

**CRITERIA: Area of Evaluation**

**A: Introduction**

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"

Table of Contents (ToC): When to use this report (to encourage future use)

Explanation of Scales and Scores, including mid-range, Self Assessment of Personality

**B: Personality**

Personality: Main trait, description, sought student confirmation

Personality: Sub-traits used to explain nuances of main trait; sought student confirmation

Personality: Personality Implications (Student ID of the most important ones; any not apply)

Strengths/Potential Struggles: clear explanation, markings, summary, "homework"

Synthesis of Personality: Connected personality traits and subtraits, noting themes and balancers and giving the student a sense of their overall personality design

**C: Interests**

Explanation of YES! Interest Pathways

Holland graph: discussion of student perception of their focus area(s) (things, ideas, people, data)

Pie graph: good explanations of how the student's interests are distributed; good questions

Working through Interests appropriately

**D: Skills**

Skills: confirm highest scoring skills, any red flags with the lowest skills

**E: Priorities**

Surroundings, Results, and Life Purpose: Asked for further explanation of how the student defines them when needed/helpful

Surroundings, Results, and Life Purpose: Any others need to be added (top 5?) Anything low in Priorities that should be noted/pointed out/asked about?

**F: Interactive Action Plan**

Synthesis Process: Create a Funnel with student

**G: ICF Core Competency Standards**

Cultivates trust & safety for the student

Maintains presence

Listens actively to student

Evokes awareness - ask questions

Facilitates student's growth

**Overall Feedback for Consultant**

I love your systematic, very well planned way of working throughout the assessment. humor you use, let your student relax and more open. I know I rate your scores high.



5				
5				
5				
5				
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5				

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The involvement with the sticky notes and writing is a wonderful plan and involve the student during the whc  
, but I learn so, so much from you and are so excited to start to practice it myself. You are a wonderful examp

**Comments**

**Wonderful to see how you create expectation in your student and emphasize on her uniqueness. Ask good and pro-active questions**

**Confirmed well, like the part of discover who you are and to uncover with God.**

Explain well why we have an unique design, to develop and plan their future.

**Explain so well and practically, make it fun and enjoyable**

**Passport good word to explain personality**

~~Unique design God gave you to live to the outside well described. Ask pro-active questions, create excitement.~~

**Amazing to tell although personality traits may be the same in different ways, but personality will still differ, due to our uniqueness.**

**Use a systematic, clear and specific method. I love it.**

**Focus on strengths well explained, to manage struggles and grow....wonderful advice**

**Compare traits, give practical examples....student understood well. Milkshake and Ready, Steady, Go tools well, well used**

Give excellent facts to draw attention, systematically and practical

Systematic way of explaining is extraordinary.

Ask enough questions to make sure student understand well.

Explain difference between activities, subjects and occupations very well

**Explain difference between natural and learned skills. Add skills to interests as well as personality.**

Well integrated with personality and interests. Purposeful questions.

Confirm understanding of students choices, make it practical.

Well organised and systematic process to make sure student understand .

Pleasant and warm personality

Make student part of assessment with sticky notes and writing, well done

Listen with attention, involve mother well

Ask pro-active and good questions throughout the assessment

Create expectation and areas for growth and responsibility.

ple assessment. The pro-active questions create a positive environment and the  
le for a very successful YES assessment and was a priveledge to watch. Thank you.