

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Kimberly Ortiz

Date: 10/25/24

DAS Assignment # 1

Name of the defendant: Harley Joseph Taylor, RN

License number of the defendant: 578510

Date action was taken against the license: 8/20/2021

Type of action taken against the license: Warning with stipulation

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*
Mr. Harley had many mistakes that need to be corrected before a patient ends up in a life threatening situation. Documenting that he administered medications to patients, however he had not yet pulled medications from the pyxis. He also pulled Demerol, Dilaudid and Fentanyl, did not document correctly in the patient's medication administration record. He failed to give Demerol and fentanyl to patient at correct time and instead gave it outside of the Doctors scheduled time and gave medications to patient for the wrong reason. He administered the Demerol to a patient for pain but that's not what it was ordered for and Fentanyl for a pain score of 6, although it was order for a pain score between 7-10. These are the unprofessional actions that could result to something dangerous and need to be fixed immediately.
- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

There are many ways to prevent harm to a patient, where I would start is to always document because if it came down to going to court, anything not document was not done. That goes for administering medication, interventions, patient teaching, patient history, allergies, test results, and any changes in patient condition. This is to prevent harm to patients, keep track of he or she condition, and to save yourself in court if anything unexpectedly were to happen to patient. I would make sure to document accurately and truthful because this also can put a patient at risk. Making sure to give medication on time and only giving medication to one patient at a time. Giving medication is crucial and can risk a patents life if it is not done correctly, so I will make sure to take extra precautions. If anything looks incorrect, I will confirm with physician, or I can call the pharmacy I can also confirm anything with my charge nurse.

- *Identify ALL universal competencies were violated and explain how.*

Critical thinking was violated due to RN not administering medication on time. Medication is ordered to a patient to treat a disease and improve their overall health which he failed to do by not giving medication on time. The result of this can lead to the improper ability to track and assess the effects the medication has on the patient positive or negative. Also, he documented before administering medication, but he is supposed to go through the 7 rights to see if patient consents to taking the medication. He has to go through the steps before documenting or he can run into false documentation.

Documentation was violated by Mr. Harley; he did not document the administration of medication to a patient accurately. He documented that a medication was administered before pulling medication out of the pyxis. By doing this he did not follow the proper steps for administering medication that a RN is supposed to follow.

Professional role was violated due to RN not taking accountability for his mistakes that could have caused serious injuries to the patient. He also says he is dealing with an autoimmune disease that causes tiredness which could lead to his incorrect documentations. If he was having problems that could cause the patient harm and even death due to improper documentation under these circumstances he should not be working until he gets his situation/ problem resolved.

Safety and security was violated due to Mr. Harley not administer medication on scheduled time order by physician. He also did not give medication to patient for the right reason. Protocols and procedures are set in place to maintain the safety of patients and if nurses and doctors do not follow these procedures it can lead to the patient not getting the proper treatment they need.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the first person to notice these events describe I would notify the charge nurse and inform her of the situation. I would check on the patients that might have been at risk for his mistakes. I would do some assessment to check patients' level of consciousness, orientate them asking if they know where they are. Ask them if they are in any pain and if they need anything, provide them with their care plan, and spend time with them giving them the care they need. I would then talk to Mr. Harley asking if he is okay and if he need to seek any professional help or if he is confused about anything that I could help him with. I would maybe explain to him the risk he is putting his patients in and that there are consequences he might face if he continuous to go this route. That might include having his license revoked and not being able to practice anywhere for the rest of his life.