

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Shelby Petrich

Date: 10/25/2024

DAS Assignment # 1

Name of the defendant: Tori Lynn Uribe, RN

License number of the defendant: #932567

Date action was taken against the license: 10/11/2019 & 3/11/2020

Type of action taken against the license: Revoked

Tori Uribe who was at this time an employee of Covenant Health in Lubbock, Texas had a formal charge in addition to four additional charges. The first two being in July of 2018 and the last two in October of 2018. Now, the defendant was notified about charges being made against her prior to the court date. So, the first official charge this RN faced was that she showed up to work incoherent and did not present the ability to perform evaluations of patients' conditions. This then could promote deteriorating conditions of her patients. Next, Uribe did not give medications to two patients which could then present possible worsening of patients' health conditions. The last two charges happened about three months as previously mentioned. This third charge was Uribe leaned against the wall, had an altercation with colleagues, had difficulty responding to questions, and finally falling asleep while documenting patient findings. The last and final charge was that the RN failed to document for four patients which of course can interfere not only with the treatment she provides but also other healthcare providers that are assigned these four patients, as documenting is a vital role in clinical decision making of treatment. Lastly, as for prevention even though no harm was actually mentioned in the court document, the nurse could have been more responsible and chose not to come to work impaired.

I believe that the defendant violated four universal competencies while being impaired at Covenant Health. First, since she had come to work impaired and interfered with decision making skills as well as performing evaluations of patients and therefore violated the critical thinking universal competency. Secondly, Uribe did not complete the seven rights of medication by simply not administering medications to two of her patients which is neglecting physical safety and security of these patients. Thirdly, she neglected to maintain professional communication with her peers and in turn neglecting the universal competency, professional role. Finally, Uribe did not follow the documentation competency by failing to document her findings when completing assessments on four patients.

If I were to have been on the floor with Uribe and had noticed these strange actions and misconduct, I would have made sure I saw what I saw. Then, when I was sure that misconduct was shown then I simply would notify the charge nurse of what I had observed. The reason I would do these actions is because as a fellow

healthcare provider my license is on the line as well. Also, as a healthcare provider we have a moral obligation to take care and protect any and all patients no matter if we had assigned them or not.

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I referenced the NIIIs for the Universal Competencies portion and wanted to ensure all credit was given

Texas Board of Nursing - Discipline & Complaints - Imposter Alerts,
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