

1. How would you describe the client's overall personality? Think about all the traits, and sub-traits. What connections do you notice? Consider which traits complement each other to form a theme and which ones help create balance.

Detached – Tough minded and good at making objective decisions, sometimes impatient, and like to keep things moving.

Unstructured/Conscientious (Mid-Range) – Structured in some areas and operate spontaneously in others.

Conventional/Innovative (Mid-Range) – Willing to initiate new ideas when there is an obvious need but can also take a traditional perspective.

Compliant/Dominant (Mid-Range) – Comfortable as a leader or follower and will adapt to the needs of the situation.

Cautious/Adventurous (Mid-Range) – Moderate in her drive and spirit of adventure, and not a high-risk taker.

Introverted/Extroverted (Mid-Range) – Engaging and pleasant with others when approached, but enjoy solitude also.

Although she is mid-range Introverted/Extroverted and leans more to Distant (3) and Reserved (2), she has a Verbal score of 4 that introduces a balancing element.

Because of her balance in Unstructured/Conscientious (Mid-Range), variety may best describe the level of conscientiousness in her life. Her surges of spontaneity and curiosity may be offset by caution and tentativeness. The reason is simple: In her view, some spheres of activity warrant more attention and care than others.

Her mid-range Conventional/Innovative and Compliant/Dominant scores point to someone who can lead or follow, initiate new ideas or take a traditional perspective, depending on the need.

Her mix of Detached, Reserved, and Verbal traits shows she chooses her interactions carefully. She speaks clearly and with intention, focusing more on meaningful conversations than casual chit-chat.

Her strong Detached, Objective, and Questioning scores suggest she leads with logic and clarity, often prioritizing facts over feelings.

Her Unstructured/Conscientious balance her to both be precise and carefree; enjoy some structure, but also like some spontaneity.

Her Cautious/Adventurous scale reflects a balance between boldness and caution.

2. Based on the client's Interests, including the breakdown of the top Activity, Occupation and Subject Interests, skills, abilities and values, what questions would you ask the client?

1. Chantel, on your occupation form, you filled in that Technologies, Computers and reading are your hobbies and that you liked LO in high school. Your score under Interests, athletics is at the top, 65% (Doing 25%), and your top career choice. Under your Skills&Abilities it reflects at number 9, low 25. The Subject for Physical Education/Training is 100% and Occupations, Athletics, Mid-Range 58%. I would like to hear more about your interests in sport/athletics, what sport you like, do you do any sport activities yourself, if so, is it competent or just to enjoy and for personal health? I would also steer her to her values pending on her answer above. Her Outcome value is High Income, Career Progression, Continuing Education and Helping Others. Her Work

Environment is Travel, Variety, Challenge and Well-Organized. Her Life Purpose, Faith, Achievement, Make Money and Leisure.

2. Interests, Counseling is 62% (Influencing 63%). You mentioned on your form that you would like to be a Social Worker. As you are Mid-Range Introverted/Extroverted, would you be comfortable in this work environment where there may be a large number of people on a regular basis? This career does require a college degree or certification, although it does not reflect as a Subject interest under your Counselling section. Does this align with your values?

Life: Faith, Achievement, Make Money, Leisure

Work Environment: Travel, Variety, Challenge, Well-Organized

Work Outcomes: High Income, Career Progression, Continuing Education, Helping Others.

3. Interests, Writing 45% (Expressing 12%). Skills&Abilities score 0. English is high as a subject, 100%. Would you consider writing suitable for your personality?
4. Interests, Adventure 28% (Doing 25%), Occupation 50%. Your activity for Risky Activities is 5%. As per your personality, you are moderate in your drive and spirit of adventure and not a high-risk taker. When you look at the different careers under Adventure, is there any one that you will consider? Also keep in mind that certain groups may require certain physical attributes, such as balance, strength, and endurance.

3. Do you see any connections between the client's personality and interests, and skills?

Interests, Management/Sales Mid-Range 45% (Influencing 63%), Skills&Abilities Management 60%. Her Detached personality together with her Compliant/Dominant (Mid-Range) personality aligns with her Management interest, as well with her Managing/Clerical Skills and Abilities.

Interests, Counseling is 62% (Influencing 63%). Social Worker. As she is Mid-Range Introverted/Extroverted, and be comfortable in this work environment where there may be a large number of people on a regular basis. As she has mostly Mid-Range personality, she should be able to see this as a challenge, variety and with her tough minded and good at making objective decisions, she should be balanced. The only thing is her Introverted/Extroverted Mid-Range that might be a struggle. Skills&Abilities, working with others 40%, Cross-Cultural 32.

4. Considering the client's personality, Interests, activities, occupation, subject, Skills and values, what typical occupations fit the client exceptionally well? Give me three options and the rationale behind them.

As per her occupation form, she wants to be a Lawyer or Social worker and believe her strong personality will thrive. However, she has to keep in mind that it involves more people interactions than she might prefer. Her Counselling interest is 62%, including Social Worker as an occupation interest. Her Skills and Abilities - Working with others scores 40. She wants a job where she can travel, with variety, challenges and well-organized. One of her key strengths is her ability to operate in a hostile or non-supportive environment. She will not easily be intimidated by rejection or conflict, and this would be a significant advantage in this field.

Management - Interests, Management/Sales Mid-Range 45% (Influencing 63%), Skills&Abilities Management 60%. Her Detached personality together with her Compliant/Dominant (Mid-Range) personality aligns with her Management interest, as well with her Managing/Clerical Skills and Abilities. - She has a strong-minded personality and also balanced in leading or following. She is a good team player, can make tough decisions and hold people accountable. With her values it aligns, should there be some traveling as well.

Administration - Keeping in mind of her Introverted/Extroverted Mid-Range, this job might be a very good fit, as it aligns with her personality, Skills&Abilities and Interests. It aligns with her values as well, should she be able to do some travelling. As she is interested in Law/Politics, however Introverted/Extroverted Mid-Range, she can always do administration to the people in those fields.

5. Considering the client's personality, Interests, activities, occupation, subject, Skills and values, what advice will you give the client to sustain his strengths and to work on his non-strengths?

One of her key strengths is her ability to operate in a hostile or non-supportive environment. She will not easily be intimidated by rejection or conflict, and this would be a significant advantage in fields where she can use it. Her flexibility, combined with a persistent commitment to excellence, can produce remarkable results, especially when she writes out her goals and develops a well-thought-out plan to make them happen. The versatility of the capacity to be both a leader and follower at different times is also a key strength. God has blessed her with an attitude and a measure of ability and motivation that will allow her to do well in either situation. Her strength with people is the ability to provide practical, caring assistance.

Her natural assertiveness and desire to do things her way makes it easy for her to be demanding and intolerant of others who may not be operating at her pace or standards. A softer, more gracious, and more patient approach toward others will enhance her effectiveness. To be a leader and a follower, the weakness for you to consider is not correctly assessing the situation, or perhaps transferring the conditions of one situation into another that is quite different. Be wise by reading the situation for her to be able to determine her role. Plan to have some people interaction each day, as she may feel stressed if she has to encounter strangers or large numbers of people on a regular basis.

6. Considering the client's personality, Interests, activities, occupation, subject, Skills and values, what would be the degree/ diploma/certificate study field, and short courses that this person should tackle after completing high school, plus the rationale behind it?

Specific computer skills - Short courses. She is interested in it and can be an advance in many careers.

Administration/Clerical - Short courses. She will be able to use this in many different fields and can always expand education here.

Management - Suggest to do some research to see if it aligns with her design. Certificate or Short courses, should it align.

Social Worker - Suggest she does some research first and maybe shadowing to see if this is also aligning with her design.

7. **Take a moment to reflect on the client's profile, namely work environment values, desired outcomes, and life values. Do any of these seem to conflict with one another?**

She is only 22 and have to keep in mind that she will need to get work experience and education before she can make the money and receive a high income.

8. **Considering the client's personality, Interests, activities, occupation, subject, Skills and values, what would be the person's calling, purpose and destiny in life?**

I believe mission work would be part time and administration will be her career, thus calling, purpose and destiny more on her mission work. She values traveling and religion 57% under influencing (63%), faith also first on her life purpose. To be part of mission work for the church or community, she can influence and also travel.

To serve and help others through ministry. To share hope, meet practical needs and build relationships that reflects God's love. To impact lives, leaving a legacy of faith, healing and transformation.

9. **Considering the client's personality, Interests, activities, occupation, subject, Skills and values, what overall message do you have for the client that you can use as a summary to motivate the client?**

You are uniquely equipped to lead and follow, tough minded and good at making objective decisions. Your commitment to continuous learning to strengthen your skills, enhance your abilities, and grow personally, will always serve you well. Keep leaning into your strengths, your work is not just helpful, it is deeply impactful.