

# RN and LVN Profession Roles and Responsibilities Comparison Table

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Role/Responsibility	RN	LVN	TBON Position Statement
Assessment	<p>Comprehensive extensive collection, analysis &amp; interpretation of data. Determine physical/mental status needs &amp; preferences. Anticipate &amp; recognize changes in pt condition.</p>	<p>Checks base &amp; information &amp; recognizes changes in condition &amp; reports to RN. Assist in identifying problems, goals &amp; focus assessments.</p>	<p>15.22</p>
Planning	<p>Analyzing data gathered during the assessment &amp; problem identification, formulate goals/outcomes.</p>	<p>report data to assist in goals &amp; outcome - participate in development &amp; modification of plan</p>	<p>15.22</p>
Implementation	<p>RN may begin, deliver, assign or delegate certain nursing tasks within the plan of care for patients. Supervision of LVN, other RNs, unlicensed personnel.</p>	<p>provide safe, comprehensive focused nursing care - organized care based on identified priorities LVN may make appropriate assignment to other staff, VPP</p>	<p>15.22</p>
Evaluation	<p>RN evaluates &amp; reports pt outcomes &amp; responses to therapeutic interventions. RN determines if interventions were effective &amp; if modifications are necessary.</p>	<p>participates in QM process by identifying &amp; reporting any alterations in pt response.</p>	<p>15.22</p>

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<p>Communication</p>	<p>Communicate verbally, written, or electronically with members of healthcare team, pts and their families; document in patient record.</p>	<p>Appropriately documented collaboration when out of practice full supervision; measure of quality</p>	
<p>Clinical Reasoning</p>	<p>Use critical thinking skills to problem solve + make clinical judgments in response to + in collaboration with pts + their families + health care team. Prudent/professional nursing judgment.</p>	<p>Accountable + responsible for quality care provided + exercise nursing judgment.</p>	
<p>Making Assignments</p>	<p>LVN must assume job is safe + legal + not overstep the legal parameters of nursing practice.</p>	<p>Considered education, skills + competence, physical + functional ability of when assignments are made responsible for assignments made</p>	

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Supervision	<p>Directing, Guiding outcome of LVN/LVP performance &amp; activities. Directly observe &amp; evaluate nursing care provided.</p>	<p>Under supervision of NP, RN, Dr etc.</p>	<p>15.25</p>
Medication Administration	<p>Within scope of practice. Know rationale for &amp; effects of medications &amp; treatments. Accurate (complete) documentation. Clarify order if regimen believed to be inaccurate / contraindicated.</p>	<p>General administrative thorough aptitude or intravenous care only care for basic nursing not sound judgment.</p>	<p>15.8</p>
Moderate Sedation	<p>Think critically &amp; determine availability of necessary support. Responsible for knowing rationale, effects &amp; correct administration of meds. Knowledge on advanced airway + Cardiovascular management</p>	<p>Unable to do, requires advanced skill set nursing knowledge</p>	<p>15.27</p>
Employment Setting	<p>Assure job is safe + legal. Not overstep legal parameters of nursing practice. Determine if nurse has proper training / skills, competency + physical / emotional ability to carry out assignment</p>	<p>Must assure that it is safe &amp; legal, supervised to aware of role</p>	<p>15.27</p>