

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Ashley Gatica

Date: 1/18/2025

DAS Assignment # 1

Name of the defendant: Christine Marie Solly

License number of the defendant: 1005013

Date action was taken against the license: 08/08/2023.

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The above-named nurse was formally charged for being under the influence on several occasions while on the job. Drug diversions at two different hospitals in the San Antonio area. During her first occurrence the defendant was exhibiting signs of being under the influence, not being able to focus, and slurred speech. Upon further investigation it was noted that she had tampered with a fentanyl bag of a patient that was not assigned to her. She was required to provide a urine specimen to which she agreed but then left without providing the appropriate specimen. This was noted as her first offense, which occurred around January of 2022.

Her second incident happened later that fall, in August. The defendant, who was employed at Methodist Metropolitan in San Antonio, was found to have diverted or mishandled fentanyl and morphine without following the facility's proper waste policy. It was determined that the nurse was trying to defraud the hospital and or patients of the funds for said drugs.

Her third charge was subsequently the result of her drug diversion, and or mishandling of these drugs. With the suspicion of being under the influence, she was required to provide a drug specimen that produced a positive result of several narcotics, fentanyl, morphine, hydrocodone, hydromorphone, oxycodone, and oxymorphone.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

There are several factors that could have potentially hindered patients' safety. The patient's safety, being the top priority, is essential, as any errors made on this nurse's behalf could have potentially harmed or endangered the lives of patients that were in her care throughout her years of practice. After her first offense she should have been given a suspension and been required to submit regular drug screenings and attend any drug rehabilitation that is readily available to the facility.

- *Identify ALL universal competencies were violated and explain how. Universal competencies that were violated were Safety and Security, Human Caring, Critical Thinking, Professional role and Documentation.*

Safety and Security- The nurse did not have the patient's safety in mind when she diverted the fentanyl drip bag. She had no care for the patient's well-being and did not worry if the patient was comfortable with pain management.

Human Caring- The nurse did not empathize with the patients' needs before her own.

Critical Thinking-was violated because the nurse did not prioritize her decision making based on the benefit of the patient but that of her own when she made the choice to divert the medications that are in place for patients.

Professional Role- The nurse did not set an example of what is expected of her role and by not adhering to proper policies that are in place for patient safety. She mishandled drugs that are to be disposed of properly and with a witness.

Documentation-The nurse violated this by not documenting the drugs that were diverted and not documenting for the patient that was not assigned to her.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I noticed that the nurse was not following protocol or seemed to be under the influence. If I had any suspicions at all that something was not right, I would notify the charge nurse right away. I would notify the patients pcp to report that the patients pain meds were tampered with. Lastly, I would ask the nurse if everything was ok. I would stay with the nurse until the physician or charge nurse was present.