

RN and LVN Profession Roles and Responsibilities Comparison Table

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Date: _____

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Role/Responsibility	RN 15-28	LVN 15-27	TBON Position Statement
Assessment	<p>The comprehensive assessment is the first step in the initiation of ongoing RN uses clinical reasoning & C/P for their decision making. The RN must anticipate & recognize changes in pt conditions</p>	<p>LVN assists in determining the physical & mental health status, needs. The LVN collects data & info recognizes changes & reports to RN.</p>	15-28
Planning	<p>Synthesizes the data collected during the comprehensive assessment. The RN uses C/P, public research & into from pt's & interdisciplinary team during the planning process.</p>	<p>The LVN participates in the development and modification of the nursing care plan</p>	<p>development of care plan by initiating comprehensive assessment.</p>
Implementation	<p>The RN may begin, deliver, assign or delegate certain nursing tasks within the plan of care. The RN may have to directly observe & evaluate the nursing care provided, pt's condition</p>	<p>The LVN is responsible for providing safe, compassionate, & focused nursing care to assigned pt's w/ predictable healthcare needs.</p>	<p>Providing safe compassionate, & focused nursing care to pt's.</p>
Evaluation	<p>The RN evaluates & reports pt outcomes & responses to therapeutic int. in comparison to benchmarks from C/P. The RN will reassess pt condition & determine if interventions were effective</p>	<p>The LVN participates in the evaluation process by identifying & reporting any alterations in pt responses & therapeutic int. in comparison to expected outcomes.</p>	<p>know & expect any outcomes in pt's & re-evaluate C/P.</p>

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<p>Communication</p>	<p>RN must communicate verbally, in writing or electronically with the healthcare team. Collaboration is crucial as RN's plan, coordinate, initiate & implement a multidisciplinary teams approach.</p>	<p>The LVN must communicate verbally in writing or electronically with members of the healthcare team. The LVN must be prepared to see out-patient her clinical supervisor directly. Communicate</p>	<p>to provide guidance to nurses regarding emergency related to care.</p>
<p>Clinical Reasoning</p>	<p>RN's use critical thinking skills to problem solve & make clinical judgment in response to & in collaboration with their families & the healthcare team.</p>	<p>LVN's must use clinical reasoning & evidenced based practices or evidence as basis for clinical decisions.</p>	<p>Provide guidance to nurse on applying practice rules & regulation in specific situations.</p>
<p>Making Assignments</p>	<p>When delegating tasks to unlicensed staff it's to consider the education, training, skill, competence & emotional abilities to those who the delegation is being made to.</p>	<p>The LVN's duty to patient safety when making assignments to others is to keep take into consideration the education, training, skill, & competency of the person performing the task.</p>	<p>requires nurses to consider factors like education, knowledge, skills which makes assignments.</p>

CNLU to compare MAP

Debra Chavez
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Role/Responsibility	RN	LVN 15.77	TBON Position Statement
Supervision	Responsible for supervising nursing care provided by others for whom they are pre-licensed nurse.	The practice of vocational nursing must be performed under the supervision of an RN, APRN, physician, podiatrist or dentist.	Outline the responsibilities of nurses regarding supervisory decisions.
Medication Administration	RN's are authorized to administer medications according to the scope of practice outlined by the state. This includes standing medical orders, delegation orders, additionally evaluating a LVN can do.	The administration of pharmacologic agents via IV or other routes. LVNs cannot push IV drugs or blood products.	Texas Board defines scope of practice for RN & LVNs, including when & how meds can be administered.
Moderate Sedation 15.8	RN should consider EBP guidelines put forth by professional organizations w/ clinical expertise in the admin of pharmacologic agents w/ sedation.	Though the board cannot dictate physician practice, it is the board's position that LVN cannot adminit med or monitor pts receiving moderate sedation as a delegation medical act.	RN's including APRN can adminit med sedation under specific cond. LVNs need further training.
Employment Setting	When employer hires RN, they must assure that it is safe & legal. The RN's duty is to always provide safe, compassionate & comprehensive nursing care to pts.	The LVN must determine whether he or she engages in activity in either an area has the education, training & skills to provide adequate care.	Provide guidance to nurses, including those related to employment issues & boundaries.

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Add any other differences that you found interesting here		DEC LVN
Education	<p>2-3 year program designated for BSN or ADN completion requires certain amount of class and clinical hours. Upon completion of the school, a letter will need to be achieved.</p>	<p>One year program length that require a minimum of 538 theory hours and 800 clinical hours. No education is provided in community colleges, university, & military.</p>