

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Spencer Jackson

Date: 01/30/25

DAS Assignment # 2

Name of the defendant: Rina Abraham

License number of the defendant: 810012

Date action was taken against the license: March 8th, 2022

Type of action taken against the license: Revocation

On September 15, 2018, she did not administer a continuous Heparin infusion to a patient but documented that she had, which created an inaccurate medical record and put the patient at risk.

On October 14, 2018, she failed to give a 4mg Dilaudid tablet on time, which may have caused the patient unnecessary pain. That same day, she also didn't document that she had paged a physician for a patient with dangerously high blood sugar levels (303 mg/dL and 291 mg/dL), which could have led to poor care decisions by other providers.

When questioned, Abraham claimed she had given the Heparin as ordered, had administered 0.5mg of Dilaudid at 21:40, and had paged the physician twice but forgot to document it.

Rina Abraham had her license revoked by the Texas Board of Nursing due to failure to comply with an agreed disciplinary order. Abraham did not complete the program as required, which led to formal charges and subsequent revocation of her license. Despite multiple notifications, she failed to appear before the disciplinary committee, resulting in a default revocation order.

Preventative Measures:

To prevent this disciplinary action, the following measures could have been implemented:

- Strict adherence to medication administration protocols, including the 7 Rights of Medication Administration (Patient, Drug, Dose, Time, Route, Reason, Documentation).
- Proper documentation of patient interactions and treatments to ensure accuracy in medical records.
- Timely completion of the KSTAR Program to demonstrate competency.
- Active participation in remedial programs and compliance with board orders to maintain licensure.
- Seeking mentorship or additional training to improve skills and decision-making in clinical settings.

Universal Competencies Violated:

- **Safety and Security (Physical & Emotional):** Failure to adhere to patient safety measures, such as medication administration protocols, which put patients at risk.

- **Patient Identification:** Lack of accurate documentation could result in misidentification and improper treatment.
- **7 Rights of Medication Administration:** Violations occurred regarding medication timing, documentation, and administration.
- **Communication:** Failure to properly document physician interactions, which could have affected patient outcomes.
- **Critical Thinking:** Poor decision-making related to medication administration and patient care, leading to increased risk of harm.
- **Documentation:** Inaccurate and missing documentation, which compromised patient safety and treatment records.
- **Professional Role:** Neglecting professional responsibilities, failing to comply with the remedial program, and not appearing for the disciplinary hearing.

Prudent Nurse Actions:

If another nurse discovered these issues, they should take the following steps:

1. **Immediate Reporting:** Report any discrepancies in medication administration and documentation to a supervisor or the appropriate department.
2. **Ensure Patient Safety:** Verify that the patient receives the correct medication and dosage as prescribed.
3. **Follow Proper Documentation Procedures:** Correct any errors and ensure that all actions are recorded accurately in the patient's medical record.
4. **Peer Accountability:** Encourage the nurse in question to seek mentorship or additional training to improve skills and prevent further errors.
5. **Compliance with Policies:** Advocate for adherence to hospital and regulatory policies to maintain high standards of care.

By taking these actions, patient harm could be minimized, and professional integrity maintained within the nursing practice.

The craziest part to me about this situation is that the nurse refused to complete the training to get herself in good standing. This case shows how important it is to make sure that I am documenting correctly, and making sure all of my documentation is truthful, correct, and timely.