

RN and LVN Profession Roles and Responsibilities Comparison Table

Student Name: Nancy Ngugi

Date: 05/20/2025

Role/Responsibility	RN	LVN	TBON Position Statement
Assessment	Comprehensive assessment lays foundation for the nursing process.	Assists in determining the physical and mental health status, needs and preferences of pts. Collects data & information, recognizes it and reports to RN. (Focused assessment)	15.27 15.28
Planning	Synthesizes the data collected during the comprehensive assessment to identify problems, participate formulate goals/outcomes and develop p/c for pts.	Participates and contributes in planning the nursing care needs of pts	15.27 15.28
Implementation	may teach, deliver assign or delegate certain nursing tasks within p/c for pts within legal, ethical and regulatory parameters & in consideration of health restoration	is responsible for providing safe, compassionate and focused nursing care to assigned pts with predictable health care plans needs.	15.27 15.28
Evaluation	RN evaluates and reports pt outcomes and response to therapeutic interventions in comparison to benchmarks from evidence based practice & research findings and plan any follow up and referral.	Identifies & reports any alterations in pt responses to therapeutic interventions in comparison to expected outcomes. may suggest any modifications to the p/c	15.27 15.28
Communication	must communicate verbally, in writing or electronically with members of the healthcare team, pts and their families in all aspects of the nursing care provided to pts.	Must communicate verbally, in writing or electronically with members of the healthcare, pt and families in all aspects of the nursing care provided to pts.	15.27 15.28
Clinical Reasoning	uses critical thinking skills to problem solve and make clinical judgement in response to and in collaboration with pts, their families and healthcare team.	must use clinical reasoning and established evidence based policies, procedures or guidelines as the basis for clinical judgement in nursing practice.	15.27 15.28
Making Assignments	may determine when it is appropriate to delegate tasks to unlicensed personnel when tasks are delegated.	Makes assignments to another LVN or uap, he or she is responsible for reasonable and prudent decisions regarding those assignments	15.27 15.28

RN and LVN Profession Roles and Responsibilities Comparison Table

Role/Responsibility	RN	LVN	TBON Position Statement
Supervision	RN is responsible for supervising the unlicensed personnel perform tasks which he/she has delegated. Supervises other RNs, LVNs and UAPs	Supervision is required for the LVN scope of practice. LVNs are not licensed for independent nursing practice.	15.28 15.27
Medication Administration	RNs can administer meds as ordered by the physician	LVNs can administer medications as ordered by physician, podiatrist, dentist or any other practitioner legally authorized to prescribe the ordered med.	15.25 15.9
Moderate Sedation	The board recognizes that the demand in in the practice setting necessitates the provision of moderate sedation by RNs and non-CENs advanced practice RNs in certain practice situations.	It's the board's opinion that the LVN nursing program in one year does not provide LVNs with educational foundation to assure pt safety for optimal anesthesia care, assessment & monitoring of pt receiving moderate sedation.	15.8
Employment Setting	Must determine before he/she engages in an activity or assignment whether he/she has the education, training, skill, competency physical & emotional ability to safely carry it out.	LVN must assure that it is safe and legal. Must determine before he/she engages in an activity/assignment whether he or she has the education, training, skill, and competency to carry it out.	15.27 15.28
Add any other differences that you found interesting here			
Education	RN functions under his or her own license and assumes accountability & responsibility for quality of care provided to pts and their families according to the standards of nursing practice.		
Education.	A program of study that offers courses & learning experiences preparing graduates who are competent to practice nursing safely and who are eligible to take the NCLEX-PN exam.	A program of study preparing graduates who are competent to practice safely and who are eligible to take NCLEX-PN examination.	15.27 15.28