

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Allizaya Talamantes

Date: January 27, 2025

DAS Assignment # 2

Name of the defendant: Ashley Margaret Webber

License number of the defendant: 827411

Date action was taken against the license: 11/12/2019

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Ashley Margaret Webber violated patient safety standards and nursing competencies in several ways that led to her license being revoked. These incompetent actions included the following: performing unauthorized procedures, patient abandonment, medication errors, falsifying certifications for job applications, and overall ethical and professional misconduct.

On or around September 23, 2016, Webber performed a laceration repair on a patient even though she was not trained or authorized to do so. With this being said, she lacked the proper education and skills to perform this skill and put the patient at risk for complications such as infection, improper healing, and other medical issues. Performing a procedure outside her scope of practice was unsafe and went against nursing standards.

On or around April 24, 2017, Webber left the hospital without telling her supervisor, even though she had patients under her care. While she was gone

one of her patients attempted to leave the hospital and this could have resulted in serious harm. By leaving her patients unattended, she put these individuals at risk of medical problems, injury, and potentially even getting lost. She abandoned her patients and compromised their safety.

On or around June 5, 2017, Webber went outside of her scope of practice by performing a laceration repair on a patient. Webber was not properly trained or authorized to perform this procedure, which put the patient at major risk for complications such as infection, poor wound healing, and other medical issues. Performing medical procedures outside her scope of practice was unsafe and violates the nursing standards.

On or around August 23, 2017, Webber misappropriated Toradol, a medication belonging to the facility or its patients. Webber admitted to removing Toradol from the medication dispensing system after receiving a verbal order to remove a blood pressure medication instead. This action was deceptive and could have resulted in financial loss to the facility or improper medication distribution. This violates both ethical and professional nursing standards.

On or around November 28, 2017, Webber applied for a position as a RN at HealthTrust Workforce Solutions in Florida. Webber submitted an ACLS certification with falsified issue and renewal dates. Providing this information was very misleading and could have influenced the employer's hiring decision. This undermines trust and goes against both ethical and professional standards of nursing.

On or around May 4, 2018, Webber applied for a position as a RN with Aureus Medical Group in Nebraska. Webber submitted an ACLS certification with falsified issue and renewal dates. This was a dishonest act and could have impacted the employer's hiring process. This goes against both ethical and professional standards of nursing.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Ultimately, I believe that all of these wrongful actions stemmed from a failure of professional role performance and comes down to just the nurse itself. Trust is foundational in nursing. Patients, employers, colleagues, etc., must rely on a nurse to uphold ethical and professional standards, follow protocols, and deliver safe and competent care. Webber clearly demonstrated a clear disregard of all standards expected of a nurse, and if she would have implemented these standards in her care her license more than likely would not have been revoked.

- *Identify ALL universal competencies were violated and explain how.*

Safety and Security- Webber went against patient safety by performing procedures outside her scope of practice, such as the laceration repairs without the proper training. She also violated this competency by leaving the hospital without notifying her supervisor. This left her patients vulnerable and put them at risk for harm or getting lost. Both of these actions jeopardized the safety and security of patients.

Human Caring- Webber abandoned her patients by leaving her shift and not telling anyone. She did not ensure that her patients had proper care and supervision, failing to demonstrate compassion and responsibility for their well being.

Professional Role- Webber went against ethical and professional roles when she performed procedures outside her scope of practice, falsified certifications when applying for jobs, and misappropriated medication. A nurse's professional role requires honesty, accountability, and trust in which Webber went against all of these.

Communication- Webber failed to communicate with a supervisor that she was leaving the hospital while she had patients under her care. This put her patients at risk of getting proper medical care and of getting lost and harmed.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I had discovered that a nurse had potentially harmed a patient by performing an unauthorized procedure or engaged in wrongdoing, my first priority would be the patient's safety. I would quickly assess the patient to ensure they aren't experiencing any adverse effects and make sure the patient got the care needed to prevent any further harm. I would do the same if I noticed if a nurse had just disappeared on shift and left their patients unattended. I would then report all of the incidents to my charge nurse. I would also make it a priority to document everything clearly and accurately to aid in any investigations but also to save my own butt as a witness.