



# OCCUPATIONAL DECISION MAKING COACHING REPORT

CAREER DIRECT MEASURES 4 KEY AREAS AND PROVIDES INVALUABLE INSIGHTS INTO YOUR UNIQUE DESIGN – PERSONALITY, INTERESTS, SKILLS, AND VALUES.

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**City** Pretoria

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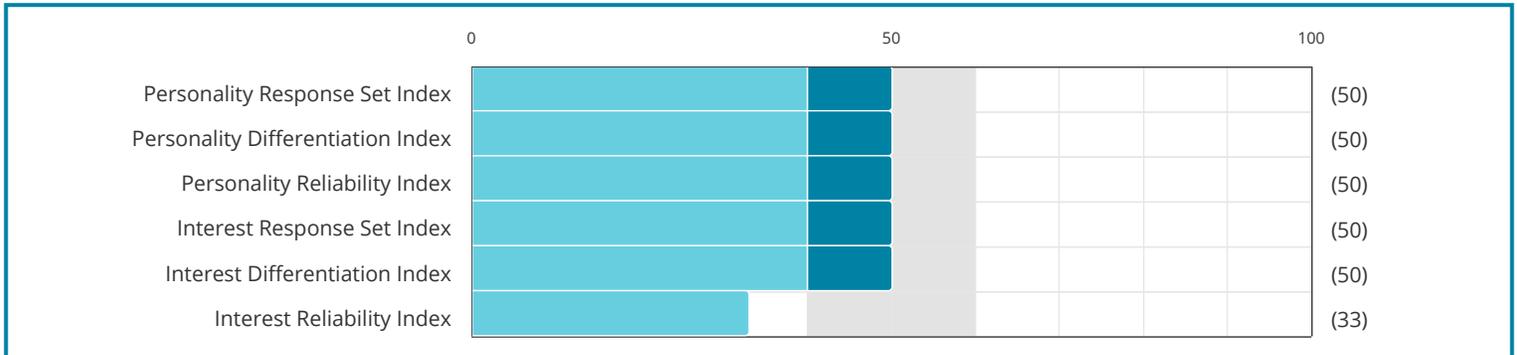




# PERSONALITY AND INTERESTS ADMINISTRATIVE INDICES

There are three administrative indices associated with the Personality Section and the Interests Section of this Career Direct® Assessment: the Response Set Index, the Differentiation Index, and the Reliability Index. These indices should be checked to see if they are all equal to 50. If not, the validity of this individual's results may be affected somewhat. Review each index below for an explanation of the scales.

## PERSONALITY AND INTERESTS ADMINISTRATIVE INDICES



### Personality Response Set Index

(50) - The Personality Profile represents a normal profile with no discernable set in the high, mid-range, or low range of scores.

### Personality Differentiation Index

(50) - Appropriate use of all responses. Normal pattern of responses.

### Personality Reliability Index

(50) - No pairs or only one pair of highly correlated words had responses with differences of three or more.

### Interest Response Set Index

(50) - The Interests Profile represents a normal profile with no discernable set in the high, mid-range, or low range of scores.

### Interest Differentiation Index

(50) - Appropriate use of all responses. Normal pattern of responses.

### Interest Reliability Index

(33) - Three pairs of highly correlated items had responses with differences of three or more. Individual may not have accurate understanding of the interest items, or may have misunderstood directions.