



## Completing your Career Direct Assessment

You are about to embark on an exciting time of discovery from two perspectives:

- The first is that you will be exploring in a very systematic way your unique pattern of work-related attributes and cross-referencing that with careers that are a best fit for your design.
- The second involves walking through a model process that can be used repeatedly throughout your life, to guide your career decision-making process.

Read each statement and decide which option best describes you. There are **no** “right” or “wrong” answers and **no** “good” or “bad” choices,

### THE RIGHT WAY TO ANSWER QUESTIONS:

- Showing differing levels of interest in some activities and occupations.
- Recognising you cannot be talented at everything.
- Seeking what God wants you to be, fulfilling His calling for your life and believing that all work has worth and dignity in His eyes.
- Self-acceptance with gratitude.
- Living by faith.
- Understanding the unique, valuable person you are, with strengths and limitations.
- Admitting that nobody is perfect; we’re all in the process of growing and improving.
- Just being bluntly honest and not faking good or bad.

### THE WRONG WAY TO ANSWER QUESTIONS:

- Indicating high interest in most activities and occupations.
- Reflecting a high level in most skill areas.
- Answering like family, friends, and society may want you to be.
- Desiring approval and acceptance of others.
- Relying on your abilities, power and strength.
- Answering to indicate how you wish you were.
- Reaching for society’s measurements of success and significance (wealth, power, fame and security).
- Believing that some career fields or occupations are inferior.

- Wanting to hide what you consider to be weaknesses, inadequacies or deficiencies.
- Faking, either good or bad.

Read each statement and decide which option best describes you. Again, there are no right or wrong answers and no good or bad choices. Do not skew your responses.

Answer openly and honestly. There is no time limit but work quickly.

## **REMEMBER**

When completing the questionnaire, it is important that you consider the following points:

- When answering each question be as discerning as possible by using the full range of possible responses.
- Read each statement carefully, as what you are good at and what you feel you need may be very different.
- Respond to the statements as honestly as you can. There are no right or wrong answers.
- A number of response checks are built into the questionnaire to validate the consistency of your responses. Your responses will also be verified against other information collected.
- Before you complete the questionnaire, you may find it useful to reflect on your own work style. You may also find it useful to consider any feedback you have received from others on your style at work.
- The questionnaire is best completed when you are alert and interruption-free.
- If you have any special requirements, it is important that you make these known immediately to allow appropriate accommodations to be made.

