

# DETAILED REPORT



**Prepared For:** Micaela van Biljon | [micaela.vanbiljon@doxadeo.org](mailto:micaela.vanbiljon@doxadeo.org)  
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**Date of Birth:** Tuesday, September 10, 2002  
**City:** Pretoria  
**Consultant:** JP Myburgh | [jp.myburgh@doxadeo.org](mailto:jp.myburgh@doxadeo.org)

THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS, AND VALUES. THE CAREER DIRECT SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID TO SELF-DISCOVERY. BY USING THE CAREER DIRECT ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES AND/OR THEIR CONSULTANTS ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

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## Career Direct – Next Steps

Congratulations on completing your Career Direct assessment and working through your Detailed Report!

### Foundational Principles Necessary for Wise Decision Making

- Aligning your design with your career is a life-long responsibility enabling work to be an unfolding, relational journey. Don't look at your life work as a series of transactional events, such as only working for the paycheck. There is so much more to work than that!
- Your unique design is meant to be fully embraced, and understanding it is critical to discovering your life assignment. It will lead to success, fulfillment, wise decision making, and even healthier relationships!
- Invest faithfulness and tenacity as you study your Detailed Report further.
- Research possible career choices.
- Remember, the only foundation for a wise career choice is the one that honors your design and aligns with it.
  - Make sure your chosen career has that four-out-of-four design fit (Personality, Interests, Skills and Values).
  - Make a decision that honors and respects your individuality.
    - You can easily get off track if you choose a job solely or primarily for one of these reasons:
      - It's the easiest or first job offered.
      - It will make you the money you want to make.
      - It will give you the job title or prestige you seek.
      - It offers security, power and control.
      - You'll get to work with your friends.
      - It's in the "Hot Jobs" category.
      - You can follow in a parent's footsteps and/or fulfill their dreams.
      - You have the ability to do it (but you really don't like it much).

**None of these should be a primary reason for choosing one job or career over another. Remember, you want to choose the option that aligns with all four of your dimensions of design. Every other consideration is secondary.**

#### STEP 1:

- If you do not have a Career Direct Consultant, ideally, you want to connect with one! Yes, you can enlist the aid of a coach or mentor to review your Detailed Report with you. However, their knowledge to utilize the full beauty of this report is limited. They can easily miss themes, balancers, and connections, and are not trained in our specialized synthesis process. You are worth investing in! Meeting with a Consultant will enable you to get the most out of the report. They can show you how to make this a lifelong tool. If you are ready to choose the best option, [connect now with a Career Direct Consultant!](#)

#### STEP 2:

- Review your assessment results in the *Career Direct*® Detailed Report AGAIN (and again and again).
- Note any information in your report that does not seem to apply to you. If you disagree with something, ask your consultant or coach to confirm your thoughts. Once confirmed, mark out the items that do not apply.
- Highlight or underline the key points you and/or your consultant focused on in the report.
- Write down and review the top career recommendations from your consultant. If you did not have a Career Direct consultation, you will not have these recommendations.

#### STEP 3:

- Click on the desired or recommended career links below in your top 8 Interest Groups and continue doing research. (Note: In addition to doing research online, there are other ways to get information to help you know if you should pursue an occupational opportunity.) Check out other careers as well; you aren't just tied to the ones that have links below. Just remember, every career requires a specific configuration of personality, interests, skills and values to be successful. For success and satisfaction, the career you choose must align with ALL FOUR dimensions of your design. One way to begin to find the necessary information regarding personality, interests, skills and values as it relates to different careers is by clicking on the Job Detail Links on the next page(s).

## Top Eight Interest Groups Job Detail Links

### 1. Security/Law Enforcement

<a href="#">Police/State Patrol Officer</a> <a href="#">Cybersecurity</a> <a href="#">Private Detective/Police Detective</a>	<a href="#">Fraud Investigator</a> <a href="#">Fish/Game Warden</a> <a href="#">Forensic Expert (including digital forensics)</a>	<a href="#">Security Guard</a> <a href="#">Intelligence Analyst</a> <a href="#">Probation Officer/Corrections Officer</a>
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### 2. Management/Sales

<a href="#">Fundraiser/Development Officer</a> <a href="#">Product /Brand Manager</a> <a href="#">Sales Agent/Marketing Manager</a>	<a href="#">Chief Executive Office (CEO)</a> <a href="#">Business Owner/Entrepreneur</a> <a href="#">Manager - Retail Store/Hotel/Restaurant/Manufacturing</a>	<a href="#">Real Estate Agent/Realtor</a> <a href="#">Independent Consultant</a> <a href="#">Marketing Representative, including Social Media Marketing</a>
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### 3. Counseling/Mental Health

<a href="#">School/College Counselor</a> <a href="#">Social worker</a> <a href="#">Psychiatric Technician</a>	<a href="#">Marriage/Family Therapist</a> <a href="#">Rehabilitation/Addiction Counselor</a> <a href="#">Life/Career Coach</a>	<a href="#">Psychologist/Psychiatrist</a> <a href="#">Mental Health Counselor</a> <a href="#">Behavior Analyst</a>
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### 4. Faith/Ministry/Missions

<a href="#">Religious Educator</a> <a href="#">Youth Pastor/Director</a> <a href="#">Clergy (Missionary, Priest, Pastor, Rabbi)</a>	<a href="#">Worship Leader</a> <a href="#">Missionary (Foreign or Domestic)</a> <a href="#">Chaplain (Military, Corporate, Prison, Hospital)</a>	<a href="#">Children's Minister/Director</a> <a href="#">Evangelist</a> <a href="#">Religious Text Translator/Commentator/Publisher</a>
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### 5. Art and Design

<a href="#">Graphic Designer</a> <a href="#">Fashion Designer</a> <a href="#">Sculptor/Jeweler</a>	<a href="#">Digital Content Designer</a> <a href="#">Interior Designer</a> <a href="#">Theater Set Designer</a>	<a href="#">Landscape Architect</a> <a href="#">Artist</a> <a href="#">Photographer</a>
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### 6. Mechanical/Construction

<a href="#">Electrician</a> <a href="#">Heating/AC Technician</a> <a href="#">Interior/Exterior Painter</a>	<a href="#">Aircraft Technician</a> <a href="#">Building/General Contractor</a> <a href="#">Carpenter/Woodworker</a>	<a href="#">Mechanic</a> <a href="#">Plumber</a> <a href="#">Construction Worker, including bricklayer</a>
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### 7. Law/Politics

<a href="#">Attorney</a> <a href="#">Arbitrator/Mediator/Conciliator</a> <a href="#">Senator/Congressperson</a>	<a href="#">Legal Analyst</a> <a href="#">Legislator (Federal, State, Regional)</a> <a href="#">Political Affairs Specialist</a>	<a href="#">Political Research Analyst</a> <a href="#">Judge</a> <a href="#">Paralegal/Legal Assistant/Law Clerk</a>
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## 8. Service/Administration

<b>Bank Teller</b>	<b>Retail Sales Associate</b>	<b>Administrative Assistant</b>
<b>Executive Assistant</b>	<b>Help desk analyst</b>	<b>Program or Project Coordinator</b>
<b>Office Manager</b>	<b>Charitable Non-Profit/Non Governmental (NGO) Advocate</b>	<b>Front Desk Receptionist (greet and direct guests, schedule appointments, answer phones)</b>

### STEP 4:

- Fill out the [Action Plan Worksheet](#) using the key information found in your Detailed Report and your research. This step is critical to complete Next Steps! If you have enlisted the help of a Crown-trained Career Direct Consultant, go to your Profile to access your personalized Interactive Action Plan. (This is another great reason to [connect with a Consultant!](#))
- Keep the following questions in your mind as you work through the Action Plan:
  - What are your unique strengths and motivations that will enable you to excel in the workplace?
  - What is your pattern of individual, work-related characteristics?
  - What are the career fields and specific occupations in which you are most interested?
  - According to your research, what are important requirements and characteristics of those occupations?
  - Which career fields and occupations best match your unique design?
  - What will you do to pursue those occupational opportunities that are good matches for you?
    - Job Shadowing?
    - Volunteering?
    - Becoming an Intern?
    - Talk to people in the particular career?

### STEP 5:

- Throughout the process, seek wise counsel from trusted, experienced individuals. Speaking to people in the fields that match your design is invaluable. Seek opportunities only in those areas that align with your distinct combination of personality, interests, skills/abilities and values.

Your career journey will not be stagnant. In the future, you may experience success and satisfaction, or just the opposite. You may have exciting opportunities open up for you. Or maybe they are scary, in a stretching, growing kind of way. No matter the case, periodically review your Detailed Report, reminding yourself of your amazing design. This will assist you in evaluating how well your current or prospective work situation aligns with who you are and what you are meant to do with your life. It is the best way to bring insight and wisdom, and lead to a fulfilling life.