DISCIPLINARY ACTION SUMMARY PRESENTATION

CAMRYN COWLEY

11/12/2024

IDENTIFYING INFORMATION

This presentation is over

Ashley Kay Bidwell

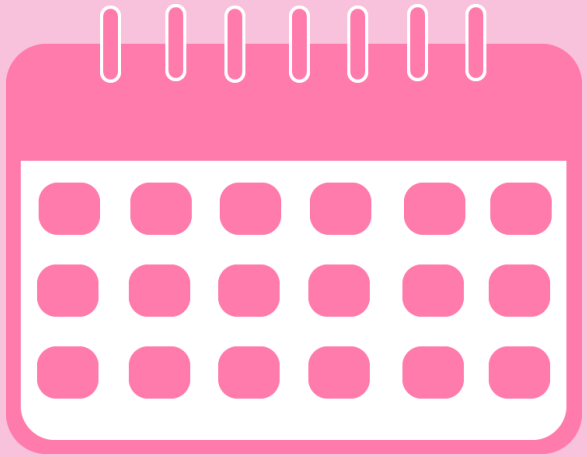
Type of License

RN

License Number

938321

DATE & ACTION TAKEN AGAINST LICENSE



Date:10/03/2023

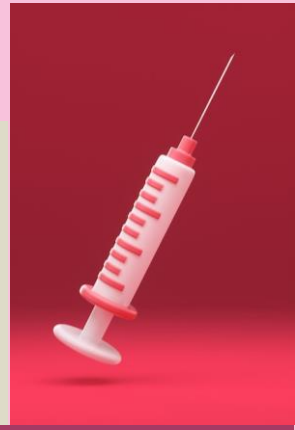
Action Taken:
Voluntary Surrender

EVENTS LEADING TO ACTIONS TAKEN 12/08/2021

- The respondent entered an unassigned patient's room, withdrew IV hydromorphone, placed the syringes in her pocket, and left.
- Engaged in unlawful use of hydromorphone while on duty

EVENTS LEADING TO ACTION TAKEN 03/11/2022

- Misappropriated thirty 1mg syringes of morphine from the facility.
- Respondent emptied syringes of morphine into a cup and refilled the syringes with cranberry juice. Distributing the tampered syringes within the facility to treat patients.



EVENTS LEADING TO ACTION TAKEN 03/16/2022

- Respondent lacked fitness to practice nursing-obtained medications from employer

MEASURES TO PREVENT ACTION AND HARM

- Routine Drug Testing
- Anonymous Reporting Systems
- Consistent Policy Enforcement
- Coming forward if you think you might have a problem

UNIVERSAL COMPETENCIES THAT WERE BREACHED

Professional Role was breached when the nurse was diverting medications, engaging in unlawful use of medications on shift, and lacking physical fitness to practice nursing

UNIVERSAL COMPETENCIES THAT WERE BREACHED

- **Critical thinking** was breached due to failure to prioritize patient safety, poor decision making
- **Human caring** was breached disregarding for patient's safety and well-being.
- **Safety and Security** was breached due to lack of confidentiality and respect for patients.

WHAT WOULD I DO IF I DISCOVERED THIS AS A NURSE

- If I saw someone taking medications or messing with syringes, I'd report it right away to my supervisor or management. I'd make sure the patient is safe by getting rid of any tampered meds and keep a clear record of what happened. I'd also follow the facility's steps for reporting any wrongdoing and make sure the right people are notified to prevent more issues.