Discovering Your Extraordinary Self!

Detailed Report

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THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS, AND PRIORITIES. THE YESI SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID TO SELF-DISCOVERY. BY USING THE YESI! ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES AND/OR THEIR CONSULTANTS ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

Yes! will help you discover more about yourself. You can use this information for making decisions about (1) your education; (2) your activities: school, church, sports, or community; (3) your relationships; (4) your work; and, finally, (5) your career.

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Part 1: Concept of Personality

Understanding Personality helps you know more about yourself - and others!

Personality reflects the way a person is naturally motivated to act. There are so many different personality traits in gazillions of combinations. They're as different as noses and ears. All personality traits are gifts, equal and valuable. No traits are right or wrong, or any better or worse than the others.

Learning to identify and appreciate each person's special combination of personality traits is enlightening. Understanding how these work together to make each person unique helps you embrace and appreciate these differences. You can understand yourself - and others - at a deeper level, which is a big help in building relationships. We could all use a little more of that!

Appreciate your unique design! Comparing yourself to others or trying to be someone you are not can result in unnecessary problems. Take advantage of your personality strengths. Be aware of potential struggles too.

In the Personality section of this report, you'll learn what a special individual you are, created with differences that make you, YOU!

PASSPORT
INTERNATIONAL PASSPORT
Surname
Smith
Given Names
Jonathan
Date of birth
DD–MM–YYYY
Date of issue
DD–MM–YYYY
Date of expiry
DD–MM–YYYY
Passport No.
AA6453754
Personal No.
0967865434
Sex
M
Holder's signature
P<<SMITH<<JONATHAN<<

Angelo, this survey covers six major trait pairs, measured and displayed in graphs. Each trait is associated with a range of behaviors, strengths, and potential struggles. Remember, when it comes to personality, it is not better to be one way or the other. What is important is that you understand - and embrace - your unique personality.

This section of your report comes from your assessment responses. It reflects profiles typical of people who scored like you. Confirm or challenge the information based on your knowledge of yourself. Have someone who knows you well weigh in on the conversation too. Concentrate on the portions that describe you well.

Confirm Your Personality Feedback

The following pages review your six personality traits, listed in order from most extreme to least extreme.

Before flipping to your scores, use the list below to review the personality trait pairs. How well do you know yourself? Take a guess! Use the ovals right next to the pictures and fill in the oval on the side you think you lean toward. If you think you can easily go either way at times, put an X in the middle of the center arrow to note this. You can have someone who know you well share their guesses as well using the outer ovals (or a different symbol in the middle of the center arrow if they think you can go either way).

	✓	**Unstructured**	↔	**Conscientious**	✓
		Careful	↔	**Adventurous** 3	✓
		Factual	↔	**Compassionate**	
		Cooperative	↔	**Authoritative**1	✓
		Reserved	↔	**Outgoing** 2	✓
	✓	**Traditional**	↔	**Creative**	

1 Your ADVENTUROUS Personality Trait and Subtraits

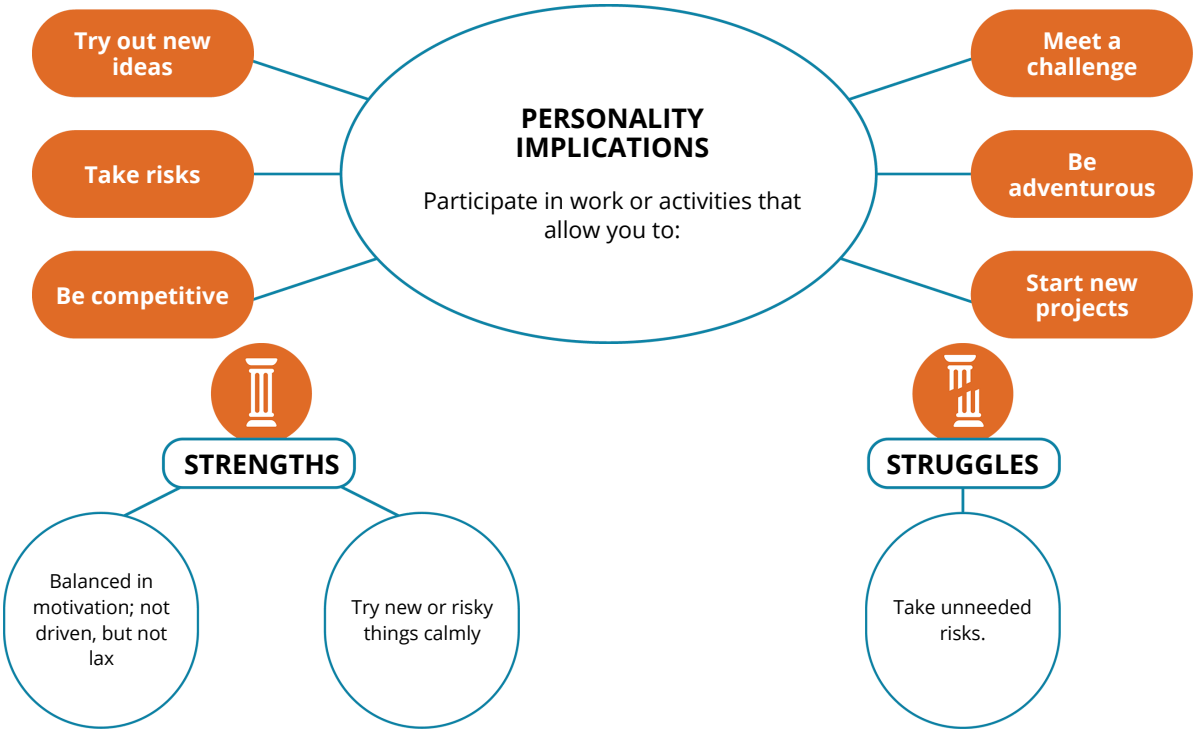
Your score shows that you like challenges that stretch you. You feel comfortable trying new things and doing somewhat risky activities.

One of your key strengths is your high level of courage and eagerness to start a project or activity. Challenges give you a sense of pride and satisfaction. You set high goals and work hard in order to do great things. You may try to be better than others in the process.

You like results that you can see and measure. When you take up a challenge, you probably expect to win.

There are two sides to every coin. You might be so competitive that you step on or try to outsmart others in order to win. Your natural confidence might cause you to think you can be right on everything.

Seek advice from others who may have a different viewpoint. Also, you may need to pause to balance your natural fearlessness; take time to look before you leap.

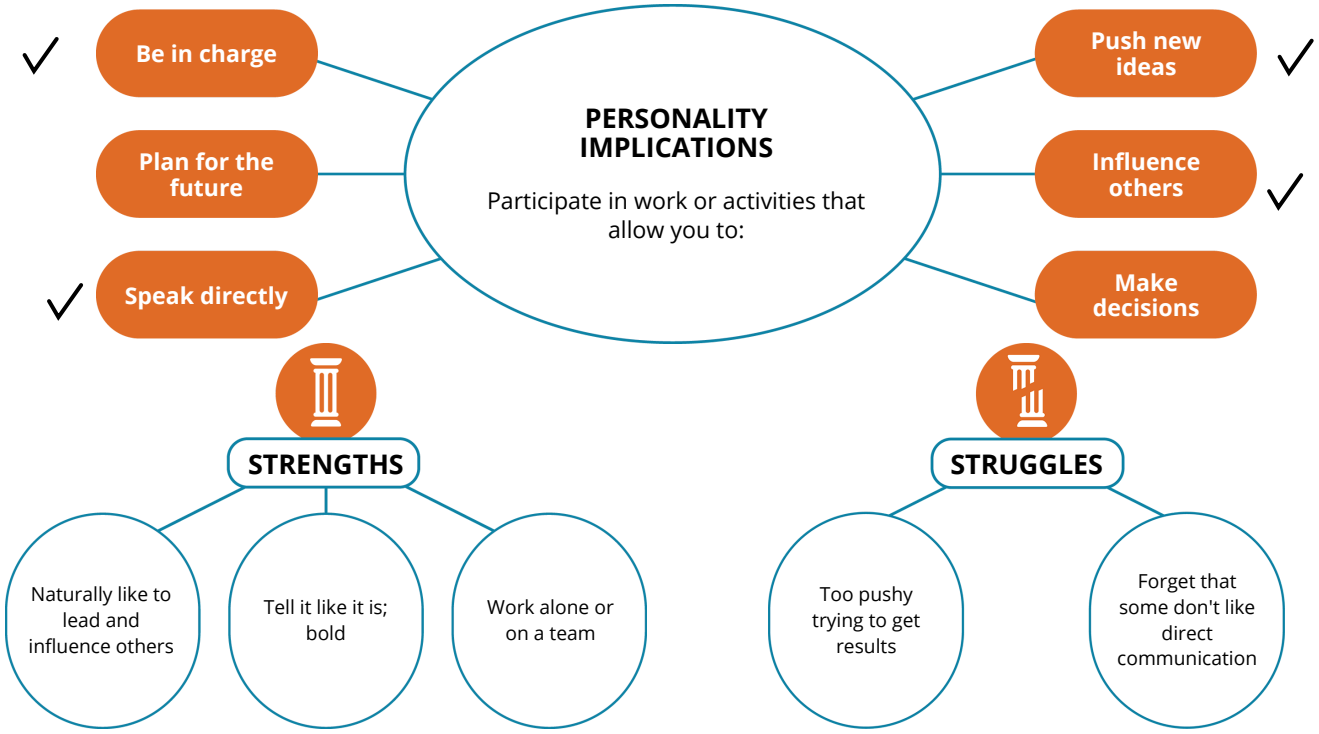


2 Your AUTHORITATIVE Personality Trait and Subtraits

Your score shows that you naturally like to be in control in most any setting and may push for independence. A natural, confident leader, you trust yourself and want to be in charge. Your desire to influence and persuade may be evident in several areas of life. You might avoid situations where you consistently have to be a follower.

You tend to see the "big picture", which helps you see things differently, leading to new and exciting ideas that you want to see through. You don't hold back expressing your ideas and opinions.

There are two sides to every coin. Because of how much you like to be in charge, you might take the lead when you don't have the necessary experience or facts. You might overlook what is needed to make your big-picture ideas become a reality. Practice some caution and listen to good advice from others who have a different perspective.



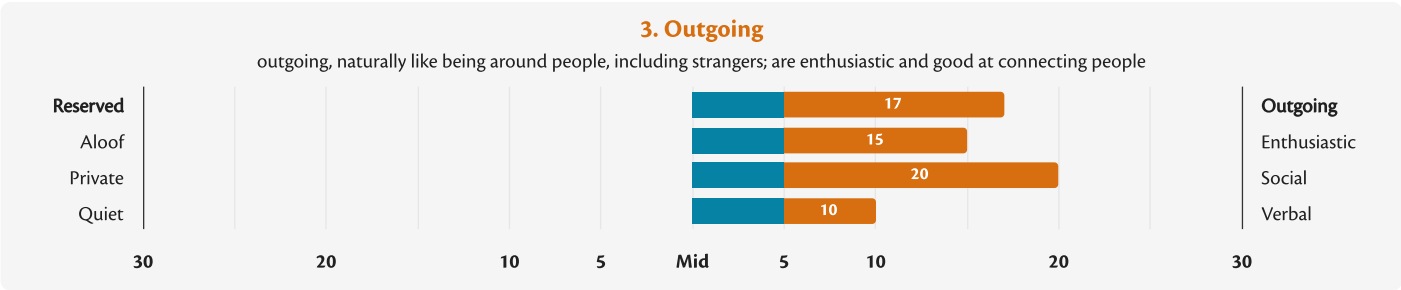
3 Your OUTGOING Personality Trait and Subtraits

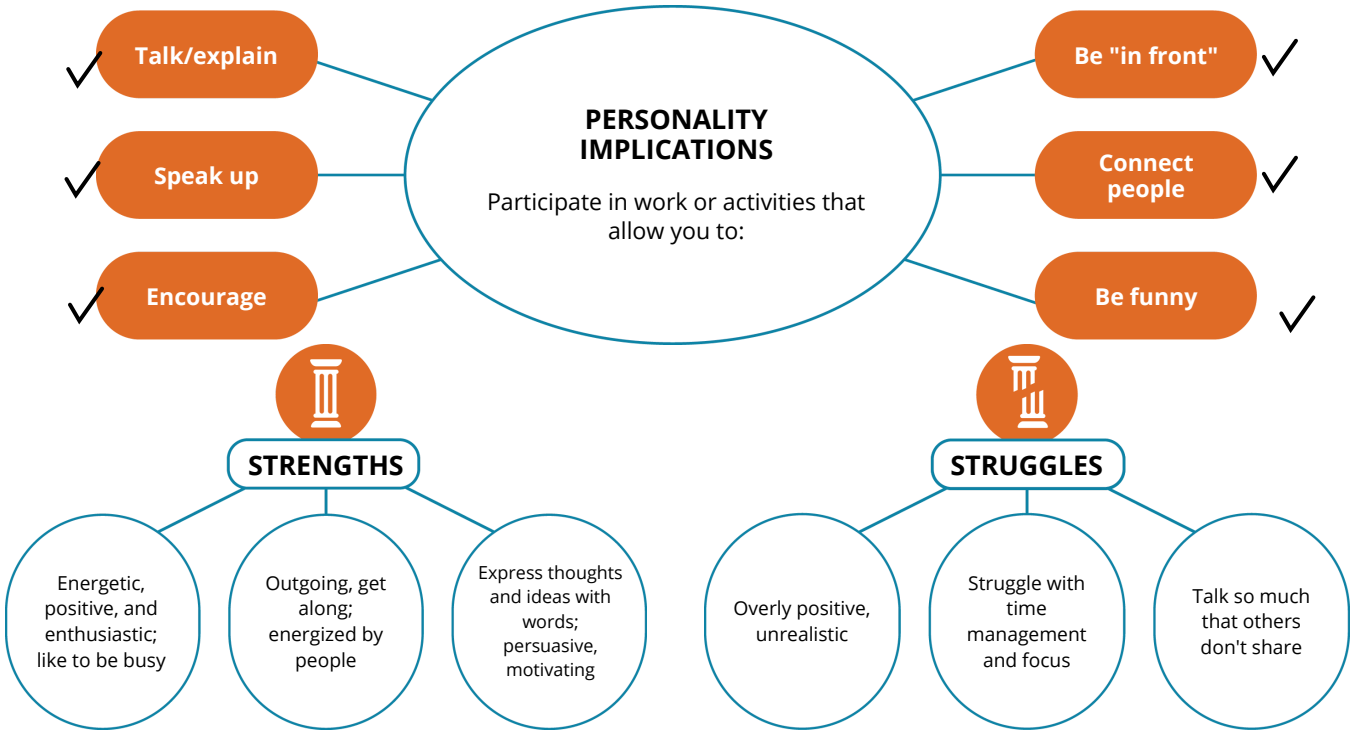
Your score shows you like being around people most or all of the time, including large or small groups. You probably use your voice and your body to communicate. You enjoy being persuasive, and are good at it.

It probably doesn't take you long to start connecting this person to that person at any social event. You can even get quieter people to join in on what's happening around them when they might want to withdraw.

You are not shy and don't hold back. The chance to talk or perform in front of an audience is something you find enjoyable and energizing.

Keep in mind that a strength overdone can become a weakness. Verbal skills are great, it's also important to know when to be quiet. Others might want to share their ideas and stories, so others a chance to talk. Learning to listen will enable you to gain wisdom, information and insights from others, and to show care, kindness and respect.





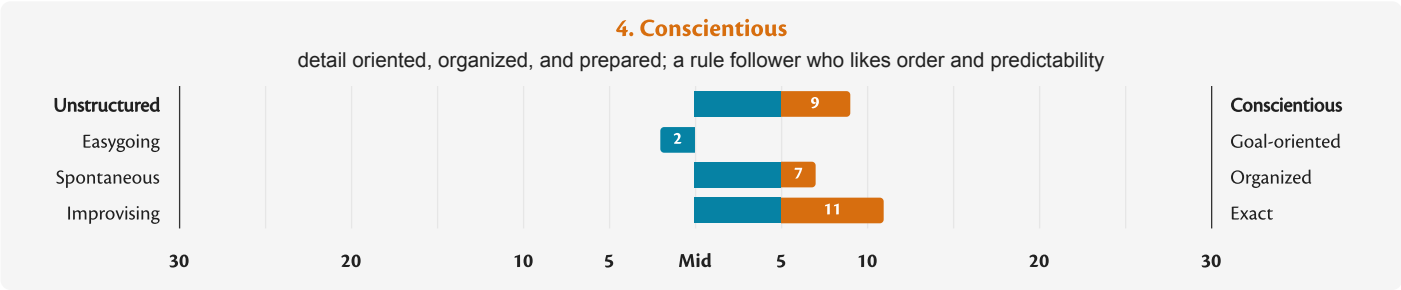
4 Your CONSCIENTIOUS Personality Trait and Subtraits

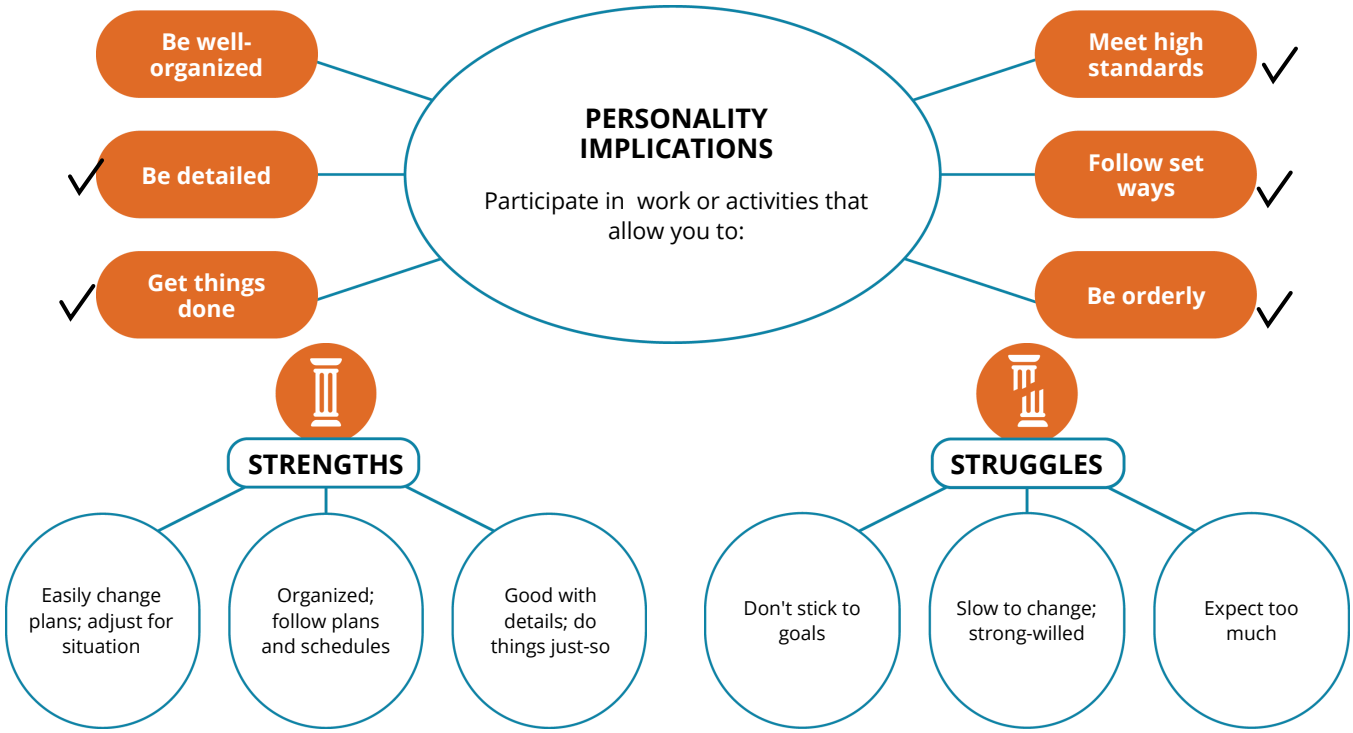
Your score shows that like to be organized and get things done. You are driven to be exact and honest, and hold high standards to do worthwhile things well. You like to stick with what works, doing what is right and fair.

You have a high degree of integrity, self-control and restraint, making it easy to follow the rules. The greater the structure, the happier you are because it helps you know what to expect. Taking your assignments seriously, you focus on reasonable, cost-effective, practical solutions.

Keep in mind that a strength overdone can become a weakness. You might fall into the trap of being a perfectionist. Not everything has to be exact. Sometimes done is better than flawless, and progress better than perfection.

Don't put off something waiting for the ideal opportunity. And don't let fear paralyze you. Flexibility can be your friend and provide balance.





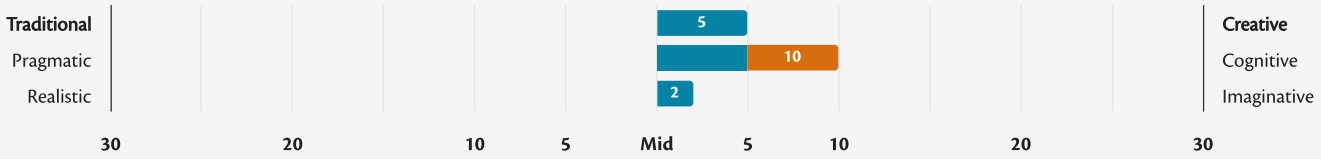
5 Your TRADITIONAL/CREATIVE Personality Trait and Subtraits

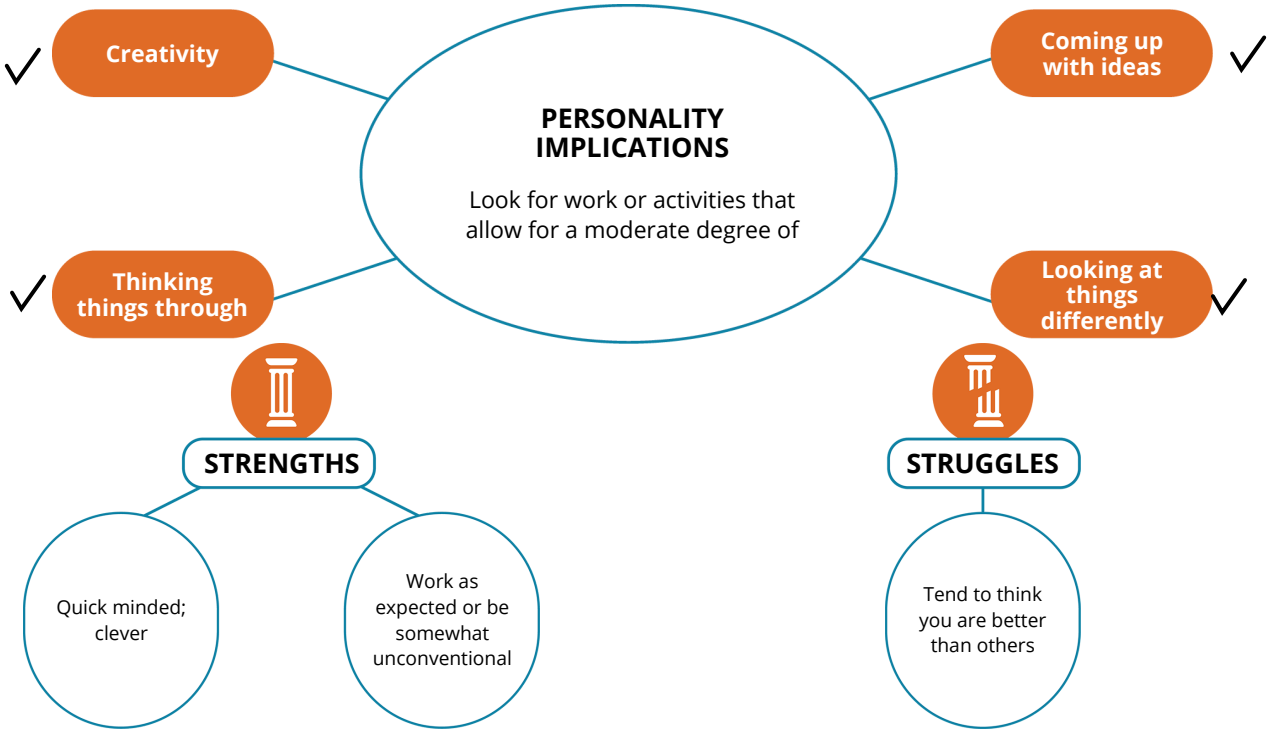
Your score shows that you want the chance to be a somewhat creative in the things you do, but not to the extreme. If it will improve things, you may make a change or use new ideas. At other times, you're happy enough to keep things as they are. Living with a ton of changes may not be your comfort zone, but you don't want everything to be constantly the same either.

Try to figure out when you like change and creativity, and when you want greater stability rather than to mix things up. If you can figure this out and be more aware, it will help you take advantage of your strengths while downplaying your weaknesses. Planning for some variety in your schedule and activities can be helpful.

5. Traditional/Creative (Mid-Range)

willing to go along with new ideas when it is of value, but also willing to stick with the tried and true





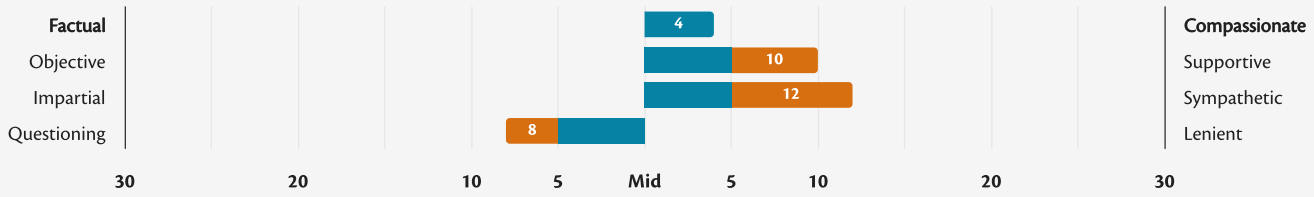
6 Your FACTUAL/COMPASSIONATE Personality Trait and Subtraits

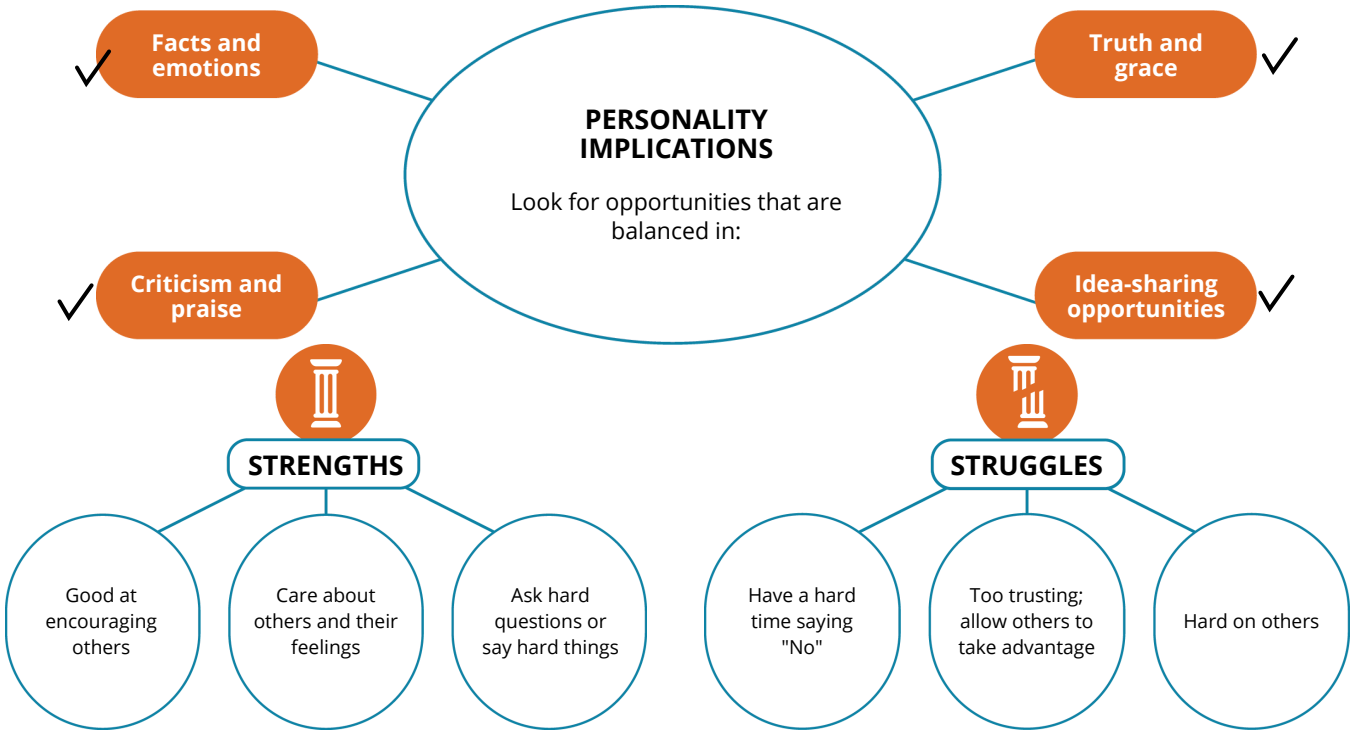
Your score shows that you have a good balance of compassion and toughness, and will be comfortable in many circumstances. You can be sensitive to people while viewing a situation uninfluenced by emotions. If someone needs your sympathy, you're supportive. On the other hand, you don't shy away from sharing a different point of view.

People view you as being even-handed and fair, and as someone who does not shy away from hard or difficult things. Your flexibility between sensitivity and objectivity is a strength, allowing you to get along with many kinds of people in different settings.

6. Factual/Compassionate (Mid-Range)

agreeable and helpful, yet can be fact oriented about people and situations

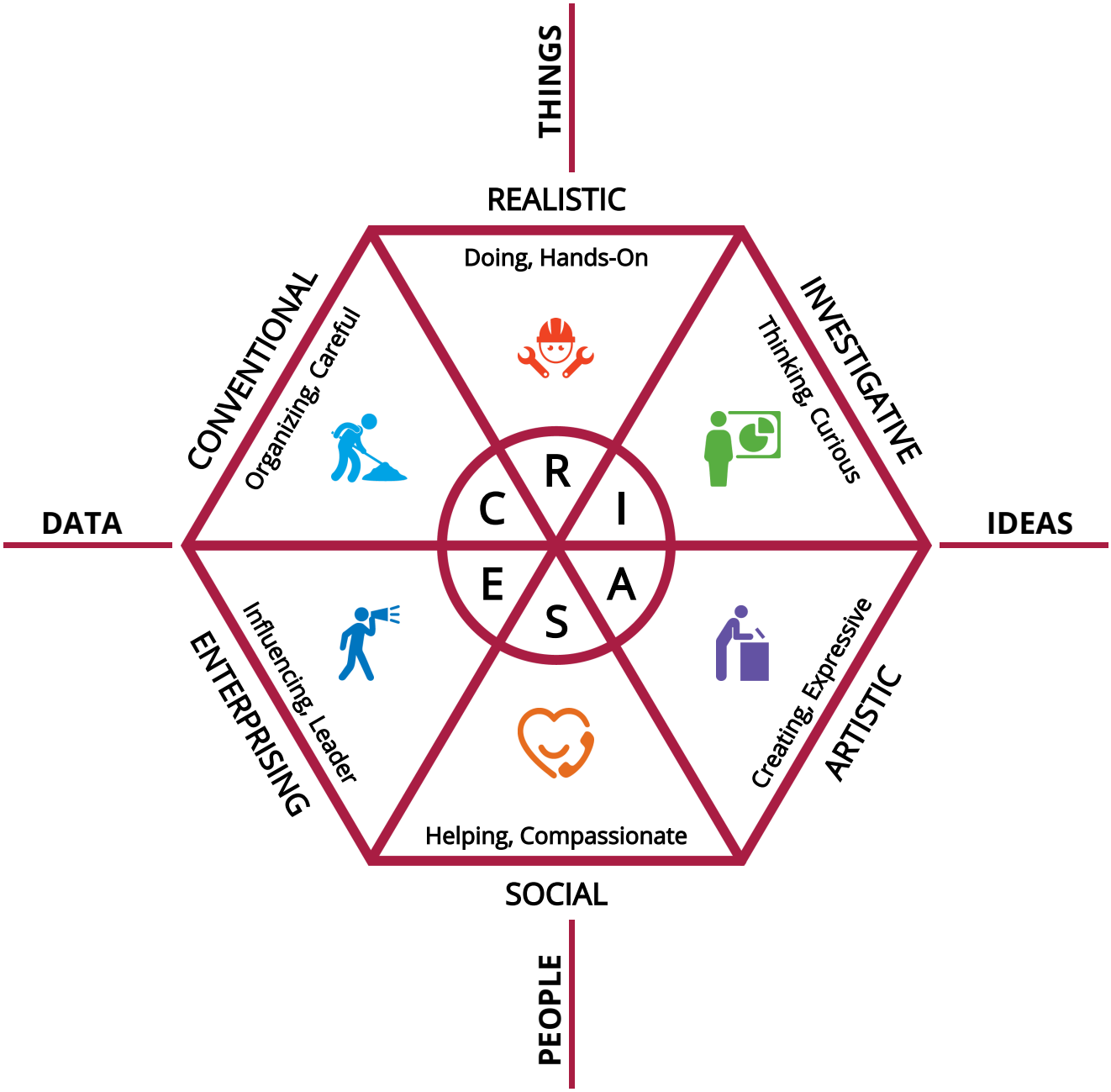




Part 2: Concept of Interests

In everyday life you'll find that you'll get to do things you like and things you don't like. This section highlights some of the activities, occupations and subjects which interest you most. It may reveal particular areas in which you may want to focus. Let's go exploring!

Study the diagram below to help you understand the six General Interest Areas of the Holland code. Then turn the page to see your personal results.



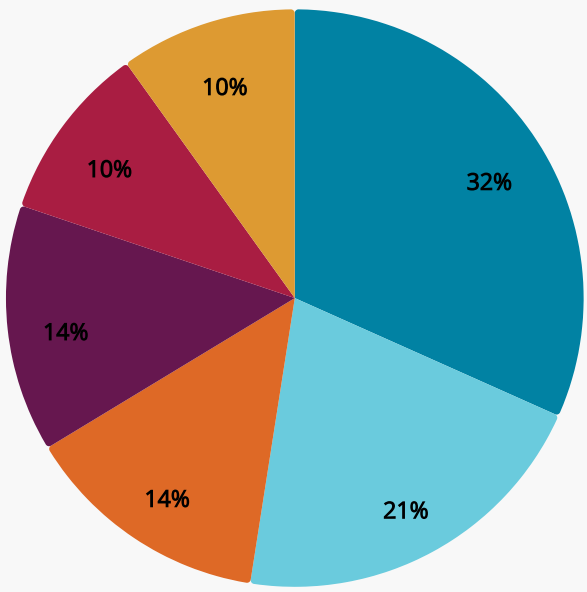
Six General Interest Areas

Angelo, discovering your general interests is super important. People tend to excel when they are interested in what they do! Different people are interested in different things. When you can be involved in areas that interest you, it adds fun to the mix, even with difficult or otherwise boring tasks.

The more you can participate in areas that excite you due to a high interest level, the more likely you are to be happy -- which lowers your stress too. There are several ways to categorize career interest.

There are 6 main General Interest Areas. 31,000+ occupations can all be divided into these six areas. WOW!

Below, the graph to the left and the list to the right below help you see where your interests fall within the six General Interest Areas. Keeping these in mind can help you make the best decisions for the highest level of joy and satisfaction in what you do.

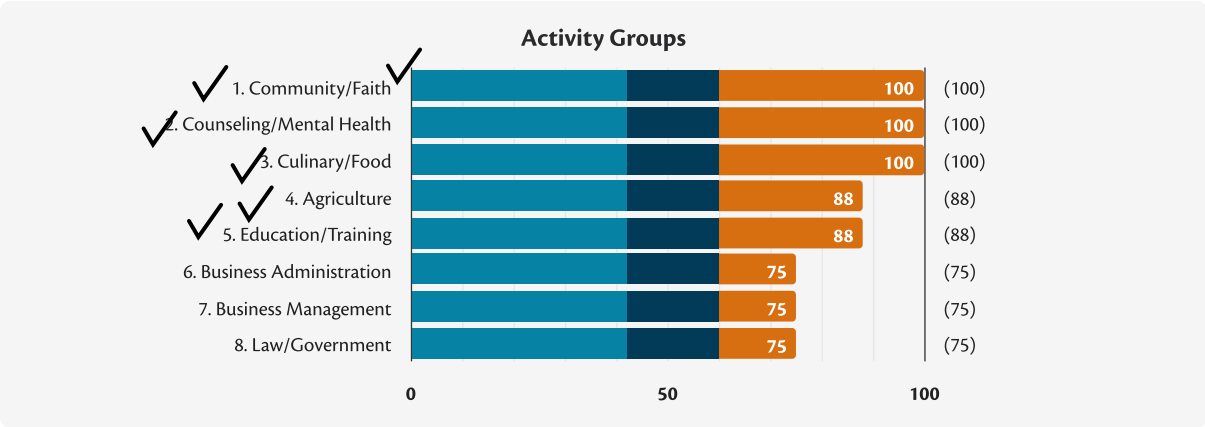


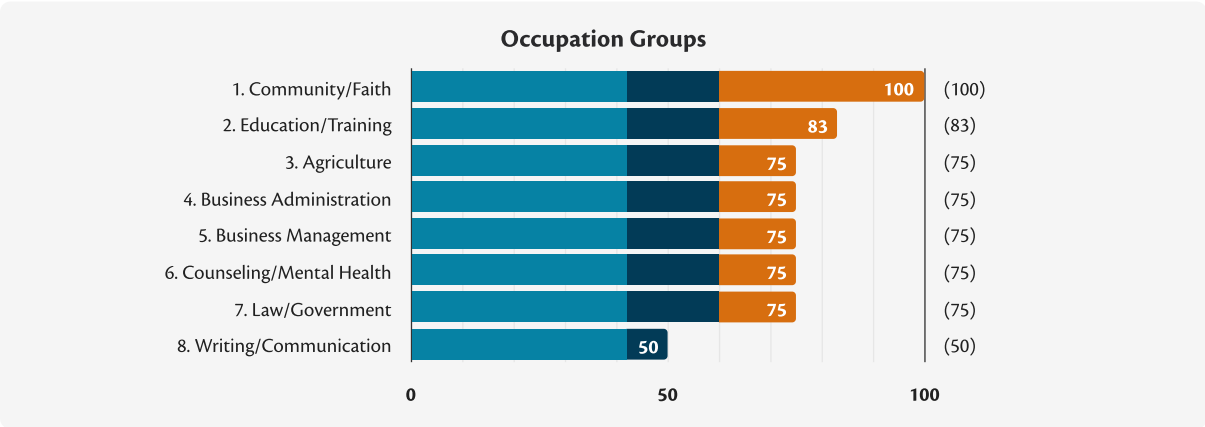
- Helping (Social) (32%)
- Influencing (Enterprising) (21%)
- Creating (Artistic) (14%)
- Doing (Realistic) (14%)
- Organizing (Conventional) (10%)
- Thinking (Investigative) (10%)

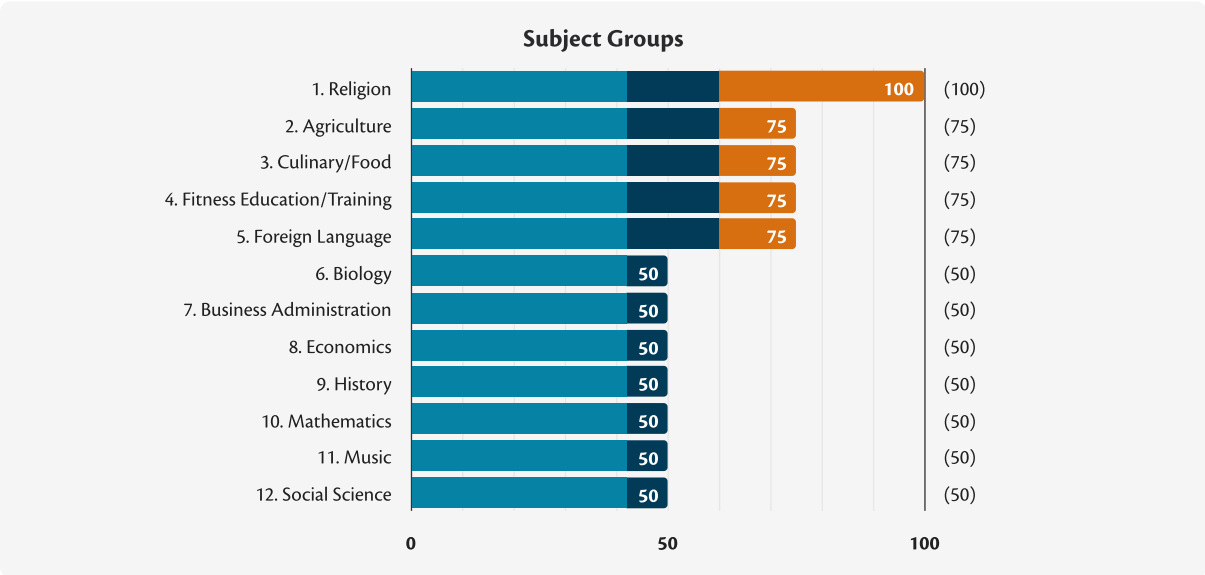
Note: These result numbers were rounded.

Combined Interest Scores

The following tables below show your highest scores on the Activities, Occupations, and Subjects groups. They do not take into account your experiences or skills -- only your interests. You may begin to see some themes as you review these three tables.







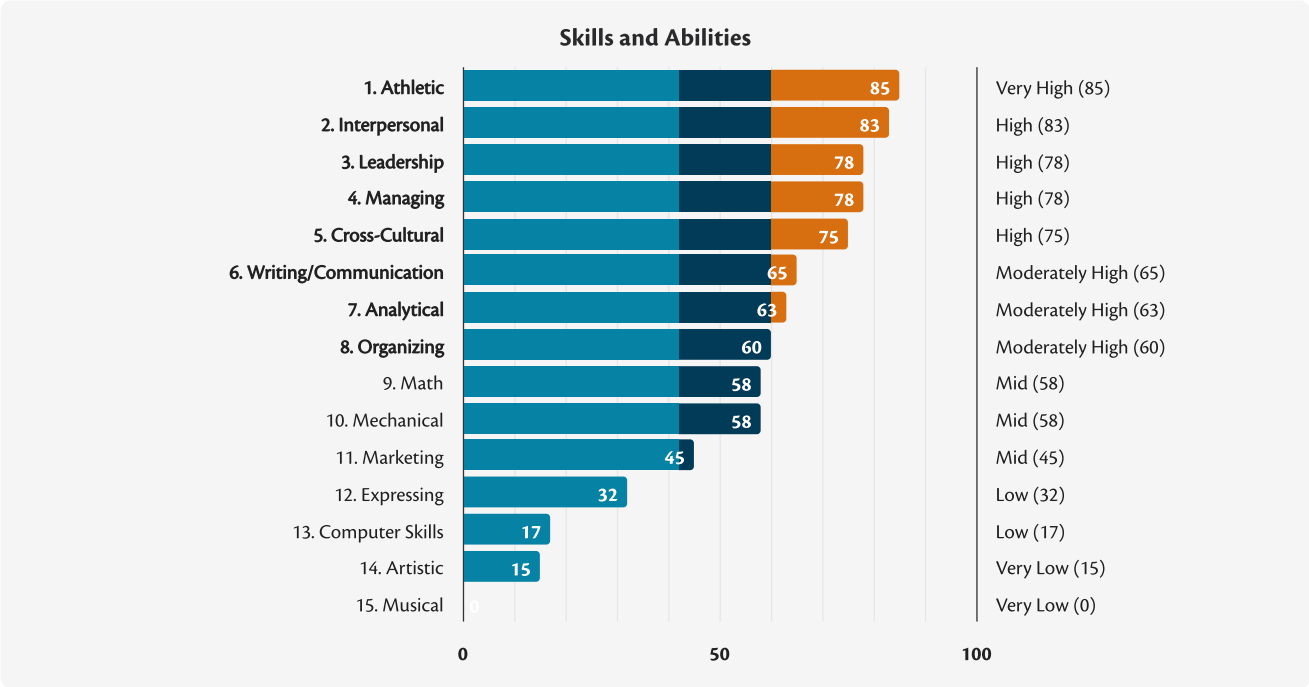
Part 3: Concept of Skills and Abilities

Angelo, an understanding of your skills will be important as you decide where to invest your time and energy - and eventually your career choice. For best results, match these to areas that utilize your best skill. Doing something that comes naturally invites joy!

Match these skills to activities that best use them to maximize your potential. First of all, you'll start at a higher baseline, learn faster, and achieve more than if you didn't have a natural skill in that area. For example, some people could study music and practice singing for years. If they lack the natural skills to excel, they'll never find real satisfaction, success, and joy trying to be a professional singer.

Second, working in your natural strengths is just more fun. People experience less stress using skills in which they naturally excel. Usually these skills have been recognized, valued, and rewarded by others. Confidence grows as you use your natural skills, leading to even more success and joy.

The bottom line? You are most likely to excel when you use the skills that come naturally and bring joy. Be mindful of your lower skill areas, but understand that it is generally unproductive to make them a primary focus. In the area of skills, try to swim with the current, not against it.

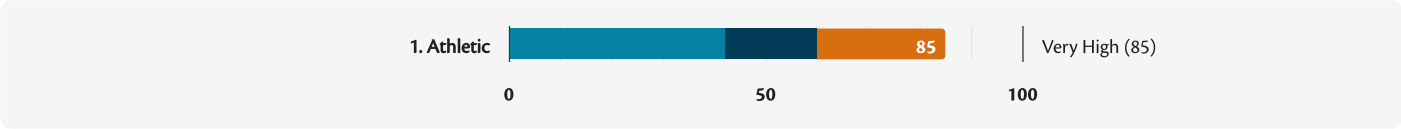


Note: This section's skill scores are self-assessed, not from an achievement or aptitude test. Research indicates that self-assessment can give an accurate overview of a person's skills.

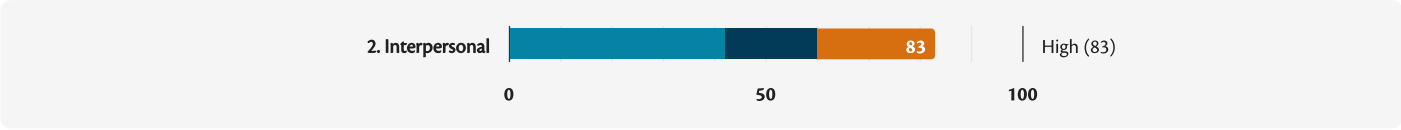
Develop Your Skills and Abilities

Even natural skills require training, education, hard work, and dedication to maintain and further develop them. Most successful people work diligently to use and improve their natural strengths. A professional golfer hits hundreds of balls every day and a concert pianist spends hours practicing in order to fully develop their natural athletic and musical abilities.

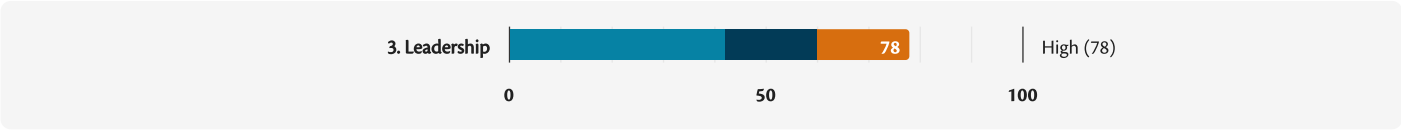
Study your highest-ranked skills. Analyze any relationship among them. Is there overlap? A common theme? Do any relate more to areas that you would use just for fun rather than as a basis for something greater? Are there ways that hobby skills could transfer to your other responsibilities?



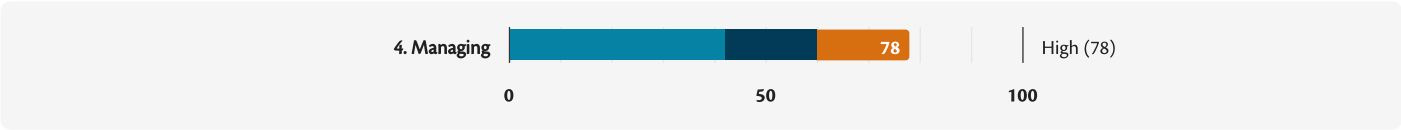
People high in this skill group typically have a high level of hand-eye coordination, strength, speed, power, mental resilience, aerobic and anerobic capacity, balance, coordination, agility, stabiity, and flexibility in motion, along with a deep desire to compete. They also pursue discipline, training, healthy dietary habits, rigorous exercise, and adherence to athletic ideals. Training in the medical sciences may be needed to acquire further knowledge of the human body, muscle groups, and rehabilitation procedures.



Individuals high in this skill group typically have a strong interest in people and are able to interact and communicate naturally, effectively, and meaningfully with others through both verbal and non-verbal messaging. They are often skilled at actively listening, being open, and projecting empathy. They will do well in careers in which they can have extensive involvement with people and in which they can counsel, teach, or explain as part of their work.



People skilled in this area typically make decisions quickly, decisively, and confidently; they are able to take initiative. They are able to be flexible, discerning, creative, are dependabe and have great communication skills. They are good at relationship building and problem solving as well as teaching, training, and mentoring. People with strong leadership skills are needed in all career areas.



Individuals with these skills are often good at delegating and coordinating responsibilties, making decisions, communicating, and persuading and motivating people. Others respond well to their leadership. Skill strengths may also include accurate record keeping, filing, tying, word processing, knowledge of office procedures, accuracy with basic math, knowledge of telephone systems, and proficiency in the use of office machines. They often pay attentioin to detail and are able to work quickly, accurately, neatly, and in an organized manner. People with this as a high skill should consider occupations that include managing, promoting, delegating, and leading others.

Part 4: Concept of Priorities

Understanding your Priorities can open your eyes to the importance of really knowing what's most important to you. If you have your priorities down, everything else seems to fall into place.

Priorities will direct you to classes you take, activities to participate in, and even to your future career decisions. They affect your whole life! You might think that's a no-brainer. But a lot of folks get hung up in doing stuff that is low on their own priority list. It steals their time. It steals their productivity. It can even steal their joy.

Understanding and using these priorities will bring meaning and purpose to what you do in your classes, your extra-curricular activities, and even the selection of your future career. The more your priorities line up with your reality, the better you will do and the more content you will be!

Angelo, you can be involved in something that is a good match for your interests, skills, and personality strengths. However, you can still experience dissatisfaction and stress if it does not match your priorities. For example, many people value working outdoors and will never feel totally comfortable if they are stuck inside. Others may need to know that they are helping people directly, and will not be satisfied working alone or with machines.

Some people only look for success in the material sense thinking it will be satisfying as well. All too often, they end up unfulfilled and burned out. Using priorities in making important decisions helps one avoid such disappointment and stress. Review your priorities to see if you are being consistent. Compare them to the way you are actually operating. This three-part section on priorities can help to guide your life and work.

Expect your priorities to change; these are yours and you can modify them whenever you want. Often they shift with age, experience, and changing family situations. Save this report for future reference. A periodic review of your priorities will enable you to see how well you are sticking to them and if adjusting any of them makes sense.

Priorities: Surroundings (living/work environment)

Listed from the most important to the least, these items show what you want in your surroundings or environment.

If you have the higher priority items in the settings in which you find yourself, you will be more satisfied.

1. Fairness
I like it when everyone is treated fairly regardless of who they are.

2. Harmony
I function best when everyone is considerate and gets along well, with little or no conflict.

3. Self-Governance
I want to do things my way (make decisions, try new things) without someone looking over my shoulder.

4. Challenge
I want to solve tough problems and restore order where there is chaos.

5. Variety
I like talking to different people and doing different tasks every day.

6. Adventure/Risks
I like to be where the action is and work with the unknown and unexpected.

7. Clean Environment
I like to work around very little mess or bad smells, and where I can keep myself fairly well-kept.

8. Flexible Hours
I want control over my schedule, to adjust it when I want to.

9. Being Outdoors
I enjoy being outdoors (contact with nature, fresh air) when doing most anything.

10. Steadfastness
I like to have an established routine and avoid surprises.

11. Travel Opportunities
I enjoy taking trips to new and different places and I enjoy meeting new people.

12. Organization
I like having structure, systems, order, and neatness around me.

Priorities: Results (outcomes of life/work)

These are the results you really want and expect from the activities and jobs you do.

Remember, none of these priorities are bad in and of themselves. The ones you choose represent what's important to YOU!

1. Helping Others
I want to help others and improve their lives.

2. Leadership Opportunities
I want to be responsible for people and/or resources, to delegate, make decisions, and maybe even lead a team.

3. Stability
I want the role I have to be needed and relevant for a long time.

4. High Income
I want to be highly rewarded with money so that I feel successful or can be extremely generous.

5. Mental Stimulation
I enjoy thinking difficult things through and solving hard problems.

6. Path Progression
I want increasing responsibility and authority.

7. Learning Opportunities
I want to learn more to get better at my roles and responsibilities.

8. Being Appreciated
I like acknowledgment of my accomplishments.

Priorities: Life Purpose (the "why" of life/work)

Why you do what you do is important and can help you determine your Life Purpose.

Experience shows that people who thoughtfully decide on a life purpose and then make career choices that contribute to that goal have a unique peace and sense of fulfillment.

1. Faith
In everything I do, I want to serve a power that is higher than humanity

2. Being with Family
Quality and quantity time with my family is important.

3. Honorability
Honesty, keeping my commitments, and being fair is important to me.

4. Being Helpful
It is important for me to help others and make positive contributions in their lives.

5. Being with Friends
Quality and quantity time with my friends is important.

6. Excellence
I set high goals, strive for excellence, like to see results and want to reach my full potential.

7. Beauty
I enjoy beautiful surroundings.

8. Recreation and Relaxation
I want to have plenty of time to pursue personal interests or hobbies.

9. Monetary Wealth
Accumulating money helps me to be happy, so I can enjoy the finer things in life or be super generous.