

RN and LVN Profession Roles and Responsibilities Comparison Table

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Role/Responsibility	RN	LVN	TBON Position Statement
Assessment	<ul style="list-style-type: none"> • Independently performs an initial or ongoing comprehensive assessment. • Determines physical & mental status, needs, & preferences of pts & families 	<p>assists, contributes, & participates by performing focused assessments to collect data & gather info.</p> <p>- Report & document to appropriate Clinical advisor</p>	<p>15.28</p> <p>15.27</p>
Planning	<p>Analyze data from assessment & problem identification, formulate goals/outcomes & develop plans of care using info from evidence based practice in collab w/ the healthcare team</p>	<p>analyze data from assessment & identify problems, then report data to assist in identification of problems & formulation of goals & outcomes w/ pt & team</p>	<p>15.28</p> <p>15.27</p>
* Implementation	<ul style="list-style-type: none"> • must begin, deliver, assign, or delegate. • responsible for reasonable decisions regarding assignments & delegation • Responsible for supervising 	<ul style="list-style-type: none"> • Implement aspects of the plan of care w/in legal, ethical, & regulatory parameters • Organizes aspects of pt. care based on identified priorities • may make appropriate assignments to other LVNs 	<p>Rule 217.11</p> <p>15.28</p>
Evaluation	<p>evaluates & reports pt outcomes & responses to therapeutic interventions in comparison to evidence based practice</p>	<p>participates in the eval process by identifying & reporting any alterations in pts responses to therapeutic interventions in comparison to expected outcome</p>	<p>15.28</p> <p>15.27</p>

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Communication	must communicate verbally in writing or electronically w/members of the healthcare team, pts, & their families in all aspects of nursing care provided	(← Same)	15.28 15.27
★ Clinical Reasoning	Accountable & responsible for quality nursing care (← Same →)	Accountable & responsible for the quality of nursing care provided & must ensure standards of nursing practice are met @ all times	15.27 15.28
Making Assignments	- may assign tasks & activities to other nurses. - Responsible for reasonable & prudent decisions regarding assignments - must consider safety, education, training, & skills to the assignments	- can make assignments to other LVNs & UAPs - is responsible for the decisions. - in certain settings, may expand scope of practice through experience, skill, & education to include supervising under the oversight of an RN or other appropriate supervisor	15.27 15.28

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Supervision	<ul style="list-style-type: none"> - Provides supervision to other RNs, LVNs, & UAPs - Supervision of LVNs is defined as the process of directing, guiding, & influencing outcome 	is required for LVN Scope of practice. Not licensed for independent nursing practice	<p>15.28</p> <p>15.27</p>
Medication Administration	Administer a wide variety of meds, as long as they are competent & follow standards of med administration	<ul style="list-style-type: none"> - Safely admin meds & txs - Communicate accurately & completely & document responses to meds. - Document & report reaction effects to meds. 	15.25
Moderate Sedation	Should consider evidence based prac. guidelines w/clinical experience in admin. of pharm, agents used for sedation as well as advanced airway management & CV support	Program/licensure does not provide the educational foundation to assure pt. safety for anesthesia care	<p>15.27</p> <p>15.28</p>
* Employment Setting	<ul style="list-style-type: none"> • must assure that job is safe & legal • determine before accepting that skill, education, training, & competence gives ability to safely carry out assignment • provide safe, compassionate, & comprehensive nursing care. 	<ul style="list-style-type: none"> • must have clinical supervisor who is knowledgeable • must not overstep legal parameters & stay w/in scope of practice <p>(← Same)</p>	<p>15.28</p> <p>15.27</p>

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<i>Add any other differences that you found interesting here</i>			
Education	program that offers learning experience w/course related curriculum that prepares grads who are competent for NCLEX-RN. Education equivalent to 2 yrs. integrated between nursing & non-nursing courses	program of study preparing grads who are competent to practice safely who are eligible to take NCLEX-PN exam LVN curriculum includes 5 basic areas of nursing	15.28