



CRITERIA: Area of Evaluation

A: Introduction

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"

Table of Contents (ToC): When to use this report (to encourage future use)

Explanation of Scales and Scores, including mid-range, Self Assessment of Personality

B: Personality

Personality: Main trait, description, sought student confirmation

Personality: Sub-traits used to explain nuances of main trait; sought student confirmation

Personality: Personality Implications (Student ID of the most important ones; any not apply)

Strengths/Potential Struggles: clear explanation, markings, summary, "homework"

Synthesis of Personality: Connected personality traits and subtraits, noting themes and balancers and giving the student a sense of their overall personality design

C: Interests

Explanation of YES! Interest Pathways

Holland graph: discussion of student perception of their focus area(s) (things, ideas, people, data)

Pie graph: good explanations of how the student's interests are distributed; good questions

Working through Interests appropriately

D: Skills

Skills: confirm highest scoring skills, any red flags with the lowest skills

E: Priorities

Surroundings, Results, and Life Purpose: Asked for further explanation of how the student defines them when needed/helpful

Surroundings, Results, and Life Purpose: Any others need to be added (top 5?) Anything low in Priorities that should be noted/pointed out/asked about?

F: Interactive Action Plan

Synthesis Process: Create a Funnel with student

G: ICF Core Competency Standards

Cultivates trust & safety for the student

Maintains presence

Listens actively to student

Evokes awareness - ask questions

Facilitates student's growth

Overall Feedback for Consultant

Corne tried her best, she could explained the 4 Components of the Yes better, she wa

TOTAL

TOTAL FOR ASSIGNMENT

--

5 = Excellent
4 = Good
3 = Satisfactory
2 = Fair
1 = Poor

3

3

3

4

3

3

4
4
3
3
3
3
3
4
2

3
4
4
4
4
4
4

as having understanding c

75
20.4545454545455

YES! - Personal Consultation Rubric

I asked important and relevant questions, and reasonable time send

Confirmed id, discussion of self-discovery

I explained the table of content, could explain more on what the 4 components of the Yes tool meant

I explained the Scales and Scores, including mid range and self assesment of personality

I was given a good description of Maintrait, except the first one was not so cleas

I was explaininf sub traits and explain nuances of main trait, sought student confirmation

I was explaining the personality implications(Student ID of the most important ones, any not apply)

I gave clear explanations of potential Strengths and Struggles, gave a summary and help the parents through her help to manage struggles

I connected the Personality traits and sub traits, noting themes and balancers and giving the student a sense of their overall personality

I explained the Interest Pathways

I Explained Holland graph, discussion of student perception of their focus areas

I gave a good explanation of the Pie graph

i was working through the interests appropriately

I was confirming highest skills and the red flags with the lowest skill

I was not asking enough questions or explanations

I was looking through the Priorities that was low and noted it and asked about

I create a funnel with the client

of the students personality, because she have kind of the same personality



Trainer Comments



Area	Points possible	Points Assigned
Personality	3	3
Interest	2	1
Skills/Abilities	1.5	1.5
Priorities	1.5	1.5
Recommendation	2	2
Total		9

Comments