

Macy Nanz

1/21/25

Disciplinary Action Summary #1
IM2

Name of the defendant: Karen Hill

Lisense number : 231349

Date action was taken: March 8th, 2022

Type of action: license revoked

Karen E. Hills Hill, while working as a nurse from November 13, 2018, to November 27, 2018, failed to follow proper procedures when administering medication. She gave Zemplar intravenously to a patient three times without using the required in-line filter. After the third infusion, the patient complained of vision changes. However, Karen failed to address the patient's complaint properly and failed to document the patient's condition in the medical record. These actions put the patient at risk and showed poor nursing judgment.

This situation could have been avoided by following established medication administration guidelines, such as always using the required in-line filter for intravenous infusions. Regular training sessions on medication safety, along with periodic competency evaluations, could have reinforced proper procedures. Additionally, promptly documenting adverse events, communicating effectively with the healthcare team, and acting immediately on patient complaints are critical steps that could have prevented harm.

Several key competencies were breached in this case:

- **Patient Safety and Advocacy:** Karen jeopardized patient safety by administering medication incorrectly and not addressing the patient's complaints effectively.
- **Professionalism and Accountability:** She failed to document critical information, including the adverse event and the team's responses, demonstrating a lack of accountability.
- **Critical Thinking and Decision-Making:** She did not evaluate or respond appropriately to the patient's complaints, missing an opportunity to mitigate the risks caused by her actions.

If another nurse had discovered this issue, they should have immediately prioritized the patient's safety by stopping further medication administration and assessing the patient for adverse effects. Reporting the incident to the physician would be essential to ensure proper management of the situation. Clear and thorough documentation of what occurred, including the patient's symptoms and all actions taken, should follow. The nurse should also inform the charge nurse and participate in analysis to address and prevent similar errors in the future.