

CRITERIA: Area of Evaluation

A: Introduction

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"

Table of Contents (ToC): When to use this report (to encourage future use)

B: Personality

Explanation of Scales and Scores as appropriate within the context of discussing personality, including explanation of mid-range

Personality: Main trait, description, sought student confirmation

Personality: Sub-traits used to explain nuances of main trait; sought student confirmation

Personality: Personality Implications (Student ID of the most important ones; any not apply)

Strengths/Potential Struggles: clear explanation, markings, summary, "homework"

Synthesis of Personality: Connected personality traits and subtraits, noting themes and balancers and giving the student a sense of their overall personality design

C: Interests

Explanation of YES! Interest Pathways

Holland graph: discussion of student perception of their focus area(s) (things, ideas, people, data)

Pie graph: good explanations of how the student's interests are distributed; good questions

Work through Interests appropriately and tied it back to personality.

D: Skills

Skills: confirm highest scoring skills, tie skills to personality and interests, and note any red flags with the lowest skills

E: Priorities

Surroundings, Results, and Life Purpose: Asked for further explanation of how the student defines them when needed/helpful

Surroundings, Results, and Life Purpose: Any others need to be added (top 5?) Anything low in Priorities that should be noted/pointed out/asked about? Accurately/appropriately tied priorities back to personality, interests, and skills.

F: Interactive Action Plan: Your Exploring Self Target

Synthesis Process: Explain the YES! Target and demonstrate using a client-aligned Occupation choice

G: ICF Core Competency Standards

Cultivates trust & safety for the student

Maintains presence

Listens actively to student

Evokes awareness - ask questions

Facilitates student's growth

Total

Overall Feedback for Consultant: Marianne did an in advance—she read my report thoroughly, marked t gave a great summary and encouragement on the pei feel how dedicated she was. The questions she asked She also kept a smile throughout, making her feel ver

Possible Points Points Earned

1.00	1
0.75	0.75
0.75	0.75
0.75	0.75
0.75	0.75
1.00	1
1.50	1.5
0.75	1
0.75	0.7
6.00	6
0.75	0.5
0.75	0.75
1.25	1.25

1.00 1

0.50 0.4

0.50 0.5

0.50 0.5

0.50 0.4

0.20 0.2

0.20 0.2

0.20 0.2

0.20 0.2

0.20 0.2

20.00 19.75

amazing job and showed her precise the key points, and made the focus personality section, even preparing were simple yet focused, tightly y approachable.

YES! Consultation Rubric

Comments

The consultant's explanation here was excellent and profound, emphasizing our unique creation.

The explanation of the mid-range part was excellent—it had a beautiful balance, which helped students resolve doubts about being in the mid-range.

The explanation was really good, and there was constant interaction with the student.

For those subtractions in the mid-range, it would be more helpful if this consultant could explain why there is the missing bubble—such clarification helps the student understand more about himself.

Very impressive.

Maybe due to time constraints, not much time was spent explaining this part. In the future, I'll pay more attention on this as well.

Great!

It would be beneficial if the consultant could highlight the red flags associated with the lowest skill levels for students.

The consultant was very thorough. When noticing some prioritizations that didn't match the personality, she asked questions and helped the student think through them.

the student's current line of work while going through the analysis.

Professionalism!!! It's clear that Marianne prepared carefully and was clearer when I reviewed it. At the same time, Marianne included Bible verses, which deeply moved and inspired me. I could easily link to the report's content and highlighting key points.

Trainer Comments

Area	Points possible	Points Assigned
Personality	3	
Interest	2	
Skills/Abilities	1.5	
Priorities	1.5	
Recommendation	2	

Comments