

CRITERIA: Area of Evaluation

A: Introduction

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"
Table of contents: When to use this report (to encourage future use)

4 Windows page: Explain

Explanation of Scales and Scores, including mid-range, introductory discussion of personality

B: Personality

Personality: Main factor, description, sought client confirmation

Personality: Sub-factors used to explain nuances of main factor; sought client confirmation

Personality: Career Implications (Client ID of the most important ones; any not apply)

Personality: Paragraphs (read paragraphs or had a discussion during the graph review to cover the same ideas); sought client confirmation

Strengths/Non-strengths: clear explanation, markings, summary, "homework"

Money Page Discussion

Critical Life Issues: appropriate discussion

C: Interests

Circle graph: good explanations of how the client's interests are distributed; good questions

Explanation of Vocation/Support/LiveStyle interest levels, with examples

Working through Interests appropriately
Appropriate review of Interest Summary Pages (Activity/Occupation/Subject)
Appropriate review of Lowest Interest Groups; red flags noted if applicable
D: Skills
Skills: appropriate review including any red flags within the Lowest Skills section
E: Values
Work Environment, Work Outcomes and Life Values Asked for further explanation of how client values them when needed/helpful
WE, WO and LV: Any others needed to be added (top 5?) Any thing low in Values that should be noted/pointed out/asked about?
F: Interactive Action Plan
Synthesis Process: Creating the Donut
Synthesis Process: Create a Funnel with client
Next Steps: O*Net navigations
G: ICF Core Competency Standards
Cultivates trust & safety for the client
Maintains presence
Listens actively to client
Evokes awareness - ask questions
Facilitates client's growth

Comments

Did not confirm ID. Also only mentioned self-discovery, not explained.

Well explained.

Very well explained with examples.

She just went straight into personality, mentioning client is unstructured. Would have liked an explanation

Well brought over with open questions.

It was brought over with ease. I liked how she asked which one resonates best with you?

Read and then confirmed by asking the client. Kept her focused on the discussion.

Does that sound like you? - I like that question. I liked how she said we would discuss each one individually

It was discussed and explained.

Yes. Mentioned that she was relaxed, but that she has financial stressors, and asked her how she is able to

Very well explained, with top 8 (influencing biggest) and type of work.

Well defined with examples.

Well worked through. Also opened up a discussion with the client to give her input.
Also used examples of other clients. Relatable.
Yes was appropriate. Also asked if it was accurate.
Everything was discussed in order. Also explained top 8 and lowest. Does it make sense? - she asked
Explained how values can change.
I think she could have asked more about her low traits. Found she only focused on the high ones.
Went with clients through strengths and weaknesses and discussed well. Doughnut created.
Yes.
Yes.
Yes.
Yes.
Asked a lot of open questions throughout.
She definitely focused on growth.

tion more about what personality is.

ually and if it sounds like you mark it or cross it out if it doesn't sound like you.

to managed being relaxed.