

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Kaitlyn Massey

Date: 11/01/2024

DAS Assignment # _2_

NOTICE OF DISCIPLINARY ACTION: 08/11/2023

Name of the defendant: Stephanie Wade

License number of the defendant: 705820

Date action was taken against the license: 05/31/2022

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Stephanie Wade had multiple violations that occurred in a clinical setting that resulted in disciplinary actions. The RN failed to appear in court for the hearing which further led to her license being revoked.

Charge one (August 11, 2022): Stephanie Wade failed to stay awake at the bedside of a patient who was recovering from surgery. The RN failed to maintain mental alertness which led to poor judgement, missed assessments, lack of patient monitoring, etc. that could have allowed for injury to occur to the patient.

Charge two (August 2- August 19 of 2022): Stephanie Wade failed to follow physician's orders by administering Dilaudid and Oxycodone outside of the recommended pain scale parameters. The RN completely disregarded proper medication administration when administering this medication to the patient. In doing so, the RN placed the patient at risk for adverse reactions or death.

In conclusion, Stephanie Wade placed her patients at risk without regards to patient safety. Wade appeared to have done this on multiple occasions as well as failed to appear for her hearing which further proves her guilt and lack of remorse for her actions.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Stephanie Wade should have stayed awake while caring for her patient. A nurse should make sure an adequate amount of sleep is being obtained prior to their scheduled shift. If the nurse was too tired to work, the correct action would have been to call in. Stephanie Wade should have followed the physician's order and stayed within the pain scale parameter when administering pain medication.

These rules/regulations are in place to prevent harm to patients and prevent medication errors, adverse reactions, misuse of medication, etc.

- *Identify ALL universal competencies were violated and explain how.*

Safety and security were violated when the RN failed to acknowledge the patients seven rights to medication administration. The nurse failed to administer the correct dose and failed to abide by the correct reason/frequency.

Critical thinking was violated by the RN when she failed to stay awake. The lack of mental alertness impaired her judgement and allowed room for error/injury to occur. The RN's poor decision to go outside the pain scale parameter also violated this universal competency as it put the patient at risk for adverse reactions.

Documentation was technically violated by the RN when she failed to stay awake. While sleeping, any change in patient condition would have been missed therefore resulting in improper documentation.

Human caring was violated by the RN when the seven rights to medication administration was not properly upheld. This universal competency was also violated when the RN failed to care for the patient by sleeping on the job.

Professional role was violated by the RN when the pain medication was administered with no regard to medication safety or knowledge of adverse reactions. This universal competency was also violated when the nurse failed to uphold her appearance as a nurse by sleeping on the job.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

As a nurse, I would immediately notify the charge nurse of the incidents that occurred. I would also notify any physicians overseeing the patient so they can determine the next best step to take to correct the errors made. Once all are notified, I would assess the patient to verify that no harm was done and provide care for the patient should harm have occurred. I would discuss the incident that occurred with the RN responsible to gain an understanding as to why it occurred and educate them on what should have been done. Finally, I would notify the Board of Nursing about the incident that occurred and provide the name of the nurse responsible.