

RN and LVN Profession Roles and Responsibilities Comparison Table

Student Name: Nicole Gown Date: 5/20/25

Role/Responsibility	RN	LVN	TBON Position Statement
Assessment	comprehensive assessment reassess	Focused assessment	# Rule 217.11LVN 15.28 15.27
Planning	utilizes Evidence based practice published research, info from patient uses info from Comprehensive assessment to identify problems	Can contribute to planning may not initiate.	15.28 15.27
Implementation	may begin, deliver assign and delegate certain tasks, and supervise maintain safety	Provide safe compassionate and focused care. may only implement aspects of plan	15.28 15.27
Evaluation	evaluates and reports pt outcomes plans follow up care, referrals, reassess to see effects adds modifications if needed	Identify and report alterations Suggest modifications	15.28 15.27

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Communication	<u>RN</u> Collaboration of plan, coordination implementation of all aspects of care	<u>LVN</u> verbal/in writing w/ HCP/provider & family collaboration go to clinical supervisor if above scope/competency	15.27 15.28
Clinical Reasoning	Critical thinking skills to problem solve make clinical judgements	Clinical reasoning CBR, guidelines standards of practice	15.27 15.28
Making Assignments	make based on NAP/LVN education, knowledge	can't only to other LVNs and is responsible	15.27 15.28

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Supervision	are independent - provide directing, guiding, influence	is required - not independent	15.27 15.28
Medication Administration	accountable for all med administration	education on med the can give if trained	15.27 15.28
Moderate Sedation	can if trained	<u>Can not</u> (Does not have the education)	15.27 15.28
Employment Setting	Critical thinking, problem solve safe and legal, not overstep legal parameters provide safe compassionate comprehensive care	must have supervisor who's knowledgeable aware of role not overstep legal parameters	15.27 15.28

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RN Add any other differences that you found interesting here LVN		
Education	diploma program ADN 2 yrs 40 credit hrs NCLEX RN clinical mls, geriatric, OB/Ped, mtt	program of study 5 basic areas of care child, OB, mtt, aged, adult NCLEX PN
		15.27
		15.28