



**Discovering Your  
Extraordinary Self!**

# Detailed Report

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THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS/ABILITIES, AND PRIORITIES. THE YES! SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID FOR SELF-DISCOVERY. BY USING THE YES! ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES AND/OR THEIR CONSULTANTS ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

Yes! will help you discover more about yourself. You can use this information for making decisions about (1) your education; (2) your activities: school, church, sports, or community; (3) your relationships; (4) your work; and, finally, (5) your career.

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Concept of Priorities

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Priorities: Life Purpose (the "why" of life/work)





Cassie, this survey covers six major trait pairs, measured and displayed in graphs. Each trait is associated with a range of behaviors, strengths, and potential struggles. Remember, when it comes to personality, it is not better to be one way or the other. What is important is that you understand - and embrace - your unique personality.

This section of your report comes from your assessment responses. It reflects profiles typical of people who scored like you. Confirm or challenge the information based on your knowledge of yourself. Have someone who knows you well weigh in on the conversation too. Concentrate on the portions that describe you well.

## Confirm Your Personality Feedback

The following pages review your six personality traits, listed in order from most extreme to least extreme.

Before flipping to your scores, use the list below to review the personality trait pairs. How well do you know yourself? Take a guess! Use the ovals right next to the pictures and fill in the oval on the side you think you lean toward. If you think you can easily go either way at times, put an X in the middle of the center arrow to note this. You can have someone who know you well share their guesses as well using the outer ovals (or a different symbol in the middle of the center arrow if they think you can go either way).

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<input type="radio"/>	<input type="radio"/>		<b>Careful</b>		<b>Adventurous</b>		<input type="radio"/>	<input type="radio"/>
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<input type="radio"/>	<input type="radio"/>		<b>Reserved</b>		<b>Outgoing</b>		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		<b>Traditional</b>		<b>Creative</b>		<input type="radio"/>	<input type="radio"/>



# 1 Your RESERVED Personality Trait and Subtraits

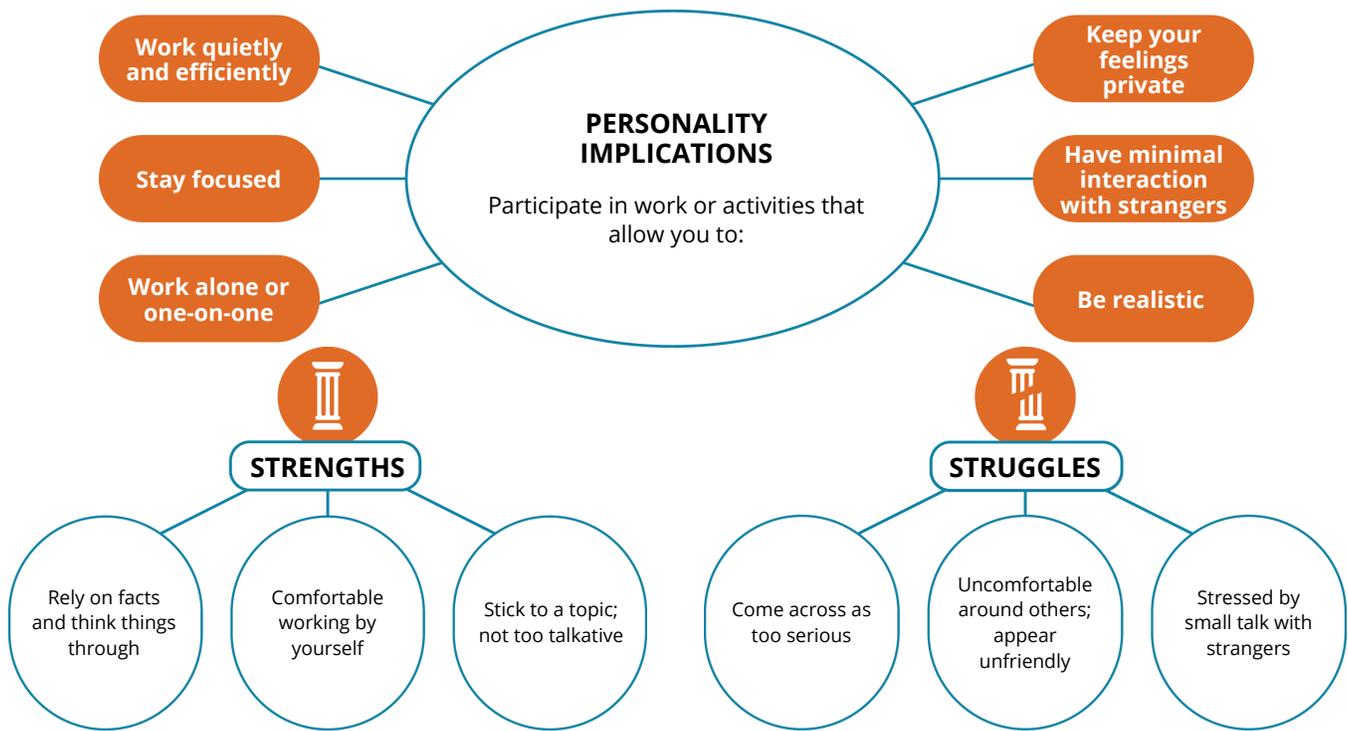


Your score shows that you tend to be a reserved person, preferring to spend with a few close friends or familiar people. In group situations, you want to be quietly supportive and helpful. You probably prefer to work with your hands, information, or ideas, rather than people.

You're great at being task-oriented, focused, and at using your time well. You see situations as they are and don't get carried away with gossip or caught up in relationship drama.

You are a careful listener - and a careful responder - and may enjoy people watching more than socializing. When you speak, people listen, because you give practical responses and what you say matters.

Keep in mind that a strength overdone can become a weakness. If you don't share your good ideas, others miss out. And a lot of life requires working as a team, so it's important to be able to relate to people and communicate well. Don't be afraid to stretch yourself in this area.





## 2 Your TRADITIONAL Personality Trait and Subtraits

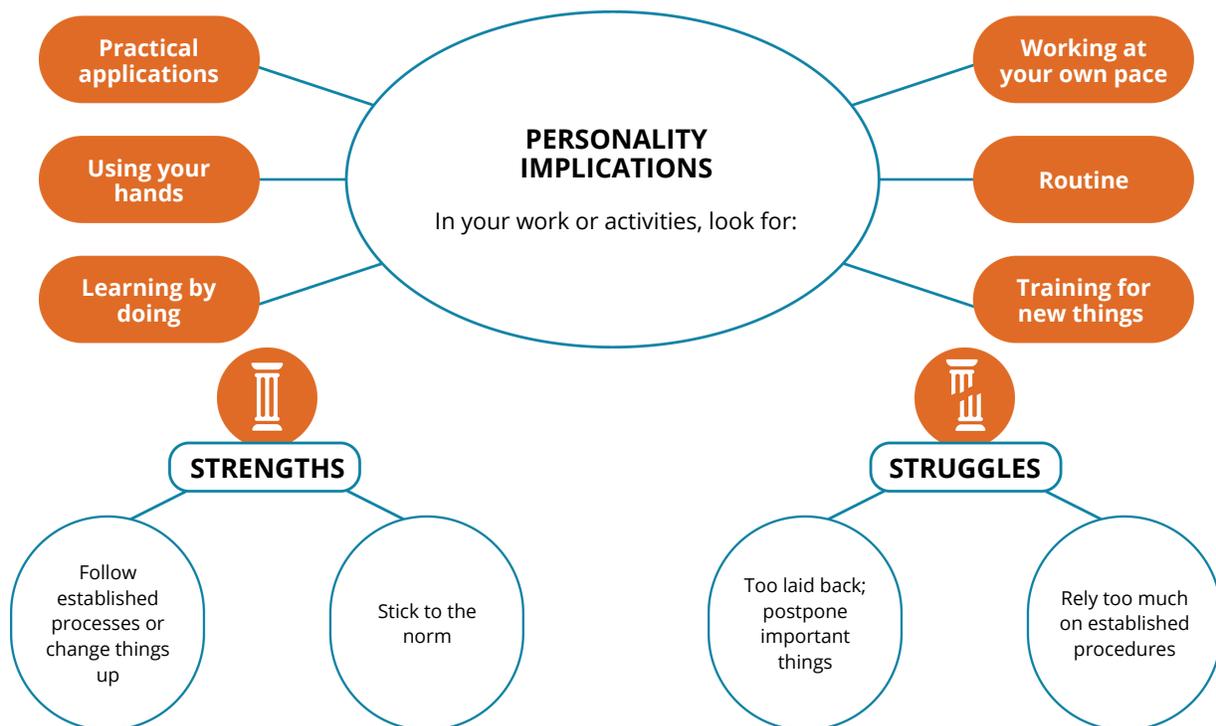


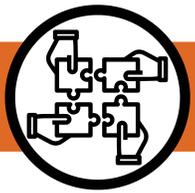
Your score shows that your thinking doesn't tend to be anything too out-of-the-norm. You are a practical, sensible and down-to-earth person who likes to focus on proven methods. You tend to see things as they are, and work best within familiar, reliable procedures.

You're great at learning a work process really well, and sticking with it, comfortable with the way things

have always been done. You are not easily distracted.

Every upside can have a downside if you overdo it. Sometimes a new way of doing things can lead to improvements. And keeping up with, and adapting to, changing times can increase success, so don't get too stuck in your ways.





# 3 Your COOPERATIVE Personality Trait and Subtraits

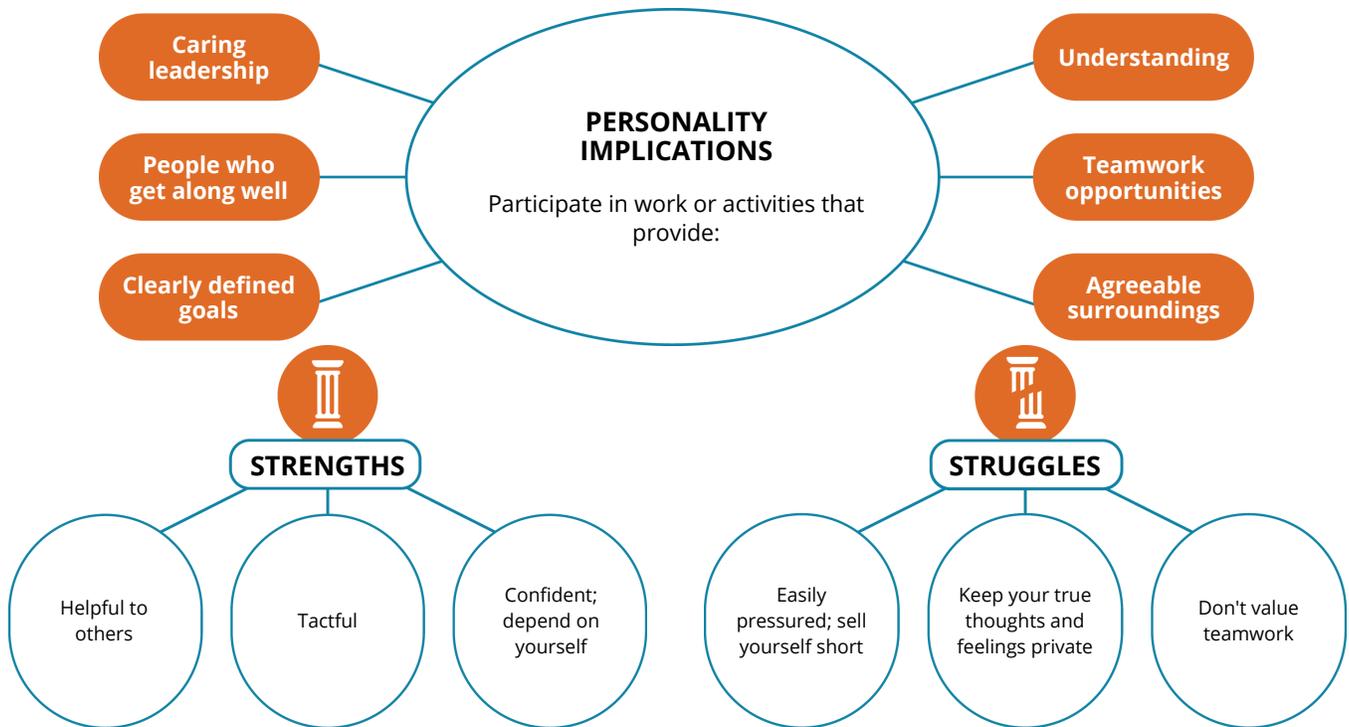
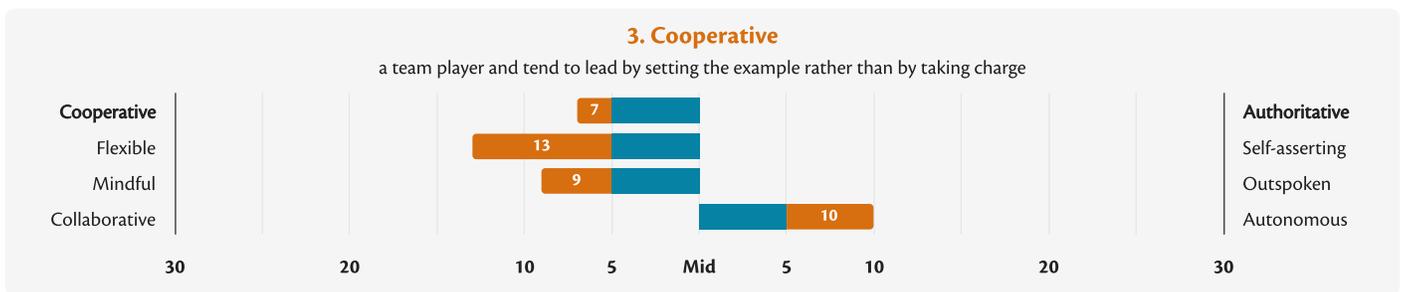


Your score shows that you naturally cooperate with others. As a steady team player, others depend on you. Your loyalty gains you respect.

You're concerned about getting the job done rather than who's in charge. You are polite, ready to jump in and like to help those around you to get along.

There are two sides to every coin. You might be afraid to take action or speak out, so overcome any

lack of confidence or shyness. When you hold back, some of your best ideas never get heard. Also, it may be important for you to get out of your comfort zone and take action. Practice projecting yourself into less-scary situations so you can be effective in sharing your ideas when it really counts. By opening up and sharing your talents, you will make even greater contributions to benefit others as well as yourself.





# 4 Your COMPASSIONATE Personality Trait and Subtraits

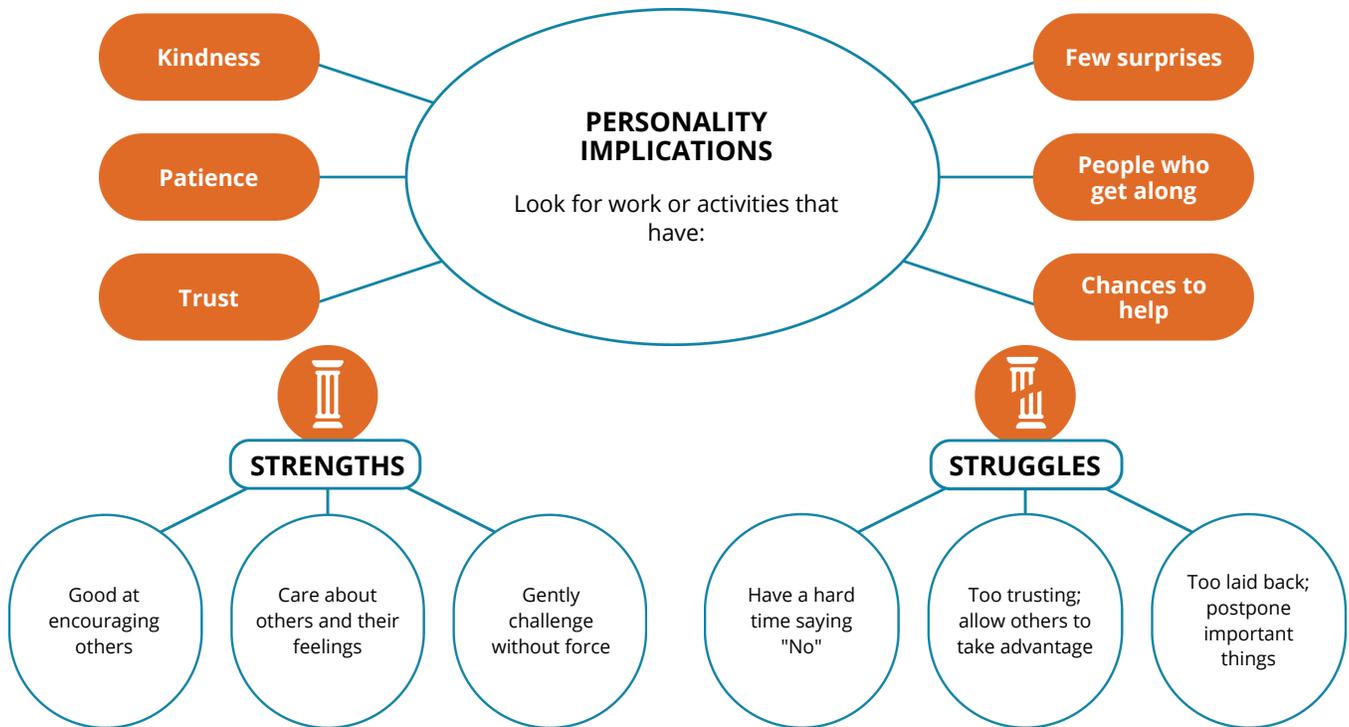


Your score scale shows that you are a kind and understanding person, sensitive to others' hurts and struggles. You are uncomfortable where there is tension, conflict, bullying or rejection. You are a patient listener, which can make a huge impact on others, especially in one-on-one situations.

You may find that people open up to you because they sense how much you genuinely care. You naturally respond with encouragement and advice.

Your typical good mood makes it easy for you to get along with lots of people in lots of places.

Every upside can have a downside. Conflict can be uncomfortable and stressful for you since you like for everyone to get along. Be sure that you carefully investigate the organizations or work teams you join, as well as potential supervisors' management styles. Also, it will be helpful to learn skills to handle conflict in a healthy way.



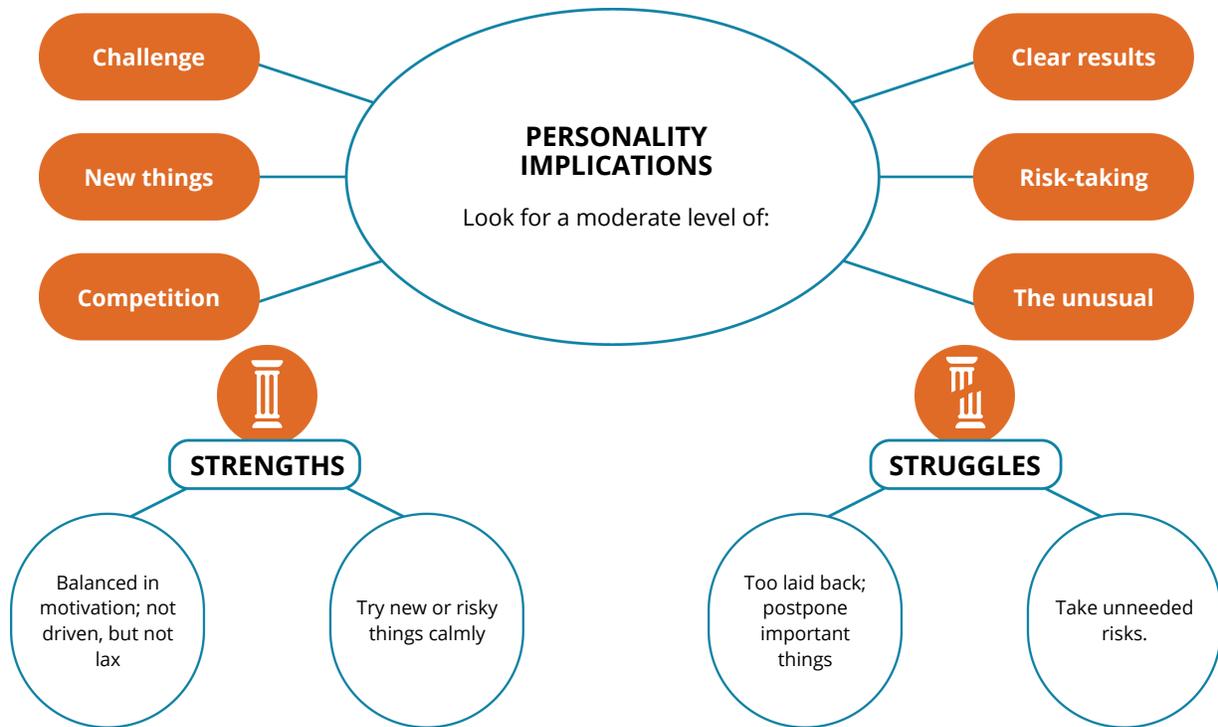
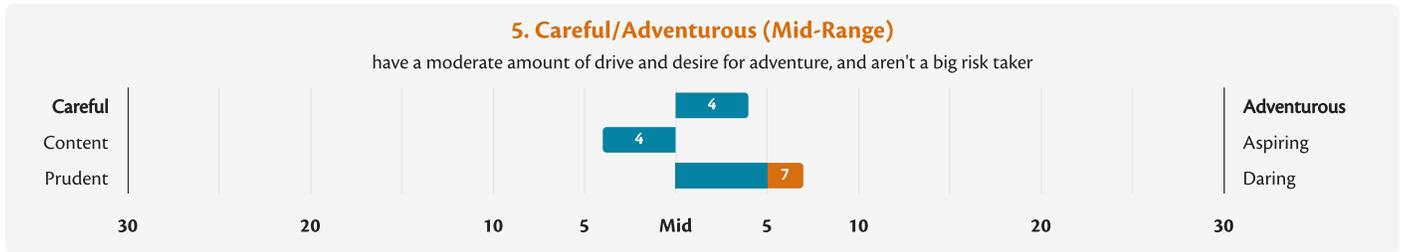


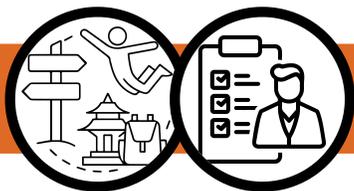
# 5 Your CAREFUL/ADVENTUROUS Personality Trait and Subtraits



Your score shows that you are balanced when it comes to being bold or cautious. You like some adventure and some security in your life. You will step out into new areas when it makes sense, but probably prefer to do a little homework on possible risks. You're open to change if it is reasonable, but you probably do not thrive on uncertainty.

Also, you like to have good reason to do the things you do and can set priorities wisely. You probably have a good balance between your desires and the amount of time, energy, and money that you spend to get them.





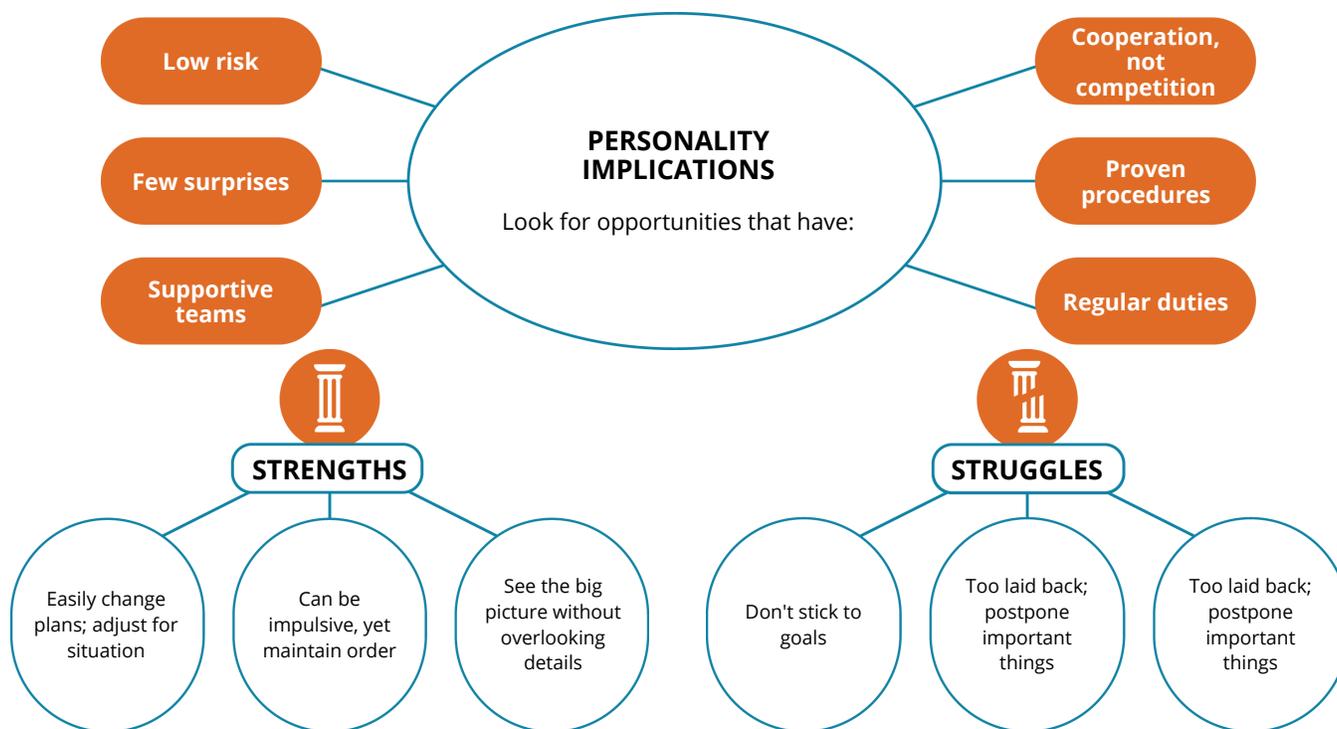
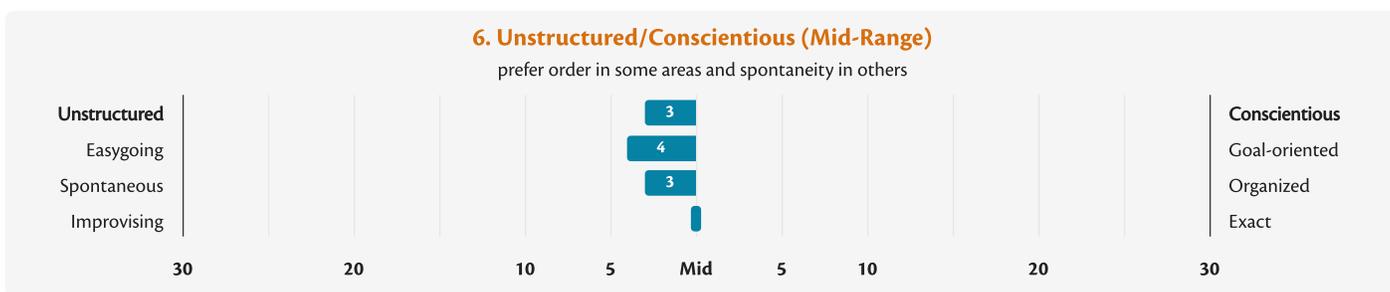
# 6 Your UNSTRUCTURED/CONSCIENTIOUS Personality Trait and Subtraits



Your score shows that you have the ability to be both exact and untroubled by details. In some areas, you may be structured, organized and thorough, having things "just so." You may even be a bit stubborn at times, not wanting to compromise your stand. In other areas, however, you may be happy-go-lucky and unconcerned about planning and the nitty gritty of details. You may want to go in a different direction from the norm, willing to bend or overlook certain rules or procedures.

Your balance in this trait lets you be spontaneous and carefree in some situations, and more guarded and careful in others. The reason is simple: In your view, some things need more attention and care than others.

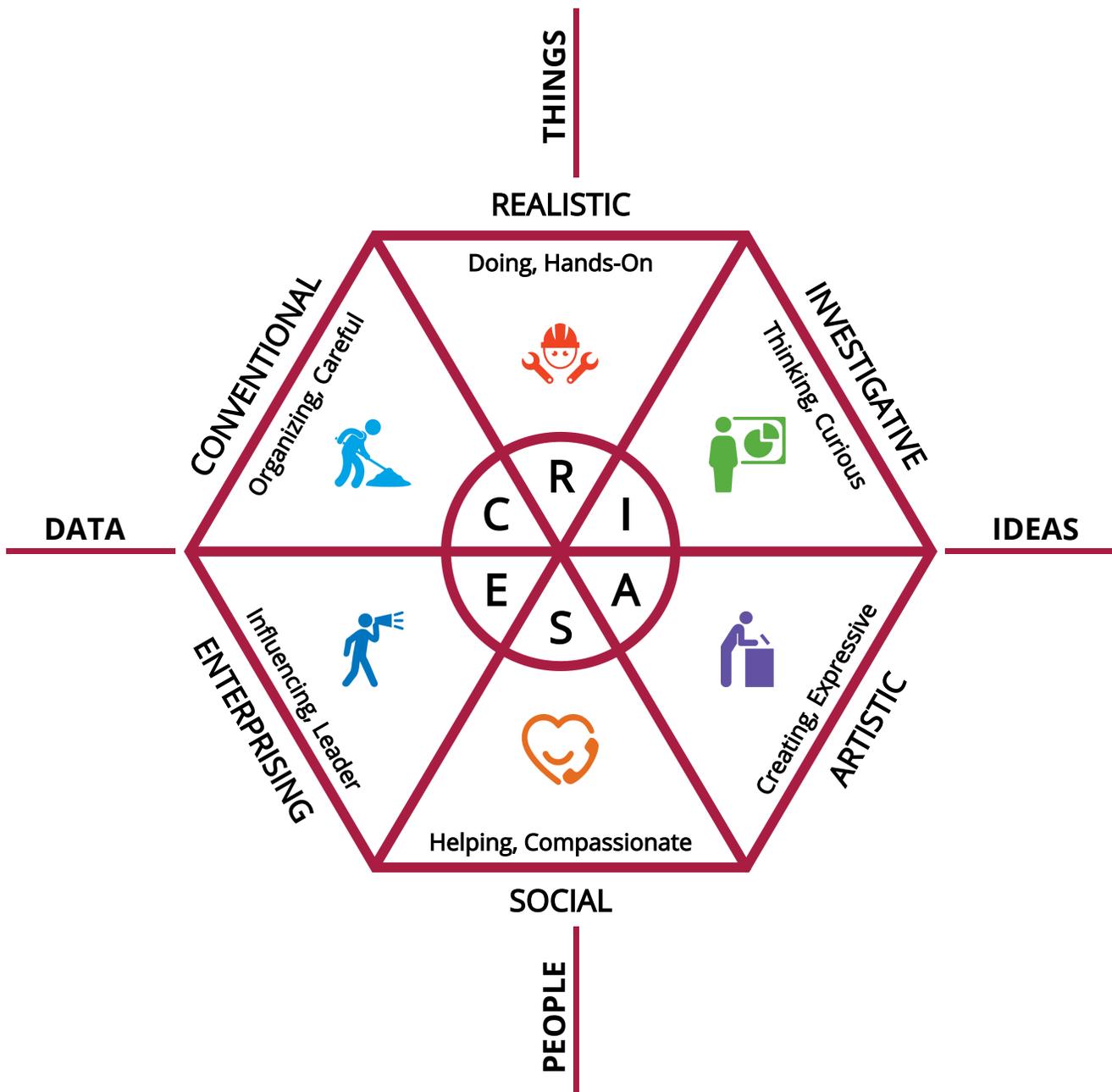
Writing out goals and developing a well-thought-out plan will help you make the most of this flexibility, with interesting and amazing results.





In everyday life you'll find that you'll get to do things you like and things you don't like. This section highlights some of the activities, occupations and subjects which interest you most. It may reveal particular areas in which you may want to focus. Let's go exploring!

Study the diagram below to help you understand the six General Interest Areas of the Holland code. Then turn the page to see your personal results.



## Six General Interest Areas

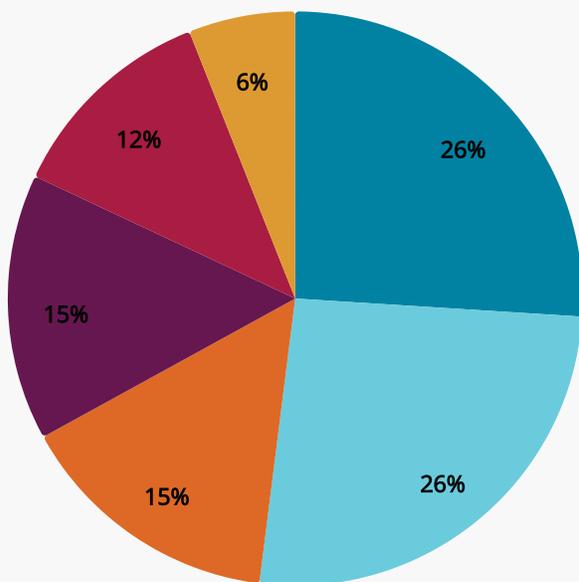


Cassie, discovering your general interests is super important. People tend to excel when they are interested in what they do! Different people are interested in different things. When you can be involved in areas that interest you, it adds fun to the mix, even with difficult or otherwise boring tasks.

The more you can participate in areas that excite you due to a high interest level, the more likely you are to be happy -- which lowers your stress too. There are several ways to categorize career interest.

There are 6 main General Interest Areas. 31,000+ occupations can all be divided into these six areas. WOW!

Below, the graph to the left and the list to the right below help you see where your interests fall within the six General Interest Areas. Keeping these in mind can help you make the best decisions for the highest level of joy and satisfaction in what you do.

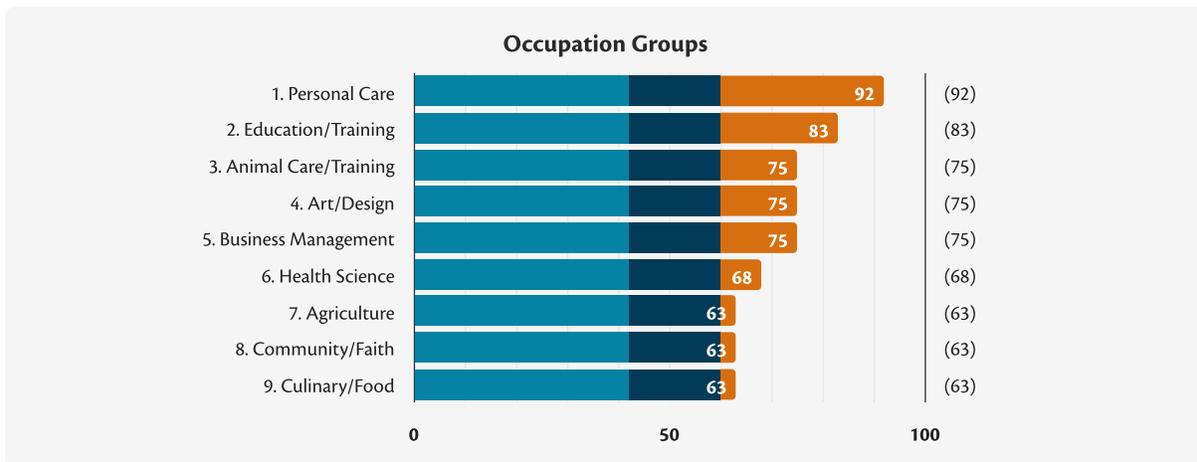
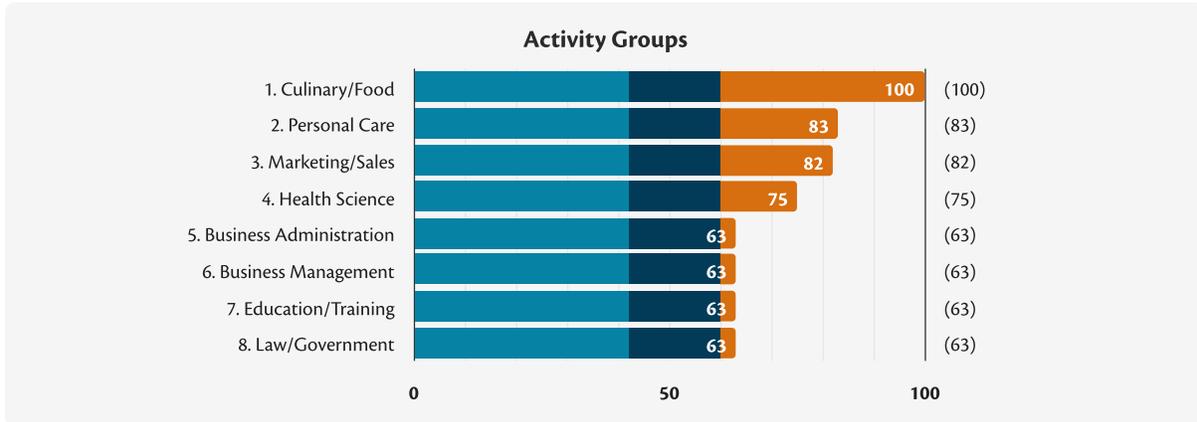


-  Helping (Social) (26%)
-  Influencing (Enterprising) (26%)
-  Creating (Artistic) (15%)
-  Organizing (Conventional) (15%)
-  Thinking (Investigative) (12%)
-  Doing (Realistic) (6%)

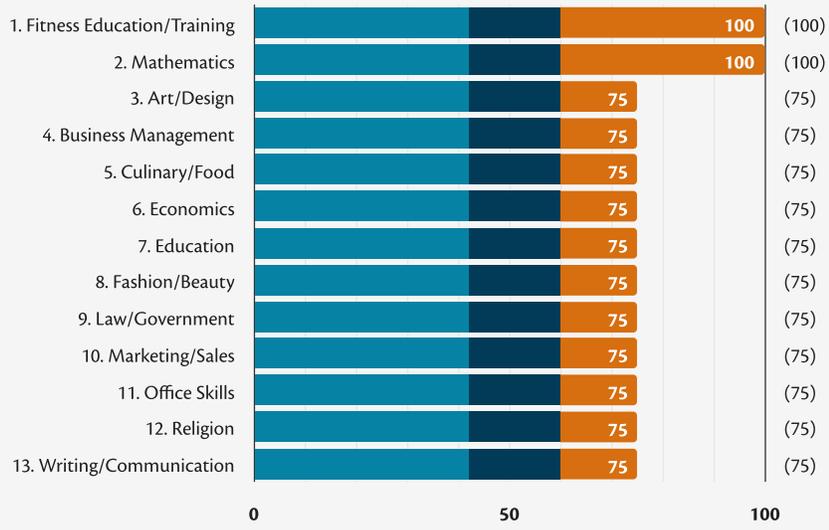
Note: These result numbers were rounded.



The following tables below show your highest scores on the Activities, Occupations, and Subjects groups. They do not take into account your experiences or skills -- only your interests. You may begin to see some themes as you review these three tables.



### Subject Groups



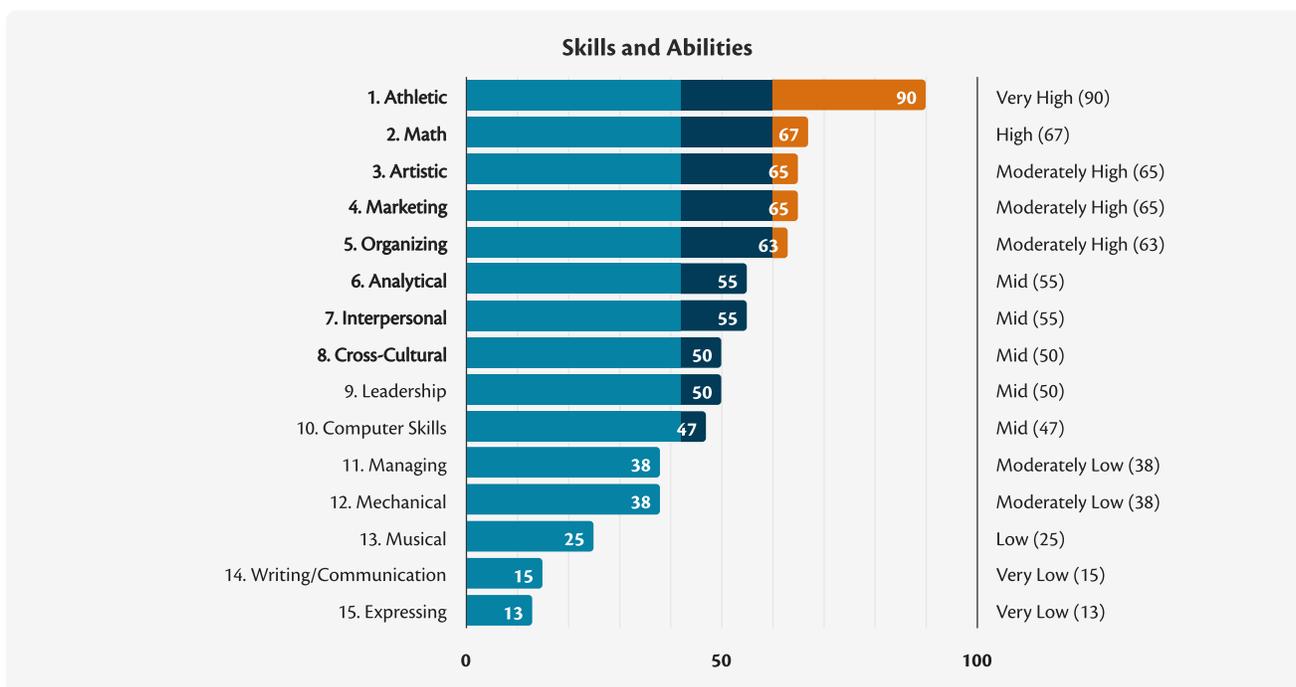


Cassie, understanding your skills will be important as you decide where to invest your time and energy—and eventually, your career choice. Doing something that comes naturally invites joy!

Match these skills/abilities to activities that best use them to maximize your potential. First of all, you'll start at a higher baseline, learn faster, and achieve more than if you didn't have a natural skill in that area. For example, some people could study music and practice singing for years. If they lack the natural skills to excel, they'll never find real satisfaction, success, and joy trying to be a professional singer.

Second, working in your natural strengths is just more fun. People experience less stress using skills in which they naturally excel. Usually these have been recognized, valued, and rewarded by others. Confidence grows as you use your natural skills/abilities, leading to even more success and joy.

The bottom line? You are most likely to excel and find joy when you use your natural skills/abilities. Be mindful of your lower skill/abilities areas while understanding that making them a primary focus is generally unproductive. In this area, try to swim with the current, not against it.



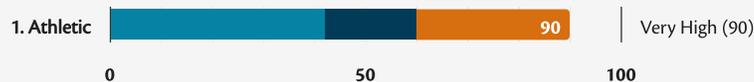
Note: This section's skills/abilities scores are self-assessed, not from an achievement or aptitude test. Research indicates that self-assessment can give an accurate overview of a person's skills.



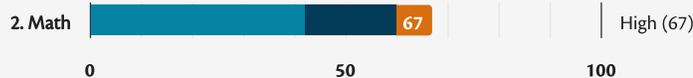
### Develop Your Skills and Abilities

Even natural skills require training, education, hard work, and dedication to maintain and further develop them. Most successful people work diligently to use and improve their natural strengths. A professional golfer hits hundreds of balls every day and a concert pianist spends hours practicing in order to fully develop their natural athletic and musical abilities.

Study your highest-ranked skills. Analyze any relationship among them. Is there overlap? A common theme? Do any relate more to areas that you would use just for fun rather than as a basis for something greater? Are there ways that hobby skills could transfer to your other responsibilities?



People high in this skill group typically have a high level of hand-eye coordination, strength, speed, power, mental resilience, aerobic and anaerobic capacity, balance, coordination, agility, stability, and flexibility in motion, along with a deep desire to compete. They also pursue discipline, training, healthy dietary habits, rigorous exercise, and adherence to athletic ideals. Training in the medical sciences may be needed to acquire further knowledge of the human body, muscle groups, and rehabilitation procedures.



People who score high in this category are comfortable working with numbers and data. They are detail-oriented and motivated to be accurate and precise in gathering, recording, and analyzing data. They are precise in calculations and thrive on opportunities to work with information that can be measured, validated, or explained by numerical data. Mathematical skills can be utilized in many different fields including accounting, engineering, economics, and computer science.



People who score high in the artistic category have a natural ability to interpret and express ideas or emotions through visual art. They often are able to visualize what a final creative product will look like prior to beginning work. Creating new art pieces or artistic content as well as reorganizing existing artistic content comes naturally to them. These skills are helpful in visual arts such as drawing, painting, sculpture, graphic design, interior design, photography, fashion, film, landscape design and more.



People who score high in this area tend to have superior communication and interpersonal skills, including the ability to build rapport and trust, to actively listen, and to be persuasive. They are adaptable, have emotional intelligence, can manage expectations, and are good at resolving disputes. They can identify and/or create the needs of customers and persuade them to use products or services to meet that need. A balance between strong goal orientation and genuine concern for the customer/client is required, along with objectivity and the ability to withstand rejection. People with these skills do well in sales, marketing, customer service, and negotiation.



Understanding your Priorities can open your eyes to the importance of really knowing what's most important to you. If you have your priorities down, everything else seems to fall into place.

Priorities will direct you to classes you take, activities to participate in, and even to your future career decisions. They affect your whole life! You might think that's a no-brainer. But a lot of folks get hung up in doing stuff that is low on their own priority list. It steals their time. It steals their productivity. It can even steal their joy.

Understanding and using these priorities will bring meaning and purpose to what you do in your classes, your extra-curricular activities, and even the selection of your future career. The more your priorities line up with your reality, the better you will do and the more content you will be!

Cassie, you can be involved in something that is a good match for your interests, skills/abilities, and personality strengths. However, you can still experience dissatisfaction and stress if it does not match your priorities. For example, many people value working outdoors and will never feel totally comfortable if they are stuck inside. Others may need to know that they are helping people directly and will not be satisfied working alone or with machines.

Some people only look for success in the material sense thinking it will be satisfying as well. All too often, they end up unfulfilled and burned out. Using priorities in making important decisions helps one avoid such disappointment and stress. Review your priorities to see if you are being consistent. Compare them to the way you are actually operating. This three-part section on priorities can help to guide your life and work.

Expect your priorities to change; these are yours and you can modify them whenever you want. Often they shift with age, experience, and changing family situations. Save this report for future reference. A periodic review of your priorities will enable you to see how well you are sticking to them and if adjusting any of them makes sense.



Listed from the most important to the least, these items show what you want in your surroundings or environment.

If you have the higher priority items in the settings in which you find yourself, you will be more satisfied.

### 1. Harmony

I function best when everyone is considerate and gets along well, with little or no conflict.

### 2. Clean Environment

I like to work around very little mess or bad smells, and where I can keep myself fairly well-kept.

### 3. Flexible Hours

I want control over my schedule, to adjust it when I want to.

### 4. Self-Governance

I want to do things my way (make decisions, try new things) without someone looking over my shoulder.

### 5. Fairness

I like it when everyone is treated fairly regardless of who they are.

### 6. Challenge

I want to solve tough problems and restore order where there is chaos.

### 7. Organization

I like having structure, systems, order, and neatness around me.

### 8. Steadfastness

I like to have an established routine and avoid surprises.

### 9. Adventure/Risks

I like to be where the action is and work with the unknown and unexpected.

### 10. Being Outdoors

I enjoy being outdoors (contact with nature, fresh air) when doing most anything.

### 11. Travel Opportunities

I enjoy taking trips to new and different places and I enjoy meeting new people.

### 12. Variety

I like talking to different people and doing different tasks every day.



These are the results you really want and expect from the activities and jobs you do.

Remember, none of these priorities are bad in and of themselves. The ones you choose represent what's important to YOU!





Why you do what you do is important and can help you determine your Life Purpose.

Experience shows that people who thoughtfully decide on a life purpose and then make career choices that contribute to that goal have a unique peace and sense of fulfillment.

