

Brian Miller Yes! Consultation

Dr. Marilyn m. Butler

Background and Recommendations

Background

Brian grew up in a small farming community, the third of four children during a time when he knew and was known along with his family by people of the community. He and his family faithfully attended a conservative Christian church, in this faith-based community. He and his family lived on property and farmed the area surrounding their home. They owned pets, tended animals, and enjoyed fishing as well as other outdoor activities. Brian played baseball through high school. His love for baseball was perpetuated in his son who played not only high school, but also minor league baseball. He and his wife share the enjoyment of fly-fishing, which they do together, and baseball, which they enjoy watching.

Brian earned an Associate of Electrical Engineering Technology. He was hired by the local electrical provider where he began his career as a lineman. Moving up the ranks within his profession, he now leads a team of linemen for the electric company. As a Team Leader, Brian communicates the responsibilities for the linemen to accomplish at a weekly meeting held each Monday. Brian receives positive, encouraging reviews for his consistent, responsible leadership of the team.

Personality

Brian is a naturally cooperative person and a good team player. He demonstrates caring, compassionate leadership, but frequently focuses on others' needs and a reluctance to share his own thoughts and feelings. He is a caring person who wants a low-risk environment, predictable environment with few surprises. He is supportive of others and very dependable. Traditional in thinking and doing, Brian prefers proven methods and routines. Brian is moderately unstructured, unexpected with his affinity for proven procedures. Yet, this characteristic enables him to be easygoing and adaptable. With a mid-range personality of Reserved and Outgoing, I understood his friendly demeanor with a reluctance to engage in some social situations.

I recommend that Brian practice taking safe risks with people as he is willing to do in the outdoors where he feels he has more control. He should risk trusting others with his thoughts and ideas, offering solutions in problem solving sessions or presenting well thought out plans in meetings. This will get him out of his comfort zone as he trusts God to direct his steps.

Interest

More than fifty percent of Brian's **Interests** reside in Organizing and Influencing, consistent with his home, work, and community work life. Brian has dominant interest in business administration and management as an occupation, and agriculture as an activity, occupation, and subject groups. He also indicated marketing and sales as an area of **Occupational Interest**, all consistent with his interests.

Brian grew up in a farming community and has enjoyed gardening since childhood. He is a Foundations for Farming Trainer applying the skills he teaches to his home gardening. I highly recommend pursuing this now as an activity and upon retirement as a work and service component that fits nicely with his personality fulfilling his purpose in life. With it he will find contentment in serving.

Brian's **Skills and Abilities** indicate that he is working out of his strong interpersonal skills as applied to managing, organizing and leading others. With athleticism a big part of Brian's developmental years, he thinks like an athlete. His athletic ability taught him to pursue with perseverance, hard work, and to pursue achievements. Brian finds satisfaction in his current work and is equipped by this area of interests.

I recommend that Brian practice speaking up more in the workplace sharing his knowledge, wisdom, and ideas. I suggest that he write them down or speak them into a recording device during the day, review them, and confidently present them at the appropriate time or as opportunity presents itself. Brian could also apply to his work pursuits in retirement.

Values

Brian **Value of Surroundings** align with his activities and interests, with his enjoyment in the out of doors such as fishing and gardening. Harmonious surroundings are a repeated theme and present in all areas of life. I recommend choosing work, home, and community activities where harmony is present and avoiding areas where it is not.

His **Results Values** indicate being appreciated is important to him. He shared with me that this appreciation is not focused on him but the feeling of helping another person bring him personal joy. Brian has the Spiritual Gift of Helps. Career Direct and Yes!, are ideal consultation ministries where he can help other discover how God created them with great purpose. In retirement, this will give him great purpose too. As a Foundations for Farming Trainer, he will equip others to use structured yet innovative farming methodologies that will bring enjoyment and success in farming establishing a team of people with whom to lead and share life.

I recommend pursuing interests that benefit others in a meaningful way as this not only brings Brian joy but also energizes him.

Brian **Values in Life** illustrate a life choice of Faith, Family, and Honorability as he as immersed himself in the lives of others through service. In retirement, I recommend that Brian pursue an environment in which he with thrive working with Christian organizations, consistent with his faith walk. He knows who he is and how God has created him with great purpose to serve in His Kingdom. In living according to his purpose, Brian will continue to contribute meaningfully, finding contentment and bringing glory to God.