

INTERACTIVE ACTION PLAN



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MY UNIQUE DESIGN

ACTION PLAN



Have you ever heard the saying, "If you fail to plan, you plan to fail"? This colloquialism contains a great deal of truth. Career Direct has developed this Action Plan to take all the "pieces of the puzzle" and utilize them in building a plan toward success — not worldly success, but success in the eyes of the Creator. He gave you these pieces so that you can live — and work — in your design.



ACTION PLAN OVERVIEW

MOVING FROM POINT A TO POINT B

The Action Plan provides a systematic method of compiling and comparing the most important factors in career decision making. It will move you from merely reading your assessment results to making career decisions. It will help you realize the relationship between the characteristics and requirements of a particular occupation and your unique design. This process can be used over and over again throughout your work life.



Your commitment to complete this Action Plan and act on it will determine the ultimate benefit you receive from the Career Direct process.

STEPS TO CAREER-MATCHING

Here are the steps you'll take in the Action Plan to begin using your Career Direct Detailed Report:

1. My Strengths and Non-Strengths: Click to choose those that fit you well.
2. Career Focus: Determine your main Career Occupational focus area.
3. Brainstorming Occupations: List all potential occupations you want to explore.
4. Career Synthesis: Refine your Career Design fit.



MY STRENGTHS AND NON-STRENGTHS WORKSHEET

Strengths:

Below is a list of personality strengths based on the results of the Personality section of your assessment. Read through the lists below and click to choose strengths that describe you well.

- Helpful to others.
- Straightforward and direct; bold in adversity.
- Self-reliant; confident in own abilities.
- Energetic, positive, and enthusiastic; likes involvement in many activities.
- Outgoing, good mixer; energized by meeting new people.
- Strong verbal skills, persuasive, and motivating; can inspire an audience.
- Good at encouraging others.
- Compassionate and sympathetic toward others.
- Able to confront when there is a problem.
- Very determined to reach goals.
- Likes to be thorough and precise; good with details.
- Strong drive to achieve and succeed; sees an opportunity and pursues it.
- Pioneering; enjoys taking a calculated risk. Calm and confident in the face of adversity.
- Creative, imaginative, and original; good at coming up with new ideas.

Non-Strengths:

Below is a list of personality non-strengths based on the results of the Personality section of your assessment. Read through the lists below and click to choose non-strengths that describe you well.

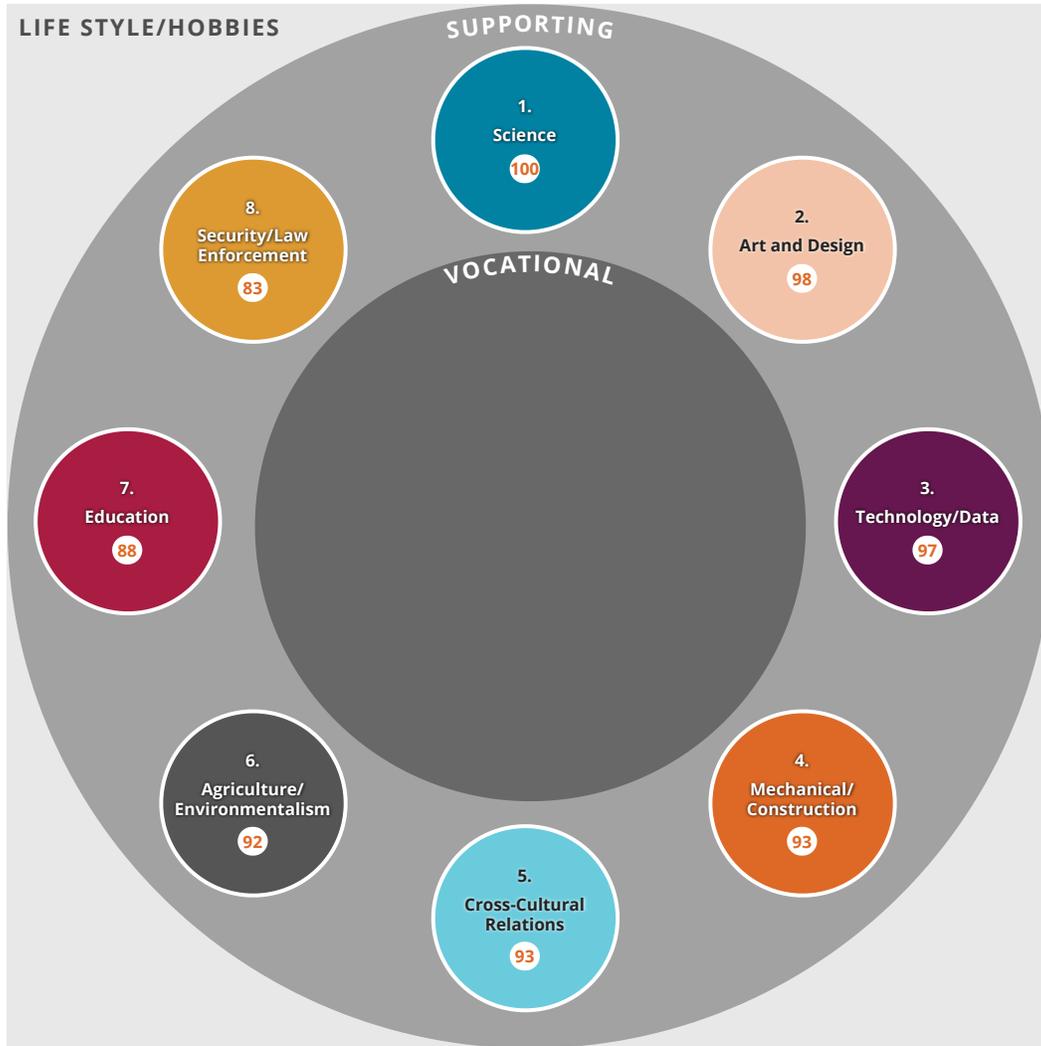
- Easily intimidated by others; tends to underestimate self.
- Forgets that not everyone is comfortable with direct communications.
- Forgets that success may, at times, require a team effort.
- Can be too optimistic about outcomes and people.
- May have a problem with time management and keeping conversations focused.
- May dominate conversations; not always sensitive to the needs of listeners.
- Has a hard time saying "No" to others.
- Can be too trusting, allowing others to take advantage of the situation.
- May tend to be overly critical.
- Can get caught up in work and neglect health and family and needs of others.
- Can have unreasonable expectations for self and others.
- Tends to be overly focused on personal goals and may sacrifice family for success.
- May take unnecessary risks.
- Easily bored with established procedures.



CAREER INTEREST FOCUS

Your Top 8 Interests are currently listed below in the Supporting Circle.

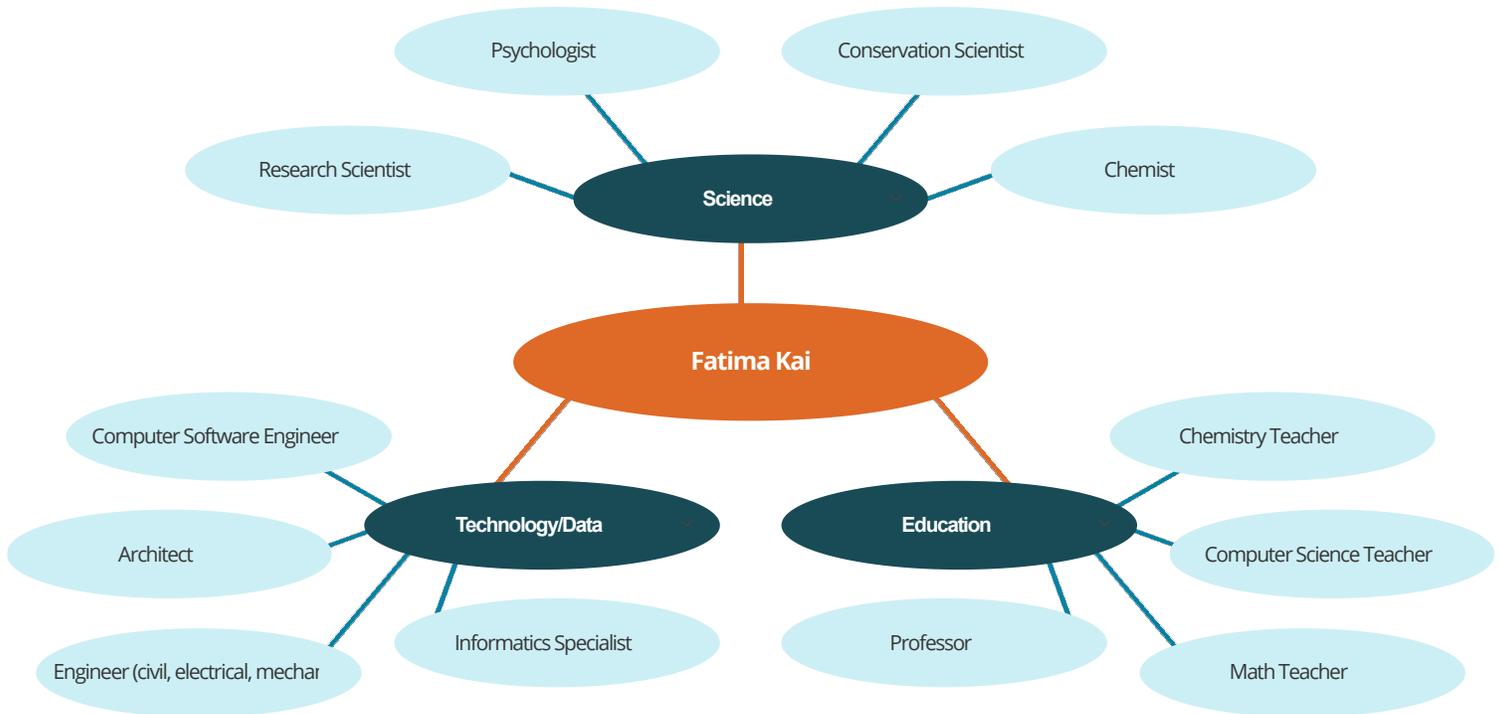
1. Click and drag each interest area that you think you would like to be the main focus of your career into the inner circle, the Vocational circle.
2. Click and drag any interest to the outside margin area that is a Lifestyle/Hobbies interest - those items, that you do not want to be any part of your workday.
3. The Supporting section should now have all those interests that you would like to be a part of what you do, but they aren't the focus of your work. You might think of them as the lens you look through as you are in your focus area. You might think of them as the lens you look through as you are in your focus area.
4. Click and drag the interests until you think the focus is clear!





BRAINSTORMING OCCUPATIONS

1. Add and delete any suggestions in the outer ovals as needed, keeping them connected to the appropriate Vocational interest group. Your goal is to have a comprehensive list of occupations for researching as you evaluate their fit for your design.
2. As you add careers that fit your "Vocational", remember to keep in mind your Supporting interests. Doing so may help you eliminate some of the careers you are considering. If a career doesn't encompass your Supporting interest(s) as much as other careers you are contemplating, you may choose to eliminate it.
3. Use [O*Net](#) and other resources to find related occupations worth exploring. You can search by career cluster, vocational family, industry, or STEM.
4. As you continue to work through the Interactive Action Plan, reflect on these Career Groups and the specific occupations you have connected to them. You will be evaluating how they align to the different dimensions of your design.





CAREER SYNTHESIS

Occupation

Computer Software Engineer

19.75/42 (47%)

Personality Factors

- Innovative Traditional/ Clever
- Questioning
- Conscientious Achieving Spontaneous / Organized
- Precise
- Compliant / Dominant Pliable Blunt
- Independent

Interests

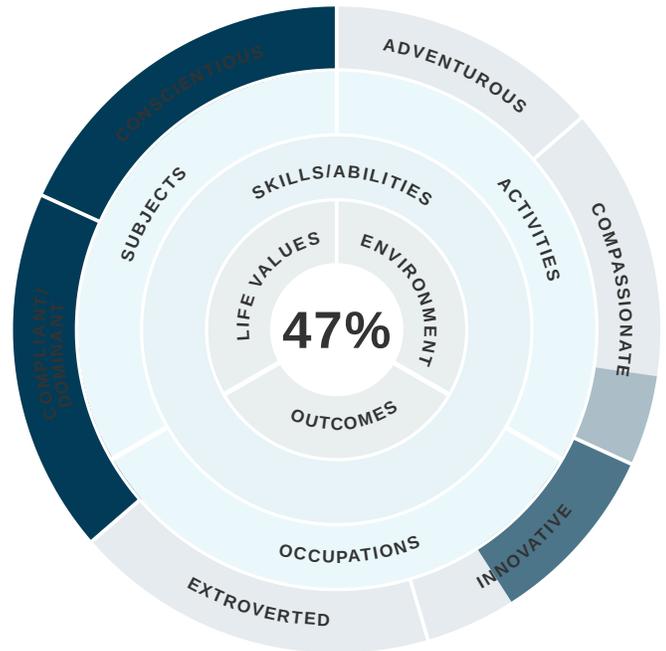
- Computer Programming/Data Processing Languages
- Computer Programming/Science
- Computer Programming Education

Skills/Abilities

- Analytical Thinking Math

Values

- Independence Flexible Hours Equality
- Harmony
- Intellectual Stimulation Continuing Education
- High Income
- Faith Integrity Service to Others Family



Personality Factors

- Innovative Traditional/ Clever Imaginative
- Extroverted Enthusiastic Social Verbal
- Compassionate Supportive Sympathetic
- Questioning
- Conscientious Spontaneous / Organized
- Compliant / Dominant Pliable Independent

Interests

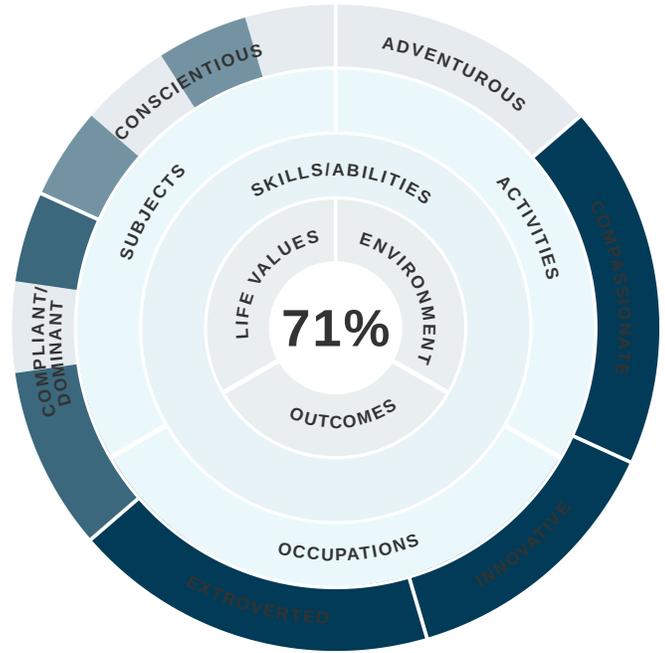
- Communication Counseling Languages
- Cross-Cultural Relations Languages Missions
- Communication Education

Skills/Abilities

- Negotiation/Sales Analytical Thinking
- Communication Planning/Organization
- Cross-Cultural Interpersonal Communication

Values

- Independence Flexible Hours Equality
- Harmony
- Intellectual Stimulation Continuing Education
- Helping Others High Income
- Faith Integrity Service to Others Family



Personality Factors

- Ambitious
- Innovative Traditional/ Clever Imaginative
- Extroverted Enthusiastic Social Verbal
- Compassionate Supportive Sympathetic
- Questioning
- Conscientious Achieving Spontaneous / Organized
- Precise
- Compliant / Dominant Pliable Blunt
- Independent

Interests

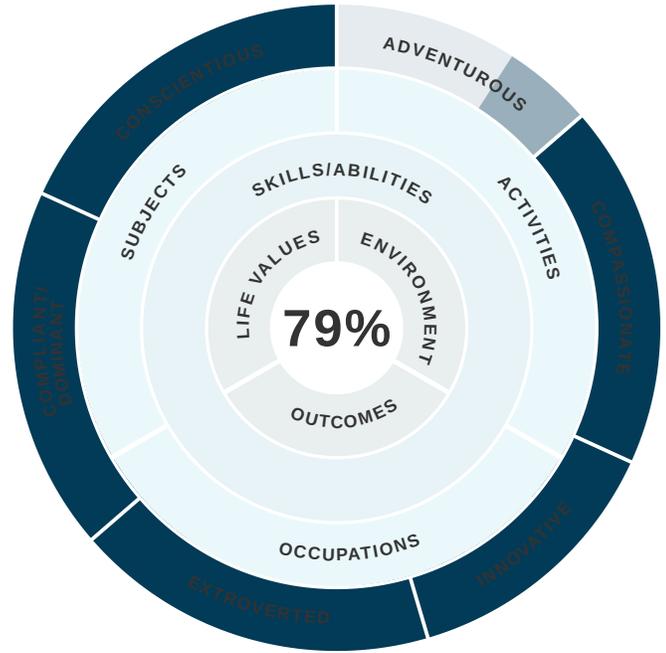
- Communication
- Computer Programming/Data Processing
- Languages
- Communication Education

Skills/Abilities

- Negotiation/Sales Analytical Thinking
- Communication Planning/Organization
- Cross-Cultural Math
- Interpersonal Communication

Values

- Independence Equality Harmony
- Intellectual Stimulation Continuing Education
- Helping Others
- Faith Integrity Service to Others Family





TEST DRIVE AND CONFIRM THE FIT

If it looks good on paper, it's time to strategize your steps to confirm the fit.

1. Do you know how to investigate career opportunities or education/training courses available for this occupation?

Yes. No.

Resources include:

A. <https://www.ONETOnLine.org>

B. Job shadowing

C. Interview family/friends

D.

I will take the following actions (choose 1-5):

<input type="text"/>	mm/dd/yyyy	

Options to help you test drive your possibilities may include:

- Internships, externships, or creating your own experiential opportunity
- Volunteering
- Part-time employment
- Skills training
- Educational opportunities

Throughout your career-development journey, revisit this process of career matching.

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