

RN and LVN Profession Roles and Responsibilities Comparison Table

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Role/Responsibility	RN	LVN	TBON Position Statement
Assessment	<ul style="list-style-type: none"> - takes responsibility + accepts accountability for practicing w/in legal scope of practice - anticipate + recognize changes - providing safe, compassionate, + comprehensive nursing care 	<p>focused assessment, pt safety requires appropriate supervision</p>	<p>15.28 RN 15.27 LVN</p>
Planning	<p>comprehensive assessment</p> <ul style="list-style-type: none"> - develop POC - coordinate nursing care - responsibility to coordinate nursing care - synthesize comprehensive assessment data to identify problems, form goals 	<p>Both must comply w/ policy + procedures</p> <p>Report data to assist in identifying problems, goals, + pt centered plans</p> <ul style="list-style-type: none"> - participates in development + modifications of POC 	<p>15.28 RN 15.27 LVN</p>
Implementation	<ul style="list-style-type: none"> - delegate tasks UAP - train, verify competency - teaching - begin, deliver, assign, or delegate tasks - supervise LVN RN 	<p>observe + evaluate POC</p> <ul style="list-style-type: none"> - responsible for safe, compassionate + focused nursing care - can implement aspects of POC - organizes aspects of pt care - make appropriate assignments to other LVNs - implement established teaching plans 	<p>15.28 RN 15.27 LVN</p>
Evaluation	<ul style="list-style-type: none"> - evaluate + report pt outcome - reassess pt conditions + determine if interventions were effective + if modifications are necessary 	<ul style="list-style-type: none"> - identifying + reporting any alterations in pt response - may suggestions for modifications 	<p>15.28 RN 15.27 LVN</p>

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<p>Communication</p>	<ul style="list-style-type: none"> - Appropriately document communication in pt record - Collaboration is crucial - seek out other RN's w/ greater competency or differing knowledge to ensure pt safety 	<ul style="list-style-type: none"> - Communicate w/ members of the team, family - Collaboration is crucial - must be prepared to seek out supervisor + communicate to ensure pt safety 	
<p>Clinical Reasoning</p>	<ul style="list-style-type: none"> - use critical thinking skills to problem-solve - accountable + responsible for quality of care 	<ul style="list-style-type: none"> - use clinical reasoning w/ established evidence based policies or guidelines as basis for clinical judgement - accountable + responsible for quality nursing care. - exercise prudent nursing judgement 	
<p>Making Assignments</p>	<ul style="list-style-type: none"> - know scope of practice + skill of nurses 	<ul style="list-style-type: none"> - take into consideration the education, training skill, competence of the persons - cannot supervise RN 	

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Supervision	<ul style="list-style-type: none"> provides supervision to other RN, LVN, UAP direct, guide, & influence outcome 	<ul style="list-style-type: none"> supervision required - must ensure have appropriate clinical supervisor direct supervision not always necessary 	
Medication Administration	<ul style="list-style-type: none"> manage epidural or intrathecal catheters 	<ul style="list-style-type: none"> can not manage pt-epidural or intrathecal cath med administration can not administer meds or monitor pt receiving moderate sedation 	
Moderate Sedation	<p>Administration of drug + monitoring pt ↓ should be skilled in or have immediate availability of other practitioners</p> <ul style="list-style-type: none"> should have policy available to guide see evidence based practice standards 	can not administer pharmacologic agents	15.8
Employment Setting	has responsibility + duty to provide + coordinate the delivery of safe effective nursing care through the NPA + board rules	duty supersedes any facility policy or physician order	15.14

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