

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Shelby Petrich

Date: 11/01/2024

DAS Assignment # 2

Name of the defendant: Angela Diane Neiman

License number of the defendant: 589617

Date action was taken against the license: 2/25/2020

Type of action taken against the license: Voluntary Surrender

On January 27th, 2017, Angela Neiman (RN) was working at Texas Health Methodist Fort Worth Hospital as an RN. While being at the hospital that day Neiman decided to divert the medication, Morphine, and ended up administering it to herself. As many may know Morphine is a powerful narcotic that should only be used if there is a probable reason for it and of course as well as being prescribed by your healthcare provider. So, in knowing this the action made by the defendant was extremely inappropriate.

I believe that the actions moving forward would be to refer Neiman to some helpful programs to better educate and to get the help she needs to resolve this issue. This can perhaps correct her previous inappropriate behavior with Morphine. However, if the defendant chooses to not put forth effort to get help, then she could be facing more extreme measures. The extreme measures being paying a fine, going to trial, or getting her license taken away.

The competency that came to mind that the RN violated was her responsibility of maintaining professionalism. On one hand, diverting medication is just simply very unprofessional.

As a nurse we are taught that we are to never use the hospital's medication for our own personal use. The reason being is it can cognitively alter your level of consciousness and therefore make you unable to make accurate judgements for your patient or maybe causing you to forget to document assessments or important findings. Now, documentation is one of the most important things to do as a nurse because it is how you know to best treat your patient moving forward. Also, there are other healthcare staff participating in the treatments of your patients that need this data in order to make the right judgements for the patients as well.

If I was the nurse to discover the actions of Neiman, I would report her to the charge nurse immediately and any other important staff members. The reason for this is because not only is there a potential risk for harming of patients but if I were to not report it my license could be in jeopardy as well. I mean you certainly cannot trust that the defendant would not then drag you down with her and say something like, "Well Shelby has been

seeing me give it to myself and has not said anything!" Perhaps, all nurses should really be on guard and only look out for their own personal nursing license.

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I referenced the NIIIs for the Universal Competencies portion and wanted to ensure all credit was given

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