



**Discovering Your
Extraordinary Self!**

Detailed Report

David Tomko

davidttomko@gmail.com

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Consultant: Tim Figley

Email: tim@timothyfigley.com



THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS/ABILITIES, AND PRIORITIES. THE YES! SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID FOR SELF-DISCOVERY. BY USING THE YES! ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES AND/OR THEIR CONSULTANTS ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

Yes! will help you discover more about yourself. You can use this information for making decisions about (1) your education; (2) your activities: school, church, sports, or community; (3) your relationships; (4) your work; and, finally, (5) your career.

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Concept of Priorities

Priorities: Surroundings (living/work environment)

Priorities: Results (outcomes of life/work)

Priorities: Life Purpose (the "why" of life/work)



David, this survey covers six major trait pairs, measured and displayed in graphs. Each trait is associated with a range of behaviors, strengths, and potential struggles. Remember, when it comes to personality, it is not better to be one way or the other. What is important is that you understand - and embrace - your unique personality.

This section of your report comes from your assessment responses. It reflects profiles typical of people who scored like you. Confirm or challenge the information based on your knowledge of yourself. Have someone who knows you well weigh in on the conversation too. Concentrate on the portions that describe you well.

Confirm Your Personality Feedback

The following pages review your six personality traits, listed in order from most extreme to least extreme.

Before flipping to your scores, use the list below to review the personality trait pairs. How well do you know yourself? Take a guess! Use the ovals right next to the pictures and fill in the oval on the side you think you lean toward. If you think you can easily go either way at times, put an X in the middle of the center arrow to note this. You can have someone who knows you well also share their guesses using the outer ovals (or a different symbol in the middle of the center arrow if they think you can go either way).

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<input type="radio"/>	<input type="radio"/>		Careful		Adventurous		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Factual		Compassionate		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Cooperative		Authoritative		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Reserved		Outgoing		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Traditional		Creative		<input type="radio"/>	<input type="radio"/>

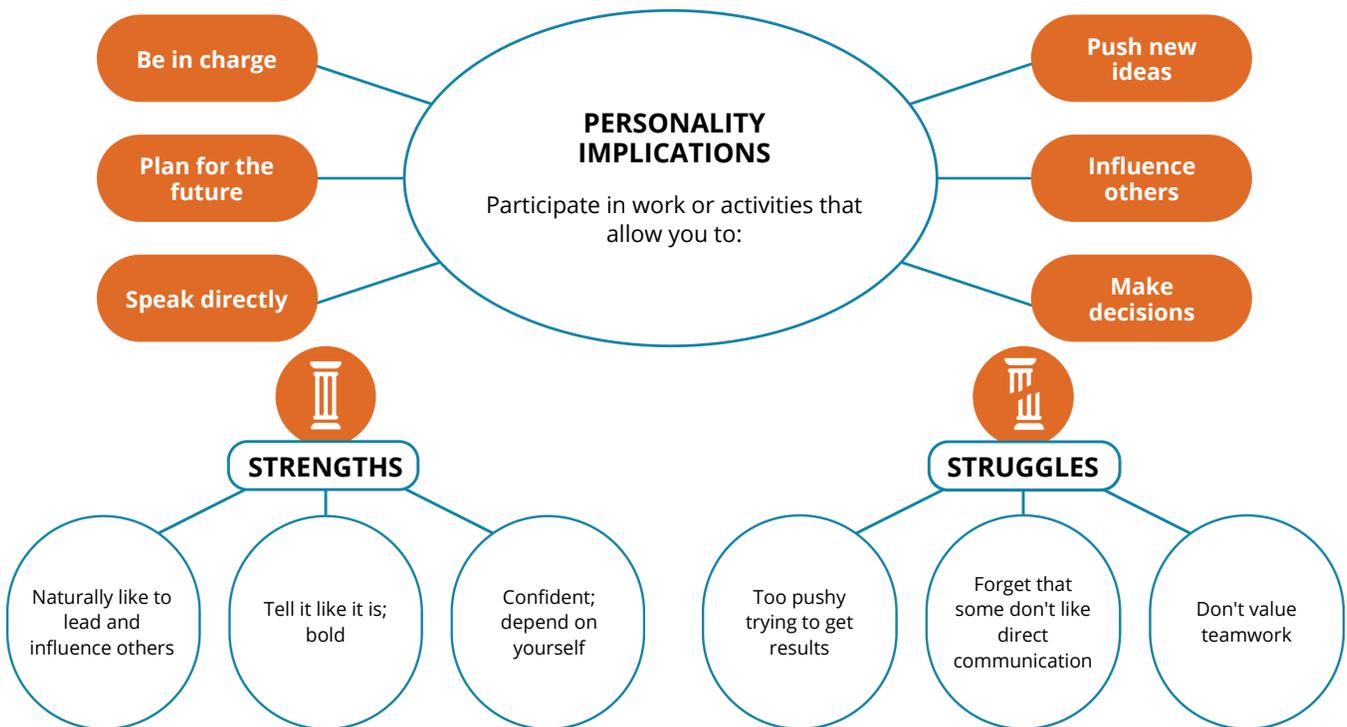


1 Your AUTHORITATIVE Personality Trait and Subtraits



Your score shows that you naturally like to be in control in most any setting and may push for independence. A natural, confident leader, you trust yourself and want to be in charge. Your desire to influence and persuade may be evident in several areas of life. You might avoid situations where you consistently have to be a follower. You tend to see the "big picture", which helps you see things differently, leading to new and exciting ideas that

you want to see through. You don't hold back expressing your ideas and opinions. There are two sides to every coin. Because of how much you like to be in charge, you might take the lead when you don't have the necessary experience or facts. You might overlook what is needed to make your big-picture ideas become a reality. Practice some caution and listen to good advice from others who have a different perspective.



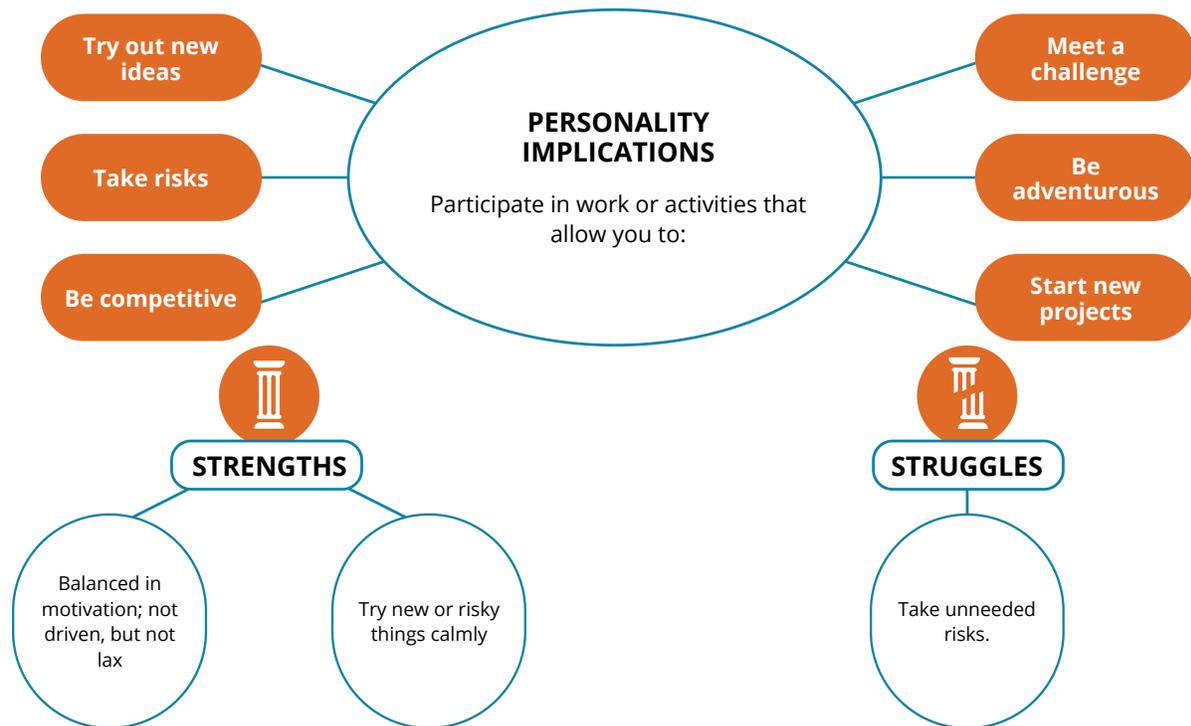


2 Your ADVENTUROUS Personality Trait and Subtraits



Your score shows that you like challenges that stretch you. You feel comfortable trying new things and doing somewhat risky activities. One of your key strengths is your high level of courage and eagerness to start a project or activity. Challenges give you a sense of pride and satisfaction. You set high goals and work hard in order to do great things. You may try to be better than others in the process. You like results that you can see and

measure. When you take up a challenge, you probably expect to win. There are two sides to every coin. You might be so competitive that you step on or try to outsmart others in order to win. Your natural confidence might cause you to think you can be right on everything. Seek advice from others who may have a different viewpoint. Also, you may need to pause to balance your natural fearlessness; take time to look before you leap.



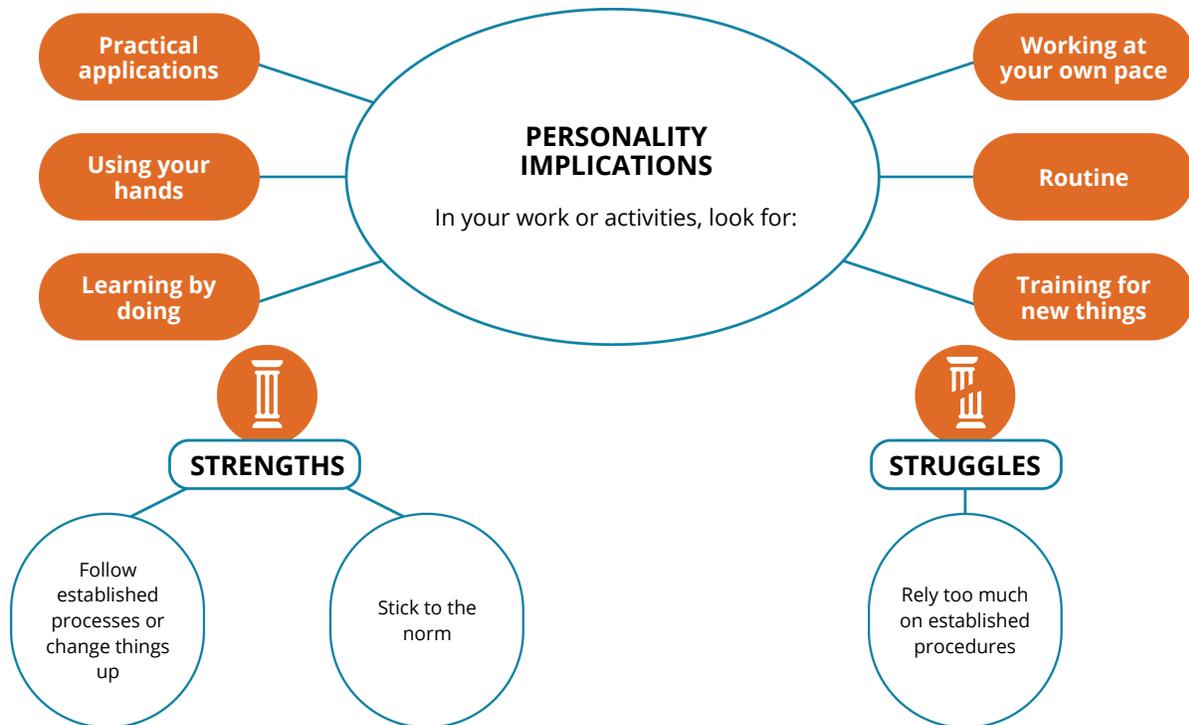


3 Your TRADITIONAL Personality Trait and Subtraits



Your score shows that your thinking doesn't tend to be anything too out-of-the-norm. You are a practical, sensible and down-to-earth person who likes to focus on proven methods. You tend to see things as they are, and work best within familiar, reliable procedures. You're great at learning a work process really well, and sticking with it, comfortable

with the way things have always been done. You are not easily distracted. Every upside can have a downside if you overdo it. Sometimes a new way of doing things can lead to improvements. And keeping up with, and adapting to, changing times can increase success, so don't get too stuck in your ways.





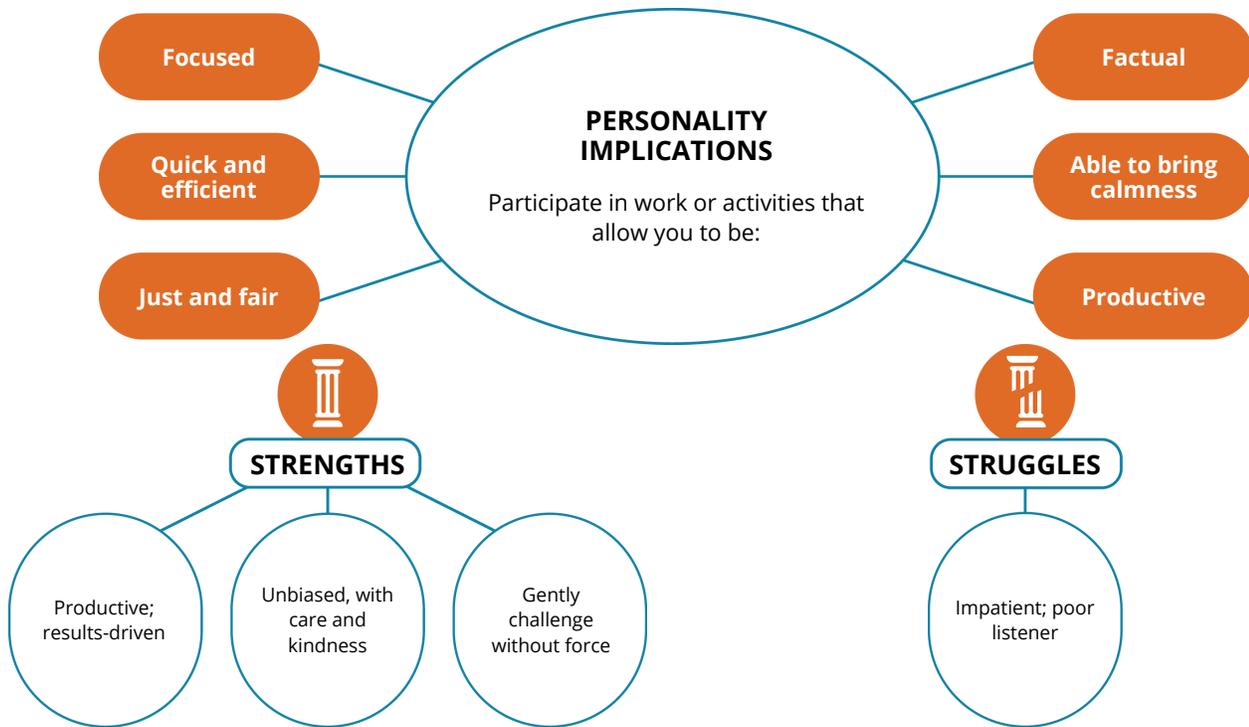
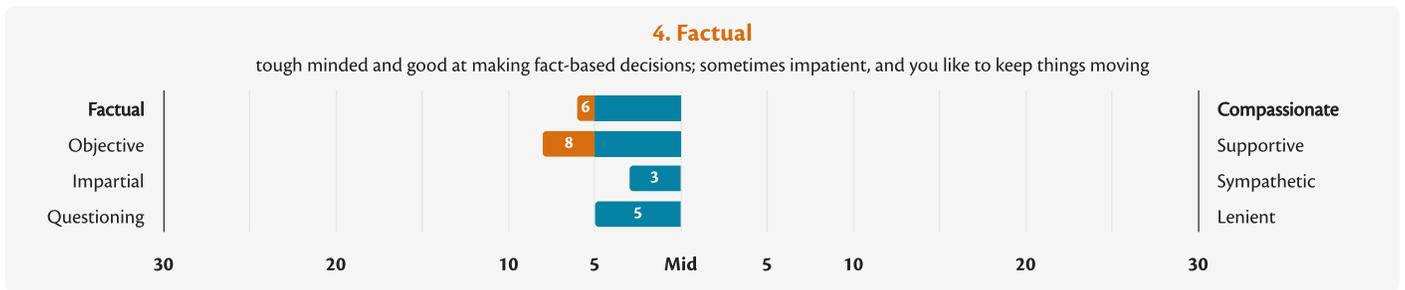
4 Your FACTUAL Personality Trait and Subtraits



Your score shows that you call things as you see them. You are task-focused and like to keep things moving.

You work well in all kinds of settings. You are not easily bothered if others around you are unkind or unsupportive; you don't take it personally and let it ruin your day. You're hard to scare off, even if there is rejection or conflict. Because of this, you might enjoy work or activities related to sales, management, politics, or law.

Keep in mind that every upside can have a downside. You may accidentally hurt someone's feelings without being aware of it. Or you may overlook others' needs and seem harsh or uncaring. Naturally strong-willed, you might come across as wanting to have things your way. Try to be more kind, patient, and understanding to soften any rough edges. This will help you be more effective in dealing with others.



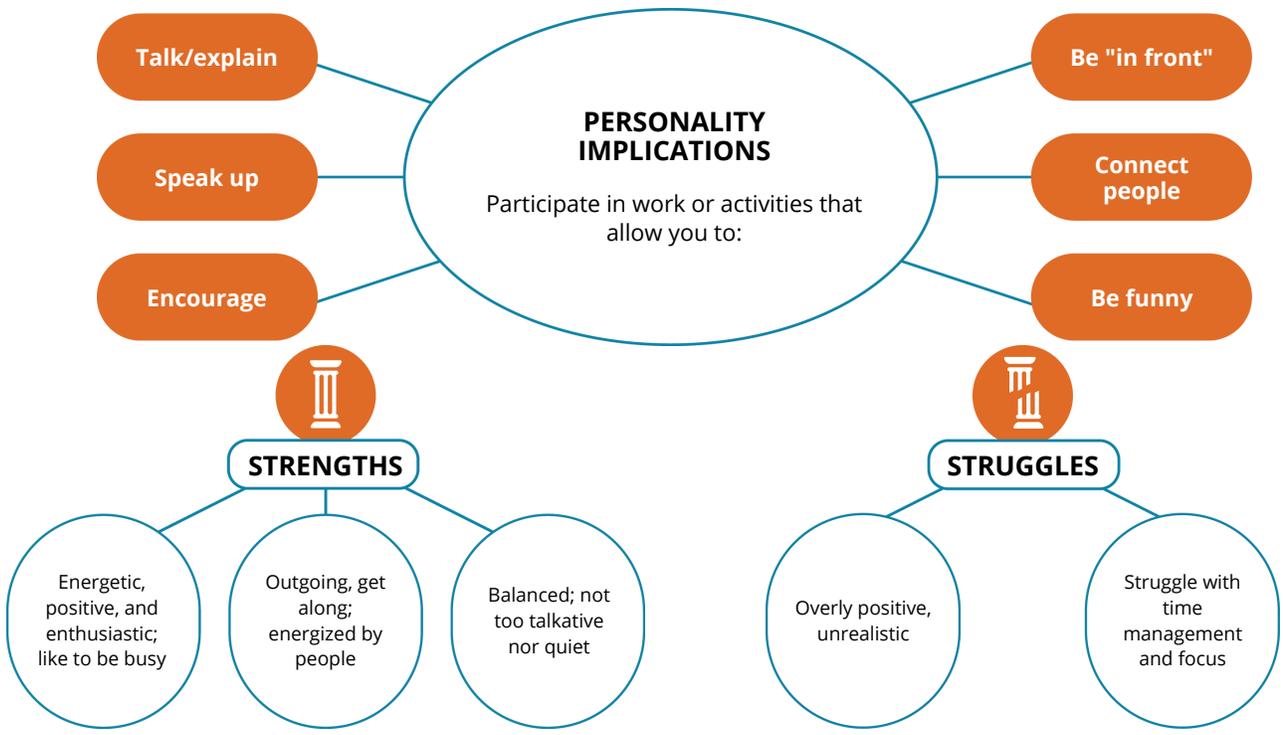
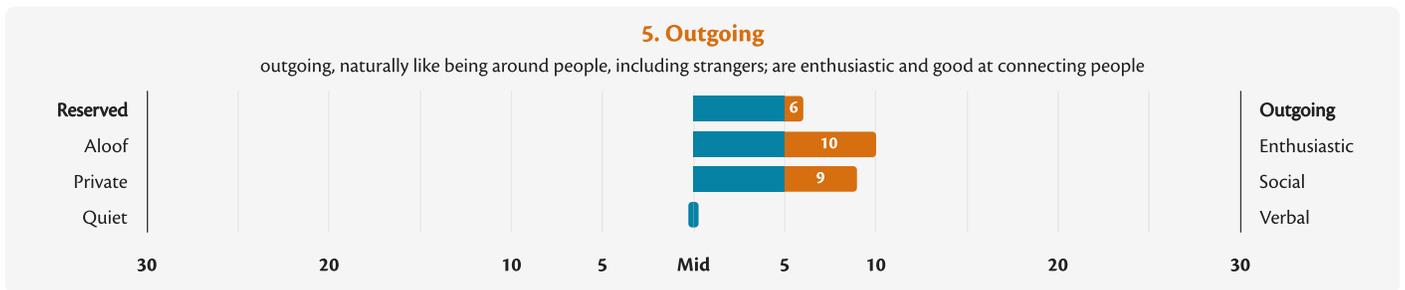


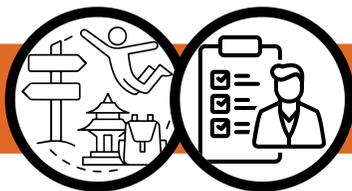
5 Your OUTGOING Personality Trait and Subtraits



Your score shows you like being around people most or all of the time, including large or small groups. You probably use your voice and your body to communicate. You enjoy being persuasive, and are good at it. It probably doesn't take you long to start connecting this person to that person at any social event. You can even get quieter people to join in on what's happening around them when they might want to withdraw. You are not shy and don't hold back. The chance to talk or perform in front of

an audience is something you find enjoyable and energizing. Keep in mind that a strength overdone can become a weakness. Verbal skills are great, it's also important to know when to be quiet. Others might want to share their ideas and stories, so others a chance to talk. Learning to listen will enable you to gain wisdom, information and insights from others, and to show care, kindness and respect.



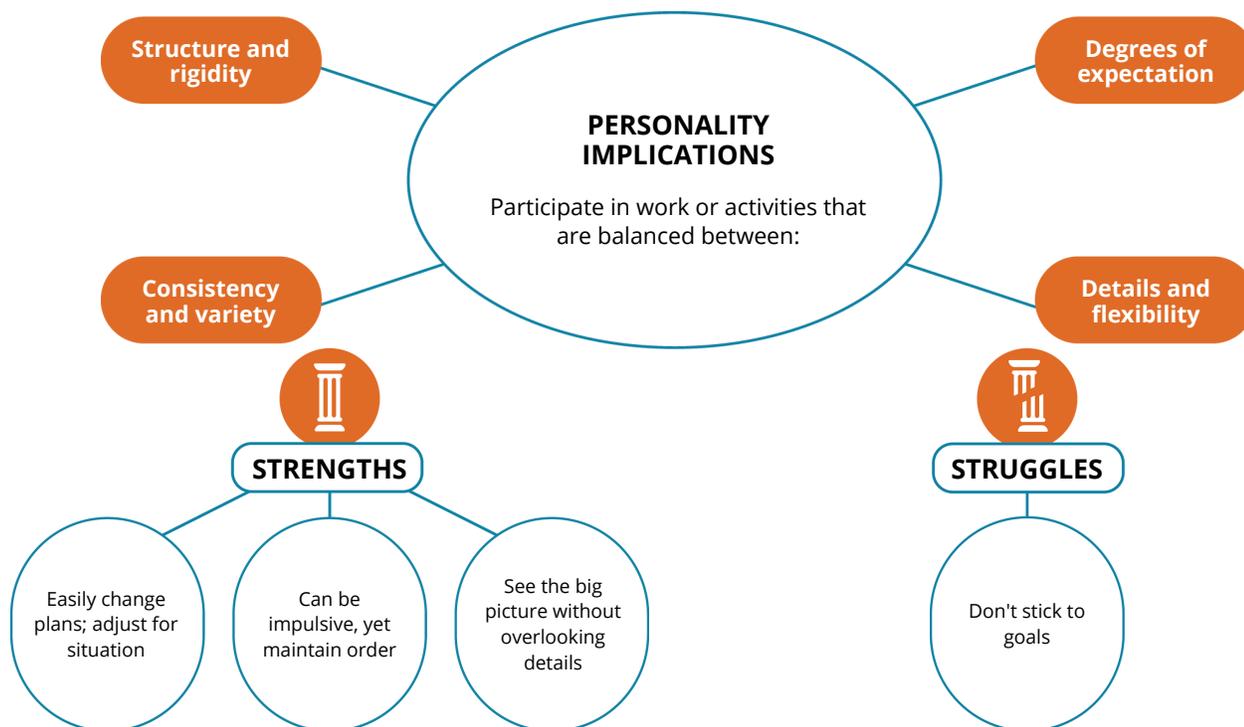
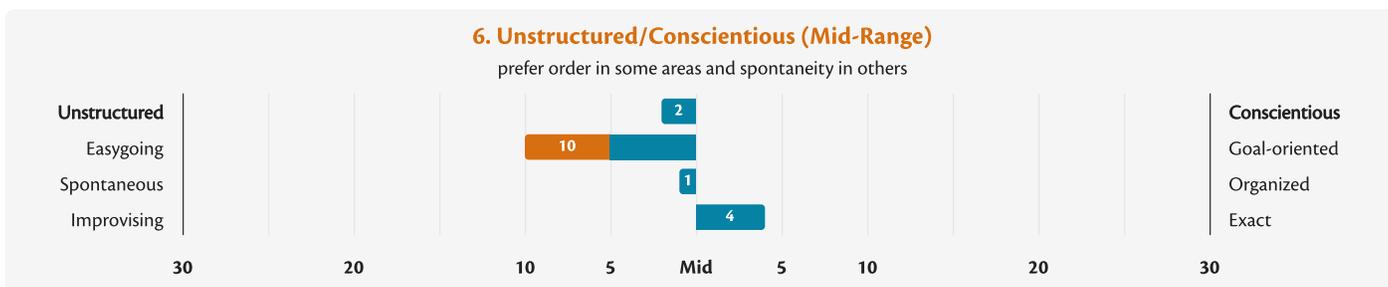


6 Your UNSTRUCTURED/CONSCIENTIOUS Personality Trait and Subtraits



Your score shows that you have the ability to be both exact and untroubled by details. In some areas, you may be structured, organized and thorough, having things "just so." You may even be a bit stubborn at times, not wanting to compromise your stand. In other areas, however, you may be happy-go-lucky and unconcerned about planning and the nitty gritty of details. You may want to go in a different direction from the norm, willing to bend

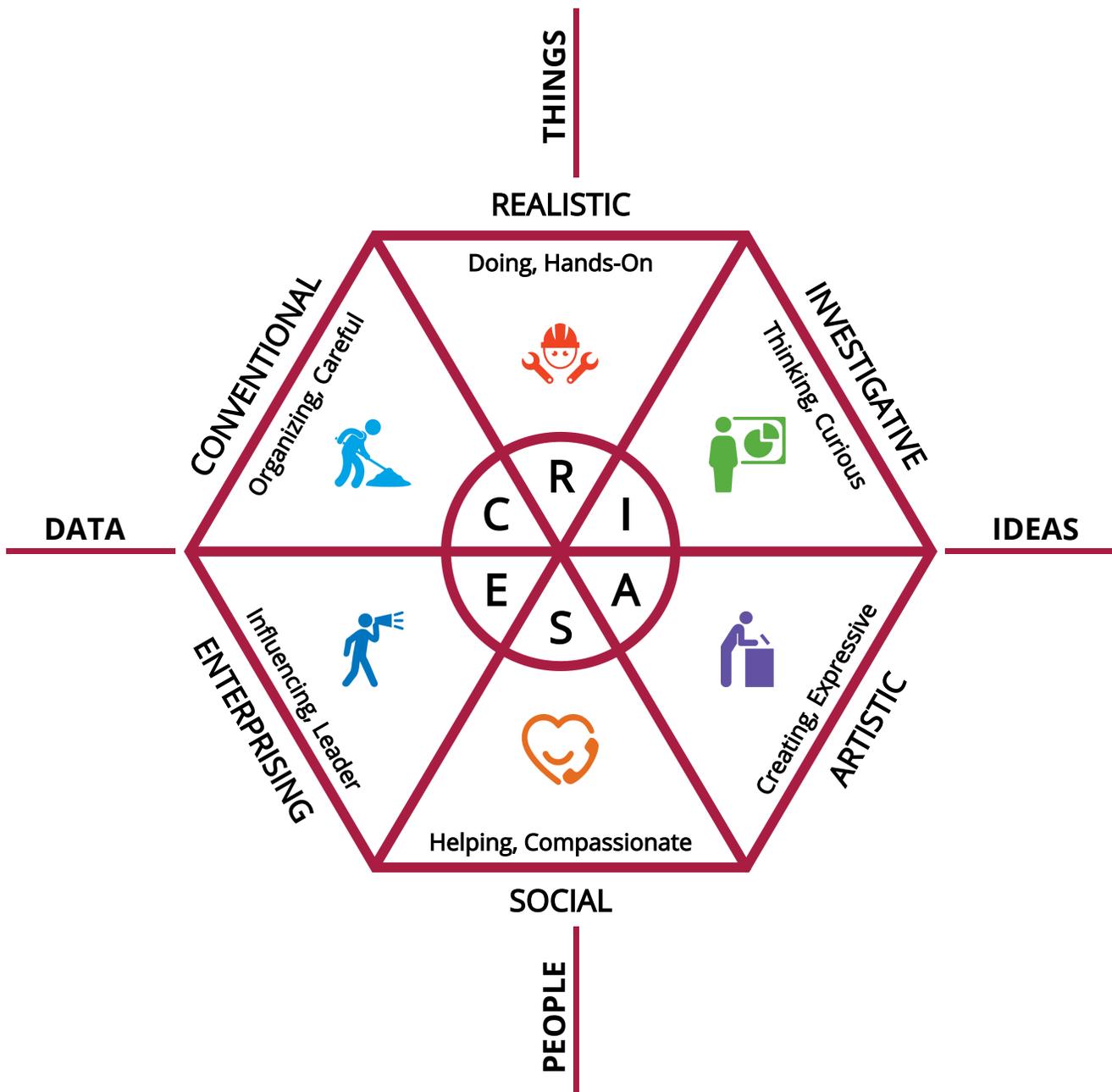
or overlook certain rules or procedures. Your balance in this trait lets you be spontaneous and carefree in some situations, and more guarded and careful in others. The reason is simple: In your view, some things need more attention and care than others. Writing out goals and developing a well-thought-out plan will help you make the most of this flexibility, with interesting and amazing results.





In everyday life you'll find that you'll get to do things you like and things you don't like. This section highlights some of the activities, occupations and subjects which interest you most. It may reveal particular areas in which you may want to focus. Let's go exploring!

Study the diagram below to help you understand the six General Interest Areas of the Holland code. Then turn the page to see your personal results.



Six General Interest Areas

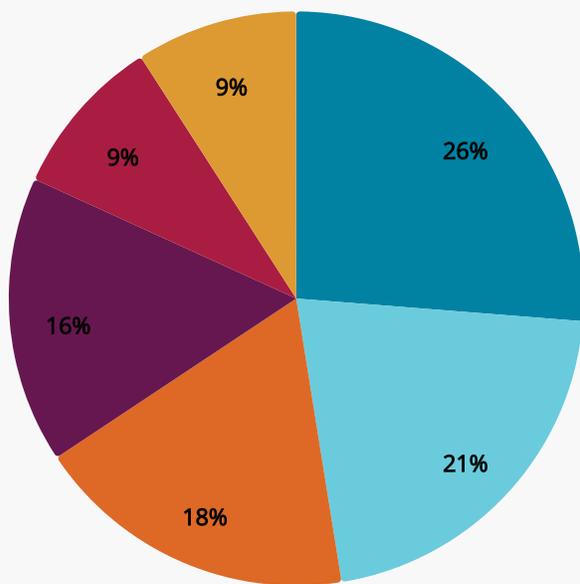


David, discovering your general interests is super important. People tend to excel when they are interested in what they do! Different people are interested in different things. When you can be involved in areas that interest you, it adds fun to the mix, even with difficult or otherwise boring tasks.

The more you can participate in areas that excite you due to a high interest level, the more likely you are to be happy -- which lowers your stress too. There are several ways to categorize career interest.

There are 6 main General Interest Areas. 31,000+ occupations can all be divided into these six areas. WOW!

Below, the graph to the left and the list to the right help you see where your interests fall within the six General Interest Areas. Keeping these in mind can help you make the best decisions for the highest level of joy and satisfaction in what you do.

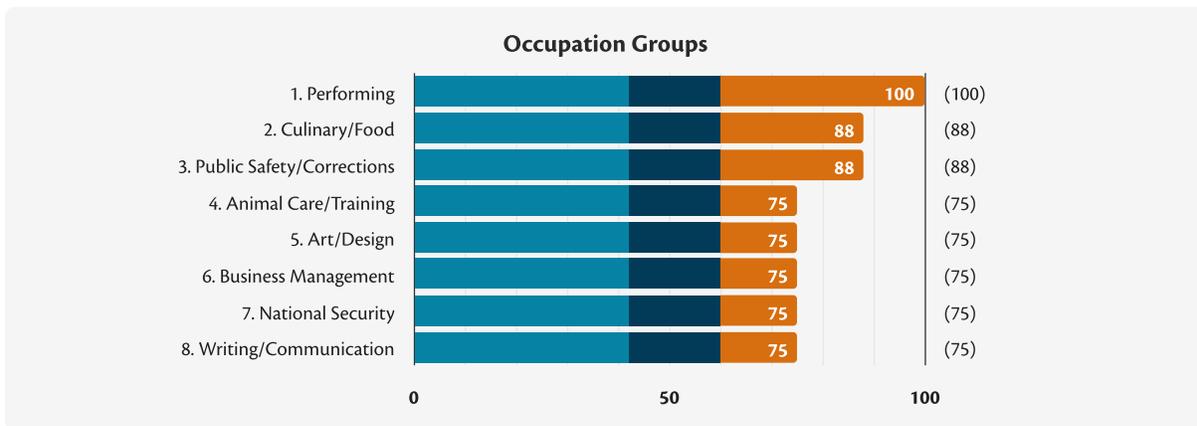
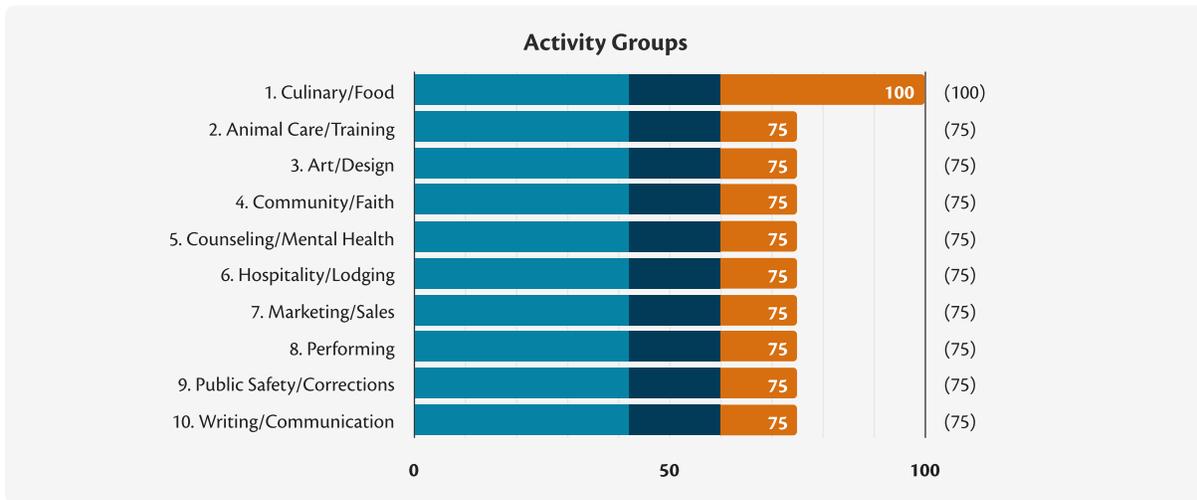


-  Creating (Artistic) (26%)
-  Influencing (Enterprising) (21%)
-  Helping (Social) (18%)
-  Doing (Realistic) (16%)
-  Organizing (Conventional) (9%)
-  Thinking (Investigative) (9%)

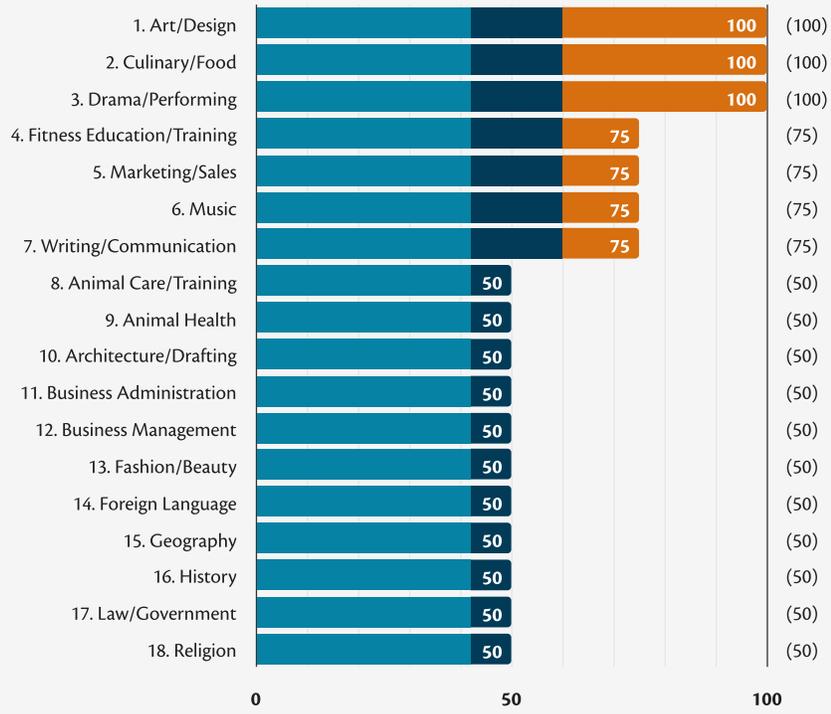
Note: These result numbers were rounded.



The following tables below show your highest scores on the Activities, Occupations, and Subjects groups. They do not take into account your experiences or skills -- only your interests. You may begin to see some themes as you review these three tables.



Subject Groups



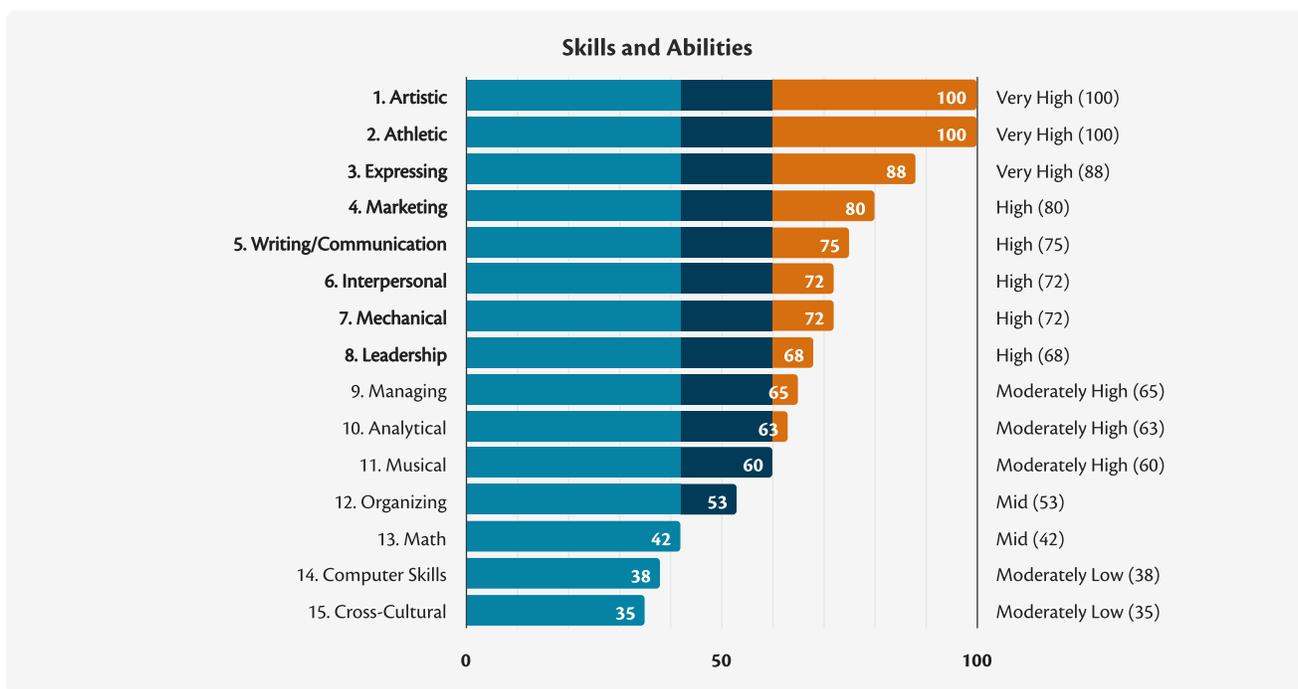


David, understanding your skills will be important as you decide where to invest your time and energy—and eventually, your career choice. Doing something that comes naturally invites joy!

Match these skills/abilities to activities that best use them to maximize your potential. First of all, you'll start at a higher baseline, learn faster, and achieve more than if you didn't have a natural skill in that area. For example, some people could study music and practice singing for years. If they lack the natural skills to excel, they'll never find real satisfaction, success, and joy trying to be a professional singer.

Second, working in your natural strengths is just more fun. People experience less stress using skills in which they naturally excel. Usually these have been recognized, valued, and rewarded by others. Confidence grows as you use your natural skills/abilities, leading to even more success and joy.

The bottom line? You are most likely to excel and find joy when you use your natural skills/abilities. Be mindful of your lower skill/abilities areas while understanding that making them a primary focus is generally unproductive. In this area, try to swim with the current, not against it.



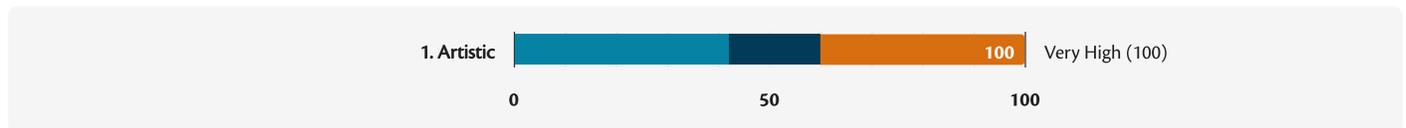
Note: This section's skills/abilities scores are self-assessed, not from an achievement or aptitude test. Research indicates that self-assessment can give an accurate overview of a person's skills.



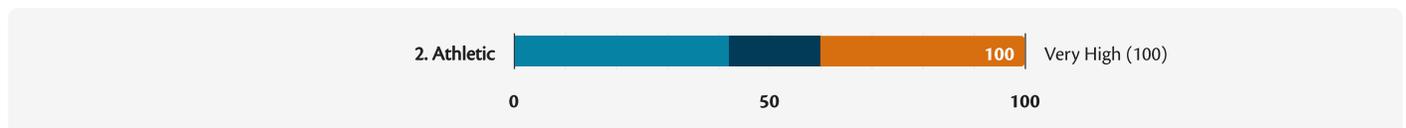
Develop Your Skills and Abilities

Even natural skills require training, education, hard work, and dedication to maintain and further develop them. Most successful people work diligently to use and improve their natural strengths. A professional golfer hits hundreds of balls every day and a concert pianist spends hours practicing in order to fully develop their natural athletic and musical abilities.

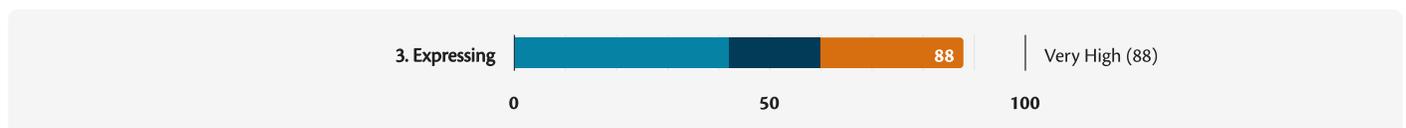
Study your highest-ranked skills. Analyze any relationship among them. Is there overlap? A common theme? Do any relate more to areas that you would use just for fun rather than as a basis for something greater? Are there ways that hobby skills could transfer to your other responsibilities?



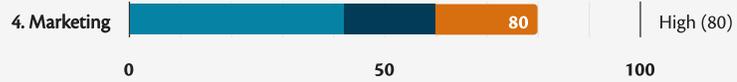
People who score high in the artistic category have a natural ability to interpret and express ideas or emotions through visual art. They often are able to visualize what a final creative product will look like prior to beginning work. Creating new art pieces or artistic content as well as reorganizing existing artistic content comes naturally to them. These skills are helpful in visual arts such as drawing, painting, sculpture, graphic design, interior design, photography, fashion, film, landscape design and more.



People high in this skill group typically have a high level of hand-eye coordination, strength, speed, power, mental resilience, aerobic and anaerobic capacity, balance, coordination, agility, stability, and flexibility in motion, along with a deep desire to compete. They also pursue discipline, training, healthy dietary habits, rigorous exercise, and adherence to athletic ideals. Training in the medical sciences may be needed to acquire further knowledge of the human body, muscle groups, and rehabilitation procedures.



People high in this skill group are typically perceptive, interpretive, creative, original, and expressive in areas such as music, dance, art, film, and theater. They often have fine motor eye-hand coordination and dexterity, and they are able to express both ideas and emotions through their craft. Education and/or extensive training are required to sufficiently refine one's skills. These skills are useful in careers involving performing arts.



People who score high in this area tend to have superior communication and interpersonal skills, including the ability to build rapport and trust, to actively listen, and to be persuasive. They are adaptable, have emotional intelligence, can manage expectations, and are good at resolving disputes. They can identify and/or create the needs of customers and persuade them to use products or services to meet that need. A balance between strong goal orientation and genuine concern for the customer/client is required, along with objectivity and the ability to withstand rejection. People with these skills do well in sales, marketing, customer service, and negotiation.



Understanding your Priorities can open your eyes to the importance of really knowing what's most important to you. If you have your priorities down, everything else seems to fall into place.

Priorities will direct you to classes you take, activities to participate in, and even to your future career decisions. They affect your whole life! You might think that's a no-brainer. But a lot of folks get hung up in doing stuff that is low on their own priority list. It steals their time. It steals their productivity. It can even steal their joy.

Understanding and using these priorities will bring meaning and purpose to what you do in your classes, your extra-curricular activities, and even the selection of your future career. The more your priorities line up with your reality, the better you will do and the more content you will be!

David, you can be involved in something that is a good match for your interests, skills/abilities, and personality strengths. However, you can still experience dissatisfaction and stress if it does not match your priorities. For example, many people value working outdoors and will never feel totally comfortable if they are stuck inside. Others may need to know that they are helping people directly and will not be satisfied working alone or with machines.

Some people only look for success in the material sense thinking it will be satisfying as well. All too often, they end up unfulfilled and burned out. Using priorities in making important decisions helps one avoid such disappointment and stress. Review your priorities to see if you are being consistent. Compare them to the way you are actually operating. This three-part section on priorities can help to guide your life and work.

Expect your priorities to change; these are yours and you can modify them whenever you want. Often they shift with age, experience, and changing family situations. Save this report for future reference. A periodic review of your priorities will enable you to see how well you are sticking to them and if adjusting any of them makes sense.



Listed from the most important to the least, these items show what you want in your surroundings or environment.

If you have the higher priority items in the settings in which you find yourself, you will be more satisfied.

1. Adventure/Risks

I like to be where the action is and work with the unknown and unexpected.

2. Variety

I like talking to different people and doing different tasks every day.

3. Travel Opportunities

I enjoy taking trips to new and different places and I enjoy meeting new people.

4. Flexible Hours

I want control over my schedule, to adjust it when I want to.

5. Fairness

I like it when everyone is treated fairly regardless of who they are.

6. Challenge

I want to solve tough problems and restore order where there is chaos.

7. Clean Environment

I like to work around very little mess or bad smells, and where I can keep myself fairly well-kept.

8. Harmony

I function best when everyone is considerate and gets along well, with little or no conflict.

9. Self-Governance

I want to do things my way (make decisions, try new things) without someone looking over my shoulder.

10. Being Outdoors

I enjoy being outdoors (contact with nature, fresh air) when doing most anything.

11. Steadfastness

I like to have an established routine and avoid surprises.

12. Organization

I like having structure, systems, order, and neatness around me.



These are the results you really want and expect from the activities and jobs you do.

Remember, none of these priorities are bad in and of themselves. The ones you choose represent what's important to YOU!





Why you do what you do is important and can help you determine your Life Purpose.

Experience shows that people who thoughtfully decide on a life purpose and then make career choices that contribute to that goal have a unique peace and sense of fulfillment.

