

# INTERACTIVE ACTION PLAN



**Prepared For** Darien  
darien1392@yopmail.com

**City:** Akron

**Consultant:** Jan Strydom  
careerdirectglobal@gmail.com

THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS, AND VALUES. THE CAREER DIRECT SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID TO SELF-DISCOVERY. BY USING THE CAREER DIRECT ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES AND/OR THEIR CONSULTANTS ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

Crown Financial Ministries, Inc. Career Direct® Online was developed by Crown Financial Ministries, Inc. Career Direct Complete Guidance System is a trademark. Career Direct, the Crown logo, Crown Financial Ministries, and the Crown design are registered trademarks of Crown Financial Ministries, Inc. All other trademarks are property of their respective owners.



# MY UNIQUE DESIGN

## ACTION PLAN



Have you ever heard the saying, "If you fail to plan, you plan to fail"? This colloquialism contains a great deal of truth. Career Direct has developed this Action Plan to take all the "pieces of the puzzle" and utilize them in building a plan toward success — not worldly success, but success in the eyes of the Creator. He gave you these pieces so that you can live — and work — in your design.



# ACTION PLAN OVERVIEW

## MOVING FROM POINT A TO POINT B

The Action Plan provides a systematic method of compiling and comparing the most important factors in career decision making. It will move you from merely reading your assessment results to making career decisions. It will help you realize the relationship between the characteristics and requirements of a particular occupation and your unique design. This process can be used over and over again throughout your work life.



Your commitment to complete this Action Plan and act on it will determine the ultimate benefit you receive from the Career Direct process.

## STEPS TO CAREER-MATCHING

Here are the steps you'll take in the Action Plan to begin using your Career Direct Detailed Report:

1. My Strengths and Non-Strengths: Eliminate any that do not fit you well.
2. Career Focus: Determine your main Career Occupational focus area.
3. Brainstorming Occupations: List all potential occupations you want to explore.
4. Career Synthesis: Refine your Career Design fit.



## MY STRENGTHS AND NON-STRENGTHS WORKSHEET

### Strengths:

Below is a list of personality strengths based on the results of the Personality section of your assessment. Read through the lists below and eliminate any strengths that do not describe you well.

- Diplomatic in relating to others.
- Good team player.
- Energetic, positive, and enthusiastic; likes involvement in many activities.
- Outgoing, good mixer; energized by meeting new people.
- Good at encouraging others.
- Compassionate and sympathetic toward others.
- Agreeable and gets along well with others.
- Operates from a generalist perspective.
- Pioneering; enjoys taking a calculated risk. Calm and confident in the face of adversity.
- Quick minded; able to grasp abstract concepts. Clever in crafting solutions and responses to problems.
- Creative, imaginative, and original; good at coming up with new ideas.

### Non-Strengths:

Below is a list of personality non-strengths based on the results of the Personality section of your assessment. Read through the lists below and eliminate any non-strengths that do not describe you well.

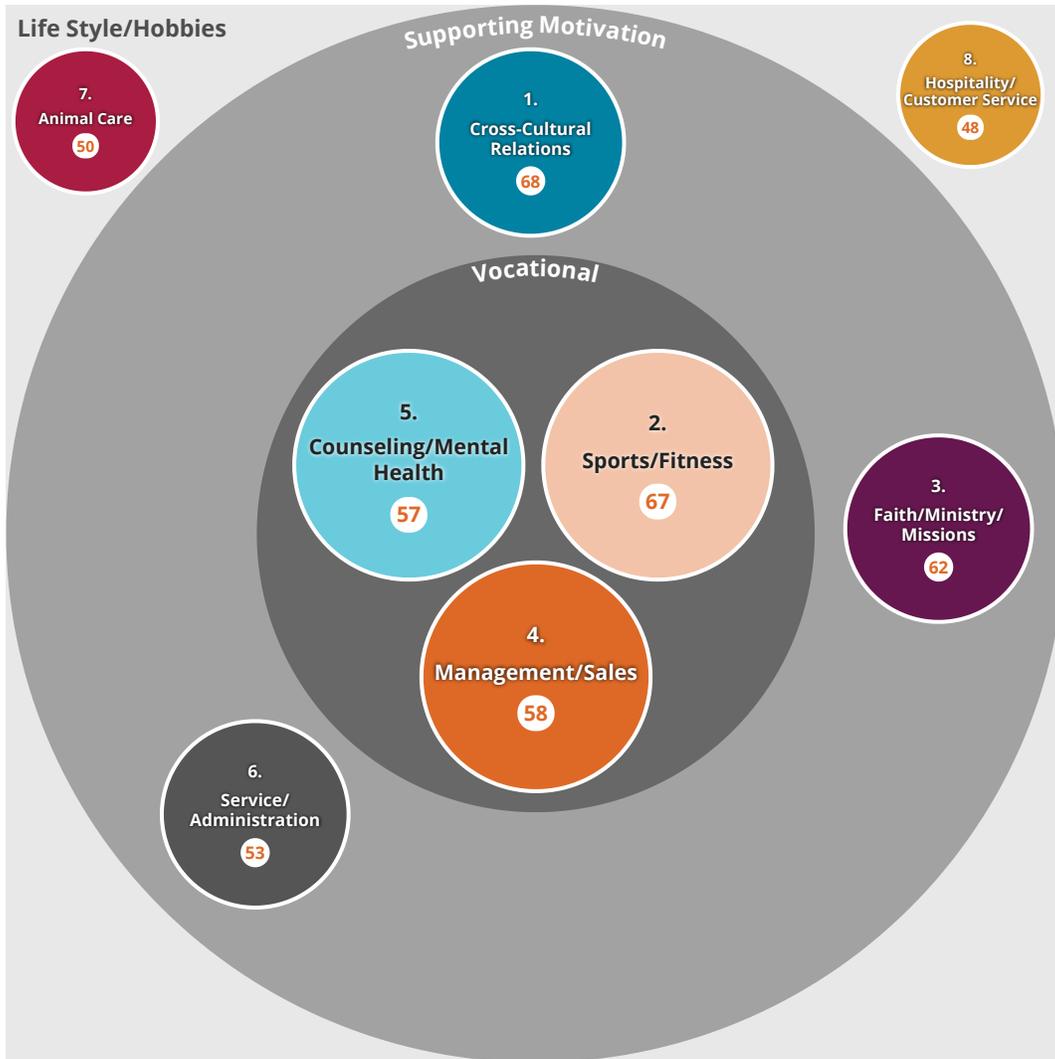
- May withhold true opinions.
- Hesitant in making decisions.
- Can be too optimistic about outcomes and people.
- May have a problem with time management and keeping conversations focused.
- Has a hard time saying "No" to others.
- Can be too trusting, allowing others to take advantage of the situation.
- Can be stressed by conflict and does not like confrontation.
- May overlook important facts; jump to conclusions too quickly.
- May take unnecessary risks.
- May have an attitude of superiority.
- Easily bored with established procedures.



## CAREER INTEREST FOCUS

Your Top 8 Interests are currently listed below in the Supporting Motivation Circle.

1. Click and drag each interest area that you think you would like to be the main focus of your career into the inner circle, the Vocational circle.
2. Click and drag any interest to the outside margin area that is a Lifestyle/Hobbies interest - those items, that you do not want to be any part of your workday.
3. The Secondary Motivation section should now have all Supporting interests listed there. This list should include those interests that you would like to be a part of what you do, but they aren't the focus of your work. You might think of them as the lens you look through as you are in your focus area.
4. Click and drag the interests until you think the focus is clear!





## CAREER SYNTHESIS

1. Choose an occupation from the brainstorm list above. Type it in the Occupation field.
2. Think about this specific occupation as it relates to your Personality Factors. If any of the factors listed are not at least an 80% fit for this occupation, click the "x" to eliminate it. You should see your score at the end of the Occupation field change.
3. Follow Step 2 for each of the remaining eight areas.
4. Print your results (save as PDF). Follow Steps 1, 2 and 3 for each of the remaining occupations on your Brainstorming list. Keep gathering information until you feel confident you've found your best choice and are motivated to move forward.

Occupation	Engineering	18/36 (50%)
Personality Factors	Compassionate (17) × Compliant (9) × <b>Innovative (7)</b> × Introverted / Extroverted (Mid-Range) (5) ×	2
Personality Subfactors	Supportive (18) × Sympathetic (16) × <b>Improvising (11)</b> × <b>Tactful (10)</b> ×	2
Activities	Mental Health (100) × Missions (100) × Self-Employment (100) × Cross-Cultural Relations (88) ×	0
Occupations	Missions (100) × Fitness (88) × <b>Management (82)</b> × <b>Cross-Cultural Relations (75)</b> ×	2
Subjects	Business Leadership (100) × Hospitality (100) × Languages (100) × Missions (100) ×	0
Skills/Abilities	<b>Leadership (75)</b> × <b>Cross-Cultural (70)</b> × <b>Interpersonal Communication (60)</b> × Management/Oversight (57) ×	4
Environment Values	1. Variety × 2. Adventure/Risks × 3. Challenge × 4. Travel ×	2
Outcome Values	1. Helping Others × 2. Intellectual Stimulation × 3. Leadership × 4. Continuing Education ×	3
Life Values	1. Faith × 2. Integrity × 3. Service to Others × 4. Family ×	3