

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Hannah McRight

Date: 10/31/2024

DAS Assignment #   2  

Name of the defendant: Alejandra Marie Amador

License number of the defendant: 892484

Date action was taken against the license: 8/18/2020

Type of action taken against the license: Reprimand with stipulations

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Alejandra Amador committed two unprofessional actions on April 6, 2019. Alejandra failed to scan the medication she was giving to her patient. She then failed to check the insulin dosage with another nurse before giving the insulin. The patient was supposed to receive 15 units of insulin and instead was given 300 units. These actions done by the nurse could have lead to serious harm and further harm if documentation was not done correctly.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

The biggest action Alejandra could have taken to prevent these things from happening is slowing down. Working in a hospital can be very stressful and things can be happening very quickly but if the nurse isn't able to work through that then they will have issues like Alejandra did. Nothing is worth risking the patients life and that means the nurse will need to slow down and give all their focus to their patient. The nurse also could have asked another nurse to verify the insulin amount to ensure the right amount was administered.

- *Identify ALL universal competencies were violated and explain how.*

**Safety and Security** was violated because Alejandra failed to verify the amount of insulin to give the patient and gave the patient way more then they were supposed to have which can cause serious harm to the patient. The nurse also didn't give the patient any reason to trust them. The patient was probably very scared and that would impact how the patient sees the nurse.

**Standard Precaution** was violated because because Alejandra didn't verify the insulin amount with another nurse as a precaution.

**Communication** was violated because the nurse failed to communicate with another nurse about the amount of insulin. Also probably didn't do any medication teaching by telling them what they are getting and how much insulin she was giving them.

**Critical thinking** was violated because the nurse used poor decision making skills by giving the insulin even though she knew she didn't check it with another nurse. She didn't prioritize the patient and make sure she was keeping them safe because she was in a hurry.

**Documentation** was violated because the nurse failed to scan the insulin before giving it therefore failing to chart the medication. Which can lead to more harm.

**Human Caring** was violated by the nurse because she was in a hurry she was failing to properly care for them and treat them with respect. She wasn't spending time with them or respecting their health enough to make sure they were getting the proper amount of medication

**Professional Role** was violated because was not preparing herself to give the medication or to remember to scan the medication. If she was in a hurry for everything then she wasn't interacting well with her peers or the patient to give them the proper care they deserved.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

The very first thing I would do is assess the patient. Make sure they are stable and doing ok. I would make sure the nurse didn't do anything else wrong that could cause immediate harm to the patient. I would then notify the charge nurse. Then notify the physician over the patient and anyone else that would be needed depending on how the patient is. Because the nurse gave the patient insulin way above what was needed I would make sure the patient was having their blood glucose levels checked every fifteen minutes for as long as needed. Also dextrose fifty and dextrose ten would be administered. I would check in with the charge nurse and/or physician as needed and continue to make sure the patient is stable and isn't in any pain. Lastly if it was necessary I would notify anyone above the charge nurse or see that legal action is taken against the nurse.