

CRITERIA: Area of Evaluation

A: Introduction

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"

Table of Contents (ToC): When to use this report (to encourage future use)

Explanation of Scales and Scores, including mid-range, Self Assessment of Personality

B: Personality

Personality: Main trait, description, sought student confirmation

Personality: Sub-traits used to explain nuances of main trait; sought student confirmation

Personality: Personality Implications (Student ID of the most important ones; any not apply)

Strengths/Potential Struggles: clear explanation, markings, summary, "homework"

Synthesis of Personality: Connected personality traits and subtraits, noting themes and balancers and giving the student a sense of their overall personality design

C: Interests

Explanation of YES! Interest Pathways

Holland graph: discussion of student perception of their focus area(s) (things, ideas, people, data)

Pie graph: good explanations of how the student's interests are distributed; good questions

Working through Interests appropriately

D: Skills

Skills: confirm highest scoring skills, any red flags with the lowest skills

E: Priorities

Surroundings, Results, and Life Purpose: Asked for further explanation of how the student defines them when needed/helpful

Surroundings, Results, and Life Purpose: Any others need to be added (top 5?) Anything low in Priorities that should be noted/pointed out/asked about?

F: Interactive Action Plan

Synthesis Process: Create a Funnel with student

G: ICF Core Competency Standards

Cultivates trust & safety for the student

Maintains presence

Listens actively to student

Evokes awareness - ask questions

Facilitates student's growth

Overall Feedback for Consultant

YES! - Personal Consultation Rubric

Greatly Exceeds Expectations (Excellent)	Exceeds Expectations (Good)	Meets Expectations (Satisfactory)	Below Expectations (Fair)	Does Not Meet Expectations (Poor)
5 Points	4 points	3 points	2 points	1 point
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x				
x				
x				
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X				

Comments

Si, fue direto al punto.

Excellent!!!

There was introductory explanation of the content to be discussed.

Excellent explanation of the scales and interaction of traits

Made a correct explanation of personality traits

YES!!!!

The personality subtraits were very well explained and the consultant placed good emphasis on their meaning.

He took the necessary time emphasizing without doing a deep focus on the struggles

He made a correct verbal summary of all of the above.

There was no specific explanation with the document, but he made sure it was understood.

Good explanation

There was no pie in my report, was something different, but Robert made a good explanation anyways.
Yes!
He emphasized the main skills
He made a good integration with the priorities and his personality
Reobert made a good explanation so the first priorities and integrated wit the other components. He emphasized on the lowest ones.
He made a good verbal integration but did not use the tool.
Yes
Yes
Yes
Yes, but not much open-ended questions so much
For sure

Excellent job Robert.

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