



CRITERIA: Area of Evaluation

A: Introduction

Interview: asked important and relevant questions; reasonable time spent

Cover page: Confirmed ID; discussion of "self-discovery"

Table of Contents (ToC): When to use this report (to encourage future use)

Explanation of Scales and Scores, including mid-range, Self Assessment of Personality

B: Personality

Personality: Main trait, description, sought student confirmation

Personality: Sub-traits used to explain nuances of main trait; sought student confirmation

Personality: Personality Implications (Student ID of the most important ones; any not apply)

Strengths/Potential Struggles: clear explanation, markings, summary, "homework"

Synthesis of Personality: Connected personality traits and subtraits, noting themes and balancers and giving the student a sense of their overall personality design

C: Interests

Explanation of YES! Interest Pathways

Holland graph: discussion of student perception of their focus area(s) (things, ideas, people, data)

Pie graph: good explanations of how the student's interests are distributed; good questions

Working through Interests appropriately

D: Skills
Skills: confirm highest scoring skills, any red flags with the lowest skills
E: Priorities
Surroundings, Results, and Life Purpose: Asked for further explanation of how the student defines them when needed/helpful
Surroundings, Results, and Life Purpose: Any others need to be added (top 5?) Anything low in Priorities that should be noted/pointed out/asked about?
F: Interactive Action Plan
Synthesis Process: Create a Funnel with student
G: ICF Core Competency Standards
Cultivates trust & safety for the student
Maintains presence
Listens actively to student
Evokes awareness - ask questions
Facilitates student's growth
Overall Feedback for Consultant

YES! - Personal Consultation Rubric

Greatly Exceeds Expectations (Excellent)	Exceeds Expectations (Good)	Meets Expectations (Satisfactory)	Below Expectations (Fair)	Does Not Meet Expectations (Poor)
5 Points	4 points	3 points	2 points	1 point
X				
X				
X				
X				
X				
X				
X				
X				
			X	
X				
X				
X				
X				

Comments

Yes, enough time spent and questions asked here

Confirmation & brief discussion was done, stage was set for rest of interview

ToC was explained and student encouraged to "Go and read it"

Much time was given to explain this well

Confirmation from student was sought throughout

Again confirmation was sought throughout

Student was asked to mark right, wrong or in-between

Explained clearly

More time and a more thorough process needed here

Was well explained

Explained and student showed where she fits in on this graph

Was dealt with well

Difference between Activities, Occupations and Subjects made clear

Was confirmed and discussed if skill fits with personality
It was explained, tested with student and confirmed
I did not notice that this was done, except if I missed it
Blender example was used throughout, it was thoroughly done
All these Core competency standards were well met

Well done Cecilia! Thanks for showing us how it should be done!

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