



**Discovering Your
Extraordinary Self!**

Detailed Report

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THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS/ABILITIES, AND PRIORITIES. THE YES! SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID FOR SELF-DISCOVERY. BY USING THE YES! ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES AND/OR THEIR CONSULTANTS ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

Yes! will help you discover more about yourself. You can use this information for making decisions about (1) your education; (2) your activities: school, church, sports, or community; (3) your relationships; (4) your work; and, finally, (5) your career.

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Concept of Priorities

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Priorities: Life Purpose (the "why" of life/work)



Understanding Personality helps you know more about yourself - and others!

Personality reflects the way a person is naturally motivated to act. There are so many different personality traits in gazillions of combinations. They're as different as noses and ears. All personality traits are gifts, equal and valuable. No traits are right or wrong, or any better or worse than the others.

Learning to identify and appreciate each person's special combination of personality traits is enlightening. Understanding how these work together to make each person unique helps you embrace and appreciate these differences. You can understand yourself - and others - at a deeper level, which is a big help in building relationships. We could all use a little more of that!

Appreciate your unique design! Comparing yourself to others or trying to be someone you are not can result in unnecessary problems. Take advantage of your personality strengths. Be aware of potential struggles too.

In the Personality section of this report, you'll learn what a special individual you are, created with differences that make you, YOU!



Be unique and memorable, confident and proud. Be Your Extraordinary Self!



Emma , this survey covers six major trait pairs, measured and displayed in graphs. Each trait is associated with a range of behaviors, strengths, and potential struggles. Remember, when it comes to personality, it is not better to be one way or the other. What is important is that you understand - and embrace - your unique personality.

This section of your report comes from your assessment responses. It reflects profiles typical of people who scored like you. Confirm or challenge the information based on your knowledge of yourself. Have someone who knows you well weigh in on the conversation too. Concentrate on the portions that describe you well.

Confirm Your Personality Feedback

The following pages review your six personality traits, listed in order from most extreme to least extreme.

Before flipping to your scores, use the list below to review the personality trait pairs. How well do you know yourself? Take a guess! Use the ovals right next to the pictures and fill in the oval on the side you think you lean toward. If you think you can easily go either way at times, put an X in the middle of the center arrow to note this. You can have someone who know you well share their guesses as well using the outer ovals (or a different symbol in the middle of the center arrow if they think you can go either way).

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<input type="radio"/>	<input type="radio"/>		Careful		Adventurous		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Factual		Compassionate		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Cooperative		Authoritative		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Reserved		Outgoing		<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>		Traditional		Creative		<input type="radio"/>	<input type="radio"/>



1 Your UNSTRUCTURED Personality Trait and Subtraits



Your score shows a strong drive to live without a lot of rules or restrictions. You see things from new and different angles, bringing fresh answers and better ways of doing things. You confidently figure out how to solve new problems, finding fun in the challenge.

You have a big-picture focus and don't want to get bogged down in details or busy work. When standards and priorities are needed, you'd rather set them yourself rather than be locked into the way things have always been done.

Keep in mind that a strength overdone can become a weakness. Inconsistency can be a stumbling block while following rules can increase effectiveness. Develop good habits for day-to-day living, since surviving and succeeding in today's world may require some routine and attention to detail. Balance your drive for independence with wisdom and self-control, learning from the experience and wisdom of others so you can reach your full potential.





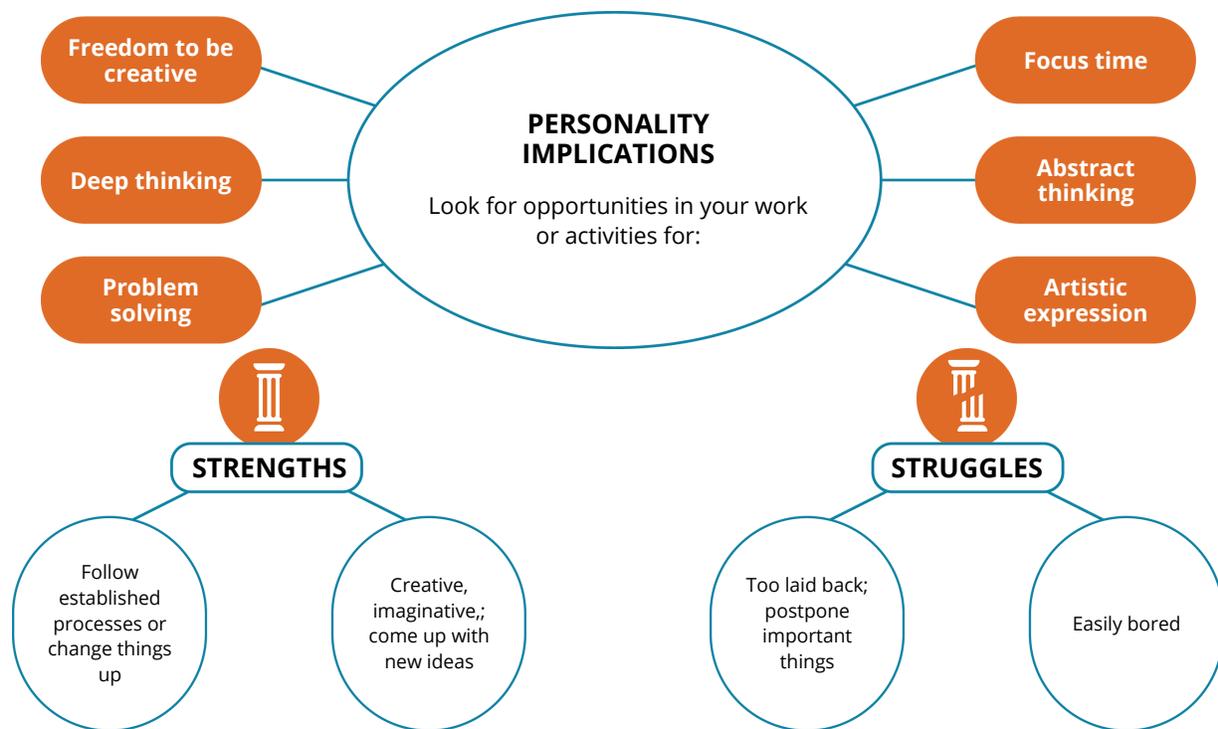
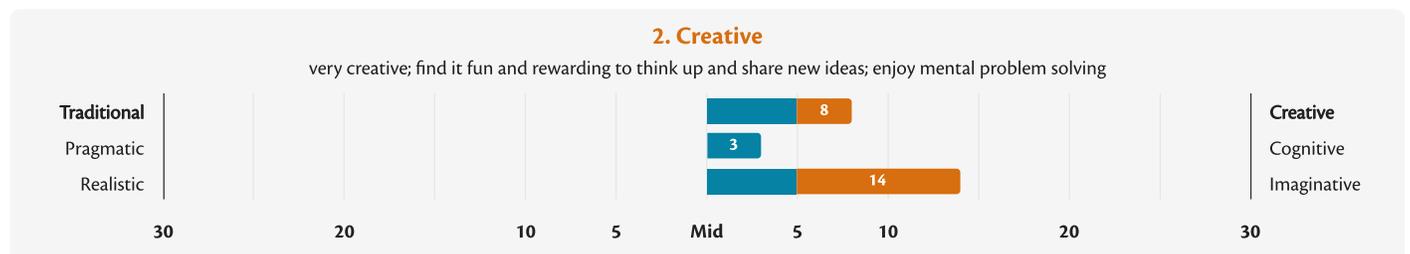
2 Your CREATIVE Personality Trait and Subtraits



Your score shows that you are super creative. You are clever and quick minded, great at coming up with new ideas and answers to problems, even odd or unusual ones. You like to daydream or think about things from different angles, sometimes just for the fun of it.

You may express your creativity in a bunch of different ways, including problem solving, working with your hands, or being artistically creative (i.e., in writing, music, drama, or visual arts.)

Every upside can have a downside if you overdo it. If you don't consider the practical steps needed to make your ideas work, you can create problems that aren't fun to solve. Lack of focus may make you a great starter, but not a great finisher. You may forget important practical matters. To be more effective, don't hesitate to use lists, set (and keep) deadlines, and have someone check in on your progress.





3 Your COMPASSIONATE Personality Trait and Subtraits

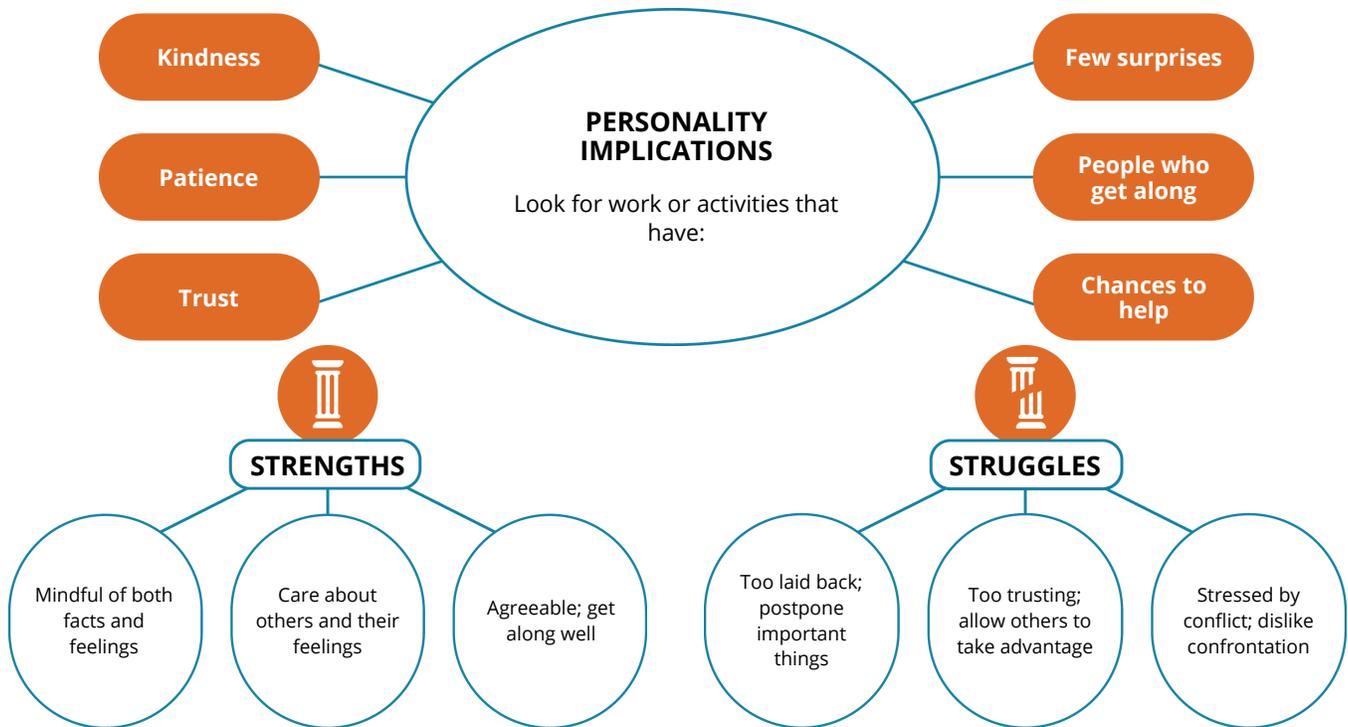
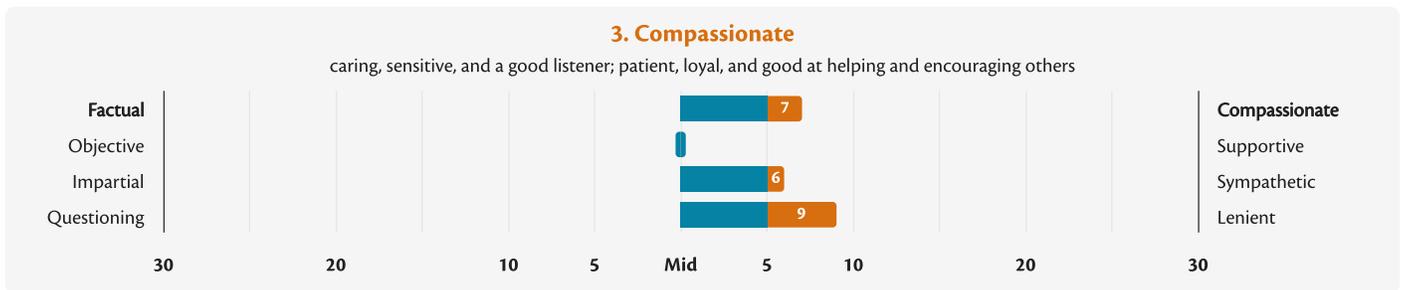


Your score scale shows that you are a kind and understanding person, sensitive to others' hurts and struggles. You are uncomfortable where there is tension, conflict, bullying or rejection. You are a patient listener, which can make a huge impact on others, especially in one-on-one situations.

You may find that people open up to you because they sense how much you genuinely care. You naturally respond with encouragement and advice.

Your typical good mood makes it easy for you to get along with lots of people in lots of places.

Every upside can have a downside. Conflict can be uncomfortable and stressful for you since you like for everyone to get along. Be sure that you carefully investigate the organizations or work teams you join, as well as potential supervisors' management styles. Also, it will be helpful to learn skills to handle conflict in a healthy way.



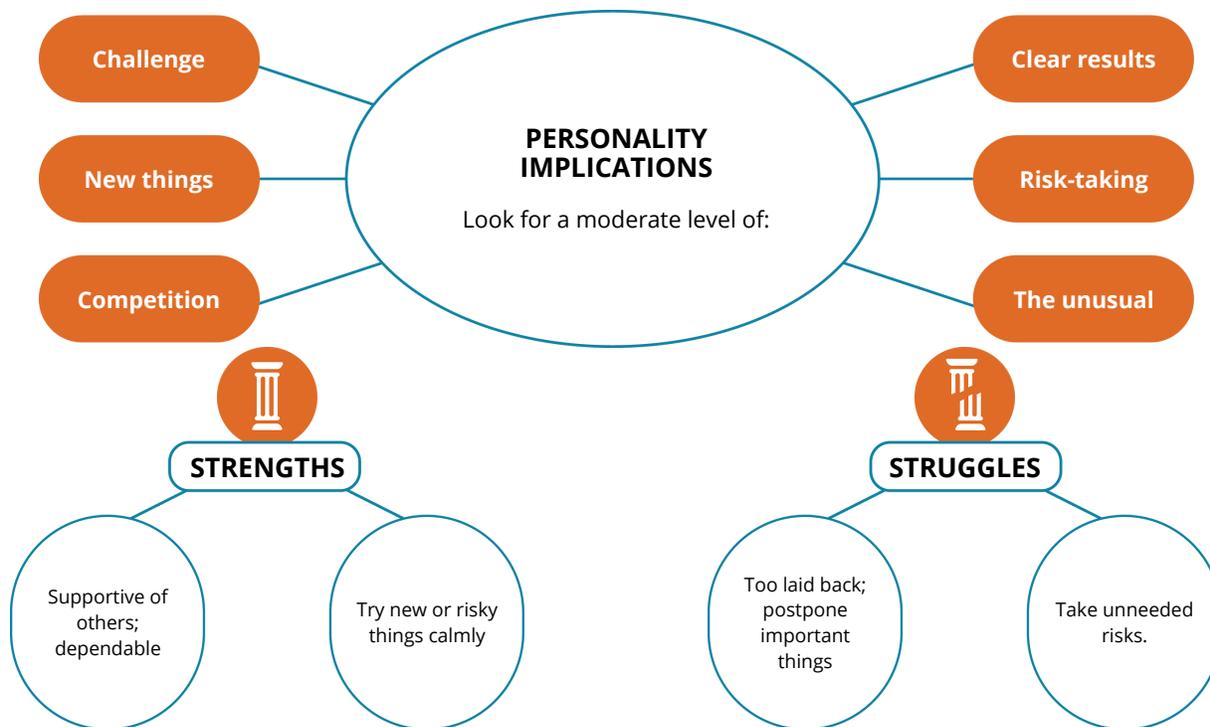
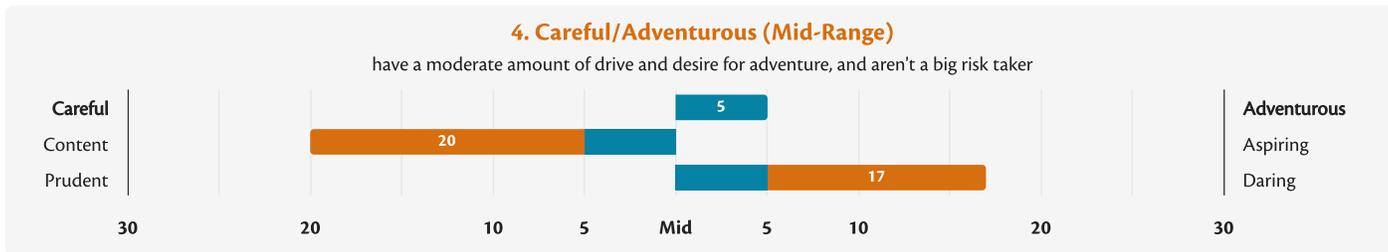


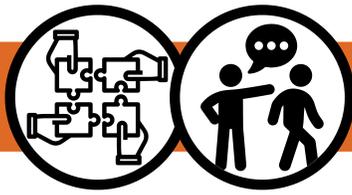
4 Your CAREFUL/ADVENTUROUS Personality Trait and Subtraits



Your score shows that you are balanced when it comes to being bold or cautious. You like some adventure and some security in your life. You will step out into new areas when it makes sense, but probably prefer to do a little homework on possible risks. You're open to change if it is reasonable, but you probably do not thrive on uncertainty.

Also, you like to have good reason to do the things you do and can set priorities wisely. You probably have a good balance between your desires and the amount of time, energy, and money that you spend to get them.





5 Your COOPERATIVE/AUTHORITATIVE Personality Trait and Subtraits

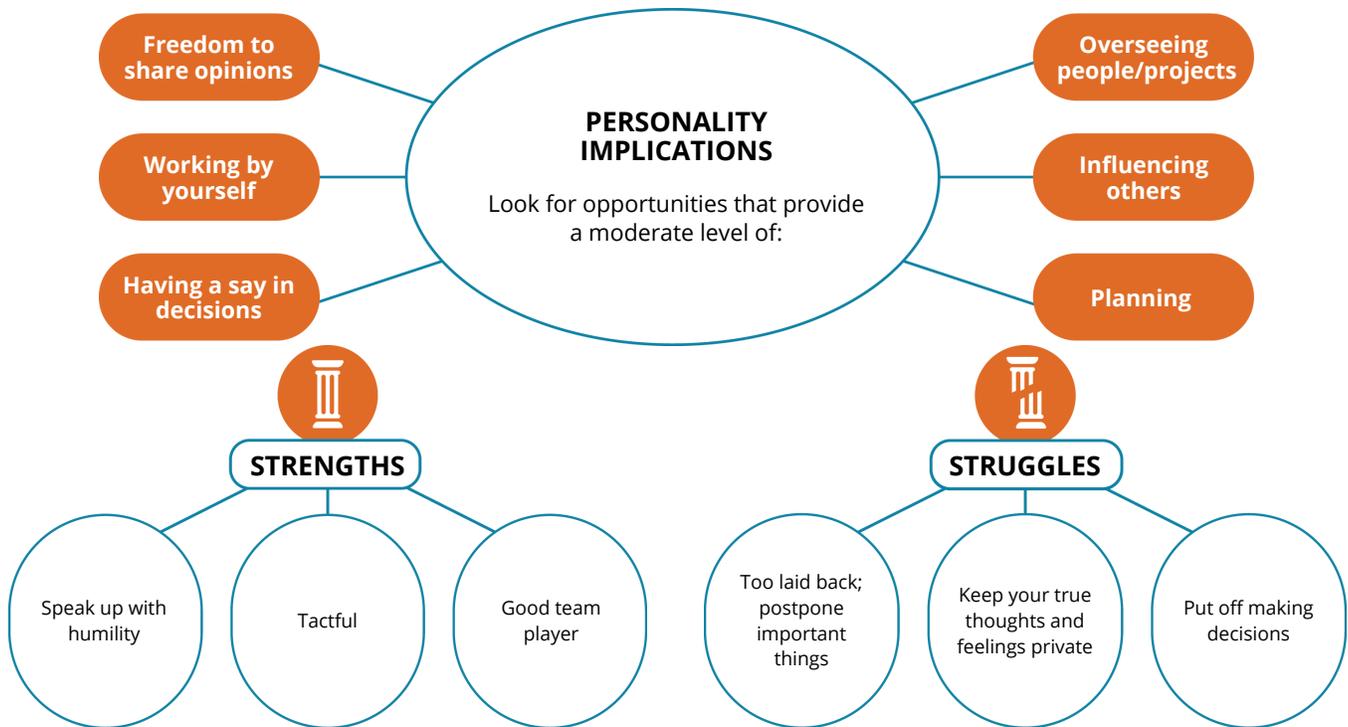


Your score shows you have a balance in your drive to lead and to follow. You may check out a setting and then act in the best way for the situation. If there's a good leader in place, you are happy to do what is needed and serve. However, if there isn't a clear leader, and you are familiar with the people, topic or situation, you're okay to move into the leadership role, at least for a time.

follower, depending on the situation, is a key strength. You can serve in whatever role is the most useful for the situation and do a good job.

The challenge you might face is deciding what your best role is so that you can fill it. Be smart in reading the situation so you can figure whether you need to be supportive or be in charge.

The fact that you can be both a leader and a





6 Your RESERVED/OUTGOING Personality Trait and Subtraits

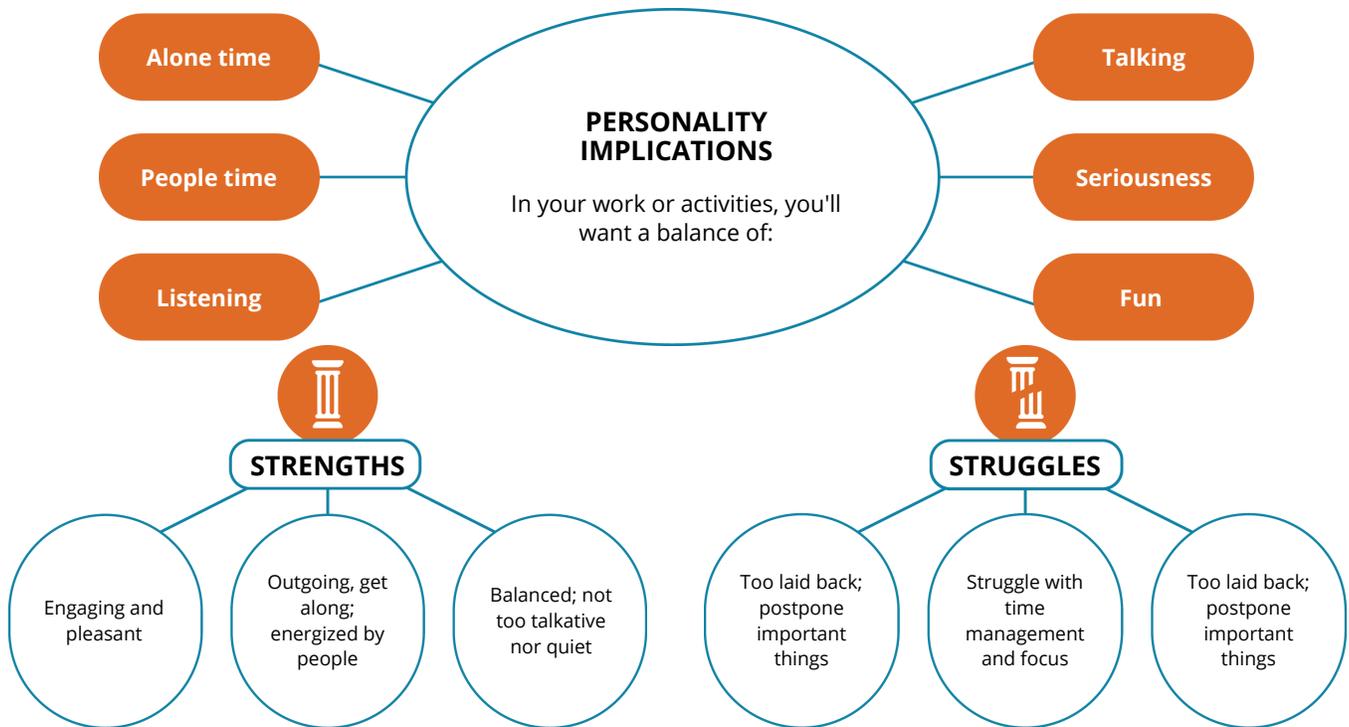
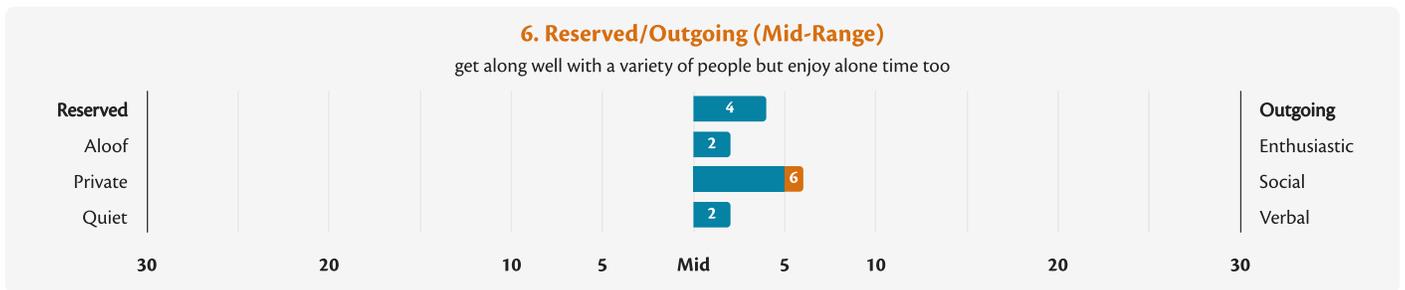


Your score shows that you probably enjoy both time with others and time alone. You're good at talking and are comfortable in meeting others. However, you likely talk more and are more open when you are among friends. You probably smile a fair bit, are pleasant to be around, and find it easy to fit in with different groups. You're really great at helping others in a practical, caring way.

Though you should plan to be around people some

of the time each day, you may get stressed if you have to meet strangers or large numbers of people on a regular basis. Balance your time between being with people and being alone, and give yourself a chance to think about what is happening around you.

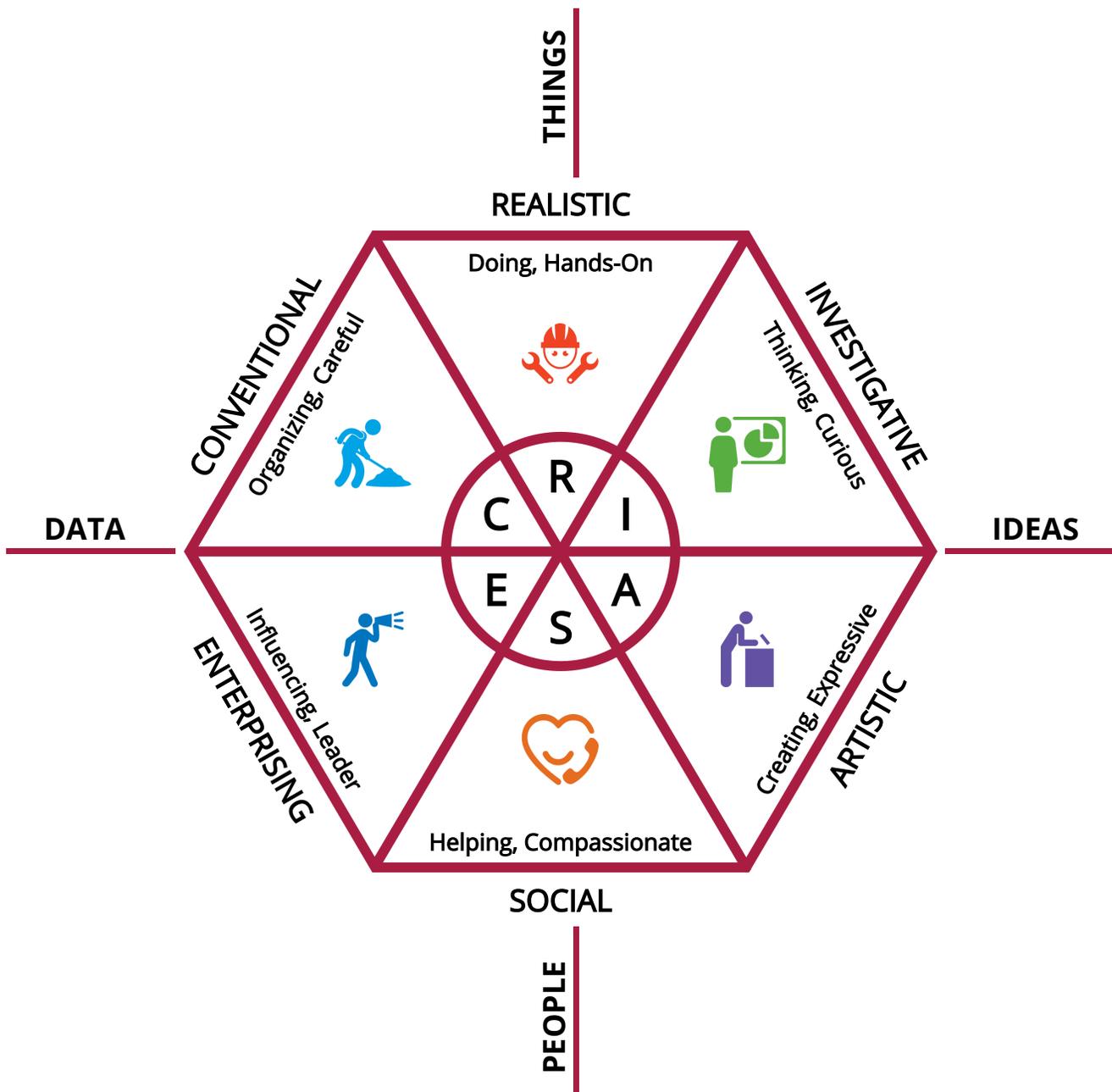
Overall, your flexibility and balance around people will help you to be comfortable in lots of different social situations.





In everyday life you'll find that you'll get to do things you like and things you don't like. This section highlights some of the activities, occupations and subjects which interest you most. It may reveal particular areas in which you may want to focus. Let's go exploring!

Study the diagram below to help you understand the six General Interest Areas of the Holland code. Then turn the page to see your personal results.



Six General Interest Areas

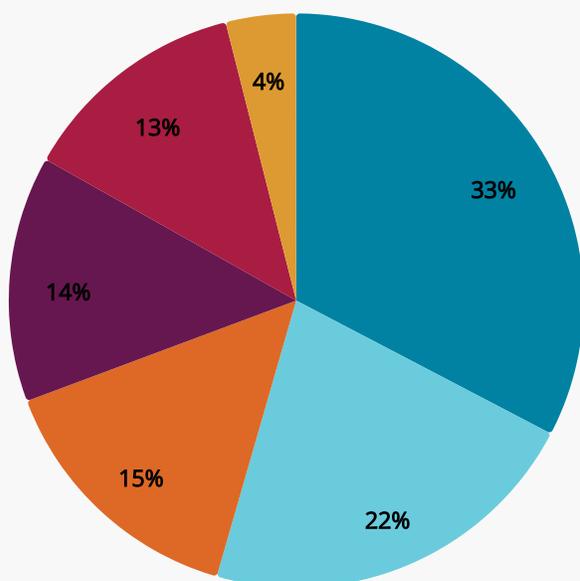


Emma , discovering your general interests is super important. People tend to excel when they are interested in what they do! Different people are interested in different things. When you can be involved in areas that interest you, it adds fun to the mix, even with difficult or otherwise boring tasks.

The more you can participate in areas that excite you due to a high interest level, the more likely you are to be happy -- which lowers your stress too. There are several ways to categorize career interest.

There are 6 main General Interest Areas. 31,000+ occupations can all be divided into these six areas. WOW!

Below, the graph to the left and the list to the right below help you see where your interests fall within the six General Interest Areas. Keeping these in mind can help you make the best decisions for the highest level of joy and satisfaction in what you do.



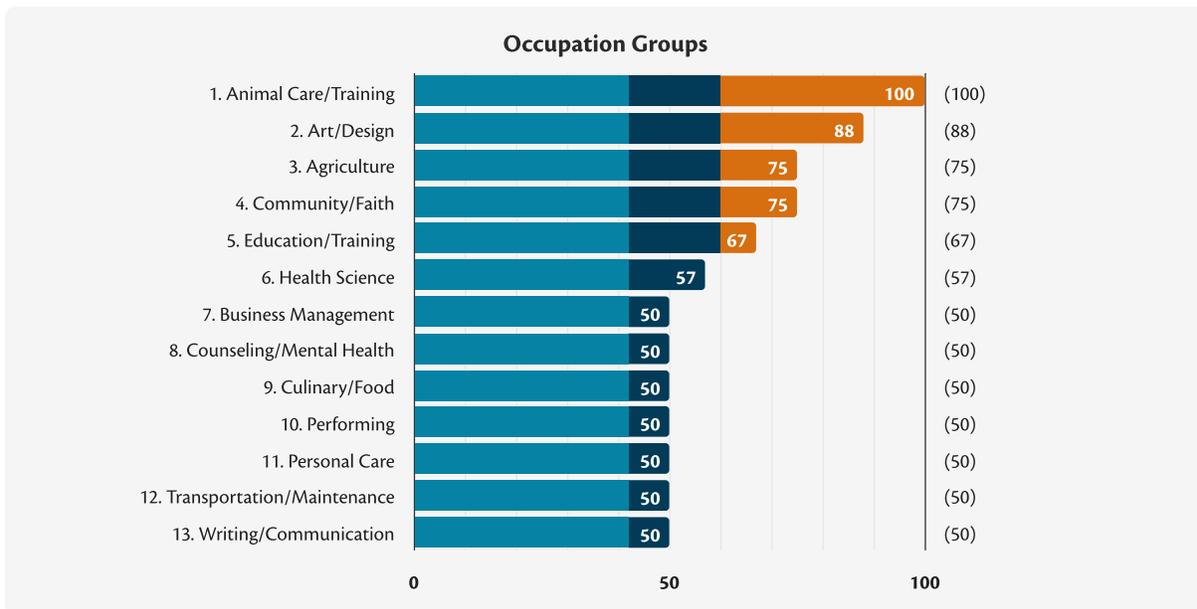
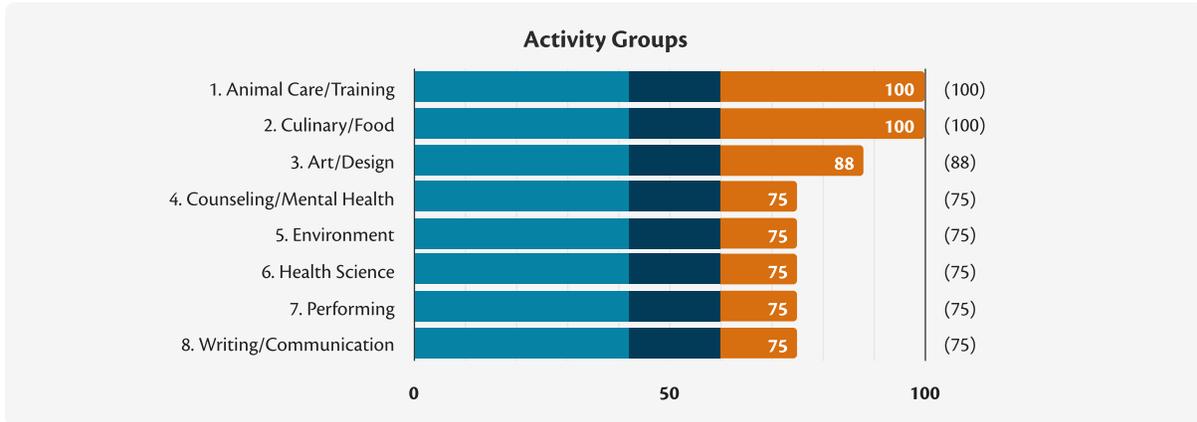
-  Creating (Artistic) (33%)
-  Helping (Social) (22%)
-  Doing (Realistic) (15%)
-  Thinking (Investigative) (14%)
-  Influencing (Enterprising) (13%)
-  Organizing (Conventional) (4%)

Note: These result numbers were rounded.

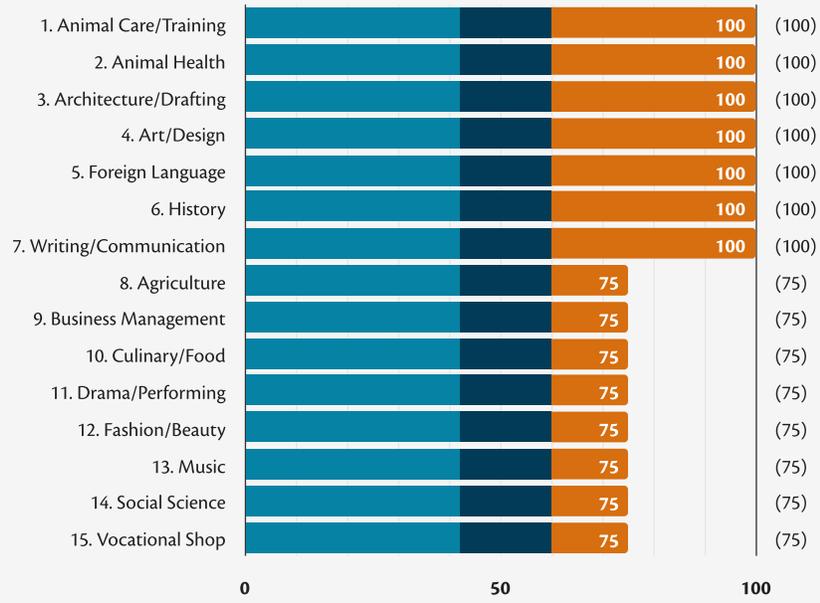
Combined Interest Scores



The following tables below show your highest scores on the Activities, Occupations, and Subjects groups. They do not take into account your experiences or skills -- only your interests. You may begin to see some themes as you review these three tables.



Subject Groups



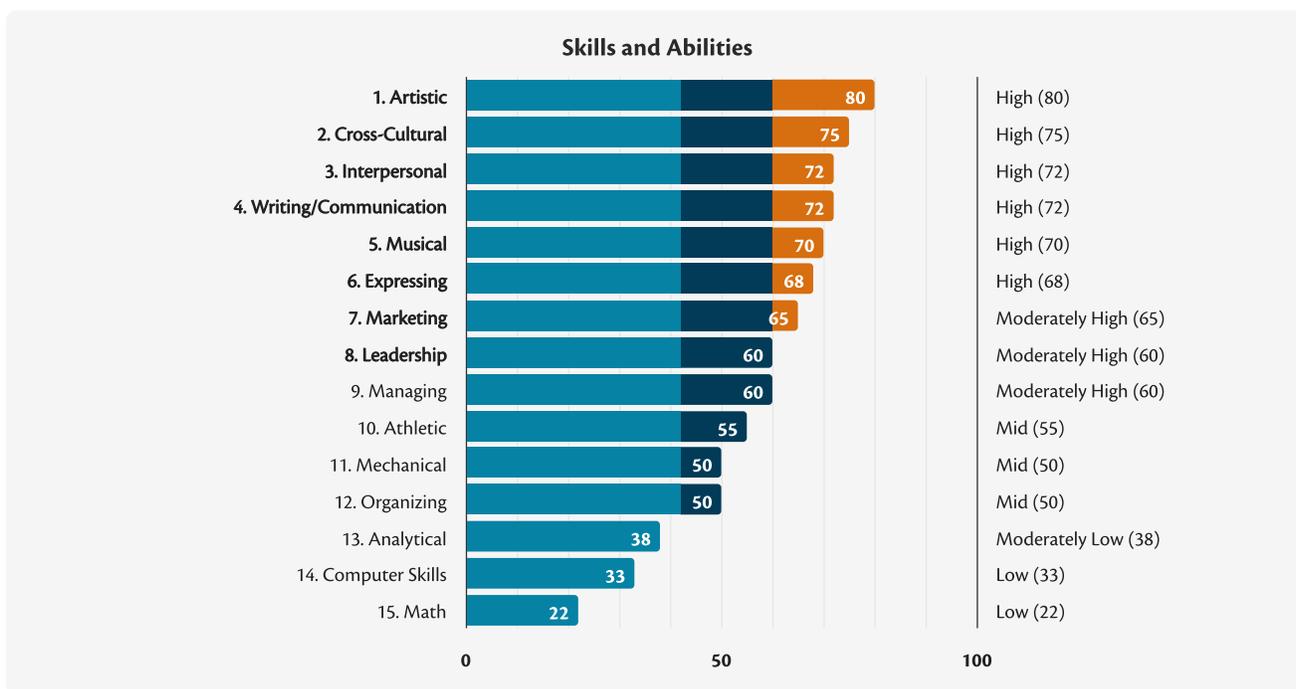


Emma , understanding your skills will be important as you decide where to invest your time and energy—and eventually, your career choice. Doing something that comes naturally invites joy!

Match these skills/abilities to activities that best use them to maximize your potential. First of all, you'll start at a higher baseline, learn faster, and achieve more than if you didn't have a natural skill in that area. For example, some people could study music and practice singing for years. If they lack the natural skills to excel, they'll never find real satisfaction, success, and joy trying to be a professional singer.

Second, working in your natural strengths is just more fun. People experience less stress using skills in which they naturally excel. Usually these have been recognized, valued, and rewarded by others. Confidence grows as you use your natural skills/abilities, leading to even more success and joy.

The bottom line? You are most likely to excel and find joy when you use your natural skills/abilities. Be mindful of your lower skill/abilities areas while understanding that making them a primary focus is generally unproductive. In this area, try to swim with the current, not against it.



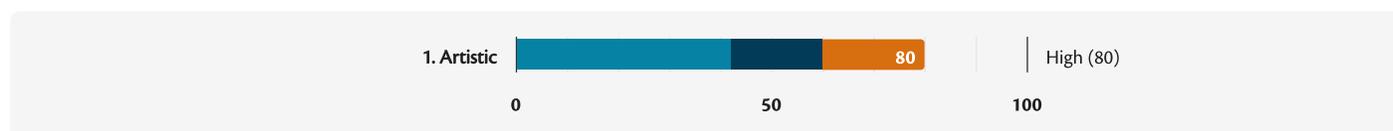
Note: This section's skills/abilities scores are self-assessed, not from an achievement or aptitude test. Research indicates that self-assessment can give an accurate overview of a person's skills.



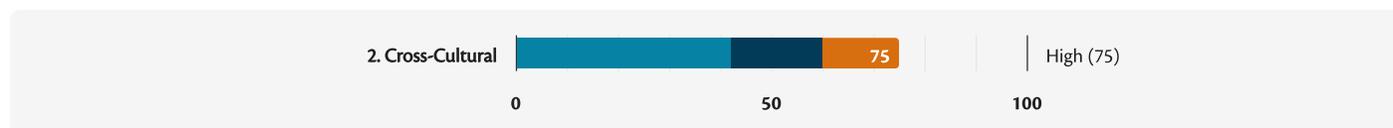
Develop Your Skills and Abilities

Even natural skills require training, education, hard work, and dedication to maintain and further develop them. Most successful people work diligently to use and improve their natural strengths. A professional golfer hits hundreds of balls every day and a concert pianist spends hours practicing in order to fully develop their natural athletic and musical abilities.

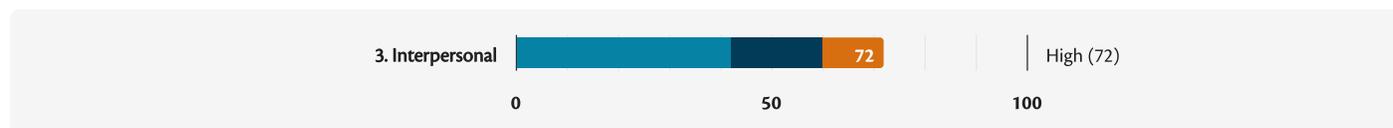
Study your highest-ranked skills. Analyze any relationship among them. Is there overlap? A common theme? Do any relate more to areas that you would use just for fun rather than as a basis for something greater? Are there ways that hobby skills could transfer to your other responsibilities?



People who score high in the artistic category have a natural ability to interpret and express ideas or emotions through visual art. They often are able to visualize what a final creative product will look like prior to beginning work. Creating new art pieces or artistic content as well as reorganizing existing artistic content comes naturally to them. These skills are helpful in visual arts such as drawing, painting, sculpture, graphic design, interior design, photography, fashion, film, landscape design and more.



Individuals high in this skill group are typically good at communicating with people of different cultures and languages, as well as perceiving, understanding, and adapting to the customs of international cultures. These skills are useful in careers involving foreign languages and/or working cross-culturally in business, government, or humanitarian-type efforts. Education typically involves some kind of intercultural communication (including foreign languages), understanding religious and political conflicts, globalization, and/or other areas of cross-cultural studies.



Individuals high in this skill group typically have a strong interest in people and are able to interact and communicate naturally, effectively, and meaningfully with others through both verbal and non-verbal messaging. They are often skilled at actively listening, being open, and projecting empathy. They will do well in careers in which they can have extensive involvement with people and in which they can counsel, teach, or explain as part of their work.

4. Writing/Communication



People high in this skill group typically like to clearly communicate their thoughts and ideas through writing or speaking. They have the ability to synthesize information and present key points logically and concisely in reports, letters, summaries or presentations. They may enjoy putting their thoughts down on paper, creating original stories, novels, or poems, and/or socializing and working with others. They will do well in careers which enable them to communicate in their preferred style and area of interest.



Understanding your Priorities can open your eyes to the importance of really knowing what's most important to you. If you have your priorities down, everything else seems to fall into place.

Priorities will direct you to classes you take, activities to participate in, and even to your future career decisions. They affect your whole life! You might think that's a no-brainer. But a lot of folks get hung up in doing stuff that is low on their own priority list. It steals their time. It steals their productivity. It can even steal their joy.

Understanding and using these priorities will bring meaning and purpose to what you do in your classes, your extra-curricular activities, and even the selection of your future career. The more your priorities line up with your reality, the better you will do and the more content you will be!

Emma , you can be involved in something that is a good match for your interests, skills/abilities, and personality strengths. However, you can still experience dissatisfaction and stress if it does not match your priorities. For example, many people value working outdoors and will never feel totally comfortable if they are stuck inside. Others may need to know that they are helping people directly and will not be satisfied working alone or with machines.

Some people only look for success in the material sense thinking it will be satisfying as well. All too often, they end up unfulfilled and burned out. Using priorities in making important decisions helps one avoid such disappointment and stress. Review your priorities to see if you are being consistent. Compare them to the way you are actually operating. This three-part section on priorities can help to guide your life and work.

Expect your priorities to change; these are yours and you can modify them whenever you want. Often they shift with age, experience, and changing family situations. Save this report for future reference. A periodic review of your priorities will enable you to see how well you are sticking to them and if adjusting any of them makes sense.



Listed from the most important to the least, these items show what you want in your surroundings or environment.

If you have the higher priority items in the settings in which you find yourself, you will be more satisfied.

1. Fairness

I like it when everyone is treated fairly regardless of who they are.

2. Travel Opportunities

I enjoy taking trips to new and different places and I enjoy meeting new people.

3. Variety

I like talking to different people and doing different tasks every day.

4. Adventure/Risks

I like to be where the action is and work with the unknown and unexpected.

5. Being Outdoors

I enjoy being outdoors (contact with nature, fresh air) when doing most anything.

6. Challenge

I want to solve tough problems and restore order where there is chaos.

7. Clean Environment

I like to work around very little mess or bad smells, and where I can keep myself fairly well-kept.

8. Flexible Hours

I want control over my schedule, to adjust it when I want to.

9. Harmony

I function best when everyone is considerate and gets along well, with little or no conflict.

10. Self-Governance

I want to do things my way (make decisions, try new things) without someone looking over my shoulder.

11. Steadfastness

I like to have an established routine and avoid surprises.

12. Organization

I like having structure, systems, order, and neatness around me.



These are the results you really want and expect from the activities and jobs you do.

Remember, none of these priorities are bad in and of themselves. The ones you choose represent what's important to YOU!





Why you do what you do is important and can help you determine your Life Purpose.

Experience shows that people who thoughtfully decide on a life purpose and then make career choices that contribute to that goal have a unique peace and sense of fulfillment.

