

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Zackary Sing

Date: 4/4/2025

DAS Assignment # 1

Name of the defendant: Imelda Belingon

License number of the defendant: 611987

Date(s) and BON decision(s) taken against the license: 6/8/2022 Revoked license

Type of action(s) imposed to retain or regain licensure, if applicable (ex.: warning with stipulations, etc.)

Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite each of them, e.g. drug diversion, HIPAA violation, abandonment, etc.*

Imelda Belingon had two occurrences of unprofessional actions while working at Memorial Hermann Greater Heights Hospital which led to the disciplinary actions and ultimately getting her license revoked. These actions included not documenting the amount of fentanyl she withdrew leaving it unaccounted for likely diverting it for other uses, also she double-documented that she gave the same patient Midazolam. This leads to incorrect documentation in the medical administration records (MAR) and could likely cause patient injury and even overdose.

With the first occurrence, on October 12, 2019, through October 13, 2019, the fentanyl was not only incorrectly documented as it states the patient had a 20ml syringe hooked up at the beginning of the shift and the nurse withdrew another 40ml but only documented 24ml being given and, the remaining amount not being administered but also was not documented that it was wasted, with fentanyl being a pain reliever in the hospital setting it is likely that the drug was possibly being diverted.

The second occurrence on October 12, 2019 through October 13, 2019 Imelda Belingon failed to accurately document the administration of Midazolam, she double documented the administration of the medication at

different times in the day. The first administration was documented at 1959 and 2000 and then again at 0359 and 0400 This could result in injury to the patient and if not careful would cause an overdose if the wrong amount of dosages were administered.

In conclusion Imelda Belington failed to document medication correctly, which could have led to patient injury or overdose and possibly diverted drugs by not documenting wasting the remaining fentanyl she withdrew

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

I believe there are multiple measures that could have been taken to prevent these problems from happening and potentially injuring the patient and causing harm or in this instance the nurse getting her license revoked. First of all documentation is one of the most important things because every nurse and personnel who are able to look at documentation use it to determine what medications have been given and so on, so by correctly documenting what medications were given and when they were given can tremendously help all staff out.

Another measure that would prevent action from being taken against the license would be to make sure to waste the medication and have someone with you to witness it that way it doesn't look like you are trying to divert drugs.

- *Identify ALL universal competencies (4-5) that were violated and explain how in detail to reflect your understanding and importance of the universal competencies.*

Some of the universal competencies that were violated were safety and security, critical thinking, documentation, professional role and human caring.

Safety and security was violated when Imelda failed to correctly document both Fentanyl and Midazolam which failed to adhere to the patient's 7 rights.

Critical thinking was violated when nurse Imelda didn't use great decision-making skills and didn't document a medication she withdrew and then followed it up by not documenting wasting the drug therefore looking like it was diverted. Secondly, she also double-documented the administration of a medication which lacks competency and critical thinking.

Documentation was violated when nurse Imelda failed to document the extra 40ml of fentanyl she withdrew and was never administered, no documentation of it being wasted, and also failed to accurately document the administration of Midazolam by double documenting it.

Professional role was violated by ignoring everything she learned as a nurse and incorrectly doing stuff that could injure or even kill the patient while working under the hospital's scope of practice.

Human caring was violated when she made these violations that could have injured the patients or caused an overdose because she incorrectly documented medications.

- *Use the space below to describe what actions you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the first person to discover these actions happening I would first tell my charge nurse and let her know what was happening. Then from there since nurse Imelda failed to correctly document medication administered with the intent to maybe injure them or cause an overdose I would make sure to try and get the primary healthcare provider to make sure none of that happened and to make sure the patient was still in good shape. I'm not for sure what nurse Imelda was thinking when doing this but if I was able to I would like to talk to her to get to the finer details of how all of these violations happened.