

Based on your personal attributes and interests, it is recommended that you explore career paths in finance and accounting, particularly those that offer intellectual challenges and a focus on task-oriented work rather than extensive people management. Your preference for working alone or in small groups, combined with a strong emphasis on accuracy and work integrity, makes you well-suited for roles requiring detailed analysis and focused problem-solving. Given your interest in mentoring and one-on-one coaching, you might find fulfillment in senior roles where you can guide junior colleagues or in self-employment, which would also allow you to balance your priorities and leverage your skills independently. The tendency to procrastinate due to fear of making a wrong choice is a challenge to be mindful of, but exploring self-employment could provide a path where you have greater control over decision-making.

Drawing from our conversations and your Career Direct assessment, it's clear you're standing at a significant crossroads, and I want to help you navigate it with confidence. There isn't just one right way forward, but two very promising paths have emerged. Key will be revisiting your Detailed Report and playing with your Interactive Action Play and the willingness to pursue the list of actions particularly if you choose to go the path I will discuss first always taking into account your four parts to the puzzle: Personality, Interests, Skill (primarily natural ones), and your top outlines values.

The first is the entrepreneurial route: leaning into your passion for accuracy, autonomy, and focused, one-on-one relationships by starting your own bookkeeping business. This is your chance to build something that aligns directly with your values, serving non-profits and small, mission-driven businesses. Instead of just doing the work, you'll be teaching and mentoring your clients in financial stewardship, which perfectly fits your desire to help people one-on-one. Remember, this path gives you the power to be selective with your clients, choosing those you can genuinely connect with and help succeed. It's an opportunity to create a work-life balance that truly fits your priorities.

The alternative is to pursue a traditional role, but with a new strategy. If you choose to work for someone else, the task isn't just about finding another job, but about finding a better fit. Start by revisiting your resume, not just to list your duties, but to highlight your inherent strengths—what we've been calling your "God wiring." Focus on your integrity, your intellectual curiosity, and your ability to work meticulously, ensuring your resume projects *who* you are, not just *what* you've done. This process will also involve crafting thoughtful questions for interviews. This isn't about impressing them; it's about helping you listen for cues that indicate a truly good cultural fit, so you can avoid the misalignments you've experienced in the past.

