



YES! feedback >

Emmie Smit <emmiesmit.sa@gmail.com>
to liamniel2010, bcc: Katrin

Dear Liam
Thank you for the opportunity to spend time with you; I thoroughly enjoy it!
You are a great youngster. You have great natural skills and well-developed abilities for your age.

I have attached a few documents; you might find them interesting.

Also, I thought about your work-life balance considerations:
People are different—they have different priorities, desires, fears, motivations, cultures, backgrounds, expectations, etc—and different definitions of work-life balance. It r financial situation.

As an example, look at the generational influence:

Silent Gen (1928–1945)
Old-school grinders. Grew up in tough times. Work was life. Balance? What balance?

Boomers (1946–1964)
Raised on hard work = survival. Stability > free time. Work-life balance wasn't a thing.

Gen X (1965–1980)
Saw their parents overwork. Wanted better. Balance = time off, family time, working from home.

Millennials (1981–1996)
Tech-savvy. Want freedom & meaning. Balance? More like *blend*. Work anytime, anywhere—as long as it fits *their* life.

Gen Z (1997–2012)
Grew up online. Started working during/post-COVID. Want purpose, growth & flex. Value balance *and* connection—but miss the human vibe at work.

Gen Alpha (2013–2025)
Still kids. But growing up fully digital. Likely to expect total freedom, total tech, total global vibes.

Having said that, there is nothing wrong with a high-paying job! But the secret is how you manage your finances.

My desire for you is to have the work-life balance that you aim for AND a fulfilling and financially-rewarding career that you are passionate about.

All of the very best!
Emmie

5 attachments • Scanned by Gmail

