

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Furaha Biringanine

Date: 01/24/2025

DAS Assignment #1

Name of the defendant: Rene Perez Garcia RN

License number of the defendant: 705189

Date action was taken against the license: 02/12/2019

Type of action taken against the license: Voluntary Surrender

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Nurse Rene Perez Garcia, while employed with Tomball Regional Medical Center, committed several incidents that led to him voluntarily surrendering his license. These incidents include failure to assess and intervene when a patient experienced a fall, failure to report the fall, unauthorized IV fluid increase, and delayed documentation.

The incidents involving Nurse Garcia likely had serious consequences for the patient due to delayed assessment, intervention, and reporting. Patient experienced a fall and a subsequent decline in condition, which was not promptly addressed, resulting in a five-hour delay before being transferred to the critical care unit. This delay may have worsened the patient's medical condition, potentially leading to complications such as internal injuries, increased risk of infections, or prolonged hospitalization. Additionally, the unauthorized IV fluid increase could have disrupted the patient's treatment plan, causing fluid overload or electrolyte imbalances. The lack of timely documentation and initial denial of the incident also meant that the medical team was not fully informed, potentially delaying necessary interventions and affecting overall patient safety.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

To prevent the actions taken against Nurse Garcia's license and any potential harm to the patient, the following measures could have been implemented: adherence to proper patient assessment and intervention protocols, compliance with physician orders for medication and IV administration, transparent and timely incident reporting, proper documentation practices, regular training and competency evaluations, and stronger institutional oversight and support. By implementing these measures, both the license revocation and any harm to the patient will have been prevented.

- *Identify ALL universal competencies were violated and explain how.*

Nurse Rene Perez Garcia violated several universal nursing competencies, including safety and security, communication, critical thinking, documentation, human caring, and professional role.

**Safety and security** were violated when the nurse failed to assess and intervene after the patient's fall, compromising the patient's well-being and delaying necessary medical care.

**Communication** was violated when the nurse failed to report the fall and initially denying it to management preventing the healthcare team from responding appropriately and in a timely manner.

**Critical thinking** was violated in that poor judgement in both delaying intervention and unauthorized IV fluid adjustment demonstrated the lack of sound clinical reasoning.

**Documentation** was violated when the nurse failed to document the fall in real time and violated legal and professional standards, delaying critical information that could have informed care decisions.

**Human caring** was violated in that he violated the principle of human caring, which emphasizes compassion, advocacy, and putting the patient's well-being first. He showed a lack of empathy and responsibility when he failed to promptly assess and intervene after the patient's fall, delaying medical attention, and neglecting to report and document the incident in a timely manner.

**Professional role** was violated when the nurse failed to uphold ethical standards, honesty, and accountability in reporting and documentation undermining professional integrity and patient trust.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

A sensible nurse, upon discovering that the patient had fallen, would immediately assess the patient's condition, checking vital signs, level of consciousness, and potential injuries. If I was the one who discovered the patient, I would call for assistance, notify the attending physician, and escalate care if necessary, ensuring the patient received timely medical intervention. I would also document the fall accurately and immediately in the patient's medical record and report the incident to hospital management, following facility protocols. Transparency and prompt action would prioritize patient safety and prevent further complications.