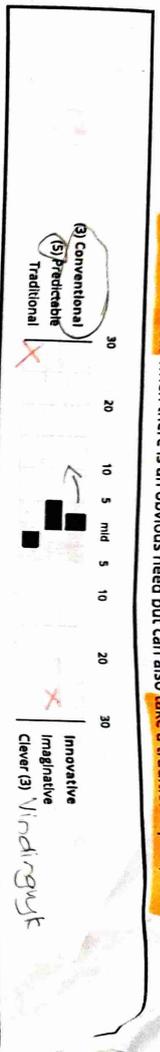
- Your mid-range score on the UNSTRUCTURED/CONSCIENTIOUS factor indicates that you enjoy some structure, but you also like some spontaneity. You like to be prepared, but you also may be comfortable with an on-the-spot response when necessary. In considering various career fields, look for occupations that offer a balance and can be described as:
 - structured but not too rigid
 - predictable but with some opportunities to be spontaneous
 - consistent but with some variety
 - detailed but with an opportunity to work broader issues

Your mid-range score on the UNSTRUCTURED/CONSCIENTIOUS scale indicates that you have the capacity to be both precise and carefree. As you examine your lifestyle and work habits you likely will discover some areas where you are very organized, thorough, and accurate. You may even rigidly defend some of your methods and ideas and find compromise distasteful. In other areas, however, you may be carefree, loose, and even non-attentive to detail. You may discover yourself resisting structure, rules, and established procedures in order to launch out in a new direction.

Because of your balance in this dimension, variety may best describe the level of conscientiousness in your life. Your surges of spontaneity and curiosity may be offset by caution and tentativeness. The reason is simple: in your view, some spheres of activity warrant more attention and care than others.

Your flexibility, combined with a persistent commitment to excellence, can produce remarkable results, especially when you write out your goals and develop a well-thought-out plan to make them happen.

3. Conventional / Innovative (Mid-Range)



Career Implications

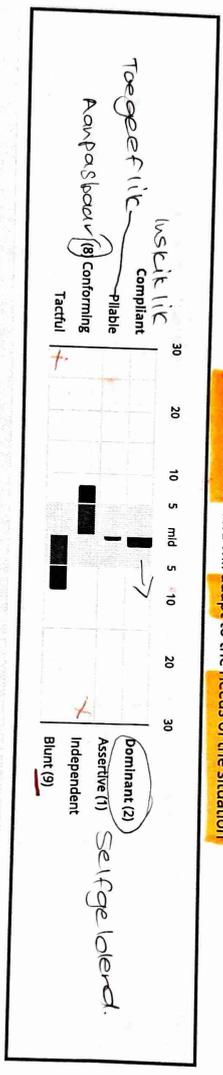
With your mid-range score on the CONVENTIONAL/INNOVATIVE factor, you should look for an opportunity to moderately express creativity in your work. This likely will not be the main thrust of your work, but to meet your needs you should have some opportunity to exercise:

- ✓ Creativity
- ✓ Problem solving
- ✓ Mental quickness
- ✓ Originality
- ✓ Resourcefulness
- ✓ Inventiveness

Your mid-range score on the CONVENTIONAL/INNOVATIVE scale indicates that you desire a moderate amount of creative expression in your life and work. There are times when you initiate changes and new ideas for the sake of improvement. At other times you may find yourself quite content with the status quo. A constant diet of either extreme, however, eventually may lead to stress. For this reason, you'll want to carefully evaluate and focus on specific areas in which you seem to be the most creative, productive, and effective. Likewise, try to pinpoint the areas of your life in which you are most resistant to change. Knowing these areas in advance will help you to capitalize on your strengths while minimizing your weaknesses. Planning for some variety in your schedule and life's work will also help you to maximize your strengths in this area.

4. Compliant / Dominant (Mid-Range)

comfortable as a leader or follower and will adapt to the needs of the situation



Career Implications

Based on your mid-range level of COMPLIANT/DOMINANT, you will want the opportunity to provide guidance in areas that are familiar and in which you have established expertise. Additionally, look for a moderate level of:

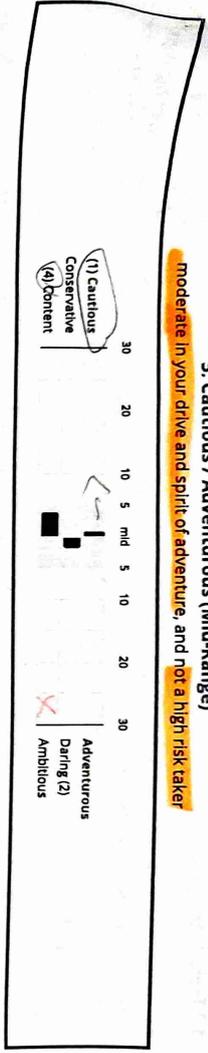
- ✓ Freedom to express opinions
- ✓ Management opportunities
- ✓ Independence
- ✓ Opportunity to influence
- ✓ Decision-making authority
- ✓ Input into long-range plans

Chante, your score on the COMPLIANT/DOMINANT scale indicates a balance in your drive to lead and to follow. Typically, individuals with scores similar to yours simply read the setting they are in and respond accordingly. If someone steps forward to provide strong, quality leadership for the group, you are content to fall in and serve. However, if no clear leader emerges, you are comfortable moving into the leadership role.

This versatility - the capacity to be both leader and follower at different times - is a key strength. Some people prefer to be under the authority of someone else; others seem to be naturally driven to be in charge. God has blessed you with an attitude and a measure of the ability and motivation that will allow you to do well in either situation.

The weakness for you to consider is not correctly assessing the situation, or perhaps transferring the conditions of one situation into another that is quite different. By wisely reading the situation, you will be able to determine your role.

5. Cautious / Adventurous (Mid-Range)
 moderate in your drive and spirit of adventure, and not a high risk taker



Career Implications

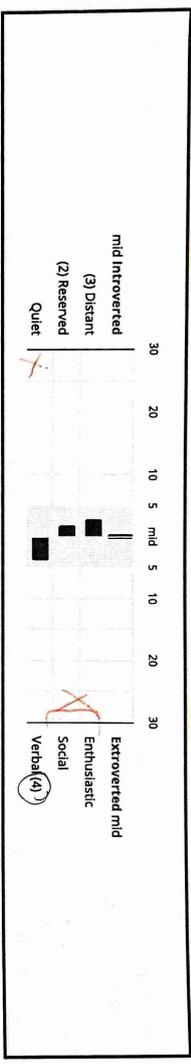
Your mid-range score on the CAUTIOUS/ADVENTUROUS factor indicates that you have a need for both adventure and security. In your work, in your work look for a moderate level of:

- ✓ Challenge
- ✓ Clear results
- ✓ New undertakings
- ✓ Risk taking
- ✓ Competition
- ✓ The unusual

Your score on the CAUTIOUS/ADVENTUROUS scale reflects a balance between boldness and caution. You do not hesitate to step out into new areas when appropriate, but you probably like to do your homework to know what the risks are. You may find it relatively easy to adapt to changes, but you probably do not live on the cutting edge either.

Likewise, you are motivated to achieve—but not at the expense of all other priorities. You probably do a good job of balancing your ambitions with time, energy, money, and your real-life situation.

6. Introverted / Extroverted (Mid-Range)
 engaging and pleasant with others when approached, but enjoy solitude also



Career Implications

Your mid-range score on the INTROVERTED/EXTROVERTED factor indicates that you would be most comfortable in a varied social environment at work. Look for a balance in:

- ✓ Time alone to prepare
- ✓ Time to listen
- ✓ Time to be serious
- ✓ Time to relate to others
- ✓ Time to talk
- ✓ Time to entertain

You scored in the mid-range on the INTROVERTED/EXTROVERTED scale. This means that you probably enjoy a combination of time with others and time alone. You have good verbal skills and are comfortable in meeting others. However, if you are among friends, you're likely to be more open and conversational. You probably have a ready smile, are pleasant to be around, and find it easy to fit in with various groups.

You should plan to have some people interaction each day. On the other hand, you may feel stressed if you have to encounter strangers or large numbers of people on a regular basis. To process your feelings and perceptions, you should balance your time between people activities and time to work alone. Your strength with people is the ability to provide practical, caring assistance.

Overall, your ability to be flexible around people and to easily adapt to changing situations will give you the advantage of being comfortable in a broad range of environments.

1.3 Typical Strengths

Chante, shown below are strengths that are typical of people who score like you. Look for occupations that will allow you to highlight these strong points. The more you are able to use these strengths at work, the more likely your success and satisfaction. As mentioned earlier, you will need to check with someone who knows you well to confirm whether all items apply to you.

- Good team player.
- Straightforward and direct; bold in adversity.
- Able to make tough decisions and hold people accountable.
- Strong task orientation; will drive toward getting results.
- Able to confront when there is a problem.
- Can respond on the spot without extensive preparation.
- Flexible; willing to adjust for the situation.

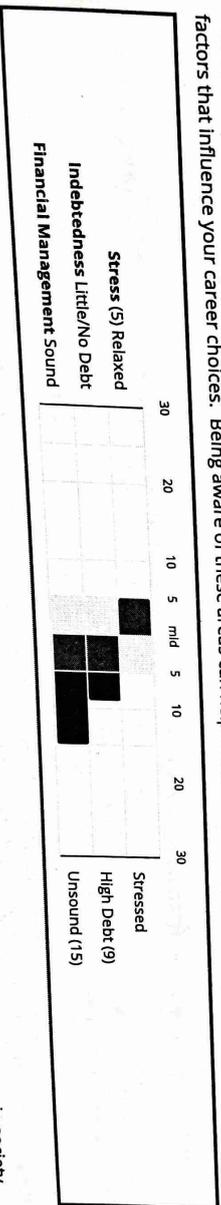
1.4 Typical Non-Strengths

Shown below are non-strengths that are typical of people who score like you. Improvement in these areas will enhance your performance. On the other hand, try to minimize your exposure in areas that are not your strong points. As mentioned earlier, you will need to check with someone who knows you well to confirm whether all items apply to you.

- Hesitant in making decisions.
- Forgets that not everyone is comfortable with direct communications.
- Can be insensitive to the needs of others.
- Impatient; generally not a good listener.
- May tend to be overly critical.
- Can lack focus; tends to go from one thing or subject to another.
- Can lack commitment toward goals.

1.5 Critical Life Issues

This section provides insights that may be helpful in choosing a career. Your stress level, risk of debt, and handling of money can all be factors that influence your career choices. Being aware of these areas can help in decision making.



Stress

Your score on the STRESS scale indicates that your level of stress is about the same as is experienced by the average person in society. Keep in mind that this instrument is not designed to identify or treat psychological problems. If you feel that you do need help in some area, contact an appropriate professional for further diagnostic assessment.

Indebtedness

Your responses indicate that you have an above-average level of indebtedness. Living on a budget and planning your spending and saving, based on your income, would help your situation. Experience shows that most people can pay off their consumer debt (everything but the mortgage) in less than five years, if they will make a commitment to do so.

Financial Management

Your scores indicate you may be having a struggle trying to live within your income and to set aside reserves for the contingencies and emergencies that arise in every family.

Thousands of people have been able to gain control of their finances by using Crown Financial Ministries materials.

Part 2: General Interests

Five Major General Interests Areas

Chante, discovering your general interests is a critical step in the career planning process for one simple reason; people tend to excel when they are interested in the work they do! What may appear as a tedious task to one person may be easy and enjoyable to another who is naturally motivated toward that type of work. In general, work that interests you will be fun even when it involves tasks that, under other circumstances, would be difficult or boring.

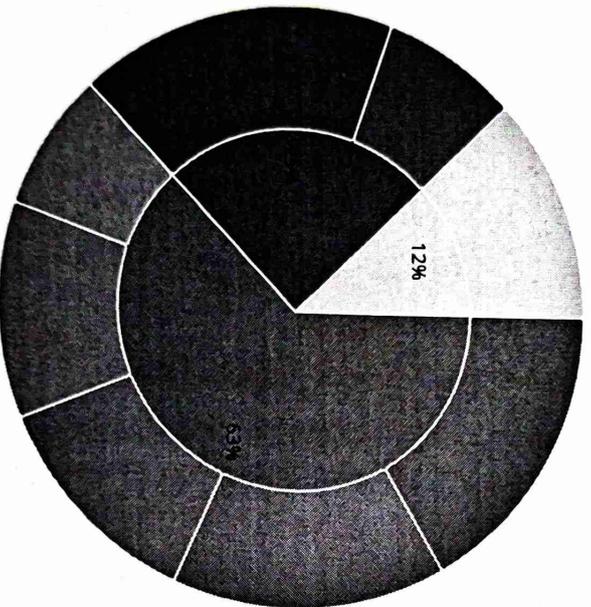
Because of the very nature of your interests, your leisure pursuits may have influenced your General Interest scores. This means you will have to use some discretion when interpreting your General Interest section of the report.

For instance, if you enjoy physical fitness and sports, "Athletics" may surface as a high general interest group. However, since so few individuals become professional athletes, recognize the high score for what it likely is -- something you will do for fun and leisure but not for a career.

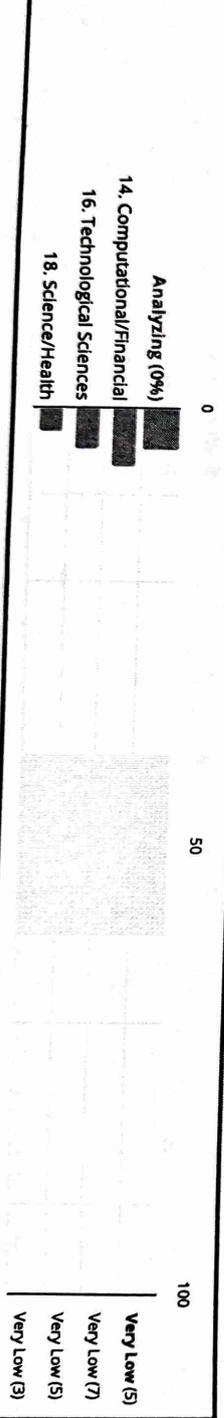
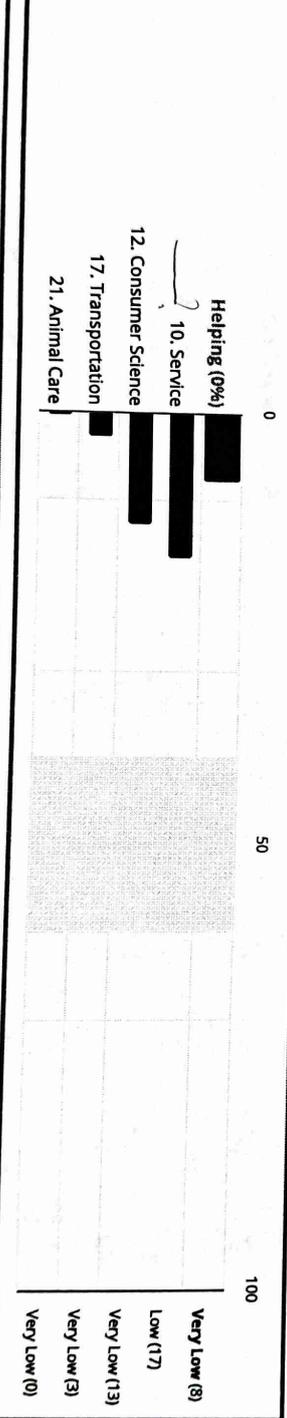
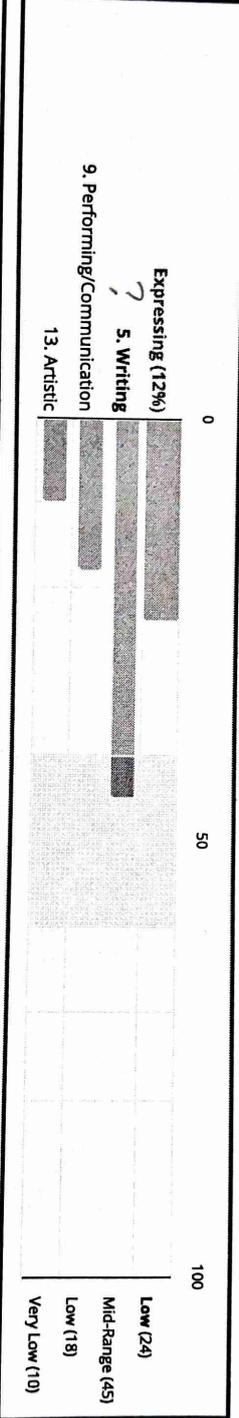
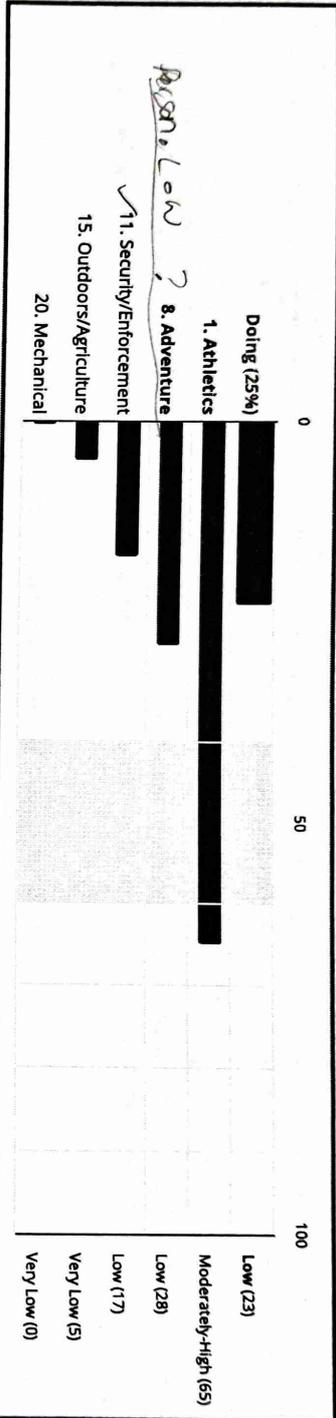
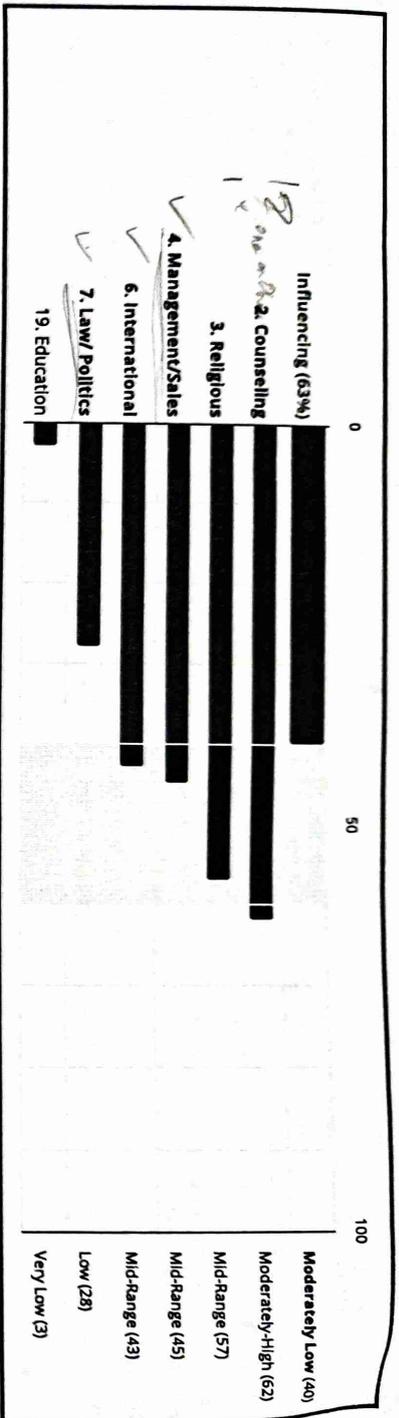
On the other hand, Chante, the more you can relate your work to areas that excite you, the more likely you are to be successful. One person who loved shooting a bow and arrow became the top sales person for a leading archery company by pursuing strong interests in archery and the outdoors. Likewise, many people develop successful businesses from their hobbies. Keep in mind, the more you enjoy what you are doing, the more likely you will be satisfied with your work, and the lower your work stress will be.

There are a number of ways to categorize career interest. This report uses 21 Career Interest Groups arrayed within five major Career Interest Areas. Some or all of those five major Career Interest Areas are displayed in the circle graph below, denoting how your Top 8 Career Interest Groups fall within them. If you have fewer than five major Career Interest Areas below, it means that none of your top 8 Career Interest Groups fall within the area that is missing. More details on the breakdown within all five major areas can be found on the following pages.

Major Interest Areas and Career Groups



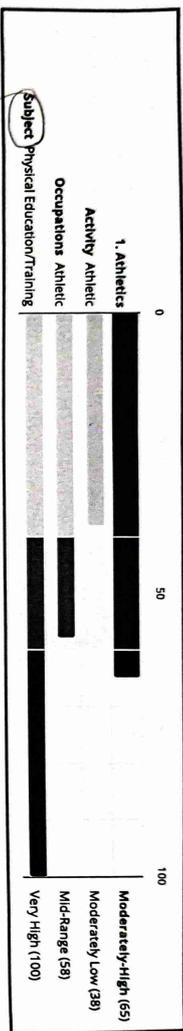
- Influencing 63%
 - Doing 25%
 - Expressing 12%
 - Helping 0%
 - Analyzing 0%
- Influencing (63%) X
- 2. Counselling (62)
 - 3. Religious (57) ✓
 - 4. Management/Sales (45) ✓
 - 6. International (43) ? Travel
 - 7. Law/ Politics (28) ✓
- Doing (25%)
- 1. Athletics (65) ✓
 - 8. Adventure (28) ?
- Expressing (12%)
- 5. Writing (45) ?
- Helping (0%)
- Analyzing (0%)



2.1 Top Eight Career Groups

Three components: Activities, Occupations, and Educational Subjects, determine your General Interest career group scores. These interests may be either work or leisure related, or they may be leisure or hobby avocations that you use as the basis for a career. Since the General Interests career groups are made up of several parts, you may find that one Activity group may be very important to you, but other components of the group may not be important to you. Consequently, your top interest may not be high on the list of General Interests. For example, you may enjoy math but not care for finance, so your score on the General Interest career group, Computational/Financial, is not high.

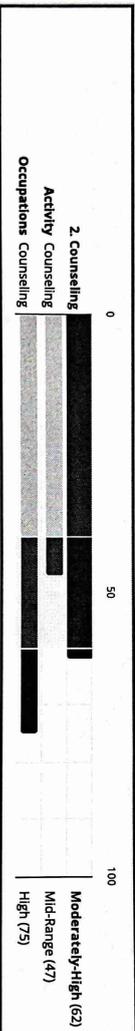
The following gives you detailed feedback on the makeup of your career group scores. For each interest category, your scores in the Activities, Occupations, and Subjects components are given.



People who are attracted to this career group often have a strong interest in athletic pursuits, either as an occupation or as a leisure activity. Activities often associated with this field include competing in athletic events, participating with a team, coaching or instructing athletics, training in physical fitness, or teaching sports activities. People who are successful in this career group usually are competitive, possess a natural talent for athletics, display a high level of physical coordination, and are disciplined in their training. Occupations include the following:

- ✓ Athletic trainer
- ✓ Athletic agent
- ✓ Fitness instructor
- ✓ Umpire/official
- ✓ Professional athlete
- ✓ Athletic coach
- ✓ Professional scout
- ✓ Parks/recreation manager
- ✓ Physical education teacher

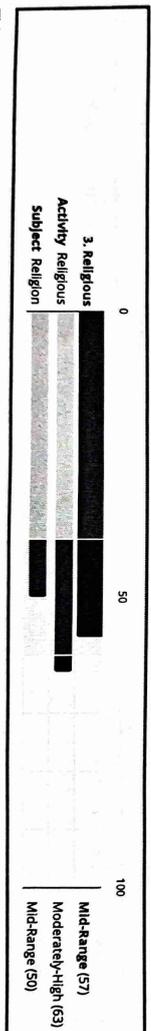
School subjects that are common in this area are physical education, exercise physiology, health and nutrition, or other related subjects.



Work in this group relates to influencing others for the purpose of self-improvement and problem-solving. Typical activities include counseling, testing, listening, and advising others. Occupations include the following:

- ✓ School/college counselor
- ✓ Social worker
- ✓ Minister/Priest/Rabbi
- ✓ Marriage/family therapist
- ✓ Rehabilitation counselor
- ✓ Employment counselor
- ✓ Psychologist
- ✓ Psychiatrist
- ✓ Pastoral counselor

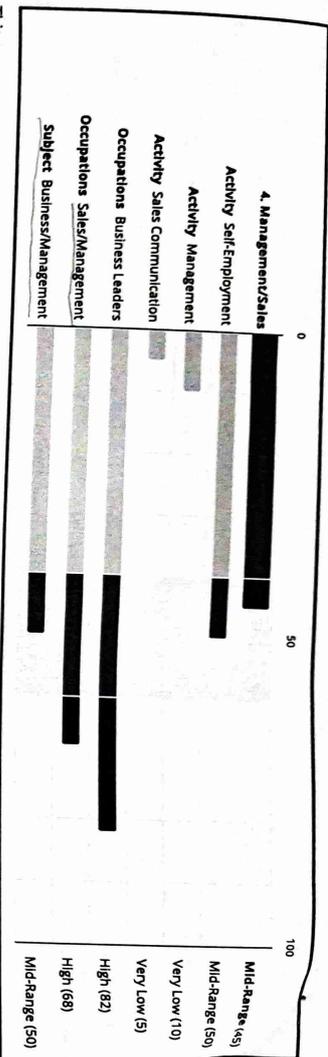
A college degree and certification are usually prerequisites for entry into this career field. Many of these occupations require a master's degree or higher for certification.



This career group centers on activities like providing spiritual or religious guidance and listening to others' personal problems. Encouraging participation in religious services, talking to others about spiritual issues, and conducting worship services are also part of the typical activities of those in this field. Many people with high interest in this field volunteer their time rather than working in a full-time position. Occupations include the following:

- ✓ Religious educator
- ✓ Missionary
- ✓ Evangelist
- ✓ Pastor
- ✓ Rabbi
- ✓ Youth pastor
- ✓ Pastoral counselor
- ✓ Priest
- ✓ Chaplain

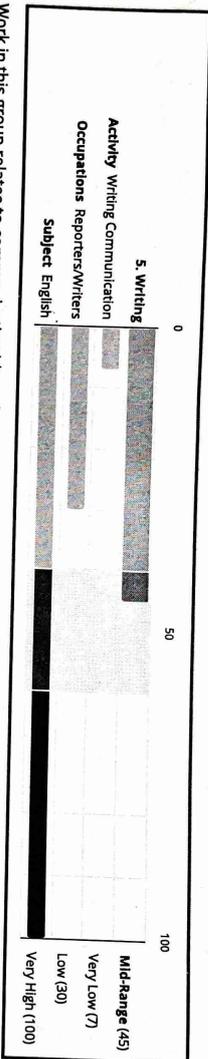
In most situations, an educational background in religious and counseling studies is required.



This career group centers on business-related activities, such as managing, selling, developing marketing strategies, as well as starting and operating a business. Occupations might include the following:

- ✓ Marketing Representative
- ✓ Real Estate Agent/Realtor
- ✓ Insurance sales agent
- ✓ Buyer
- ✓ Retail store manager
- ✓ Stockbroker
- ✓ Business executive
- ✓ Travel agent
- ✓ Manager

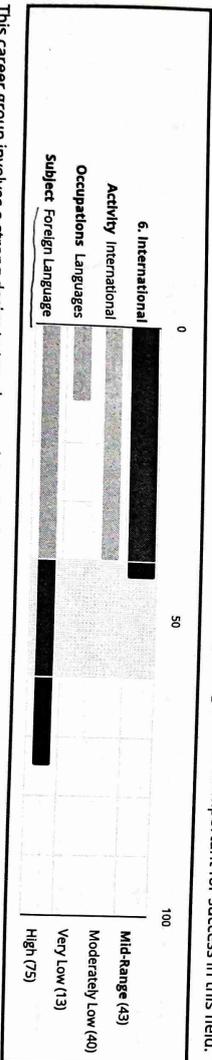
Educational courses to prepare for these career fields focus in the area of business administration, management, marketing, human resource management, and finance.



Work in this group relates to communicating ideas through written materials such as writing news stories and articles, television scripts, and movie reviews. Composing copy for advertisements and speech writing are also examples of tasks performed by people attracted to this type of work. Occupations include the following:

- ✓ Journalist
- ✓ Desktop publisher
- ✓ Creative writer
- ✓ Web content editor
- ✓ Editor
- ✓ Advertising copy writer
- ✓ Technical writer
- ✓ Writer
- ✓ Reporter

A sound educational background in English composition, literature, creative writing, and grammar is important for success in this field.



This career group involves a strong desire to travel or work in a foreign country, interact with people from other cultures, and communicate in more than one language. The following occupations are common to this group:

- ✓ Foreign correspondent
- ✓ Foreign missionary
- ✓ International business executive
- ✓ Foreign Language Teacher
- ✓ Diplomat
- ✓ Interpreter
- ✓ Translator
- ✓ Overseas travel guide
- ✓ Foreign service executive

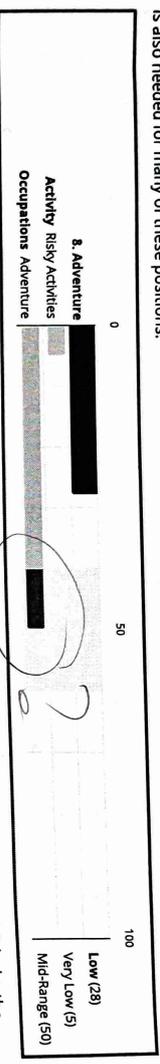
A strong educational background in foreign studies and languages is a must for anyone entering this field.



Those attracted to this career group have a strong desire to influence the thoughts and opinions of others. They typically like to campaign for political candidates, speak publicly on issues at meetings and hold press conferences, represent clients in litigation, and hold political office. The following are a small sample of occupations in this area:

- ✓ Attorney
- ✓ Arbitrator
- ✓ Senator
- ✓ Paralegal
- ✓ Legislator
- ✓ Campaign manager
- ✓ Political scientist
- ✓ Judge
- ✓ Political science teacher

Attention to detail, a competitive nature, and resistance to criticism are important to success in these occupations. Advanced education is also needed for many of these positions.



Characteristics of this career field include a strong desire to participate in activities that might be considered daring and risky by the average person, such as skydiving, racing in competition, mountain climbing, and flying. Persons scoring high in this field may also choose to work or serve in dangerous or remote locations as in foreign missions or scientific exploration. The following are some of the job choices:

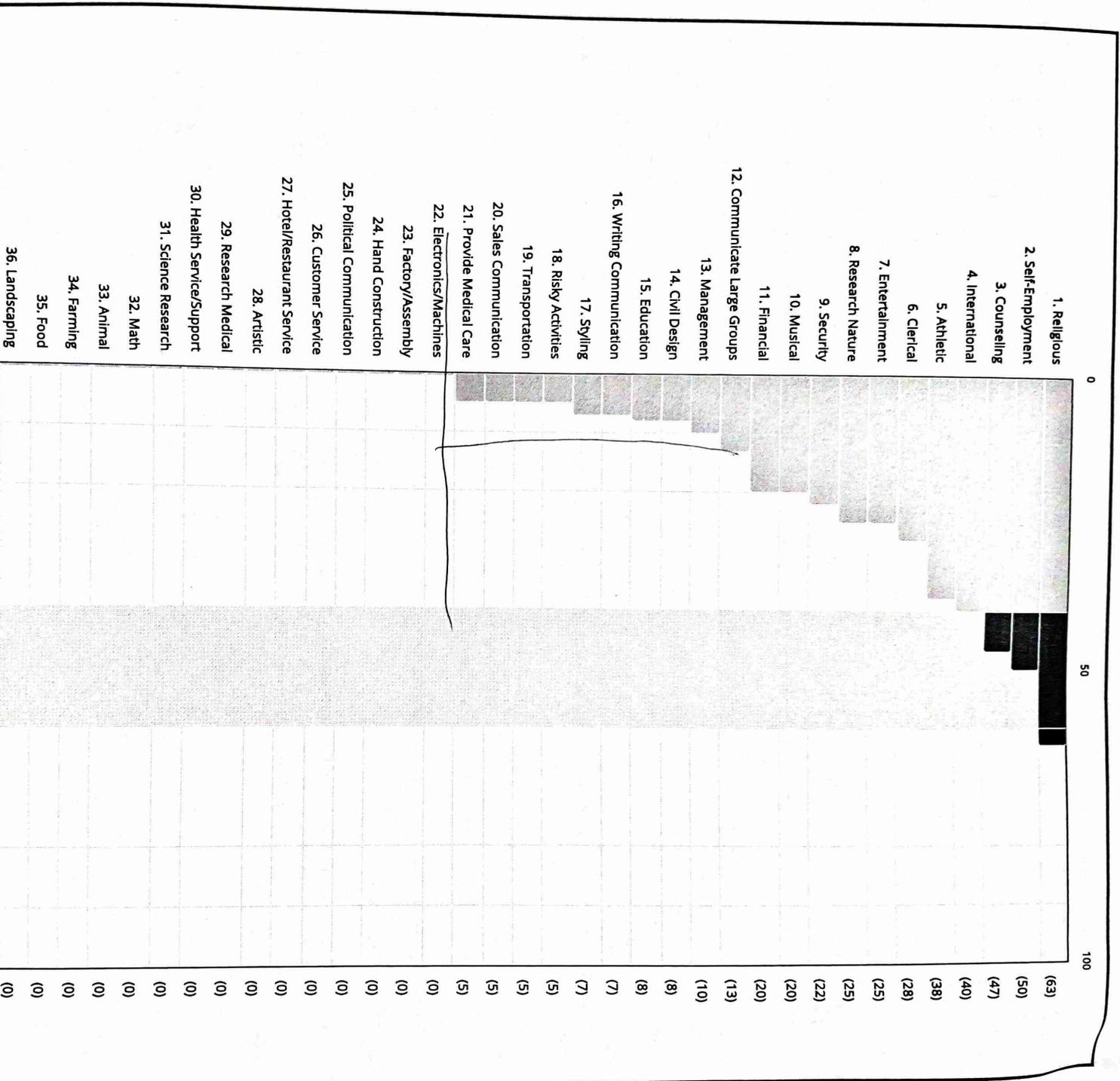
- ✓ Fire fighter
- ✓ Elite military unit
- ✓ Race car driver
- ✓ Astronaut
- ✓ Professional guide
- ✓ Explosives expert
- ✓ Ambulance driver
- ✓ Private Detective
- ✓ Military pilot

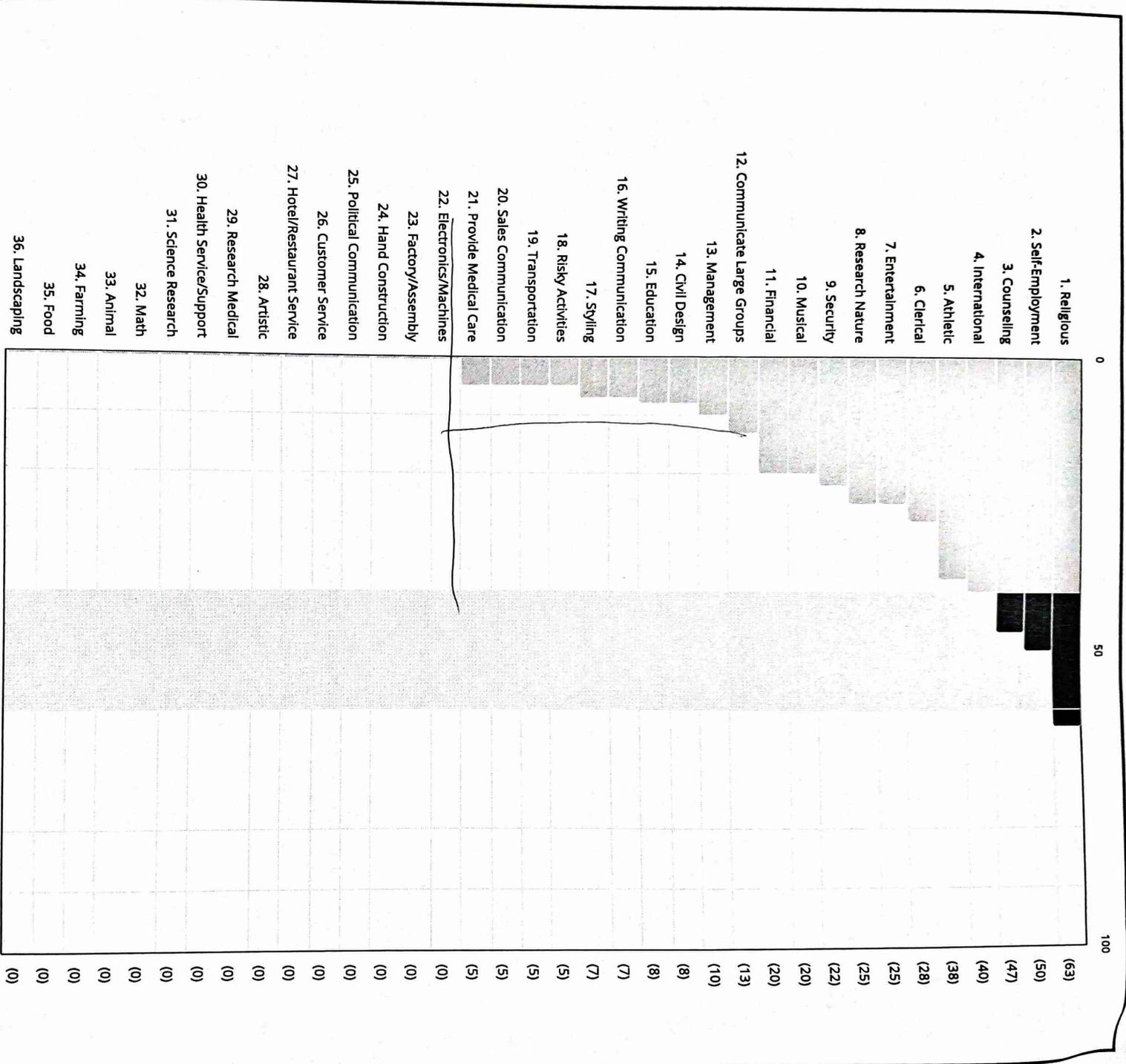
Occupations in this group may require certain physical attributes, such as balance, strength, and endurance.

2.2 Combined Scores

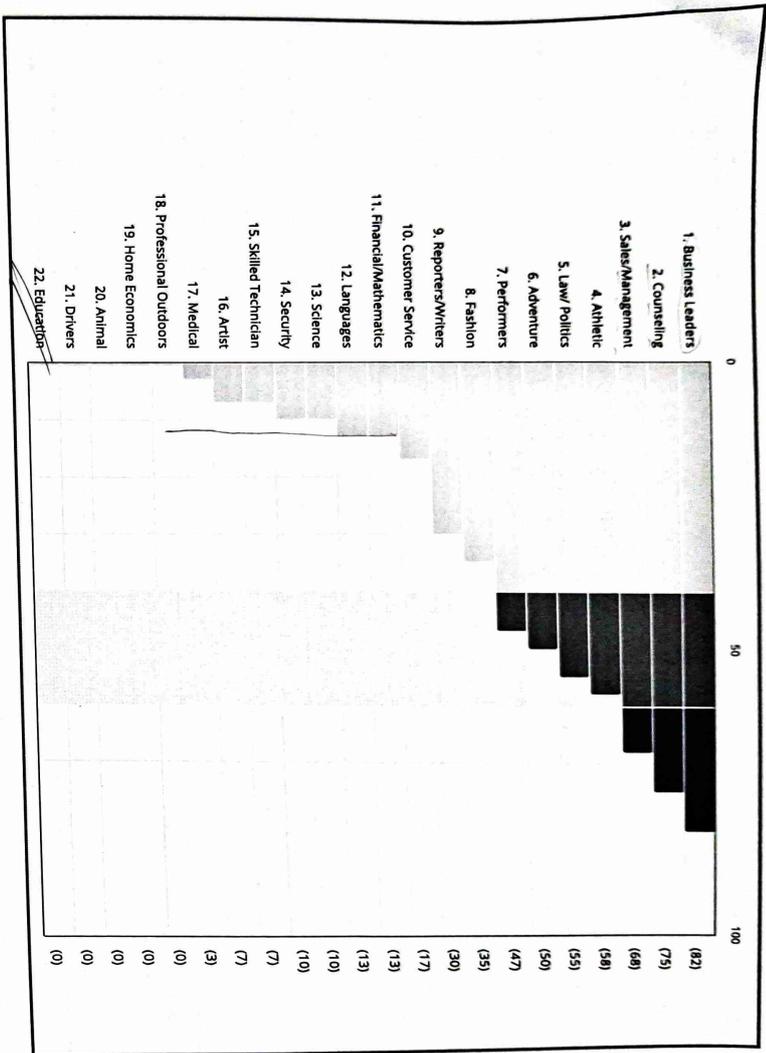
The tables below contain your actual standardized score on the Activities, Occupations, and Subjects groups. These are the categories that make up the General Interest areas that have been presented on the last few pages. The graph indicates a low interest (left), a moderate interest (mid-range), and high interest (right). Keep in mind that these are interest scores and **do not** take into account your experience or abilities.

Activity Groups

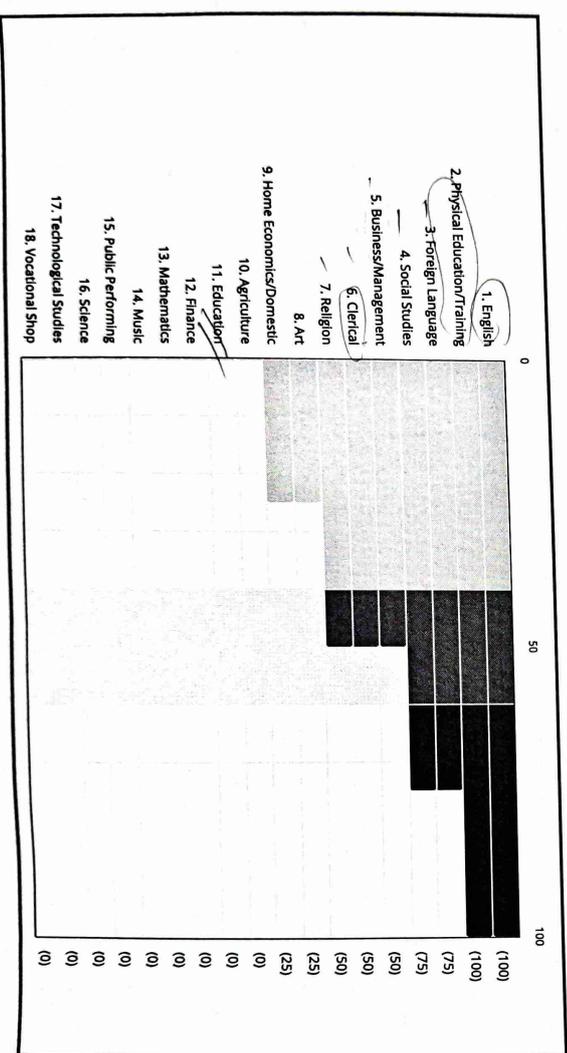




Occupation Groups



Subject Groups

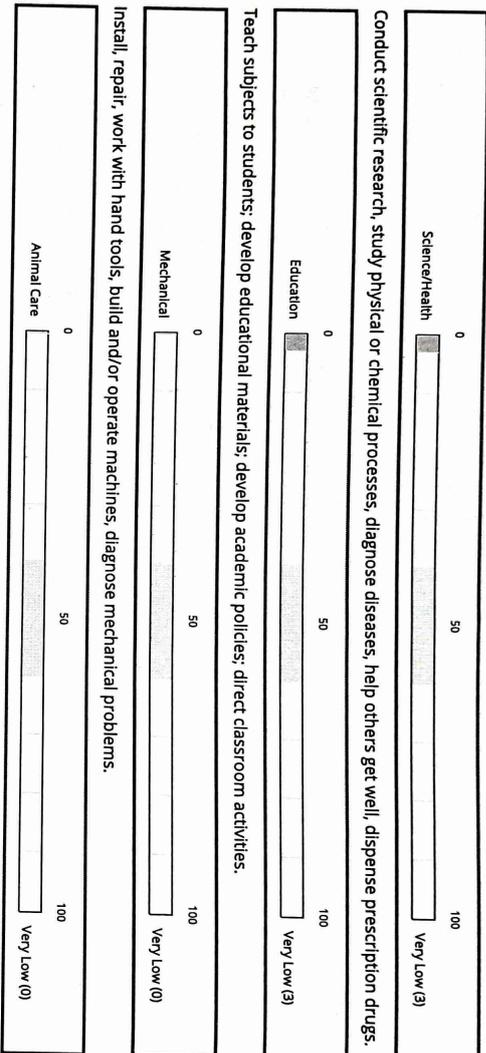


2.3 Potential Occupations in Your Top Groups

Change your top eight Career Groups described on the previous pages provide general definitions for broad groups of occupations in which you have the highest level of interest. Some of the descriptions and occupations in the groups may not appeal to you. That's fine! Just make note of what you don't like and use it as a criterion to narrow your career interest. Of course, the information in the other sections of this report and the accompanying Career Direct® Next Steps and Career Direct® Resources sections will help you in this process.

TAKE NOTE OF YOUR LOWEST INTEREST GROUPS

It's important for you to take note of your four lowest interest groups. They are listed in the chart below. Areas of low scores can reveal some insights about your career interests.



Treat sick or injured animals, train animals, care for animals, study to understand animal behavior.

Note: Vocational/General Interests are not the same as skills. They reflect your motivation toward a career field but not your ability to work in that field. Most people have abilities that support their interests. If not, they usually try to develop their skills further or look at a secondary career area. For instance, someone who loves sports but does not have the skills to pursue an athletic career may decide to become an athletic trainer or a sports referee.

Part 3: Skills and Abilities

Skills Are a Key Criteria for Choosing an Occupation

Skills Are a Key Criteria for Choosing an Occupation

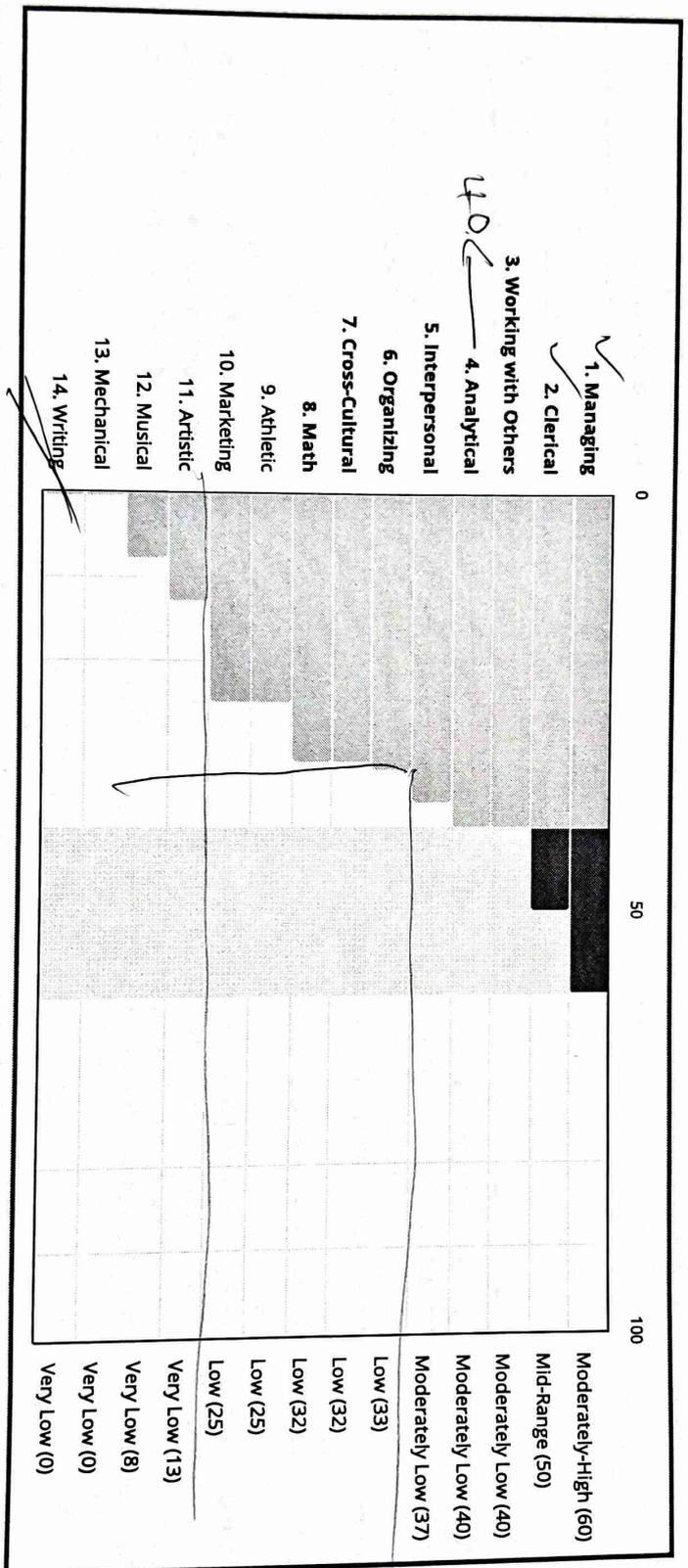
Chante, an understanding of your skills will be important as you evaluate potential occupations. It is very critical that you match your work to career fields that utilize your best skills in order to gain the personal joy of doing something that comes naturally.

There are two key reasons for building on your natural strengths. First, doing so will help you to maximize your potential. Working in your natural strengths starts you at a higher baseline, helps you learn faster, and achieves more from the same amount of effort. For example, some people could practice singing for years but never have the ability to be successful as a singer because they simply lack the natural skills to excel.

Second, working in your natural strengths is just more fun. It's true that people experience less job stress when they are using skills with which they naturally excel. It also seems logical that you enjoy using these skills because they have been recognized, valued, and rewarded by others in the past. Your confidence will continue to grow as you use your natural skills, thus leading to even more success and joy in the future.

The bottom line is that you are most likely to excel when you use the skills that come naturally and bring joy in their use. Although you do need to be mindful of your weaknesses, it is generally unproductive to make them the primary focus for your work. In the area of skills, try to swim with the current, not against it.

Skills and Abilities



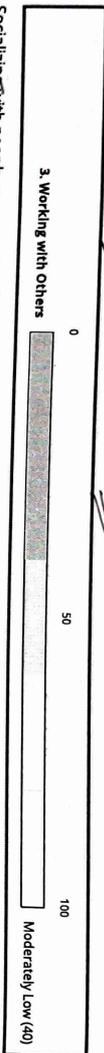
Note: This section's skill scores are from your self-assessment, not an achievement or an aptitude test. Research indicates that self-assessment can give an accurate overview of a person's skills.

3.1 Skills and Abilities: Top 4 Areas

This skill area focuses on an ability to excel when coordinating the activities of others. A high score usually indicates an ability to persuade and motivate others. People readily respond to your convincing leadership. You likely are adept at delegating work and making decisions. To maximize the use of these skills, you should consider occupations that include management, promoting, delegating, and leading others.



Persons scoring high in the clerical category typically have mastered the most efficient methods of running the day-to-day operations of an office. Strengths include accurate record keeping, filing, word processing, copying, knowledge of office procedures, basic math skills, clear communications, knowledge of telephone systems, and proficiency in the use of office machines, including computers. This skill area also requires attention to detail, neatness, speed, and organizational abilities.



Socializing with people comes naturally to you since you love to work with others. You enjoy working with the public and will probably do well in careers where you can capitalize on your natural ease in meeting people and making them feel welcome.



People who score high in this category respond well to intellectual challenges and are comfortable with work activities such as researching, analyzing facts and figures, and solving abstract problems. They enjoy working with ideas and using critical thinking skills to analyze problems and evaluate solutions. They often generate new ideas or approaches to problems. These skills are useful in science, business, and research as well as many other occupational fields.

3.2 Skills and Abilities: Evaluate Your Skills

Carefully examine your highest-ranked skills and analyze the relationship among them. How much overlap is there? Is there a common theme to your skills? Do any of your skills relate more to areas that you would use as a hobby than as a basis for your occupation? If so, are there ways that these hobby skills could transfer to your work? The Action Plan that accompanies your report will guide you through these and other questions. Completing this analysis will be key to gaining full benefit from your report.

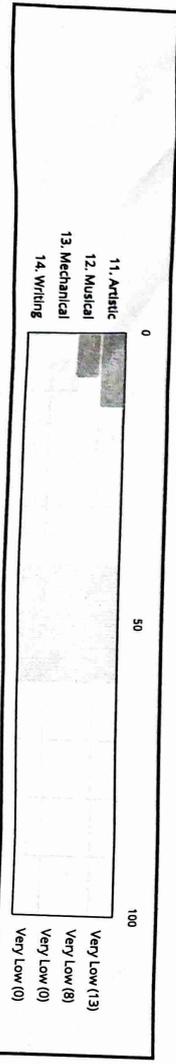
DEVELOP YOUR SKILLS

Exploiting your natural strengths does not in any way mean that training, education, hard work, and dedication are not required to further develop your skills. On the contrary, most successful people become so by working diligently at what they do. Think of the professional golfer who develops natural athletic skills by hitting hundreds of balls every day. Likewise, consider a pianist who spends hours practicing in order to fully develop natural music skills.

MINIMIZE YOUR EXPOSURE OF YOUR LOW-SCORING SKILLS

Change, as with interests, please take note of the skill areas in which you scored the lowest. They are the ones listed at the bottom of the chart on the previous page. Areas with low scores can reveal some insights about your career interest. It could be that these are not natural strengths, or perhaps you never have had the opportunity to develop them. In either case, it would be best not to pursue occupations that require heavy use of your low-scoring skills, unless you pursue more training first.

YOUR LOWEST FOUR SKILL AREAS

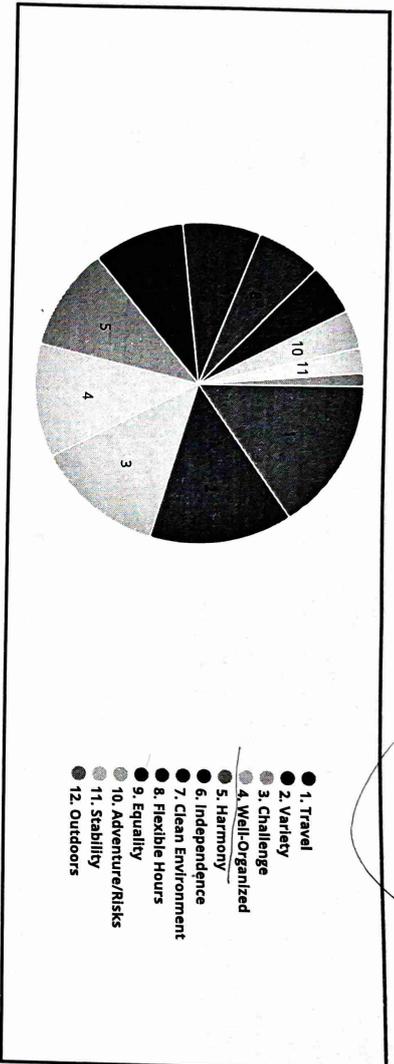


4.1 Values: Work Environment

Different people prefer or even require different kinds of environments in their workplace in order to function at their best. The kind of conditions they want when they go to work, such as in their physical surroundings, their schedules, or the workplace atmosphere, all contribute to their work environment. For example, some people can only thrive when their surroundings are very well-organized, while others may not be bothered by some degree of disorganization.

It is important for you to be able to identify the kind of environment you desire, or even need, in order to function to your greatest potential. Understanding this can help you as you evaluate various career opportunities that come your way.

YOUR PRIORITIES FOR THE 12 VALUES THAT RELATE TO WORK ENVIRONMENT



CONSIDER THE TOP 4 AS IMPORTANT CRITERIA FOR EVALUATING POTENTIAL OCCUPATIONS AND POSITIONS

1. Travel

Look for occupations in which you are able to travel and see different parts of the world. You enjoy meeting new people, taking frequent trips, and having responsibilities away from the office.

2. Variety

Look for occupations that will involve you in a variety of tasks. Frequent changes in activity will help keep you from getting bored at work. In general, you probably will be more motivated to work with different problems and different people on a daily basis.

3. Challenge

You need the opportunity to solve tough problems and work make-or-break issues. Look for difficult assignments and obstacles to overcome. Controversy is not a problem, because you enjoy restoring order where there was chaos.

4. Well-Organized

You value a highly structured and organized work environment. Seek careers in which the work environment promotes order, neatness, and systematic processes.

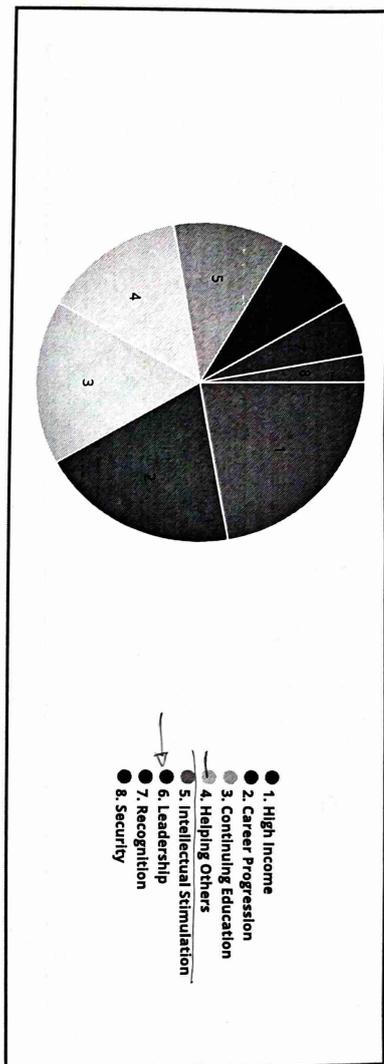
Me self organized precise

4.2 Values: Work Outcome

Although most people have a number of expected rewards from their work, it is important to decide what is most important. For instance, more education and higher income typically go together, but beyond a certain level continuing education may not correlate with a higher income. Likewise, having a leadership position does not always enhance one's security. Whether we think about it or not, most of us have to make tough choices in this area.

It's very important that you recognize that your priorities are an individual matter. Allowing someone else to exert too much influence over work values is one of the biggest mistakes people make in choosing a career field. This is your opportunity to think through this critical area and make sure you know what is really important to you.

YOUR PRIORITIES FOR THE 8 OUTCOME VALUES THAT YOU EXPECT FROM YOUR WORK



1. High Income

You value being highly rewarded financially for your efforts at work. To feel successful in your work, you believe a high-income level is a necessary factor.

2. Career Progression

You are interested in occupations that offer a well-defined progression of career positions. You enjoy moving up in the organization by increasing your responsibility and authority at work. Look for job settings that offer a chance to grow and develop as a professional.

3. Continuing Education

You enjoy growing and developing as a professional in your career field. Having the opportunity to take development courses, workshops, or formal education is important to you. Look for job opportunities that promote personal growth through continued education of some kind.

4. Helping Others

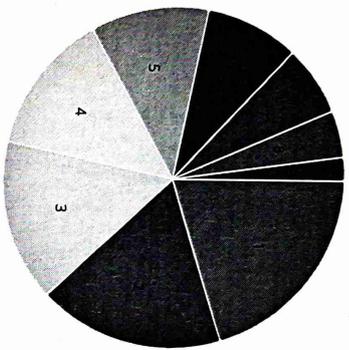
Contributing to the welfare and growth of others is important to you and should be an integral part of your work. This could be carried out through training, teaching, counseling, encouraging, and the provision of financial resources. Your occupational choice should afford the opportunity to express your concern for others.

4.3 Values: Life Values

This area is important to career planning because many people find it difficult to align the way they live and work with their life values. The fast pace of life, the strains of financial overcommitment, and the complexity of life in this time cause many to feel like it's all they can do just to hang on each day.

Experience shows, however, that people who thoughtfully decide on a life purpose and then make career choices that contribute to that goal have a unique peace and sense of fulfillment about their work. Your top four items that relate to life purpose are listed below.

YOU PRIORITIZED 9 VALUES THAT RELATE TO LIFE PURPOSE



- 1. Faith
- 2. Achievement
- 3. Make money
- 4. Leisure
- 5. Family
- 6. Integrity
- 7. Friends
- 8. Aesthetics
- 9. Service to Others

LISTED BELOW ARE YOUR TOP 4 LIFE PRIORITIES

1. Faith

You have indicated that your life mission involves serving God in everything you do. It will be very important for you to see how your work is contributing to that goal. Remember that all occupations offer the opportunity to serve Him. Kindness and a commitment to excellence can be an attractive light for others in the workplace.

2. Achievement

You set lofty goals and strive for excellence in all you do. Achieving your full potential in work is extremely important to you. Look for career opportunities in which you are able to set high goals and see the results from your efforts.

3. Make money

You believe accumulating wealth is an essential part of your happiness. You probably value a lifestyle in which you are able to have frequent vacations, live in a nice home, and drive nice automobiles, or perhaps you want to be a very generous provider to others and to charitable causes you support.

4. Leisure

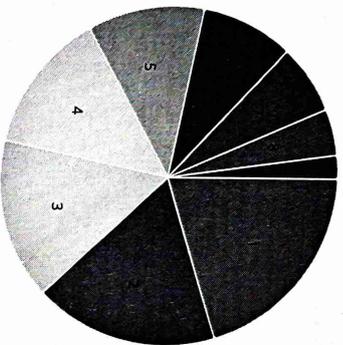
Having time for entertainment and recreation are important values in your life. You enjoy a career setting in which you have time away from work to pursue other interests or hobbies. Look for career opportunities that allow you time to enjoy other pursuits and give you adequate time to relax and enjoy life.

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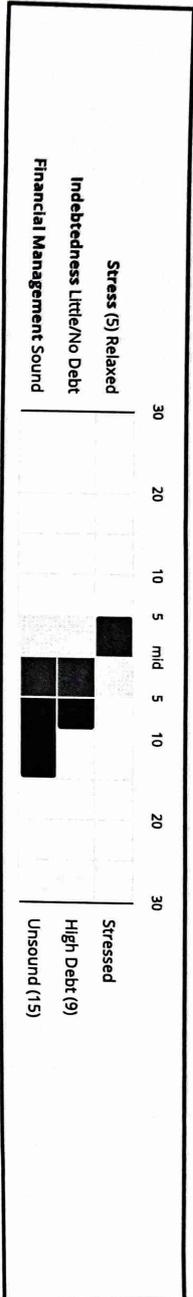
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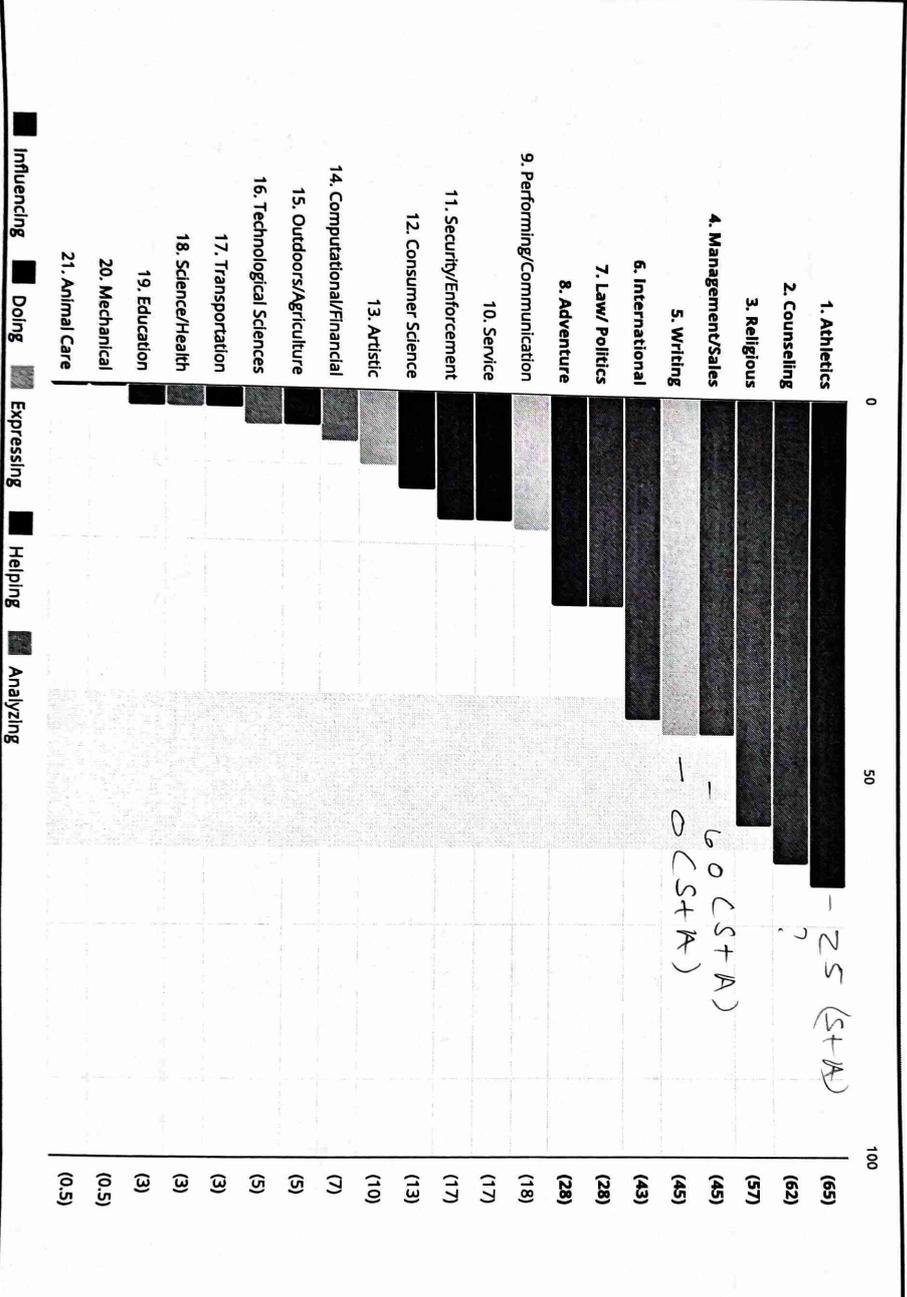
1.3 PERSONALITY SUMMARY

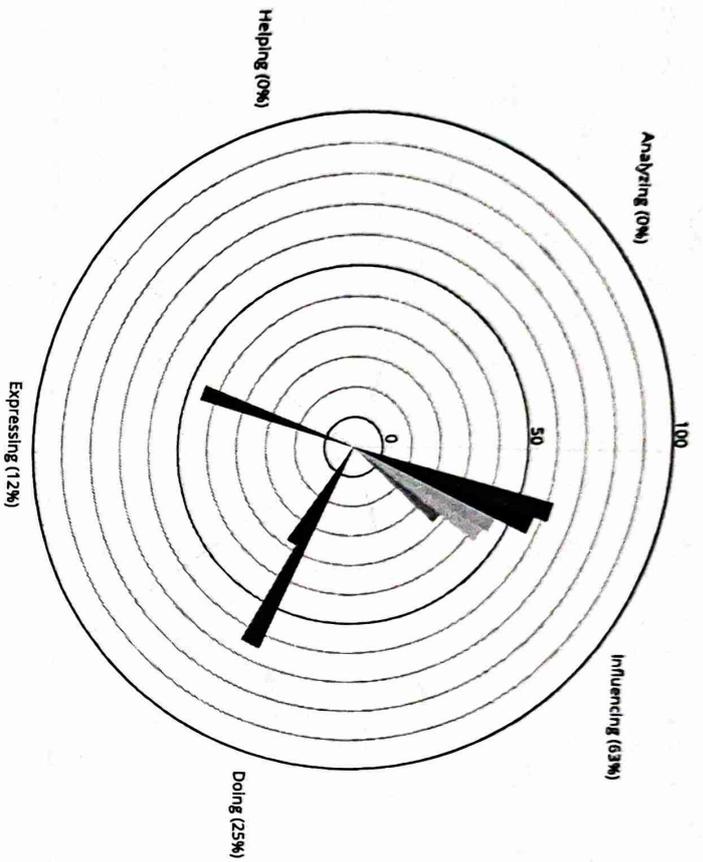
Detached - tough minded and good at making objective decisions, sometimes impatient, and like to keep things moving
Unstructured / Conscientious (Mid-Range) - structured in some areas and operate spontaneously in others
Conventional / Innovative (Mid-Range) - willing to initiate new ideas when there is an obvious need but can also take a traditional perspective
Compliant / Dominant (Mid-Range) - comfortable as a leader or follower and will adapt to the needs of the situation
Cautious / Adventurous (Mid-Range) - moderate in your drive and spirit of adventure, and not a high risk taker
Introverted / Extroverted (Mid-Range) - engaging and pleasant with others when approached, but enjoy solitude also

1.4 Critical Life Issues



2.1 General Interests

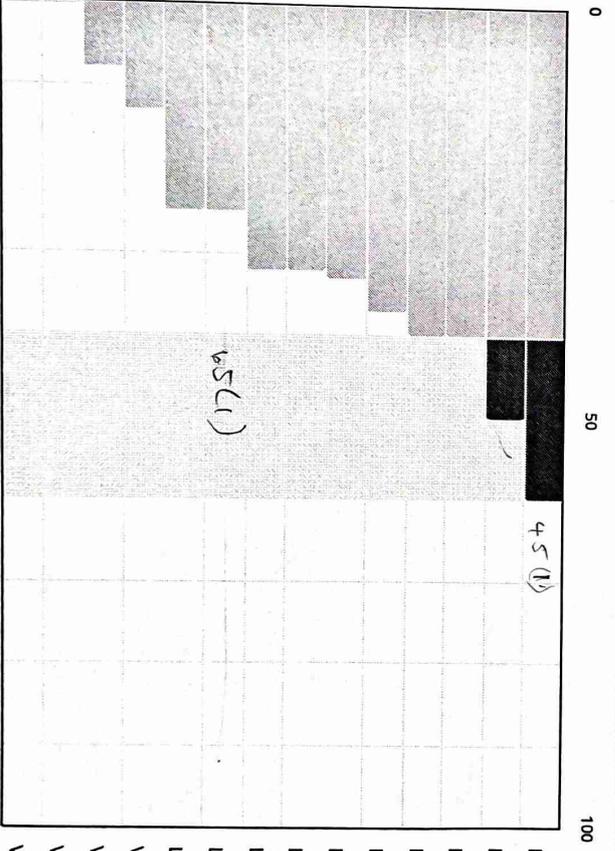




- Influencing (63%)
 - 2. Counselling 40 (S+H)
 - 3. Religious
 - 4. Management/Sales 60 (S+H)
 - 6. International
 - 7. Law/ Politics
 - Doing (25%)
 - 1. Athletics — 25 (S+H)
 - 8. Adventure
 - Expressing (12%)
 - 5. Writing 0 (S+H)
- 7 Available 2/6
6 LB 40 (S+H)

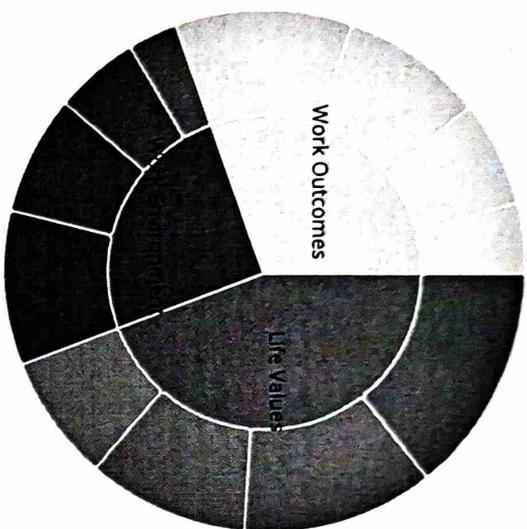
3.1 Skills and Abilities

1. Managing
2. Clerical
3. Working with Others
4. Analytical
5. Interpersonal
6. Organizing
7. Cross-Cultural
8. Math
9. Athletic
10. Marketing
11. Artistic
12. Musical
13. Mechanical
14. Writing



- Moderately-High (60)
- Mid-Range (50)
- Moderately Low (40)
- Moderately Low (40)
- Moderately Low (37)
- Low (33)
- Low (32)
- Low (32)
- Low (25)
- Low (25)
- Very Low (13)
- Very Low (8)
- Very Low (0)
- Very Low (0)

Top 4 Integrated Value Priorities



- Life Values
- Work Environment
- Work Outcomes

Life Values

- 1. Faith
- 2. Achievement
- 3. Make money
- 4. Leisure

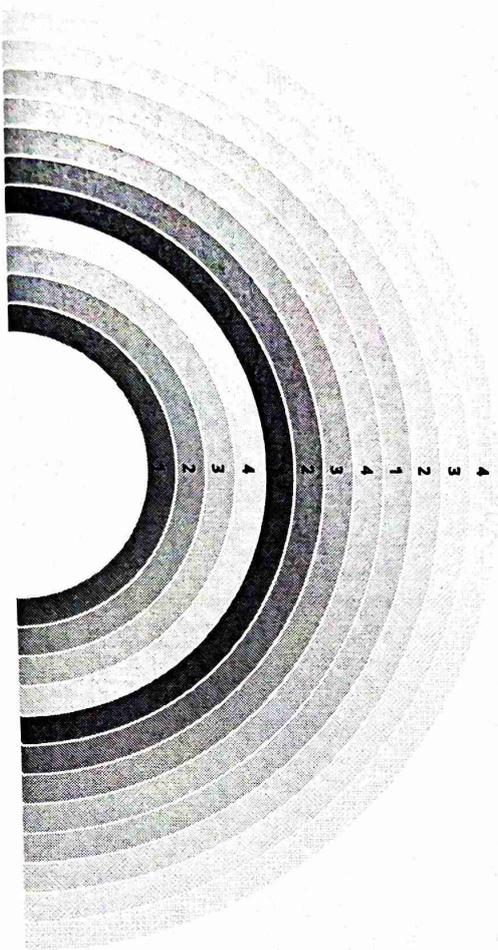
Work Environment

- 1. Travel ✓
- 2. Variety ✓
- 3. Challenge ✓
- 4. Well-Organized ✓

Work Outcomes

- 1. High Income
- 2. Career Progression
- 3. Continuing Education
- 4. Helping Others

Core Life Planning Values



Life Values

- 1. Faith
- 2. Achievement
- 3. Make money
- 4. Leisure

Work Outcomes

- 1. High Income
- 2. Career Progression
- 3. Continuing Education
- 4. Helping Others

Work Environment

- 1. Travel
- 2. Variety
- 3. Challenge
- 4. Well-Organized