

CRITERIA: Area of Evaluation
A: Introduction
Interview: asked important and relevant questions; reasonable time spent
Cover page: Confirmed ID; discussion of "self-discovery"
Table of Contents (ToC): When to use this report (to encourage future use)
Explanation of Scales and Scores, including mid-range, Self Assessment of Personality
B: Personality
Personality: Main trait, description, sought student confirmation
Personality: Sub-traits used to explain nuances of main trait; sought student confirmation
Personality: Personality Implications (Student ID of the most important ones; any not apply)
Strengths/Potential Struggles: clear explanation, markings, summary, "homework"
Synthesis of Personality: Connected personality traits and subtraits, noting themes and balancers and giving the student a sense of their overall personality design
C: Interests
Explanation of YES! Interest Pathways
Holland graph: discussion of student perception of their focus area(s) (things, ideas, people, data)
Pie graph: good explanations of how the student's interests are distributed; good questions
Working through Interests appropriately
D: Skills

Skills: confirm highest scoring skills, any red flags with the lowest skills

E: Priorities

Surroundings, Results, and Life Purpose: Asked for further explanation of how the student defines them when needed/helpful

Surroundings, Results, and Life Purpose: Any others need to be added (top 5?) Anything low in Priorities that should be noted/pointed out/asked about?

F: Interactive Action Plan

Synthesis Process: Create a Funnel with student

G: ICF Core Competency Standards

Cultivates trust & safety for the student

Maintains presence

Listens actively to student

Evokes awareness - ask questions

Facilitates student's growth

Overall Feedback for Consultant

What did consultant show student / mom that was a separate sheet that the mom to

YES! - Personal Consultation Rubric

Greatly Exceeds Expectations (Excellent)	Exceeds Expectations (Good)	Meets Expectations (Satisfactory)	Below Expectations (Fair)	Does Not Meet Expectations (Poor)
5 Points	4 points	3 points	2 points	1 point
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ook a picture of? Was it a description like from ONET of counseling job?

Comments	
She interviewed her throughout vs. before they got started. Is that correct? It felt li	
Yes, this was emphasized. Clarified birthday.	
Quickly moved through...	
Missed hearing about mid-range	
Playful and great rapport with the student. Excellent explanations. Mom got to par	
I LOVED the sticky note in the blender was excellent. The participation by the student was ideal. Student loved the process.	
Student gave examples that validated and showed she was following along. Studen	
Marked up the report as they worked through it. Well done! Focus on strengths, an	
The consultant consistently made connections. "Do you see how the picture of you	
Solid overview	
Interactive: wrote 31,000 jobs 6 sections: RIASEC	
Good explanation of a counselor vs. coach. Brought it all back to the personality. Bus	

Pointed out the overlap with personality and interests.

Self-governance, own decisions... Surprised to see consultant went through all of the priorities. Results -

Wrote down top two on worksheet. I love how the student worked with the consultant on the synthesis.

Now let's look at the funnel. Personality like the milkshake on a life adventure. GPS - know where to go, I

100% charge for her future. So encouraging! I see God's anointing on your life!

Consultant used the colorful Holland chart with all the jobs to fill in the pieces of the "Concept of Interest"

of what would take place in the consultation. Loved the edifying prayer before they began. "beautiful daugh

d well. Consultant used language that made sense to the student.

gles. She had the student fill in the sentence, which was a good idea.

u are a good influencer." Nice affirmation! 2 straws were emphasized...share ourselves with the world. Milk

; interest. She wants to help people.

explanation of the category was excellent.

follow interests, sphere where you want to influence people (not set in stone), What do you need in your back

ts" page. You have homework for the next few years.

ter of yours...celebrate her design..thank you for her mom..."

shake. What do you like the best? Ready, Steady, Go! Authoritative - influencer

pack?...your abilities (give you energy, protein bars, etc.), boundaries / priorities will give you strength like far

nily. All fits together.