

Alyssa Elizondo

1/22/2025

DAS Assignment #1

Amanda Elaine Mayes

RN 766263

Date action was taken against the license: 08/02/2022

Type of action taken against the license: Revoked

Amanda Mayes had multiple charges of inappropriate and unprofessional conduct in a clinical setting, because of these charges against her, it led to these disciplinary actions. In all of Mayes charge, she was employed at Baylor Scott & White Memorial Hospital in Temple, Texas. The inappropriate conduct that Mayes participated in are as follows; withdrawing medication from the Pyxis and failing to follow the facility's policy and procedure for wastage on unused portions of medications, misappropriated medications from a patient, inaccurately documenting the administration of Fentanyl in the MAR (Medication Administration Record), failure to assess and/or document a pain assessment before administering Fentanyl, and diverting controlled substances for her own personal use such as, using intravenous Fentanyl for approximately one month.

There were many places where more severe disciplinary actions could have been taken before Mayes license was deemed Revoked. To start, Mayes should have been open about her previous addiction to painkillers, enrolled herself in TPAPN, and been more adamant about staying sober. Mayes also could have been enrolled in supplemental classes and worked alongside a peer to fully understand the policy on wastage of medications. Lastly, after Mayes was in trouble for endangering a patient, she should have been working alongside a peer to learn and have supervision until she was deemed safe to work with patients again. I feel if these precautions were taken, her license could have been saved, or she may have gotten better from her addiction.

The competencies that Mayes violated were; Safety and Security, Standard Precaution, Communication, Critical Thinking, and Professional Role.

Safety and Security was violated with the improper documentation of medication administered and not promoting trust and respect. Mayes was not handling the patient's medication professionally and accurately; this could have led to her patient's not trusting her as well as her coworkers.

Standard Precaution was violated by Mayes not wasting medications in accordance with the hospital's policy and procedure.

Communication was violated when Mayes did not utilize her resources and follow the hospital's policy and protocol on wasting medications.

Critical Thinking was violated when Mayes failed to reassess/document a patient's pain before administering a medication. Mayes also did not prioritize her patients as she was struggling with addiction so her priorities may have been skewed during these encounters.

Professional Role was violated during her encounters with patients as well as other coworkers, as they were deemed "unprofessional". Mayes ignored her role in being a licensed nurse (RN) and not taking care of her patients properly. Mayes also did not follow hospital policies on more than one occasion.

If I were to witness Mayes during these encounters, I would immediately report to the Charge Nurse and would have made sure some sort of consequence was done that day. I would then follow up with the Charge Nurse and let the Physicians who Mayes was working under and check on the patients and verify that they were all well and in good spirits. I would have checked frequently on the patient who did not get a pain reassessment and made sure their needs were met, had I witnessed that encounter. I would also try to offer guidance and support to Mayes and see if there was anything I could do to help her to get on the right path. Lastly, after the verdict of getting Mayes license revoked, I would turn her in to the state board if I were to ever see her practicing or attempting to practice again as a nurse.